

**ITEM 1. AUDIT REPORTS AND MANAGEMENT DIRECTED TASKS: FY 2016-17**

<b>Audit Reports</b>	<b>17</b>
Governance and Management of Essential Infrastructure	
Terrestrial communication network implementation (JP2047 Phase 3)	
ICT Governance	
Base Services Retender (BSR) reform	
Amphibious Capability Planning and Governance	
Garrison and Estate Management System (GEMS) – AAI 1.8 Assurance	
Procurement and Effective Use of Contractors and Outsourced Services	
Defence Attaché Management	
Annual Public Key Infrastructure Compliance Audit 2015/16	
Risk Management of Capability Development for Offshore Patrol Vessel/Future Frigates	
Promulgation of the Defence White Paper and Strategic Policy	
Implementation of Software as a Service (SaaS) applications (Cloud Services) in Defence	
Employee debt recovery processes	
APS leave	
Compliance with AusTender reporting requirements	
Review rental assistance and rental allowance	
Defence's Management of Fuel Cards	
<b>Management Directed Tasks</b>	<b>14</b>
Review of DLTP Delivery	
CFO requested review 2015-16	
Defence Cooperation Program Support to PNG DOD	
Joint Committee of Public Accounts and Audit (JCPAA) recommendation into Air Warfare Destroyer (AWD) contractual arrangements	
ICCPM Procurements	
Maritime Safety Bureau PGPA Act Review	
Management of the Defence Infrastructure Panel Retender Process	
Defence Cooperation Program Support to PNG Department of Defence (DoD)	
Army Financial Compliance	
Procurement of Services for PBSPO	
Review of Recruitment Policy	
End User Computing (EUC) Gate 4a Readiness Review	
Defence One AAI 1.8 Gate 4 Review	
Defence Export Controls	

**Ashauer, Matthew MR**

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*How many APS personnel were employed by CASG?*

The CASG APS actual headcount as at 30 June 2017 was 3,852.

*How many uniformed Defence personnel were employed by CASG?*

Data table below. Included is a service breakdown if it is required.

**ADF permanent & Active Reserve headcount in CASG as at 1 July 2017**

CASG headcount	REG	Active Reserve	Total
Navy	326	106	432
Army	352	21	373
Air Force	758	30	788
Total	1,436	157	1,593

Data was sourced from the HR Data warehouse on 01 March 2018.

The ADF REG numbers are consistent with data used for 2017 DSWP refresh.

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# ADF Permanent Pay Rates - 3 November 2016

The Defence Force Remuneration Tribunal approved the following changes:

- Workplace Remuneration Arrangement 2% increase from 3 November 2016
- Recruit Instructor allowance from 10 March 2016
- Field Allowance amendment from 25 February 2016
- Senior Dental Officer amendments from 25 November 2015

The tables show salaries and allowances for ADF members. The **base salary rates** (ie not inclusive of Service Allowance: **Permanent Force - \$13,717 pa**) are shown.

This brochure is a guide only. For further information on policy and entitlements, refer to the ADF Pay and Conditions Manual:

\* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)

\* Internet - [www.defence.gov.au/dpe/pac](http://www.defence.gov.au/dpe/pac)

## Trainees

No	Item	\$ pa
1	Recruit - basic training	36,571
2	Initial employment trg	
	0-6 months	41,795
	6-12 months	44,407
	12 months +	47,020
3	Degree and Off trg or prep:	
	Matriculation or equivalent:	25,540
	1st year of training	31,215
	2nd year of training	36,891
	3rd year of training	42,566
	4th year of training	48,242
4	Undergrad entry scheme:	
	with 4 years to grad	31,215
	with 3 years to grad	36,891
	with 2 years to grad	42,566
	in final year	48,242
	1st postgrad legal yr	56,755
	1st postgrad med yr	71,848

No	Item	\$ pa
5	Officer Tertiary Rct Scheme:	
	5 or 6 years to grad	25,540
	with 4 years to grad	31,215
	with 3 years to grad	36,891
	with 2 years to grad	42,566
	in final year	48,242
6	Officer training, no degree course:	
	• Army or RAAF:	
	without a degree (0-6 months)	42,566
	without a degree (6 + months)	48,242
	with a degree	48,242
	• Navy:	
	without a degree (1st year)	42,566
	without a degree (2nd year)	48,242
	with a degree	48,242
7	Graduate medical scheme:	
	1st year	60,443
	2nd year	62,594
	3rd year	64,840
	4th year	67,123
	1st postgrad yr	71,848

