From: Bull, Anthony AIRCDRE on behalf of DG CB-AF
To: s47E(c) ; s47E(c) ; s47E(c) ; s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: 260506 - Email - A Bull/Many - FOR ENDORSEMENT: Establishment Review Terms of Reference
Date: Wednesday, 6 May 2026 10:36:59 PM
Attachments: image001.png
image002.png
image003.jpg

OFFICIAL

Folks,

Good Luck – Green light on…go, go, go

Warm regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

cid:image010.jpg@01DA4F67.0152F290

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From: s47E(c) <s47E(c) >
Sent: Tuesday, 5 May 2026 6:57 PM
To: s47E(c) ; DG CB-AF <s47E(d) >
Cc: s47E(c) ; s47E(c) ; s47E(c)
Subject: Re: FOR ENDORSEMENT: Establishment Review Terms of Reference [SEC=OFFICIAL]

OFFICIAL

s47E(c)

Endorsed

s47E(c)

Regards

s47E(c)

s47E(c)

s47E(c)
Commander | National Headquarters
Australian Air Force Cadets

s22 | s47E(c) | **Brindabella Park, ACT 2610**
s47E(c)

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OFFICIAL

From: s47E(c)
Sent: Tuesday, 5 May 2026 4:35 PM
To: DG CB-AF <s47E(d)>; s47E(c)
Cc: s47E(c); s47E(c); s47E(c)
Subject: FOR ENDORSEMENT: Establishment Review Terms of Reference [SEC=OFFICIAL]

OFFICIAL

Good afternoon DGCADETS and CDR AAFC,

With the appointment of s47E(c) and s47E(c) in leadership roles for the AAFC Establishment Review, we have made minor changes to the *Terms of Reference - AAFC Establishment Review*.
The Terms of Reference have completed consultation and review and are now ready for your final review and endorsement.

Word version is attached for any further comments or changes you may have.

For your consideration.

Regards

s47E(c)
Deputy Director - Finance
Cadets Branch – Air Force (CB-AF)
ACT Justice of the Peace (JP)

s47E(c) | s22 | Brindabella Business Park BP18 | CANBERRA ACT 2610

cid:image006.png@01DAA862.509AE200

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From: s47E(c)
To: Bull, Anthony AIRCDRE
Subject: CDR Appointment Check In [SEC=OFFICIAL]
Date: Tuesday, 4 August 2026 11:51:07 AM

OFFICIAL

Good morning Sir,

Hope you're travelling well. I wanted to touch base on where things stand with CAF sign-off, given the conference is now just over two weeks away.

I know we had hoped there'd be a longer runway to prepare for handover and the start of the appointment being able to hit the ground running, but with sign-off still pending I understand why things haven't progressed as either of us might have hoped. I don't want to push the process itself, but I'd value some clarity on timing where possible, as it affects how much I can realistically prepare beforehand.

Is it still realistic to plan for the appointment to commence at the conference on 22 August?

I also wanted to flag the deputy commander appointment specifically. Given we only run one conference a year, it feels like a real missed opportunity if the successful candidate isn't there, both to meet the team, and to be part of the conversations that will shape the SLT going forward (strategically and operationally).
If sign-off and the EOI outcome land close to the conference, is there any budget scope to fly them in if required, particularly if they're not already someone from within the existing SLT?

Understandably, given the announcement hasn't been made yet, I haven't been part of conference planning so far, but if there's any scope for me to be included in some of the remaining conversations, I'd really value that.

Happy to jump on a call if that's easier than email.

s47E(c)

Deputy Director Strategy & Transformation - Australian Air Force Cadets | National Headquarters Australian Air Force Cadets

s22 | s47E(c) | Brindabella Park, ACT 2610
s47E(c)

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From: Bull, Anthony AIRCDRE
To: s47E(c) ; s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: Conference Themes [SEC=OFFICIAL]
Date: Tuesday, 4 August 2026 10:33:00 PM
Attachments: image001.png
image002.png
image003.jpg

OFFICIAL

Good Evenin s47E(c)

Firstly my apologies for the lengthy endorsement from CAF. Needless to say the extra time will prove healthy in the long run noting the 'ringing' endorsement.

Time for conference preparation is short but at least we all have a good command of our respective briefs.

I am still pushing hard to get DCAF to personally address the Conference members so that they can witness first-hand the funding pressures on AF.
CB-AF, in conjunction with you and in no particular priority order (yet) will provide updates on:

1. New CDR promotion and handover
2. Strat Plan – AAFC Planning Guide and Establishment review (size of the AAFC)
3. Defence Estate Audit
4. Aviation offer – expansion into ASP (powered and gliding)
5. CVP
6. AF Funding
7. IACE and Foundation Funding intent
8. Uniforms

Looking forward to your inputs. I have copied s47E(c) thoughts below as 'food for thought'.

Kind regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

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From: s47E(c)
Sent: Wednesday, 29 July 2026 2:35 PM
To: Bull, Anthony AIRCDRE s47E(c)
Subject: Conference Provocation [SEC=OFFICIAL]

OFFICIAL

Hi Tony,

Following our discussion today, I was inspired by your idea for the conference theme of **Professionalising the AAFC.**

Drawing on teaching and facilitation practice, we often use ***provocations*** to encourage participants to think beyond the immediate task and focus on the bigger picture. Rather than starting with processes, policy, or programs, we could begin by challenging attendees to reflect on the fundamental purpose of the organisation.

s47C

Of course there is business as usual and daily challenges, but the intent is to encourage staff to look through a different lens, ensuring that cadet outcomes remain the primary consideration in our decision-making and setting our direction.

Looking forward to the conference.

Kind regards,

s47E(c)
Cadets Branch – Air Force
s47E(c) | CANBERRA ACT 2610
s47E(c)

cid:image006.png@01DAA862.509AE200

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From: Bull, Anthony AIRCDRE
To: s47E(c)
Subject: FW: Announcement of next CDR AAFC [SEC=OFFICIAL]
Date: Tuesday, 4 August 2026 9:07:00 PM
Attachments: image001.png
image002.jpg
Importance: High

OFFICIAL

Good Evening s47E(c),

FYI below

Congratulations and very much looking forward to working with you.

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
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From: Bull, Anthony AIRCDRE
Sent: Tuesday, 4 August 2026 9:07 PM
To: s47E(c); s47E(c)
Cc: s47E(c); s47E(c)
Subject: Announcement of next CDR AAFC [SEC=OFFICIAL]
Importance: High

OFFICIAL

Good Evening s47E( ), s47E( ),

Today I received written confirmation that CAF has endorsed the selection of s47E(c) without reservation as the next CDR AAFC.

s47 E( ),

Please can you prepare a notice to all AAFC and CB-AF staff to announce the appointment **for release tomorrow**, jointly signed by s47E( ) and myself.

