

## PUBLIC AIC PLAN

### 1.1 COMPANY DETAILS

Company Name: Airbus Australia Pacific Limited

Location: 112 Pandanus Avenue, Brisbane Airport QLD, 4008, Australia

Website Address: <http://www.airbusgroupap.com.au>

### 1.2 EXECUTIVE SUMMARY

- 1.2.1 Airbus Australia Pacific Limited (Airbus) is the prime contractor responsible for providing and managing Through Life Support (TLS) for the RAAF C-130J Hercules fleet under contract C388611. This work is critical to Australia's sovereign defence capability and aligns with the Defence Industry Development Strategy (DIDS) 2024 and the Defence Strategic Review (DSR).
- 1.2.2 The contract was signed on 11 March 2009, with a current term extending to 2028. The remainder contract value is \$240M of which \$151.00M (62.92%) represents Australian Contract Expenditure (ACE). This ACE figure is comprised of \$145.35M in direct Local Industry Activities (AIAs) and \$5.65M in Local Overheads, as detailed in Tables B-1. (It excludes Survey and Quote (S&Q) and Task Price Services).
- 1.2.3 The primary location for work is RAAF Base Richmond, NSW, where Airbus maintains a highly skilled in-country workforce that directly delivers sovereign maintenance and engineering capabilities.
- 1.2.4 This Contract includes commitments to Australian Industry Activities (AIAs) spanning Program Management (AIA 1.1), Maintenance (AIA 1.2, 2.1, 4.1, 4.2, 4.3), Supply (AIA 1.3), Engineering (AIA 1.4), and Subcontractor Labour (AIA 3.1).

### 1.3 SUBCONTRACTED WORK

- 1.3.1 Airbus leverages a robust network of Australian industry partners to deliver the C-130J TLS program. Key subcontracted activities include heavy maintenance, specialised engineering, and component repair.

Company Name	Location	Nature of Work	SME	Local Business	Veterans Employment Commitment
Lockheed Martin Australia	Richmond, NSW	Embedded technical support and OEM liaison.	No	Yes	Yes
Aero & Military Products Pty Ltd	Hallam, VIC	Supply of specialized hardware, lighting, and electrical components.	Yes	Yes	No
Milspec Services Pty Ltd	Carrara, QLD	Logistics support, component procurement, and supply chain services.	Yes	Yes	No
AES Aircraft Engineering Solutions	Geelong	Labour hire for maintenance personnel.	Yes	Yes	No

Company Name	Location	Nature of Work	SME	Local Business	Veterans Employment Commitment
TAE Aerospace Pty Ltd	Amberley, QLD	Engine component MRO, wheel and brake services, and life support equipment.	No	Yes	No

1.3.2. The total forecast value of Subcontracts (in Australian dollars at Base Date) over the Contract Term is \$121.13M.

## 1.4 CREATION, ENHANCEMENT AND MAINTENANCE OF AUSTRALIAN INDUSTRIAL CAPABILITES

1.4.1 In alignment with SDIP 1 and SDIP 7, Airbus shall establish and maintain the following sovereign capabilities in-country:

Industrial Capability to be Created / Enhanced	Utilisation of Industrial Capability Under the Contract	Utilisation of Industrial Capability for Future Work	Initiatives / Activities to Achieve Outcomes	Follow-on Activities / Opportunities to Maintain Industrial Capabilities
Sovereign C-130J Deeper Maintenance (SDIP 1)	Core sustainment of RAAF C-130J fleet.	Sustainment of fleet until PWD	Airbus shall implement a "Structural Skills Transfer Program" at RAAF Base Richmond to transition high-complexity airframe repairs (e.g., Apprenticeship program.	Airbus shall maintain a "critical mass" of 220+ skilled personnel at Richmond to ensure these skills are retained for the platform's disposal and transition phases.
C-130J Modification & Certification (SDIP 7)	Design and certification of CEs (e.g., LAIRCM, Ka Band).	Future modification programs; transition support.	Airbus shall establish a sovereign engineering design authority.	Airbus shall leverage this in-house engineering authority to develop "day-one" readiness for future fleet upgrades and provide technical feedback into International User Groups.
Component MRO&U (SDIP 1)	MRO services for C-130J components.	Ongoing sustainment of C-130J.	Long-term subcontract.	Volume guarantees, flow-down of technical data.

## 1.5 FUTURE WORK OPPORTUNITIES

1.5.1 Airbus is actively seeking Australian industry solutions for the following elements of the program:

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- Engineering Services: Obsolescence Management and reverse-engineering of obsolete components to mitigate supply chain risks (RAAF Base Richmond).
- Engineering Services: Specialist engineering support to augment core teams for structural integrity programs (RAAF Base Richmond).
- Maintenance Services: Advanced composite and structural repairs to be developed in-country (RAAF Base Richmond).
- Transition & Disposal: Involvement in the platform's future disposal and fleet transition activities (RAAF Base Richmond).

## 1.6 MARKET ENGAGEMENT

1.6.1 Airbus is committed to a transparent, two-phase market-testing process when required:

- Capability Discovery: Identifying required capabilities via the Approved Suppliers List and established industry networks.
- Indicative Timeframes: Opportunities are generally advertised 3-6 months prior to requirement, with tendering windows of 4 weeks, and subcontract awards finalised within 60 days of tender close.
- Value-for-Money Testing: Competitive evaluation via formal Request for Quote (RFQ), assessing total lifecycle costs and tangible benefits to Australian industry.

Airbus welcome Australian industry to engage with the C-130J program to discuss potential business opportunities. Interested parties may contact our commercial team at: [c130jcommercial.aap@au.airbus.com](mailto:c130jcommercial.aap@au.airbus.com)

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