## Warrant Officers Class 1

Rank	Incr	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	0	-	-	-	-	-	-	-	107,070	112,242	117,821
WO1 - Tier B	0	-	-	-	89,954	93,754	97,858	102,286	107,070	112,242	117,821
WO1 - Tier A	1	78,165	80,708	83,963	87,475	91,276	95,376	99,810	104,593	109,761	115,343
	0	76,552	79,090	82,346	85,866	89,664	93,762	98,195	102,979	108,147	113,728

## Senior Officers

Navy	Army	RAAF	Point	1	2	3
VADM	LTGEN	AJRMShL	salary	390,024	390,024	390,024
			position	-	37,493	72,293
			Incr	1	2	3
RADM	MAJGEN	AVM	1	243,731	-	-
			0	230,975	-	-
CORE	BRIG	AIRCORE	1	195,180	207,061	211,032
			0	189,501	201,036	204,890

## Service Warrant Officers

Rank	\$ pa
WO1 - Tier D	117,821

## Other Ranks

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CPO	WO2	FSGT	1	71,995	74,533	77,790	81,308	85,108	89,208	93,639	98,424	103,590	109,173
			0	70,508	73,046	76,304	79,821	83,620	87,722	92,152	96,937	102,103	107,685
	SSGT		0	68,143	70,681	73,937	77,455	81,253	85,356	89,784	94,569	99,737	105,320
PO	SG7	SGT	2	63,545	66,083	69,342	72,859	76,658	80,759	85,189	89,974	95,142	100,723
			1	62,223	64,762	68,018	71,537	75,335	79,438	83,864	88,651	93,820	99,402
			0	60,927	63,466	66,724	70,241	74,040	78,142	82,571	87,356	92,524	98,107
LS	CPL	CPL	2	54,926	57,465	60,720	64,238	68,039	72,138	76,568	81,353	86,520	92,103
			1	53,776	56,316	59,573	63,090	66,888	70,989	75,421	80,205	85,371	90,952
			0	52,649	55,188	58,445	61,962	65,759	69,863	74,293	79,078	84,245	89,829
	LCPL		0	48,430	50,968	54,223	57,743	61,541	65,643	70,072	74,857	80,023	85,607
AB	PTE(P)	LAC	0	47,429	49,969	53,225	56,742	60,542	64,646	69,073	73,857	79,026	84,606
SMN	PTE	AC	0	46,448	48,990	52,244	55,762	59,562	63,663	68,095	72,877	78,045	83,629

## Officers

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
CAPT	COL	GPCAPT	1	149,117	153,365	158,267	162,514	167,252	172,561	177,891	183,654	189,424	193,278
			0	144,875	149,123	154,028	158,273	163,010	168,321	173,646	179,415	185,184	189,037
CMDR	LTCOL	WGCDR	1	127,375	131,624	136,531	140,776	145,512	150,820	156,150	161,919	167,684	171,539
			0	123,216	127,465	132,371	136,617	141,352	146,662	151,988	157,759	163,525	167,380
LCDR	MAJ	SQNLDR	2	92,152	96,399	101,303	105,552	110,288	115,597	120,925	126,693	132,459	138,314
			1	89,237	93,488	98,389	102,635	107,372	112,682	118,011	123,778	129,547	133,398
			0	86,313	90,564	95,466	99,712	104,448	109,758	115,086	120,857	126,624	130,476
LEUT	CAPT	FLTLT	5	81,464	85,714	90,618	94,865	99,601	104,910	110,238	116,008	121,776	125,628
			4	78,690	82,940	87,844	92,092	96,828	102,136	107,464	113,231	119,001	122,854
			3	75,909	80,158	85,061	89,308	94,045	99,356	104,683	110,451	116,220	120,071
			2	73,144	77,396	82,298	86,543	91,282	96,590	101,916	107,687	113,458	117,307
			1	70,379	74,626	79,529	83,777	88,514	93,824	99,150	104,918	110,686	114,541
			0	67,603	71,848	76,751	80,999	85,735	91,044	96,375	102,142	107,908	111,763
SBLT	LT	FLGOFF	3	62,876	67,123	72,025	76,274	81,007	86,316	91,646	97,416	103,183	107,038
			2	60,592	64,840	69,744	73,989	78,726	84,035	89,365	95,133	100,902	104,753
			1	58,347	62,594	67,499	71,746	76,482	81,789	87,119	92,889	98,656	102,509
			0	56,197	60,443	65,348	69,596	74,331	79,642	84,969	90,734	96,505	100,359
ASLT	2LT	PLTOFF	1	54,351	58,601	63,505	67,750	72,486	77,797	83,123	88,891	94,660	98,513
			0	52,505	56,755	61,656	65,904	70,640	75,949	81,280	87,045	92,816	96,668