I would like the announcement to be short and to the point:

- Unanimous selection by all four board members (Band 1/1*) of the preferred candidate unreservedly endorsed by CAF
- Handover and promotion to be conducted during the National Conference
- s47E(c) enjoys our complete confidence to lead the AAFC through these times of considerable transition and fiscal challenges
- Single overriding intent of putting the quality of the cadet experience first

s47E(c)

Please acknowledge and add comment if required

Warm regards

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

cid:image010.jpg@01DA4F67.0152F290

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From: Bull, Anthony AIRCDRE
To: s47E(c)
Cc: Osley, Kym AVM; s47E(c)
Subject: RE: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series [SEC=OFFICIAL]
Date: Friday, 7 August 2026 9:14:00 AM
Attachments: image001.png
image002.jpg

OFFICIAL

Good Morning Team,

Thank you s47E(c) or picking up the baton and getting traction. It was missed opportunity whe s47F s47F delivered his Webinar to comparatively few cadets. Hopefully a re-run when the network establishes itself.

As we all agree messaging is key.

Kind regards

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

cid:image010.jpg@01DA4F67.0152F290

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From: s47E(c)
Sent: Thursday, 6 August 2026 7:53 AM
To: s47E(c) ; s47E(c) ; Bull, Anthony AIRCDRE s47E(c)
Subject: Re: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series [SEC=OFFICIAL]

OFFICIAL

s47E(c)

That would be great thanks

s47E(c)

Regards

s47E(c)

Commander | National Headquarters
Australian Air Force Cadets

s22 | s47E(c) | **Brindabella Park, ACT 2610**
s47E(c)

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OFFICIAL

From: s47E(c)
Sent: Wednesday, 05 August 2026 18:53:47
To: s47E(c) ;
anthony.bull@defence.gov.au s47E(c)
Cc: s47E(c)
Subject: Re: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series [SEC=OFFICIAL]

OFFICIAL

Good morning Sir,

I have checked in with the Comms team, they were not aware of the series, so have not been able to provide support.
I have seen this only advertised within the 4WG channels through s47E(c) .

Can I recommend I put s47E(c) in touch with s47E(c) to come up with comms plan to reach the whole org?

s47E(c)

Deputy Director Strategy & Transformation - Australian Air Force Cadets | National Headquarters
Australian Air Force Cadets

s22 | s47E(c) | Brindabella Park, ACT 2610
s47E(c)

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From: s47E(c)
Sent: Wednesday, 5 August 2026 6:40 AM
To: anthony.bull@defence.gov.au s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: FW: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series [SEC=OFFICIAL]

OFFICIAL

Morning sir,

In answer to your question, I don't think the webinar series is being appropriately advertised. I vaguely recall seeing a post on a Wing's social media account advertising a previous presentation, but do not recall seeing the latest one. Essentially, I don't think the message is getting through to the ground - I am unsure how the webinar series was announced to the AAFC (did it originally go through the SLT, learning team, etc?), but there is clearly a gap in messaging (this 'gap' appears to arise in a number of contexts). I don't think there has even been a post about the series on the AAFC intranet (or, if there has been, I've missed it).

More broadly, I think many cadets (and possibly staff) in the AAFC would struggle to understand the role of the Foundation. It might be useful if broader messaging was put out in that regard to ensure more understand the benefits of the Foundation, the seminars it is organising and that they are being put on for the benefit of the cadets.

Happy to discuss.

Regards,
s47E(c)

s47E(c)
Acting Deputy Commander - AAFC
Staff Officer Honours and Awards
National Headquarters - Australian Air Force Cadets
E: s47E(c)
M: s22

OFFICIAL

Good evening s47E(c)

In your respective roles as CDR, DCDR and DDStrat, can you advise me whether these Webinar series are being advertised appropriately across the AAFC? Seems like we may be missing some great opportunities for the cadets and staff to listen into some real insights into working in Defence related industries.

I could not find DDCAD's address, maybe his lead in future?

Regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

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From: s47F
Sent: Tuesday, 4 August 2026 4:00 PM
To: s47F
Cc: s47E(c) ; Bull, Anthony AIRCDRE s47E(c)
Subject: RE: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series

⚠ **EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe. ⚠.

H s47F yep I'm also just awaiting Zoom details from s47E(c) , which I'll send to you as as I receive, sorry for the delay in sending that through.

In terms of getting the word out, s47E(c) has advised we still only expect a small turnout "So far you have 507SQN (approx25 cadets who will all be joining from their parade night , possibly also 508(TBC) and about 15 other cadets based on when i checked Sunday night."

So either the word isn't getting out effectively to all the cadet units, or there isn't much interest!

FYI the presentation we intend on giving is attached. I'll be tapping my network in other Defence primes for future presentations to show what their companies think the career pathways look like too.

Cheers,
s47F

s47F
Australian Air Force Cadets Foundation Member
Boeing Defence Australia Ltd
W: s47F | M: s22

From: s47F
Sent: Tuesday, 4 August 2026 3:51 PM
To: s47F
Cc: s47E(c) ; s47E(c)
Subject: [EXTERNAL] IT Support for AAFC-Foundation Webinar Series

> EXT email: be mindful of links/attachments.

Hi s47F ,
Just checking that the webinar for this Thursday is sorted…and you think the issues from webinar 2 are ironed out. s47E(c) at the cc is the SO to DGCB-AF and she can connect you with people that will sort any residual issues. Also can you p[lease send me the link for the webinar.
Many thanks!
Cheers, s47F

Air Vice-Marshal K. Osley AM, CSC
Chair
Australian Air Force Cadets Foundation
National Headquarters
BP18-3-110
Canberra Airport ACT
s22
s47F
s47E(c)

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Australian Air Force Cadets Foundation

Careers in Defence & Defence Industry

Non-Pilot version!







Aerospace Engineer

s47F



Armament Technician/Engineer

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- Maintenance and Support Services

TOWNSVILLE
- CH-47F Chinook
- AH-64E Apache

BRISBANE
BOEING DEFENCE AUSTRALIA HEAD OFFICE
- Currawong Battlespace Communications System
- Wakulda Air Battlespace Management System
- E-7A Wedgetail Airborne Early Warning and Control
- AIR6500 Joint Air Battle Management System (subcontract)
- Tactical Data Link Test and Evaluations Services
- Maritime Warfighter Network
- Phantom Works Australia
- MQ-28 Ghost Bat

Also
- Insitu Pacific
- Wisk
- Boeing Distribution Services
- Boeing Assembly and Test Facility (Wacol)
- Chinook Integrated Support Services (Enoggera)
- Boeing Research and Technology – Australia (UQ)

AMBERLEY
- F/A-18F Super Hornet
- C-17A Globemaster III
- EA-18G Growler
- E-7A Wedgetail Airborne Early Warning and Control

TOOWOOMBA (WELLCAMP)
- Future MQ-28 Ghost Bat facility

OAKEY
- RSAF CH-47F Chinook
- Helicopter Aircrew Training System

GERALDTON
- Maintenance and Support Services

EDINBURGH
- P-8A Poseidon

ADELAIDE
- E-7A Wedgetail Airborne Early Warning and Control
- P-8A Posiedon New Zealand
- Currawong Battlespace Communications System
- Wakulda Air Battlespace Management System

