s22

From: s47E(d)
Sent: Friday, 8 September 2023 1:50 PM
To: s47E(d)
Subject: FW: Anglesea Barracks Officers Mess - NPMA Audit [SEC=OFFICIAL:Sensitive]
Attachments: SADFO Minute recommending to reduce Cellar holdings.pdf; 230222:1431 - s47E(d)]-[Maddock, Brent MR 1] Cellar review Terms of reference; 230829:1645 - [Maddock, Brent MR 1]-[s47E(d)] ABOM Committee Meeting; ABOM Cellar Policy 02 Jul 2020.pdf; Alcohol Sales Pricing & Bar Profit Disbursement National Operating Instruction_[HC02]_AL6 - Att 3.pdf; DCA Directive 12_18 - Army Mess Policy.pdf; 230905-Mess Committee Minutes 5 Sep 23.pdf; 230810 154208 - ABOM - Proposal to refill Mess Whisky Cask No1 - s47E(d) ; 01_Mess Minutes_25 Aug 23.obr

~~OFFICIAL: Sensitive~~

Good afternoon all,

Following on from my Signal earlier today. s47E(d) provides a bit more detail below. I won't be able to start this until sometime next week.

FYI at this point and I will keep you informed.

s47E(d)
Army Compliance and Assurance Unit
Ground Floor, Birdwood Centre (K110)
Holsworthy Barracks, HOLSWORTHY NSW 2173
M: s22 | **E:** s47E(d)

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From: s47E(d)
Sent: Friday, 8 September 2023 12:57 PM
To: s47E(d)
Cc: s47E(d)
Subject: Anglesea Barracks Officers Mess - NPMA Audit [~~SEC=OFFICIAL:Sensitive~~]

~~OFFICIAL: Sensitive~~

s47E(d)

Reference:
A. NPMA – Hamilton Review paras 7.26 – 7.30.

Thank you for taking my call this morning to discuss the ABOM NPMA Audit next week.

As discussed, the PMC, myself and other SERCAT 7 members of the ABOM Committee have concerns that the current ABOM alcohol holdings and future direction of the ABOM Mess membership (via AGM vote) to increase the ABOM Cellar, Whiskey and Port holdings does not align with CDF's intent and the Hamilton Review to reduce the supply and sale of alcohol products in ADF locations. We are also unsure of the wider Army Policy on alcohol management and see the NPMA Audit as an opportunity to seek clarification on whether the current arrangements are complying with Army guidelines.

I have attached a number of documents that will provide a background of the above concerns – these include the following:

- SADFO Minute recommending a reduction in Cellar holdings
- PMC email to the Cellar Master to conduct a review and provide a report of current holdings
- Cellar Master email to PMC with Report and statistics
- ABOM Cellar Policy of 02 July 2020
- Alcohol Sales Pricing and Bar Profit Document
- DCA Directive 12_18 Army Mess Policy
- Mess Committee Minutes (awaiting signature of PMC)
- DPMC email to PMC raising concerns about Whiskey Policy
- Objective link for ABOM Committee Meeting Minutes of 25 Aug (waiting PMC signature)

Very happy to discuss any of the above as you commence your NPMA Audit.

Kind regards

s47E(d)
Commanding Officer
Naval Headquarters Tasmania
Building 47| Anglesea Barracks | Davey Street | Hobart | Tas 7000 | s22

I acknowledge the Traditional Custodians of Country throughout Australia. I recognise their continuing connection to traditional lands and waters and pay my respects to their Elders both past and present.
I also pay respect to the Aboriginal and Torres Strait Islander men and women who have contributed to the defence of Australia in times of peace and war.