## Other Rank Appointed as Officer - Transitional (Closed to New Entrants)

Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
LEUT	CAPT	FLTLT	3	81,464	85,714	90,618	94,865	99,601	104,910	110,238	116,008	121,776	125,628
			2	79,507	83,755	88,658	92,906	97,643	102,950	108,280	114,047	119,814	123,670
			1	77,543	81,790	86,698	90,942	95,678	100,990	106,315	112,085	117,850	121,705
			0	75,589	79,838	84,744	88,992	93,726	99,035	104,360	110,131	115,901	119,753
SBLT	LT	FLGOFF	3	73,637	77,885	82,788	87,034	91,772	97,081	102,410	108,176	113,945	117,798
			2	71,679	75,927	80,830	85,079	89,813	95,123	100,451	106,219	111,990	115,840
			1	69,721	73,972	78,873	83,120	87,859	93,166	98,493	104,262	110,029	113,884
			0	67,759	72,008	76,909	81,156	85,892	91,201	96,529	102,298	108,068	111,918
ASLT	2LT	PLTOFF	0	65,808	70,057	74,957	79,206	83,942	89,251	94,581	100,347	106,116	109,969



## ADF Specialist Pay Rates - 3 November 2016

Aviation Officers				
Class	Level	\$ pa	\$/day	
4. COL (E) Aircrew at Tier 1/2 (GSO 8) FTE at Tier 1/2	AS 29	178,763	489.76	
	AS 28	176,299	483.01	
	AS 27	173,834	476.26	
	AS 26	171,366	469.50	
3. Aircrew FTE	AS 25	168,903	462.75	
	AS 24	166,436	455.99	
	AS 23	163,971	449.24	
	AS 22	161,508	442.49	
	AS 21	159,042	435.73	
	AS 20	156,577	428.98	
2. Aircrew JBAC Detach Cmd FTE	AS 19	154,112	422.22	
	AS 18	151,645	415.47	
	AS 17	149,180	408.71	
1. Aircrew All JBAC FTE	AS 16	145,483	398.58	
	AS 15	141,785	388.45	
	AS 14	138,089	378.33	
	AS 13	134,390	368.19	
	AS 12	130,692	358.06	
	AS 11	126,994	347.93	
	AS 10	123,297	337.80	
	AS 9	119,598	327.67	
	AS 8	115,902	317.54	
	AS 7	112,204	307.41	
	AS 6	108,507	297.28	
	AS 5	104,807	287.14	
	AS 4	101,111	277.02	
	AS 3	97,412	266.88	
	AS 2	93,716	256.76	
	AS 1	90,015	246.62	
	AS 0	86,318	236.49	

Medical Procedural Specialist					
Navy	Army	RAAF	Level	\$ pa	\$/day
LCDR and below	MAJ and below	SQNLDR and below	6	328,520	900.05
			5	320,165	877.16
			4	309,723	848.56
			3	295,908	810.71
			2	283,613	777.02
			1	273,169	748.41
			entry	262,724	719.79
CMDR and above	LTCOL and above	WGCDR and above	6	342,237	937.64
			5	333,881	914.74
			4	323,439	886.13
			3	309,625	848.29
			2	297,329	814.60
			1	286,886	789.99
			entry	276,441	757.37

Chaplains			
Class	Level	\$ pa	\$/day
Div 5	CL 3-2	161,628	442.82
	CL 3-1	159,275	436.37
Div 4	CL 3-2	147,803	404.39
	CL 3-1	143,273	392.53
Div 3	CL 3-2	135,409	370.98
	CL 3-1	131,357	359.88
Div 2	CL 3-3	107,728	295.15
	CL 3-2	105,616	289.36
	CL 3-1	103,544	283.68
	CL 2-4	101,514	278.12
	CL 2-3	99,525	272.67
Div 1	CL 2-2	97,575	267.33
	CL 2-1	95,662	262.09
	CL 2-3	93,787	256.95
	CL 2-2	90,626	248.29
	CL 2-1	87,557	239.88
	CL 1-2	84,586	231.74
	CL 1-1	81,696	223.82

## Notes:

\* For higher duties or temporary duty only.