MELBOURNE
Design & manufacture of aircraft components for:
- 737
- 777
- 787

- MQ-28 Ghost Bat
- Boeing Research and Technology - Australia

WILLIAMTOWN
- E-7A Wedgetail Airborne Early Warning and Control
- Wakulda Air Battlespace Management System

SYDNEY
BOEING AUSTRALIA HEAD OFFICE

NOWRA
- Helicopter Aircrew Training System

CANBERRA
- Maintenance and Support Services

NEW ZEALAND
- RNZAF P-8A Poseidon





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Document 6

Boeing Programs / Products in AU / NZ

COMMERCIAL



787 Dreamliner



777



737 MAX

AIR MOBILITY



C-17A Globemaster

AIR COMBAT



F/A-18F Super Hornet



EA-18G Growler

AUTONOMOUS



MQ-28 Ghost Bat



Insitu Pacific ScanEagle



Insitu Pacific Integrator and Integrator ER

INTELLIGENCE, SURVEILLANCE & RECONNAISSANCE



P-8A Poseidon



NZ P-8A Poseidon



E-7A Wedgetail Airborne Early Warning and Control

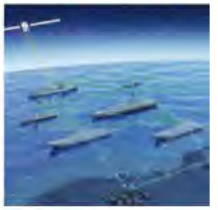
NETWORK & COMMUNICATIONS SYSTEMS



Currawong Battlespace Communications System



Wakulda Air Battlespace Management System



Maritime Warfighter Network

VERTICAL LIFT



Helicopter Aircrew Training System



CH-47F Chinook



AH-64E Apache

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Commercial aircraft programs

Advanced manufacturing of structural composite components

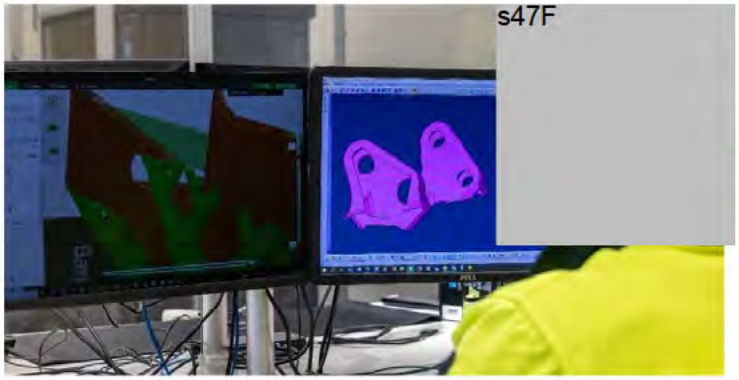








RESEARCH AND DEVELOPMENT



ENGINEERING



MANUFACTURING

STEM

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UNIVERSITY PATHWAYS

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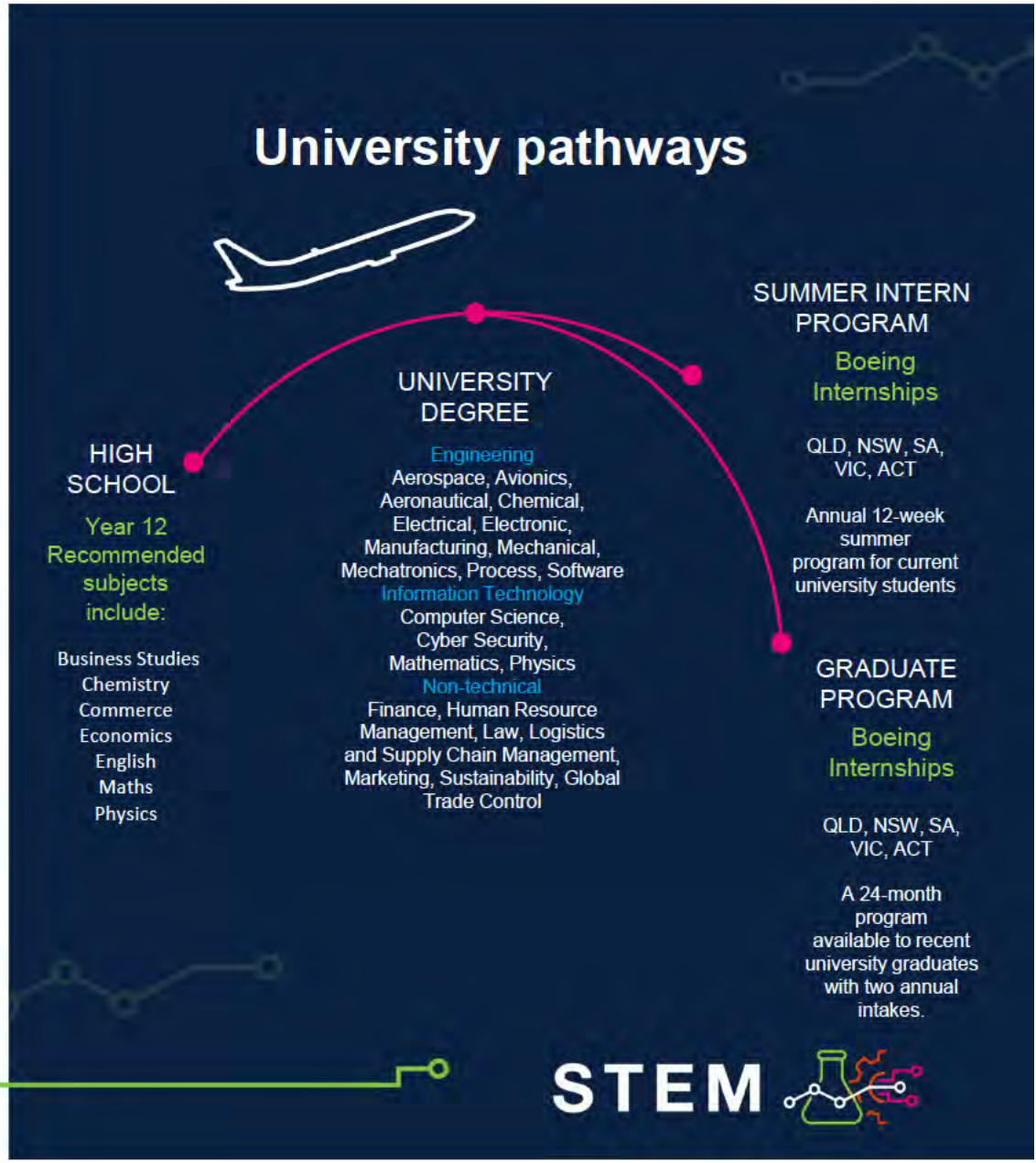
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Mathematics: If you're eyeing a STEM career, make sure to master mathematics, including Maths Methods or Specialist Maths, all the way through Year 12.

Science: Dive into science subjects up to Year 12. If you're aiming for a technical career, Physics might be your go-to.



