Company Details

Company name: Pacific Brands Workwear Group Pty Ltd
Location: Keysborough, Victoria
Contact Details: Tel: 03 8769 4444, Website: www.theworkweargroup.com.au
Project Location/s: West Footscray Factory, VIC

Executive Summary

The Pacific Brands Workwear Group (TWG) has executed a standing offer for the supply of the Standard Combat Uniform and Accessories (SCU) Standing Offer Deed that will be undertaken over the next 5 years.

The Essential Requirements for Australian Industry Capability activities that relate to the Standard Combat Uniform and Accessories Deed are that the fabric for SCU must be woven/knitted, dyed, printed and finished in Australia and the SCU must be cut, sewn and trimmed in Australia. The Essential Requirement applies to uniforms only; it does not apply to the hats, maternity uniforms or DPEU garments.

This has been achieved by TWG undertaking the sourcing of Fabric from Australian industry and undertaking the manufacturing of the SCU at our West Footscray Factory in Victoria.

Australian Industry Participation in the Acquisition

<table>
<thead>
<tr>
<th>Local Industry Activity</th>
<th>Australian Company Performing the Activity and location</th>
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</thead>
<tbody>
<tr>
<td>Prime contractor and Manufacturer of SCU</td>
<td>West Footscray, Victoria</td>
</tr>
<tr>
<td>Woven Fabric Manufacturer</td>
<td>Bendigo, Victoria</td>
</tr>
<tr>
<td>Knitted Fabric Manufacturer</td>
<td>Technical Fabric Services Australia Stapylton, Queensland</td>
</tr>
<tr>
<td>Headwear Manufacturer</td>
<td>Newcastle Hats</td>
</tr>
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</table>
Scope of Future Work Opportunities

Due to the SCU being a highly specified product with little opportunity for alternate supply of both manufacture of fabric and raw materials within Australia, it is TWG’s intent to attempt to maximise the level of local content whilst still ensuring value for money for the Commonwealth of Australia by working closely with the subcontractors to continually seek and achieve efficiencies and to improve productivity levels through the conduct of regular reporting and meeting regimes.

There may be further opportunities for Australian Industry to be involved in the following areas:

- Manufacture and supply of woven and knitted fabrics.
- Manufacture and supply of headwear.
- Supply of Trims.

Industry Engagement

The Workwear Group acknowledges that our capabilities are built upon a strong and diverse supply chain and would like to maximise Australian Industry’s ability to participate in the SCU Standing Offer Deed.

TWG can provide briefings to interested parties on the requirements to become eligible or involved in participating in the SCU Standing Offer Deed.

Should you be interested in becoming part of TWG’s Supplier Network for this Deed please contact us by emailing gvanderkolk@pacbrands.com.au with any enquiries.

Workwear Group Contact Officer

Name: Geoff Vanderkolk

Approved by: STEVEN KELLY

Signature: Steven Kelly

Name: STEVEN KELLY

Position: National Manager

Date: 12-3-2013