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\* Internet - [www.defence.gov.au/dpa/pac](http://www.defence.gov.au/dpa/pac)\* Intranet - [intranet.defence.gov.au/PeopleConnect](http://intranet.defence.gov.au/PeopleConnect)

Legal Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	LL5-2	245,699	673.15
			LL5-1	232,870	638.00
CDRE	BRIG	AIRCDCRE	LL5-2	208,778	571.99
			LL5-1	202,710	555.37
CAPT	COL	GPCAPT	LL-A	-	490.34
			LL-B	-	475.17
			LL 5-2	191,030	523.37
			LL 5-1	184,517	505.53
			LL 4	178,976	490.35
			LL 3*	170,713	467.71
CMDR	LTCOL	WGCDR	LL-A	-	490.34
			LL-B	-	475.17
			LL 5	178,976	490.35
			LL 4-2	173,437	475.17
			LL 4-1	167,276	458.29
			LL 3-2	162,451	445.07
LCDR	MAJ	SQNLDR	LL 3-1	157,725	432.12
			LL-A	-	489.81
			LL-B	-	474.64
			LL 4-4	150,541	412.44
			LL 4-3	146,741	402.03
			LL 4-2	143,163	392.23
LEUT	CAPT	FLTLT	LL 4-1	139,809	383.04
			LL 3-4	134,460	368.38
			LL 3-3	126,285	345.93
			LL 3-2	122,172	334.72
			LL 3-1	113,754	311.65
			LL 2-4	97,587	267.36
			LL 2-3	96,399	264.11
			LL 2-2	93,488	256.13
			LL 2-1	90,564	248.12
			LL-A	-	489.81
SBLT	LT	FLGOFF	LL-B	-	474.64
			LL 3-2	106,012	290.44
			LL 3-1	97,587	267.36
			LL 2-6	85,714	234.83
			LL 2-5	82,940	227.23
			LL 2-4	80,158	219.61
			LL 2-3	77,396	212.04
			LL 2-2	74,626	204.45
			LL 2-1	71,848	196.84
			LL 1	69,486	190.37
			LL 1	60,443	165.60

Dental Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
CDRE	BRIG	AIRCDCRE	DL4	215,317	589.91
			DL3	203,797	558.35
CAPT	COL	GPCAPT	DL 4	203,646	557.93
			DL 3	192,125	526.37
CMDR	LTCOL	WGCDR	DL 4	187,498	513.69
			DL 3	176,896	484.65
			DL 2*	157,325	431.03
LCDR	MAJ	SQNLDR	DL 4	164,388	450.38
			DL 3-3	154,426	423.08
			DL 3-2	149,591	409.84
			DL 3-1	144,896	396.98
			DL 2-3	136,038	372.71
			DL 2-2	131,737	360.92
LEUT	CAPT	FLTLT	DL 2-1	127,561	349.48
			DL 4	149,856	410.56
			DL 3-3	140,719	385.53
			DL 3-2	136,280	373.37
			DL 3-1	131,974	361.57
			DL 2-3	123,846	339.30
			DL 2-2	119,900	328.49
			DL 2-1	116,067	317.99
			DL 1-2	90,539	248.05
			DL 1-1	87,169	238.82