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TRADE PATHWAYS

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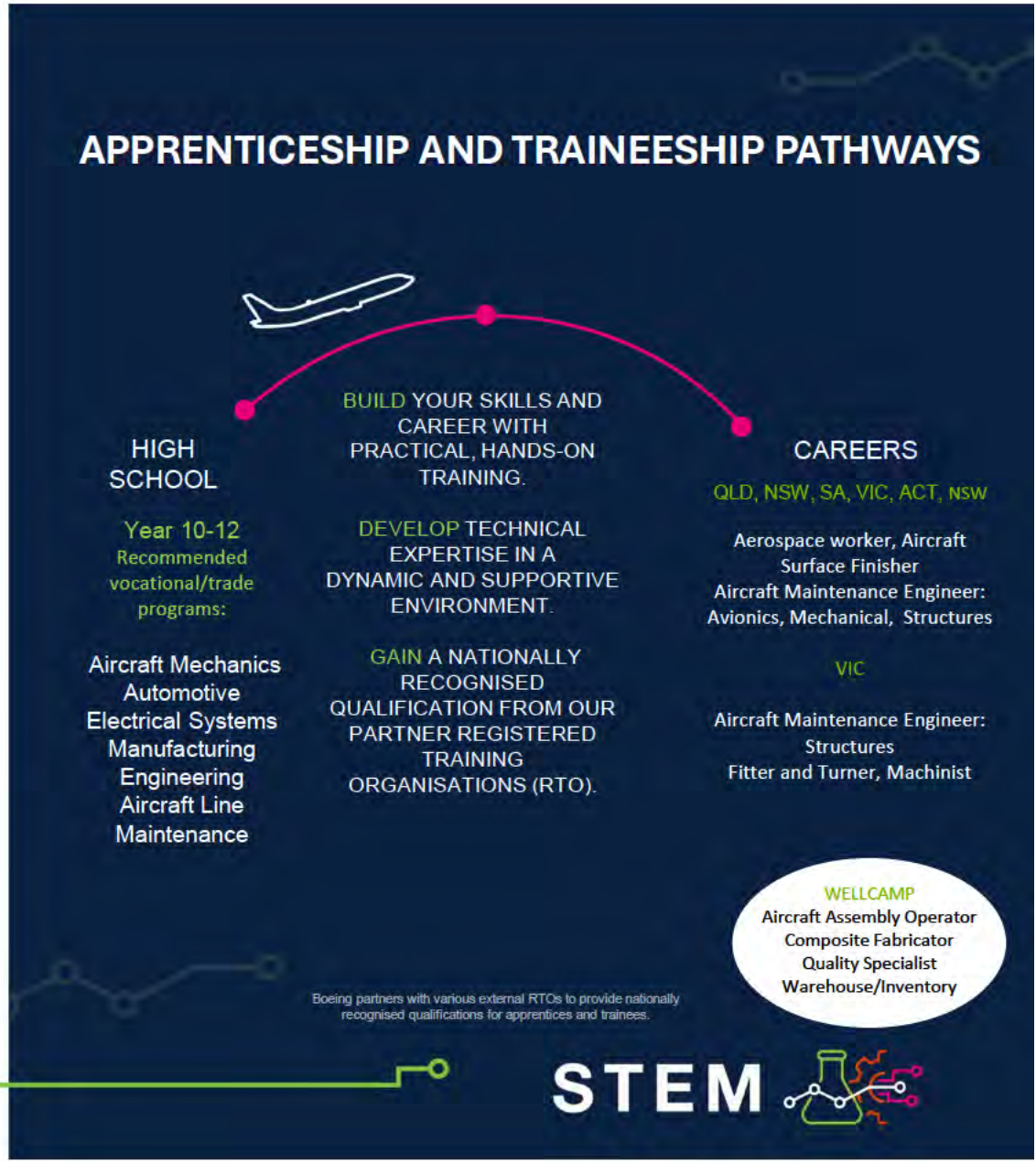
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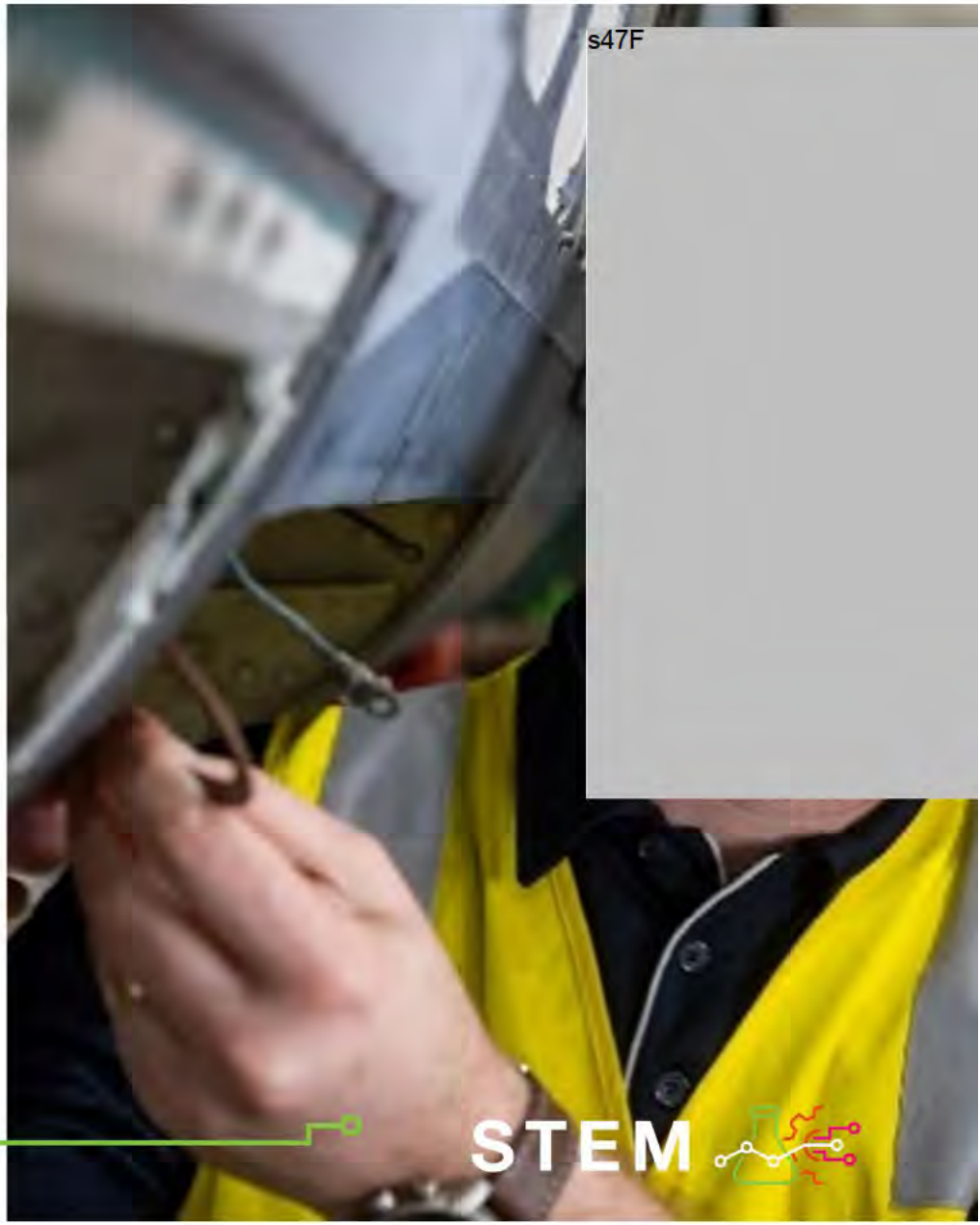
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Automotive
Building and Construction
Electrical Systems
Manufacturing

