

RESERVE LEGAL OFFICERS

REQUIREMENTS OF SERVICE

GENERAL & SPECIFIC SERVICE REQUIREMENTS					
TYPE	REQUIREMENT	COMMENT	NAVY	ARMY	RAAF
Initial Entry	Minimum age	Uniform condition	17	17	17
	Citizenship	Uniform condition	Aus	Aus	Aus
	Psych	Uniform condition	Y	Y	Y
	Medical	Uniform condition	Y	Y	Y
	Fitness	Uniform condition	Y	Y	Y
	Qualifications, skills & experience, character	Uniform Condition – minimum requirement is admission as a solicitor and/or barrister of a Federal, State or Territory Court	Y	Y	Y
	Established position	Not a uniform condition	RLOs only recruited against national or Regional billet vacancy	RLOs only recruited against a vacancy in SED	N
	Initial Training	Uniform condition (Recognition of Prior Learning exemption available)	REOC (RPL exemption available)	SSO Course (RPL exemption available)	AFR Familiarisation Course (RPL exemption available)
	Rank on appointment	Uniform condition – limited exceptions for former PLOs, under single Service requirements and via CPDC	SBLT	LT	FLGOFF

Career Management	Category	Uniform condition - new DI(G) to determine in accordance with billet/posting	*	*	*
	Compulsory Legal Training	LTM 1 – uniform condition - CPDC requirement	Y	Y	Y
		LTM 2 – uniform condition – CPDC requirement	Y	Y	Y
		LTM 3 – uniform condition – CPDC requirement	Y	Y	Y
		Other post graduate/specialist training	Optional	Optional	Optional
	Compulsory non-legal Training	Service specific	Junior Officers Leadership Course, Junior Officers Management Course, Junior Officers Staff Course, Training Cruise	Inter-mediate Staff Course (pending)	N
	Promotion Requirements	Not a uniform condition			
		Is substantive promotion available?	Y	Y	N
		Active Reserve membership	Y	Y	N
		Specialist Reserve membership	N	N	Y
		Efficiency requirement	20 days	20 days	7 days
		Time in rank requirement – not uniform time periods	Y	Y (exempts available)	Y
		PAC/Promotion Board recommendation	Y	Y	N
		Billet/Establishment vacancy	Y	Y	N
		AIRN (or equivalent)	Y	Y	N
		Medical Board	Y	Y	N
	Minimum Annual	Fitness test	Y	Y	N

Career Management	Category	Uniform condition - new DI(G) to determine in accordance with billet/posting	*	*	*
	Obligations	Medical exam Service	Y 5 – 20 days (depending on rank)	Y 20 days (AIRN required)	N 7 days
	Career Administration	Not a uniform condition	HOC and DNOP (Reserve Administration Cell)	HOC and APA – (LT – MAJ) And DOCM – A (LTCOL+)	HOC, DRES - AF
Tenure	Age requirements	Uniform Condition	60+	60+	60+
	Classification	Each Service chooses from uniform classifications	*	*	*
	Termination of appointment	As provided for in Service specific legislation	Y	Y	Y

NOTES:

Further information may be obtained from:

DI (G)s Pers:

DI(G) Pers 03-3 Policy on Retirement and Termination of Appointment of ADF Officers

DI(G) Pers 05-5 Rationalisation of ADF Training

DI(G) Pers 05-22 ADF Policy on Officer Education & Training (Cf DI(G) Pers 05-31 Medical Officer Specialist Training Scheme)

DI(G) Pers 10-3 Grant of Acting Rank/Temporary Promotion – Officers

DI(G) Pers 10-5 Officer Performance Appraisal Reporting in the ADF

ADF Policy on Citizenship Requirements for Entry to and Service in the Defence Force (DI(N) 61-2

DI(G) Pers 90-4 Legal Counselling

DI(N)s Pers:

DI(N) Pers 02-1 RAN Manning Policy

DI(N) Pers 18-1 Leadership, Management and Personnel Development in the RAN-Policy

DI(N) Pers 42-16 Australian Navy Reserve-Officers

DI(N)s Admin:

DI(N) 6-2 General and Administrative Instructions For The Australian Naval Reserve

DI(AF) Pers:

01-3 Appointment, Reappointment & Confirmation of Appointment of Officers of the RAAF

04-17 Officer Evaluation System

04-18 Officer Evaluation Reporting – Formal Counselling

05-9 Substantive Promotion Policy – Officers

07-2 Officers Transfers, Resignations & Recruitment

24-2 Royal Australian Air Force Reserve – Conditions of Service

24-3 Administration of the Royal Australian Air Force Active Reserve

24-4 Royal Australian Air Force Specialist Reserve Administration

53-1 RAAF Fitness Policy

53-5 Periodic Medical Examination

53-11 RAAF Reserve – Medical Fitness