Medical Officers					
Navy	Army	RAAF	Level	\$ pa	\$/day
RADM	MAJGEN	AVM	ML 4	281,674	771.71
			ML 3	261,408	716.19
CDRE	BRIG	AIRCDCRE	ML 4	257,581	705.70
			ML 3	237,313	650.17
CAPT	COL	GPCAPT	ML 4-4	245,908	673.72
			ML 4-3	241,143	660.67
			ML 4-2	236,380	647.62
			ML 4-1	231,618	634.57
			ML 3-5	225,661	618.25
			ML 3-4	218,517	598.68
CMDR	LTCOL	WGCDR	ML 3-3	211,371	579.10
			ML 3-2	204,225	569.52
			ML 3-1	197,078	539.94
			ML 2-7	187,018	512.38
			ML 2-6	179,874	492.81
			ML 2-5	172,727	473.22
LCDR	MAJ	SQNLDR	ML 2-4	165,582	453.65
			ML 2-3	159,257	436.32
			ML 2-2	157,100	430.41
			ML 2-1	152,878	418.84
			ML 4-4	233,998	641.09
			ML 4-3	229,235	628.04
LEUT	CAPT	FLTLT	ML 4-2	224,471	614.99
			ML 4-1	219,708	601.94
			ML 3-5	213,752	585.62
			ML 3-4	206,607	566.05
			ML 3-3	199,462	546.47
			ML 3-2	192,317	526.90
			ML 3-1	185,171	507.32
			ML 2-7	175,110	479.75
			ML 2-6	167,964	460.18
			ML 2-5	160,818	440.60
SBLT	LT	FLGOFF	ML 2-4	153,673	421.02
			ML 2-3	147,348	403.89
			ML 2-2	145,193	397.79
			ML 2-1	140,968	386.21
			ML 4-4	210,792	577.51
			ML 4-3	206,030	564.47
			ML 4-2	201,266	551.41
			ML 4-1	198,502	538.36
			ML 3-5	190,547	522.05
			ML 3-4	183,402	502.47
LEUT	CAPT	FLTLT	ML 3-3	176,257	482.90
			ML 3-2	169,111	463.32
			ML 3-1	161,966	443.74
			ML 2-7	151,905	416.18
			ML 2-6	144,769	396.60
			ML 2-5	137,613	377.02
			ML 2-4	130,467	357.44
			ML 2-3	124,143	340.12
			ML 2-2	120,134	329.13



# ADF Reserve Pay Rates - 3 November 2016

Other Ranks (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RAA	RAB	RAC	RAD	RAE	RAF	RAG	RAH	RAI	RAJ
CPO	WO2	FSGT	1	197.25	204.20	213.12	222.76	233.17	244.41	256.55	269.65	283.81	299.10
			0	193.17	200.13	209.05	218.69	229.10	240.33	252.47	265.58	279.73	295.03
PO	SSGT	SGT	0	186.69	193.65	202.57	212.21	222.61	233.85	245.98	259.09	273.25	288.55
			2	174.10	181.05	189.98	199.61	210.02	221.26	233.39	246.50	260.66	275.95
			1	170.47	177.43	186.35	195.99	206.40	217.64	229.76	242.88	257.04	272.33
LS	CPL	CPL	0	166.92	173.88	182.81	192.44	202.85	214.09	226.22	239.33	253.49	268.79
			2	150.48	157.44	166.36	175.99	186.41	197.64	209.78	222.88	237.04	252.34
			1	147.33	154.29	163.21	172.85	183.25	194.49	206.63	219.74	233.89	249.18
			0	144.24	151.20	160.12	169.76	180.16	191.41	203.54	216.65	230.81	246.11
	LCPL		0	132.68	139.64	148.56	158.20	168.61	179.84	191.98	205.09	219.24	234.54
AB	PTE(P)	LAC	0	129.94	136.90	145.82	155.46	165.87	177.11	189.24	202.35	216.51	231.80
SMN	PTE	AC	0	127.25	134.22	143.13	152.77	163.18	174.42	186.56	199.66	213.82	229.12

Warrant Officers (\$ per day)													
Rank	Incr	1	2	3	4	5	6	7	8	9	10		
WO1 - Tier C									RXR	RXS	RXT		
	0	-	-	-	-	-	-	-	293.34	307.51	322.80		
WO1 - Tier B					RXD	RXE	RXF	RXG	RXH	RXI	RXJ		
	0	-	-	-	246.45	256.86	268.10	280.24	293.34	307.51	322.80		
WO1 - Tier A		RWA	RWB	RWC	RWD	RWE	RWF	RWG	RWH	RWI	RWJ		
	1	214.15	221.11	230.04	239.66	250.07	261.30	273.45	286.56	300.72	316.01		
	0	209.73	216.68	225.61	235.25	245.65	256.88	269.03	282.13	296.29	311.58		