UNIVERSITY DEGREE

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Aerospace, Avionics, Chemical, Electrical, Electronic, Manufacturing, Mechanical, Mechatronics, Process, Software

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CAREERS

QLD, NSW, SA, VIC, ACT

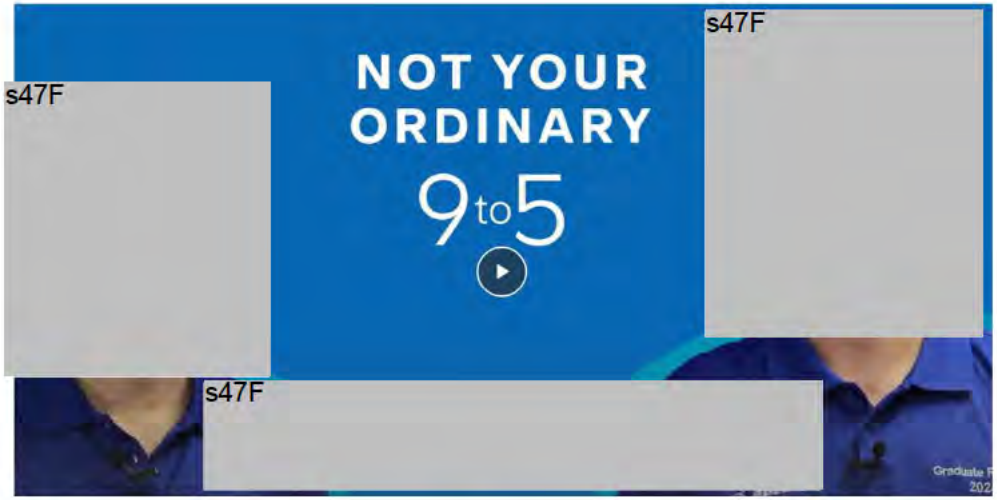
Business (non-technical)
Business Operations, Environmental Health and Safety, Fabrication Operations, Facilities and Asset Management, Finance and Accounting, Human Resources, Maintenance Management, Quality, Supply Chain Management, Sustainability

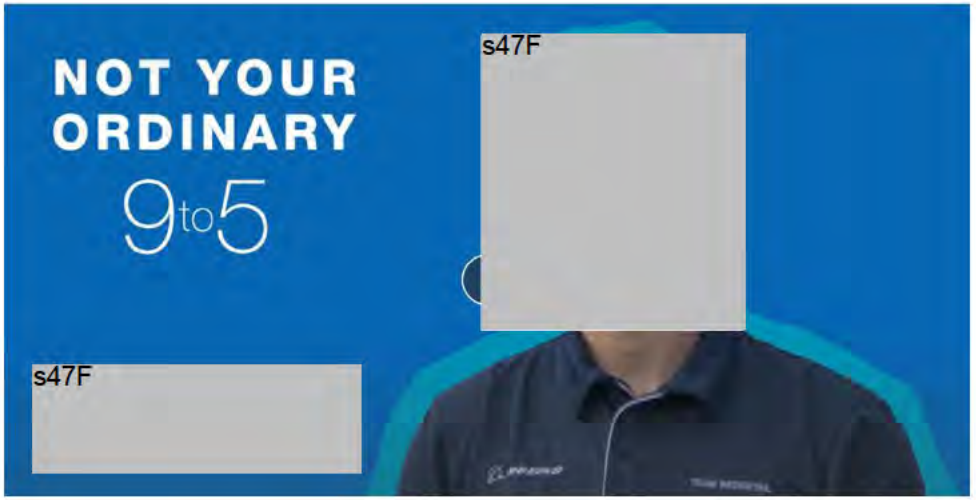
Technical
Avionics, Electrical, Electronic, Industrial, IT and Cyber Security, Materials and Process, Mechanical, Mechatronics, Quality, Software, Systems, Testing Process

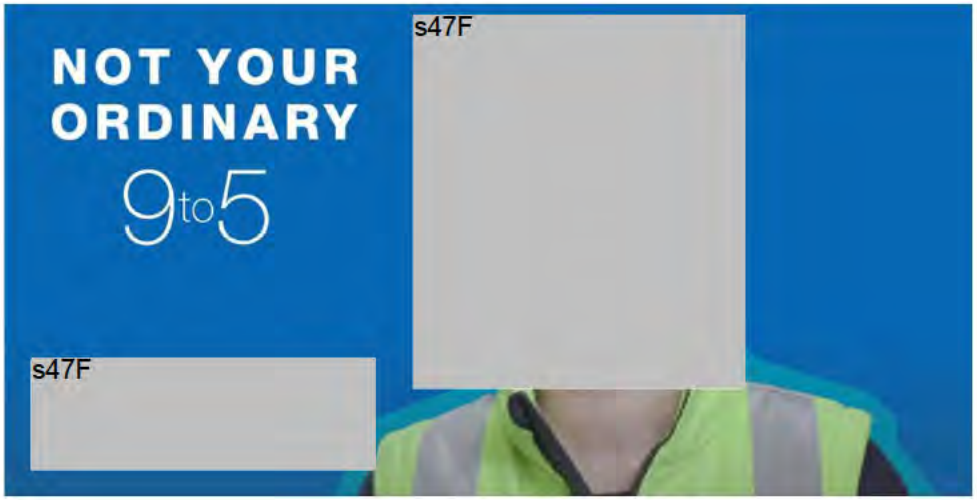
CAREERS

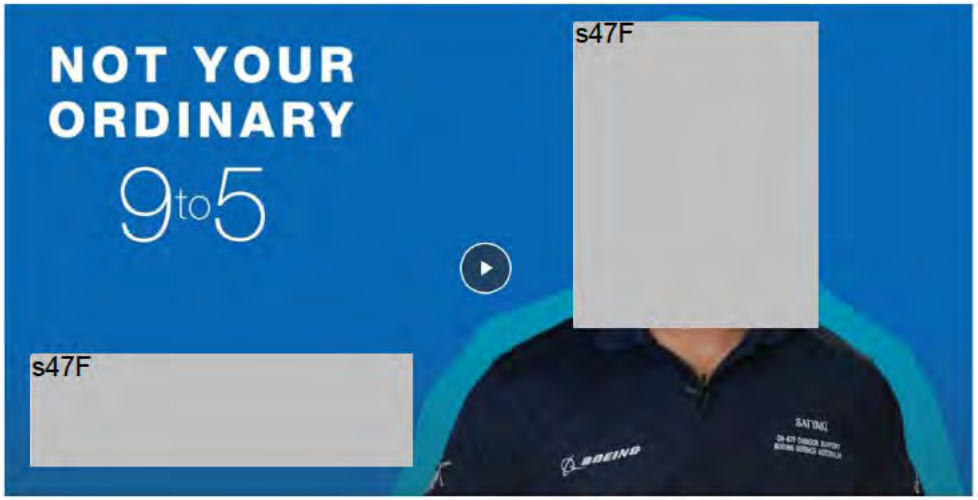
QLD, SA, NSW
Aerospace Worker, Aircraft Surface Finisher
Aircraft Maintenance Engineer:
Avionics, Mechanical, Structures

VIC
Aircraft Maintenance Engineer: Structures, Fitter and Turner, Machinist


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s47F
s47F
BOEING

STEM

From: Bull, Anthony AIRCDRE
To: s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: RE: CAF Directive - CDR AAFC [SEC=OFFICIAL]
Date: Tuesday, 11 August 2026 3:01:00 PM
Attachments: image001.png
image002.jpg

OFFICIAL

Received with thanks.