OUR VALUES

SERVICE COURAGE RESPECT INTEGRITY EXCELLENCE

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ANGLESEA BARRACKS OFFICERS MESS
Anglesea Barracks, Davey Street, Hobart Tasmania 7000

MINUTES OF THE ANGLESEA BARRACKS OFFICERS MESS COMMITTEE MEETING

Held at the Anglesea Barracks Centennial Room on Tuesday 05 September 2023

Present:

PMC	s47E(d)
DPMC	
Professional Dev Member	
Property Member	
Bar Member	
Cellar Member	
Treasurer	
Messing Member	

Apologies:

Secretary	s47E(d)
Affiliate Representative	
Social Member	

References:

A. Australian Defence Force Alcohol Management Strategy and Plan 2014-2017
B. MILPERSMAN Part 4 Chapter 1 – Alcohol Management in the Australian Defence Force.
C. DCA Directive 12/18 Army Mess Policy

1. PMC opened the meeting at 1700hrs, and highlighted the purpose of the meeting was to discuss the Cellar Member's Cellar Report detailed in Annex A and B. PMC spoke briefly to the terms of reference at Annex C prior to handing over to the Cellar Member.

2. Cellar Member touched on aspects of the report. He refuted the previous SADFO Tasmania's claims (Annex D) that the Mess' alcohol holdings represented unnecessary risk, didn't align with the findings of the Hamilton review, nor the principles of Ref C. Noting that all Members had already acquainted themselves with the particulars, he called for any points of clarification or questions.

3. DPMC stated that he understood the ABOM alcohol holdings to be excessive, in relation to the total Mess assets, that we are carrying too much risk and questioned if the alcohol was insured.

4. Bar Member responded in the affirmative, that the alcohol stock is insured, according to a previous Treasurer's investigation.

5. PMC agreed that the holdings appeared excessive in value and effort when contrasted against Professional Military Education (PME), and family oriented Mess events.

6. Treasurer made comment to the value of the Mess Membership's subscription fees, noting that value needs to be returned to the Membership, and that any reduction to the wine, port, or whiskey holdings would not be achieving that outcome since there is no alternate plan to obtain equivalent value.

ANGLESEA BARRACKS OFFICERS MESS
Anglesea Barracks, Davey Street, Hobart Tasmania 7000

7. Cellar Member asserted that any reduction in wine, port, or whiskey holdings didn't equate to an increase in PME or other Mess events.

8. Property Member contended that the focus of the Mess is incorrectly aligned to the creation and sale of alcohol products, vice other aspects of the Mess. Evidenced by the over subscription of all alcohol events and member perspectives given at Annex A - that if the cellar didn't exist, portions of the membership would see no value in the Mess.

9. A vote was raised as to whether the Mess Committee should engage a course of action to reduce, maintain, or increase the holdings of wine, port and whiskey from the status quo, which has a natural element of growth towards a maximum of 7056 wine bottles (not including port and whiskey). Outcome:

DPMC: **Reduce**. The holdings represent too much risk for too small a proportion of the membership – primarily, it is not aligned with higher level policy.

Property Member: **Reduce**. Any action that does not actively reduce holdings is inconsistent with Ref's A, and B eventuating in an increase in holdings towards the maximum that is contrary to reduction oriented policy.

Messing Member: **Reduce**. Expressed a desire to understand what the minimum holdings would be IOT achieve a self-sustaining model.

Cellar Member: **Maintain**. It is in the interest of the Mess Membership, demonstrated though participation levels and previous AGM votes to maintain the status quo. Contended that there is no breach of any higher level policy or intent.

Treasurer: **Maintain**. While there is no plan on how to reallocate Mess Membership fees, the reduction of the Cellar would only devalue the proposition of Membership even further.

Professional Development Member: **Maintain**. Understood to be IAW policy and direction, it's a Mess function that the Membership clearly enjoys, evidenced by oversubscribed events.

Bar Member: **Maintain**. Current holdings are IAW policy, guidance, direction and it's what the Membership wants.