Other Rank Appointed as Officer - Transitional (Closed to New Entrants) (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RSA	RSB	RSD	RSF	RSI	RSJ	RSK	RSL	RSM	RSN
LEUT	CAPT	FLTLT	3	223.19	234.83	248.27	259.90	272.88	287.42	302.02	317.83	333.63	344.19
			2	217.83	229.47	242.90	254.54	267.52	282.05	296.66	312.46	328.26	338.82
			1	212.45	224.08	237.53	249.16	262.13	276.68	291.27	307.08	322.88	333.44
			0	207.09	218.73	232.18	243.81	256.78	271.33	285.92	301.73	317.54	328.09
SBLT	LT	FLGOFF	3	201.75	213.38	226.82	238.45	251.43	265.98	280.58	296.37	312.18	322.73
			2	196.38	208.02	221.45	233.09	246.06	260.61	275.21	291.01	306.82	317.37
			1	191.02	202.66	216.09	227.73	240.71	255.25	269.84	285.65	301.45	312.01
			0	185.64	197.28	210.71	222.35	235.32	249.87	264.46	280.27	296.08	306.62
ASLT	2LT	PLTOFF	0	180.30	191.94	205.36	217.00	229.98	244.52	259.13	274.92	290.73	301.28

Officers (\$ per day)													
Navy	Army	RAAF	Incr	1	2	3	4	5	6	7	8	9	10
				RGA	RGB	RGD	RGF	RGI	RGJ	RGK	RGL	RGM	RGN
CAPT	COL	GPCAPT	1	408.54	420.18	433.61	445.24	458.22	472.77	487.37	503.16	518.97	529.53
			0	396.92	408.56	421.99	433.82	446.60	461.15	475.74	491.55	507.35	517.91
CMDR	LTCOL	WGCDR	1	348.97	360.61	374.06	385.69	398.66	413.21	427.81	443.61	459.41	469.97
			0	337.58	349.22	362.66	374.29	387.27	401.81	416.41	432.22	448.01	458.58
LCDR	MAJ	SQNLDR	2	262.47	264.11	277.54	289.18	302.16	316.70	331.30	347.10	362.90	373.46
			1	244.48	256.13	269.56	281.19	294.17	308.72	323.32	339.12	354.92	365.47
			0	236.47	248.12	261.55	273.18	286.16	300.71	315.30	331.12	346.92	357.47
LEUT	CAPT	FLTLT	5	223.19	234.83	248.27	259.90	272.88	287.42	302.02	317.83	333.63	344.19
			4	215.59	227.23	240.67	252.31	265.28	279.82	294.42	310.22	326.03	336.59
			3	207.97	219.61	233.04	244.68	257.66	272.21	286.80	302.61	318.41	328.96
			2	200.39	212.04	225.47	237.10	250.09	264.63	279.22	295.03	310.84	321.39
			1	192.82	204.45	217.89	229.53	242.50	257.05	271.64	287.45	303.25	313.81
			0	185.21	196.84	210.28	221.92	234.89	249.44	264.04	279.84	295.64	306.20
SBLT	LT	FLGOFF	3	172.26	183.90	197.33	208.97	221.94	236.48	251.08	266.89	282.69	293.25
			2	166.01	177.64	191.08	202.71	215.69	230.23	244.84	260.64	276.44	286.99
			1	159.85	171.49	184.93	196.56	209.54	224.08	238.68	254.49	270.29	280.85
			0	153.96	165.60	179.04	190.67	203.65	218.20	232.79	248.59	264.40	274.96
ASLT	2LT	PLTOFF	1	148.91	160.55	173.99	185.62	198.59	213.14	227.73	243.54	259.34	269.90
			0	143.85	155.49	168.92	180.56	193.53	208.08	222.68	238.48	254.29	264.84

Trainees (\$ per day)	
Rank	RET
Recruit - basic training	100.19
PTE (E), not completed cat trg/mil trade test	114.51
	RT8
Officer Training Unit - without degree	116.62
	RT9
Officer Training Unit - degree	132.17

Senior Officers (\$ per day)						
Navy	Army	RAAF	Incr	1	2	3
				RG1		
ADM	GEN	ACM	0	1,625.69		
				RGK	RGM	RGN
VADM	LTGEN	AIRMSHL	0	1,068.56		
RADM	MAJGEN	AVM	1	667.76		
			0	632.81		
CDRE	BRIG	AIRCORE	1	534.74	567.29	578.17
			0	519.18	550.78	561.34

## Notes:

\* PMKEYS pay grade codes are displayed in red.