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

cid:image010.jpg@01DA4F67.0152F290

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From: s47E(c)
Sent: Tuesday, 11 August 2026 2:51 PM
To: Bull, Anthony AIRCDRE s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: Re: CAF Directive - CDR AAFC [SEC=OFFICIAL]

OFFICIAL

Good afternoon Sir,

Please see attached.

OFFICIAL

From: Bull, Anthony AIRCDRE s47E(c)
Sent: Tuesday, 4 August 2026 10:59 PM
To: s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: CAF Directive - CDR AAFC [SEC=OFFICIAL]

OFFICIAL

Good Evening s47E(c)

Please could you read, print and sign a hard copy of the attached directive to you. Once signed (in ink) please could you rescan the directive and return to myself, s47E(c) and s47E(c) .

Warm regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

cid:image010.jpg@01DA4F67.0152F290

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Defence FOI 331/26/27
Document 7

ENCLOSURE 3 TO
s47E(d)
05 JUN 26

ROYAL AUSTRALIAN AIR FORCE
OFFICE OF THE CHIEF OF AIR FORCE
s47E(d) PO Box 7902, CANBERRA BC ACT 2610

CAF Directive XX/26

BP57869146

DIRECTIVE BY THE CHIEF OF AIR FORCE

APPOINTMENT OF COMMANDER–AUSTRALIAN AIR FORCE CADETS

Reference:

A. Defence Youth Manual, Edition 1, 08 August 2025
B. Air Force Safety Manual

INTRODUCTION

1. You have been appointed as the Commander–Australian Air Force Cadets (AAFC) (CDR-AAFC), for a three year period with a review after two years, commencing 22 Aug 26. You are the principal adviser on AAFC matters and are responsible to the Director General Cadets–Air Force (DGCADETS-AF) for the operational management of the AAFC program and personnel.

2. DGCADETS-AF is jointly responsible to CPERS, through the Head of Reserve and Cadet Support Division (RCSD), and myself, for directing and administering the AAFC.

PURPOSE

3. The purpose of this Directive is to define and promulgate your responsibilities as CDR-AAFC and forms the instrument against which your performance will be measured.

RESPONSIBILITIES

4. You are to discharge your responsibilities in accordance with the following:

a. The Defence Values and the Defence Youth Safe Code of Conduct (Adult) are to be the basis for your personal and professional behaviour in leading the people entrusted to your care and for your decision-making and advice. You must at all times demonstrate and promote those values throughout the AAFC.

b. The position of CDR-AAFC is presumed to be an Officer under the WHS legislation. Therefore, in addition to your duties as a volunteer you must exercise due diligence as defined under section 27 of the Work Health and Safety Act 2011 (WHS Act) and conform with the Air Force Due Diligence Framework, as contextualised from Ref B in AAFCSafe.

c. Be responsive to DGCADETS-AF for the organisation, maintenance, regulation and control of the AAFC

d. Be responsible to DGCADETS-AF for the mentoring and conduct of all personnel within the AAFC.

e. Conduct efficient and effective planning, risk management and resource management within a framework of good governance for all AAFC activities.

f. Provide timely and accurate advice on the delivery of current and future AAFC policies and programs.

g. Lead and facilitate the future development of the AAFC.

h. Liaise with other Defence Groups and Divisions, AAFC Foundation, RAAF Association and other relevant entities in support of AAFC outcomes.

i. Contribute to the development and maintenance of the Air Force and AAFC reputation.

j. Provide stewardship of all AAFC personnel.

GUIDANCE

5. You may pursue these responsibilities in a manner determined by you, as long as your actions and advice are consistent with this Directive, and by ensuring that:

a. your actions are prudent, lawful, ethical, conformant with Defence policy and that you are cognisant of the impact of your decisions on others

d. you consult and collaborate, particularly with relevant subject matter experts, DGCADETS-AF and the AAFC, as appropriate

6. I expect you to ensure issues are resolved at the appropriate level, using all relevant channels of communication. I also expect that any significant issues, including conflict of interest or inconsistency in policy or guidance, will be raised with the Deputy Chief of Air Force (DCAF) through DGCADETS-AF in the first instance.

ADMINISTRATION

7. You are to acknowledge receipt of this Directive and return a copy of the enclosed acknowledgement form to the Chief of Staff in Cadets Branch – Air Force.

REVIEW

8. This Directive is to be reviewed, as required, by CAF, or as recommended by DCAF or DGCADETS–AF.

s22 [redacted]

SG Chappell
Air Marshal
Chief of Air Force

31 Jul 26

Enclosure:
1. Acknowledgement

Distribution:
DCAF
DGCADETS-AF

Defence FOI 331/26/27
Document 7

ENCLOSURE 1

ACKNOWLEDGEMENT

I, s47E(c) s22, acknowledge receipt of Directive XX/26 as Commander–Australian Air Force Cadets and I will comply with the direction contained within.

s22

Group Captain (AAFC)
Commander – Australian Air Force Cadets

6 Aug 26

From: s47E(c)
To: Bull, Anthony AIRCDRE
Subject: CDR Intent Draft [SEC=OFFICIAL]
Date: Friday, 21 August 2026 5:16:11 PM
Attachments: Intent V2.docx

OFFICIAL

Good afternoon Sir,

I must apologise for time management this afternoon. Some excellent discussion in the AFLO conclave.

I have attached a copy of my DRAFT intent. Still some work to do, however foundations are there.

I have also included some dot points below should the opportunity arise.

s47C

Regards

s47E(c)

---------- Forwarded message ---------
From: s47E(c)
Date: Fri, 21 Aug 2026 at 08:32
Subject: Fw: CDR Intent Draft [SEC=OFFICIAL]
To: s47F

OFFICIAL

Get Outlook for iOS

OFFICIAL

From: s47E(c)
Sent: Thursday, 20 August 2026 23:25:45
To: s47E(c)
Subject: CDR Intent Draft

OFFICIAL

s47E(c)
Deputy Director Strategy & Transformation - Australian Air Force Cadets | National Headquarters Australian Air Force Cadets

s22 | s47E(c) | Brindabella Park, ACT 2610
kylie.walker@airforcecadets.gov.au

Whilst I may send emails out-of-hours, unless it is urgent, please do not feel any pressure to respond outside of your own work arrangements. The AAFC values flexible arrangements for volunteers.