Outcome: **Maintain**.

s47E(d)

Anglesea Barracks Officers Mess

s47E(d)

Anglesea Barracks Officers Mess

ANGLESEA BARRACKS OFFICERS MESS
Anglesea Barracks, Davey Street, Hobart Tasmania 7000

s47E(d)

ANNEXES

A. Cellar Review Report 2023
B. Cellar Review Statistics
C. Cellar Review Terms of Reference
D. Appointment of the Anglesea Barracks Officers' Mess Committee

s22

From: s47E(d)
Sent: Thursday, 9 November 2023 6:12 AM
To: s47E(d)
Cc: s47E(d)

Subject: RE: ABOM Asset Register 17Aug2018 (BJ3325370) [SEC=OFFICIAL]

OFFICIAL

Ack, thanks s47E(d)

Regards

s47E(d)

Regional Engagement Manager Tas
Australian Defence Force Reserves and Employer Support (ADFRES)

AUSTRALIAN DEFENCE FORCE
RESERVES AND EMPLOYER SUPPORT

M: s22
Legge Cottage | Blg 43 Anglesea Barracks | Davey St | Hobart Tas 7000
Website: www.defencereservessupport.gov.au

Linked in

Joint Support Services Division
Joint Capabilities Group

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From: s47E(d)
Sent: Wednesday, 8 November 2023 4:22 PM
To: s47E(d)
Cc: s47E(d)

Subject: RE: ABOM Asset Register 17Aug2018 (BJ3325370) [SEC=OFFICIAL]

OFFICIAL

Thanks for this Sir,

On review of Objective files, it appears that the last activity with regards to property audits was in 2018 and LCDR Charlton's note indicates the same. On further review of mess committee meetings, the property report seems to deal with current property issues with no reported stocktakes or spot checks occurring.

Agree that this needs to be reviewed. In the absence of advice to the contrary it appears that there has not been a stocktake done since 2018 and therefore a 100% will have to occur. This should also include property acquired or gifted to the mess since that time. The period of the my audit is 1 Jul 22 to 30 Jun 23, so we have to report on what the situation was at that time. This is one of the purposes in having the audit – finding things like this. Actions of the committee going forward are important from here. At the next mess committee meeting I would suggest a proactive plan, something similar to:

Property

During the current NPMA audit, it was noted that a property stocktake has not been conducted since 2018. Once advised of this, it was agreed that a 100% property audit would be undertaken and the property register be adjusted to account for property disposed of and also property which has been acquired since the last audit. Once completed, an update will be provided to the committee.

Now that I have the Property information, I will be in a position to send the Draft Report to my bosses (cc'ed) by the end of the week. They will review the Draft and raise any queries they may have at that time. Once they have completed their review, I will send a copy of the Draft to you for comment. The reason it goes to you in Draft form is to ensure that there are no errors of fact, name date etc. Once done, the document will be finalised and circulated to senior committee members.

Please let me know if you have any queries Sir

s47E(d)
Army Compliance and Assurance Unit
Ground Floor, Birdwood Centre (K110)
Holsworthy Barracks, HOLSWORTHY NSW 2173
M: s22 | **E:** s47E(d)

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From: s47E(d)
Sent: Wednesday, 8 November 2023 1:37 PM
To: s47E(d)
Cc: s47E(d)
Subject: Fwd: ABOM Asset Register 17Aug2018 (BJ3325370) [SEC=OFFICIAL]

Hi s47E(d)

FYI below and attached.

We may have some more work to do.

Do you expect a full stock take or spot check?

Regards

s47E(d)

s47E(d)

Begin forwarded message:

From: s47E(d)
Date: 8 November 2023 at 8:02:17 am AEDT
To: s47E(d)
Subject: ABOM Asset Register 17Aug2018 (BJ3325370) [SEC=OFFICIAL]

OFFICIAL
Hey s47E(d)
Attached is the asset list, I don't have some values listed yet - I need to chase up the receipts to validate the prices. Re; Stocktake, I haven't done one, was planning on doing it prior to the AGM IAW NPMA. As for when the last one was done ... records are loose, looks like 2017/2018 by the OBJ documentation.

Thanks,
s47E(

s47E(d) has sent you a copy of "ABOM Asset Register 17Aug2018" (BJ3325370) v2.0 from Objective.

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