# ADF Allowance Rates - 3 November 2016

Service	\$ pa	\$/day
Service	13,717	-
Trainee	10,288	-
Reserve	-	28.19

Submarine Escape Disability	\$ pa	\$/day
Rate	6,679	39.84
Open water ascent <90m	-	181.26
Open water ascent >90m	-	362.50

Maritime	\$ pa	\$/day
<b>Disability</b>		
Major Fleet Unit	11,966	32.78
Minor War Vessel	14,142	38.74
Submarine	17,950	49.18

<b>Sustainability</b>		
Completed 3 but less than 6 yrs	10,878	29.80
Completed 6 but less than 11 yrs	17,405	47.68
Completed 11 or more years	19,581	53.65

<b>Boarding Party</b>	-	65.70
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Unpredictable Explosives	\$ pa	\$/occure
Low Risk Search	4,141	32.78
High Risk Search	9,552	79.60
Render Safe	15,520	130.61
Render Safe (non continuous)	8,640	-

Paratrooper	\$ pa	\$/day
Free Fall Instructor	11,966	32.78
PJI at PTS	9,552	26.17
PJI - other unit	6,679	18.30
Jump master	5,779	15.83
Free Fall Paratrooper	5,004	13.71
FFI in non-para posting (<3 yrs after)	2,730	-
Paratrooper duties	-	39.84
1 CDO, 2 CDO, 4 Sqn, PTS, SASR, SOER, SOLS, equiv o/s unit	4,141	11.35
Other para units	2,070	5.67
PJI in non-para posting (<3 yrs after)	2,070	-
HAPO Descent - jumper	-	379.53
HAPO Descent - non-jumper	-	189.76

Clearance Diver	\$ pa	\$/day
CD Team	21,237	58.18
CD Other	15,520	42.52
CD Trainee	11,966	32.78
CD Support Member and AMWCDTG	6,679	18.30
<b>Deep Dive</b>	<b>\$/Occur</b>	<b>\$/Add Hr</b>
Per dive	325.55	-
Hourly rate - max 5 hrs	-	33.43
<b>Experimental Dive</b>	<b>\$/On-Occur</b>	<b>\$/Add hr</b>
Grade 1	217.48	21.75
Grade 2	351.28	39.84
Grade 3	589.09	63.43
Grade 4	1,178.09	199.38

Special Forces	\$ pa	\$/day
<b>Disability</b>		
<b>Qual SF incl SFSS Regimental posted or similar foreign</b>		
Cdo, TAG CD	32,673	67.14
SAS	40,840	67.14
<b>SFSS within SOCOMD or similar foreign</b>		
Support 1B	6,679	18.30
Support 1C	9,552	26.17
Support 2/3	24,506	67.14
<b>Cbt Controller/Officer</b>	24,506	67.14
<b>SF incl SFSS posted to SF School</b>		
Cdo, SAS, TAG CD, Trainee, SF Instruct	24,506	67.14
SF Support 2/3	15,520	42.52
<b>Designated Special Duty</b>		
Tier A	-	245.82
Tier B	-	158.39
Tier C	-	95.02

<b>Sustainability</b>		
<b>Qual SF Posted to SF Instr</b>		
Cdo	4,446	-
SASR	9,552	-
<b>Qual SF Posted Outside Special Force Regt</b>		
Cdo	15,520	-
SASR	19,581	-
<b>Disablement Tech Outside SOCOMD</b>	6,679	-

Field	\$/day
Tier 1	65.70
Tier 2	38.74

Separation	\$ pa
MWD(U)	2,730
MWD (Continuous exposure)	726

Arduous Conditions Navy SSS	\$ pa
Safety Officer/Conducting Staff	726

Diving	\$/rate
Instructor (pa)	6,679
Qualified Diver (per day)	65.70
Trainee / RCC (per day)	49.04

Recruit Instructor	\$ pa
Sustainability	6,679
Disability allowance	8,640

Adventurous Training Instructor	\$/rate
Instructor (pa)	6,679
Leader (per day)	49.04

Flying Disability	\$/rate
Annual	8,640
Daily	23.67

Language Proficiency	\$ pa
<b>Lower</b>	
Group 1	1,110
Group 2	1,668
Group 3	2,223

<b>Intermediate</b>	
Group 1	2,223
Group 2	3,333
Group 3	4,446

<b>Higher</b>	
Group 1	3,333
Group 2	5,557
Group 3	7,769

<b>Advance</b>	
Group 1	4,446
Group 2	7,769
Group 3	11,101