OFFICIAL

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OFFICIAL

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s22 [redacted]

From: s47E(c) [redacted]
Sent: Friday, August 7, 2026 09:37
To: s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted] s47E(c) [redacted] s47E(c) [redacted]
Cc: s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]; Osley, Kym AVM s47E(c) [redacted]
Subject: Re: CAF Directive 07/26 - Introduction of the New Air Force Corporate Identity [SEC=OFFICIAL]

Good morning Sir,

AAFC comms team are ready to go!
Will ensure a coordinated approach with CB-AF.

Get Outlook for iOS

From: Bull, Anthony AIRCDRE s47E(c) [redacted]
Sent: Friday, August 7, 2026 09:20
To: s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]
Cc: s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]; s47E(c) [redacted]; Osley, Kym AVM s47E(c) [redacted]
Subject: FW: CAF Directive 07/26 - Introduction of the New Air Force Corporate Identity [SEC=OFFICIAL]

OFFICIAL

Folks,

Notwithstanding CAF's motto translation (see attached), now is an ideal time to look at AAFC and CB-AF branding. I hope that we can move in concert with the Foundation as we explore more corporate sponsorship which will inevitably require some thinking on logo/branding.

Looking forward to a more colourful branch as the banners and posters emerge.

Warm regards

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

Cadet Branch – Air Force
Air Force Headquarters

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From: CB-AF Admin s47E(d)
Sent: Wednesday, 5 August 2026 2:58 PM
To: DGCADETS AF Staff s47E(d)
Cc: CB-AF Admin s47E(d)
Subject: CAF Directive 07/26 - Introduction of the New Air Force Corporate Identity [SEC=OFFICIAL]
Importance: High

OFFICIAL

Good afternoon Ladies, Gentlemen and All,

Please see attached CAF Directive 07/26 – *Introduction of the New Air Force Corporate Identity* for widest dissemination within your teams.

The most notable action for all staff is to update your signature block. For convenience I have attached the Air Force branded template or alternatively feel free to copy and paste mine and amend as appropriate. Please note, there is express direction to expand all acronyms including rank when sending external correspondence.

Over the course of the next few months, CB-AF Admin will begin rolling out new Service Writing templates which will confirm to CAF Directive 07/26 and be filed within the attached Objective link.

Resources:

- Air Force Brand and Identity Manual (AFBIMAN)
- Air Force Brand Guide 2026
- Air Force Merchandise Strategy 2026

Should you require any further information, please do not hesitate to reach out to CB-AF Admin.

s47E(c)

mmissioned Officer Administration

Cadets Branch – Air Force
18-3-102 | Brindabella Business Park | Canberra Airport ACT 2610
P: s47E(c) | M: s22
E: s47E(d)

PER ARDUA AD ASTRA
airforce.gov.au

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ROYAL AUSTRALIAN AIR FORCE
OFFICE OF THE CHIEF OF AIR FORCE
s47E(d) PO Box 7902, CANBERRA BC ACT 2610

CAF Directive 07/26

s47E(d)

DIRECTIVE BY THE CHIEF OF AIR FORCE

INTRODUCTION OF THE NEW AIR FORCE CORPORATE IDENTITY

Reference:
A. Air Force Brand and Identity Manual (AFBIMAN)
B. Air Force Brand Guide 2026
C. Air Force Merchandise Strategy 2026

INTRODUCTION

1. Air Force is introducing a new Corporate Identity. The Air Force Corporate Identity is Air Force's principal tool for portraying the Air Force Brand, and its correct and consistent application across all Air Force communication materials shapes and reinforces perceptions of Air Force and its identity.

2. It comprises a suite of templates, design assets and sub-brand identities designed to enable consistent application of the Air Force brand across all communication materials, channels and media.

3. The new Air Force Corporate Identity is supported by the Air Force Brand Guide 2026, which has been developed to help define our brand, and to demonstrate how we express ourselves through our corporate identity.

4. The Air Force Brand Guide 2026 should be read in conjunction with the Air Force Brand and Identity Manual (AFBIMAN).

PURPOSE

5. This directive provides instruction regarding the rollout of the new Air Force Corporate Identity.

6. The new Air Force Corporate Identity has been designed to be flexible and adaptable to many different needs, while always providing a clear and consistent expression of our brand.

7. The Air Force Brand Guide 2026 is an essential resource for anyone planning or preparing Air Force communication materials. It outlines the correct use of templates, brand and graphic elements, and demonstrates our corporate identity in action.

POLICY

8. The new Air Force Corporate Identity supersedes the 2011 Air Force Visual Identity and all other expressions of the Air Force Brand.

9. Use of the new Air Force Corporate Identity is mandatory for all official Air Force communication material, ensuring recognition, reinforcing and strengthening our identity, and reflecting the authority we represent as part of the Australian Defence Force.

10. Existing branded materials may continue to be used while they remain current and appropriate for use, however all new materials, and any updates or revisions to existing materials should use the new corporate identity.

11. The new Air Force Corporate Identity connects our history and purpose through consistent and deliberate expression of our motto, "PER ARDUA AD ASTRA", which translates as "THROUGH ADVERSITY TO THE STARS". Aviators and Air Domain team colleagues should ensure that this is the only translation used.

ROLLOUT EXECUTION

12. Materials supporting the implementation of the new Air Force Corporate Identity are available from the Air Force Brand Toolkit on the Air Force intranet.

13. Available resources include:
a) The Air Force Brand Guide 2026
b) Air Force branded templates for routine internal use (e.g. Word and PowerPoint).
c) Approved artwork for all Air Force emblems, including the current (2022) Air Force logo, Roundel, and all formally approved unit badges in EVIR, EIIR and CIIIR patterns (as updated to reflect the change in Royal Symbols).

14. Additional resources, including approved sub-brands, will be added to the Air Force Brand Toolkit as approved.

15. Templates for specialist and professional application, such as graphic design templates and multimedia elements, are available on request via the Air Force Brand and Identity group mailbox: s47E(d) .

16. For advice regarding the application of the Air Force Corporate Identity, notification of errors or omissions, or to request the development of additional templates contact Air Force Brand and Identity via the group mailbox: s47E(d) .

IMPLEMENTATION

17. This directive is effective immediately and will remain extant until superseded.

18. Addressees are to ensure widest dissemination.

s22

SG Chappell
Air Marshal
Chief of Air Force

02 Aug 26

Distribution:
DCAF
ACAUST
CDR ACG
CDR AFTG
CDR AMG
CDR AWC
CDR CSG
CDR SRG

Further Distribution:
Email CDR's Net
CAF's Website



Air Force email signature template

Copy and paste the text below into the Signature dialog box in Outlook. Add/edit your details as required, but **do not** change the size, colour or font.

Font: Segoe UI regular, colour: black
Size: 11pt
First line: bold, colour: AF blue (RGB 0, 39, 79)
Paragraph spacing: 0pt before, 0pt after
Line spacing: Single
Image spacing: 24pt before, 24pt after

----------COPY BELOW THIS LINE----------

Name Surname
Rank / Position
Squadron / Group / Division / Branch / Team
Building-Floor-Desk | Base / Building Name | Office SUBURB / TOWN / CITY STATE Postcode
P: (00) 0000 0000 | M: 0000 000 000
E: email@defence.gov.au

PER ARDUA AD ASTRA
airforce.gov.au

s22

From: s47E(c)
Sent: Wednesday, 20 May 2026 18:37:43
To: anthony.bull@defence.gov.au s47E(c)
Cc: s47E(c)
Subject: Re: CDR AAFC Short list [SEC=OFFICIAL]

Good evening Sir,

Genuinely, thank you so much for the opportunity to interview. I look forward to meeting with yourself and the panel Thursday evening.

Can I please ask if the interview dress code is uniform or civilian attire.

See you tomorrow.

P.s. I also must say kudos on the National volunteer week video!

From: Bull, Anthony AIRCDRE s47E(c)
Sent: Monday, May 18, 2026 3:10:28 PM
To: s47E(c)
Cc: s47E(c)
Subject: CDR AAFC Short list [SEC=OFFICIAL]

OFFICIAL

Good Afternoon s47E(c)
Each member of the four person interview panel has reviewed each submission and resume for the CDR AAFC position.
You have been successfully shortlisted to progress to the interview stage.
Interviews will be conducted this Thursday, 21 May 26 between 1830-2030h. There will be s47E(d) questions in tota s47E(d)

There will be three further questions on s47E(d)

CDR AAFC Interview Format	Time
s47E(d)	

s47E(d)

The panel members are BRIG David McCammon, AIRCDRE Maria Brick, s47E(c) and myself.
A Teams Meeting invite will be sent shortly with the order of interviews and timings.
If you have any questions in the interim, please do not hesitate to make contact.

Warm regards

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22



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From: Bull, Anthony AIRCDRE s47E(c) on behalf of DG CB-AF s47E(d)
Sent: Tuesday, 21 July 2026 18:34:45
To: s47E(c) ; s47E(c) ; s47E(c) ; s47E(c)
Cc: s47E(c) ; s47E(c)
Subject: RE: For action: AAFC Structure Proposal - Consultation open, respond by 21 July [SEC=OFFICIAL]

OFFICIAL

Folks,

Great work and an intriguing read. Real substance here for the National Conference

Regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

Cadet Branch – Air Force
Air Force Headquarters

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From: s47E(c)
Sent: Monday, 13 July 2026 2:30 PM
To: DGCADETS AF Deputy Directors s47E(d) ;

DGCADETS AF AFLOS s47E(d)
Cc: s47E(c)
Subject: For action: AAFC Structure Proposal - Consultation open, respond by 21 July [SEC=OFFICIAL]

OFFICIAL

Good Afternoon All,

For your urgent attention - responses due 13 July.

Please see the below email in relation to the AAFC structural Review. Please read the email and attached document thoroughly and provide your feedback via the link in the email below.

I sincerely apologise for the delay in passing on this message, I did not notice it was stuck in my outbox.

Regards,

s47E(c)
DD AAFC Sustainment & Growth
Cadets Branch – Air Force
s47E(c) | CANBERRA ACT 2610
s47E(c) | s22

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From: s47E(c)
Subject: For action: AAFC Structure Proposal - Consultation open, respond by 21 July [SEC=OFFICIAL]

OFFICIAL

Good morning,

The AAFC Structural Review is a multi-workstream project. This email opens the formal consultation on one specific activity within it: the AAFC Structure Design Proposal.

Consultation Panel:

- OC 1-8 & AOW
- AAFC Deputy Directors
- CB-AF Deputy Directors
- AFLO 1- 8

The proposal addresses the organisational structure itself, the number of command layers, how squadrons are grouped, and where authority sits. It does not cover the full scope of the Structural Review. Other workstreams are underway and will be progressed separately (establishments, roles & responsibilities, CVP etc).

Attached is the Discussion Paper. Please read it before responding. It sets out what we found, what we are proposing, and the specific questions we are asking.

We are asking for your views on three questions:

1. Do you support the proposed four-tier model (Squadron → Wing → Group → National HQ) as the basis for moving forward?
2. Which of the four Wing grouping options do you prefer, and why?
3. What are your views on the naming conventions, command titles and rank progression model for the new layers?

Please submit your feedback using the link below.

CONSULTATION FEEDBACK LINK

Consultation closes: 18 July 2026.

Feedback analysis will support a decision brief to be prepared for DGCADETS-AF and CDR-AAFC and will be shared back with the consultation panel.

This is your opportunity to shape the outcome. The quality of the model we land on will depend on the quality of the feedback we receive. If you have questions about the paper or the process, please come back to me directly.

s47E(c)

Deputy Director Strategy & Transformation - Australian Air Force Cadets | National Headquarters Australian Air Force Cadets

s22 | s47E(c) | Brindabella Park, ACT 2610
kylie.walker@airforcecadets.gov.au

Whilst I may send emails out-of-hours, unless it is urgent, please do not feel any pressure to respond outside of your own work arrangements. The AAFC values flexible arrangements for volunteers.

OFFICIAL

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s22

From: Bull, Anthony AIRCDRE s47E(c) n behalf of DG CB-AF s47E(d)
Sent: Tuesday, 05 May 2026 18:10:20
To: s47E(c) ; s47E(d) ; s47E(c)
Cc: s47E(c) ; s47E(c) ; s47E(c)
Subject: RE: FOR ENDORSEMENT: Establishment Review Terms of Reference [SEC=OFFICIAL]

OFFICIAL

Good Evening s47E(c)

Endorsed. Don't spare the horses…good luck to the team

Regards,

Tony Bull
Air Commodore
Director General
Cadet Branch – Air Force (CB-AF)
Air Force Headquarters

Cadets Branch – Air Force | s47E(c) *Brindabella Business Park, ACT 2600* | *Direct Number:* s47E(c)
Mobile s22

Cadet Branch – Air Force
Air Force Headquarters

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From: s47E(c)
Sent: Tuesday, 5 May 2026 4:35 PM
To: DG CB-AF s47E(d) ; s47E(c)
Cc: s47E(c) ; s47E(c) ; s47E(c)
Subject: FOR ENDORSEMENT: Establishment Review Terms of Reference [SEC=OFFICIAL]

OFFICIAL

Good afternoon DGCADETS and CDR AAFC,

With the appointment of s47E(c) and s47E(c) in leadership roles for the AAFC Establishment Review, we have made minor changes to the *Terms of Reference - AAFC Establishment Review*.
The Terms of Reference have completed consultation and review and are now ready for your final review and endorsement.

Word version is attached for any further comments or changes you may have.

For your consideration.

Regards,
s47E(c)

s47E(c)
Deputy Director - Finance
Cadets Branch – Air Force (CB-AF)
ACT Justice of the Peace (JP)

s47E(c) | s22 | Brindabella Business Park BP18 | CANBERRA ACT 2610

Cadets Branch – Air Force
Air Force Headquarters

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