

OFFICIAL



AUSTRALIAN ARMY

Headquarters Australian Army Cadets

s47E(d) PO Box 7925, CANBERRA BC ACT 2610

Minute

BQ47760755

SO2 Clothing (for ACWG) DLOG-A

R2-040C064

USER REQUIREMENT – AUSTRALIAN ARMY CADET HAT BADGE

References:

- A. Minute - Approval of Emblem, Badge and Unit Shoulder Patch System for The Australian Army Cadets dated 04 Oct 2017 (R31571411)
- B. Army Dress Manual

1. Pre-cursor organisations¹ to *Australian Army Cadets* (AAC) utilised a wide range of regional and even unit specific hat badges. The AAC was established in 2001, and from 2004 a single hat badge design was provided for use by all Army Cadets and volunteer Army Cadet Staff. As shown in Annex A, the 2004 AAC hat badge included the Army Rising Sun and the then Army values. In 2017, approval was given via Ref A to modify the hat badge, ostensibly removing the Army values (which had been superseded) and the red colouration of the flame, making a simpler design. The 2017 AAC hat badge is also shown in Annex A and includes the Army Rising Sun badge at its apex.

2. The current AAC hat badge is not aligned to historical designs of hat badges and other emblems, and it does not comply with design principles evident in Army Corps badges.

Aim

3. This User Requirement seeks to ensure the Australian Army Cadets (Cadets and volunteer Army Cadet Staff) wear a hat badge appropriate to the long history of the organisation, providing consistency with other AAC emblems and comparable to Army Corps' badge designs, reflecting an Army-like experience for cadets. This would be achieved by replacing the Rising Sun with the Sovereign's Crown in the current AAC hat badge design.

Justification

4. With the Rising Sun at the apex of the design, the current AAC hat badge is not aligned to the designs of the AAC Banner, the AAC Unit Shoulder Patch² (USP) or with the majority of Army Corps' hat badge designs, which have the Sovereign's Crown at the apex.

5. **AAC Banner.** The Duke of Edinburgh's Banner was presented by proxy³, to the then *Australian Cadet Corps* in 1970. The banner is shown at Annex A, and has the Sovereign's Crown represented at the apex of its design.

¹ Initially individual units/schools then the Commonwealth Military Cadet Corps (1906), the Australian Cadet Corps (1955) and then the Australian Army Cadet Corps (1992)

² Also known as the *Identification Arm Patch* within ref B

³ Presented by the Governor General on behalf of the Duke of Edinburgh

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6. **AAC USP.** The current USP was approved at ref A, in conjunction with the 2017 AAC hat badge. Regional USPs have emblems appropriate to their region, but the National USP contains an emblem similar to the AAC Banner design with the Sovereign's Crown at the apex. The National USP is shown at Annex A.

7. **Army Corps Badges.** Annex B shows Australian Army Corps' badge designs. All have the Sovereign's Crown depicted at the apex of their design, less the RAAEC who have the Crown central in their design. None have the Rising Sun badge depicted within their design. This makes the AAC, an Army formation, unique in its hat badge design. This is inconsistent with the messaging and intent that the AAC sits within the 'Army family'.

8. **Historical link.** Prior to the establishment of the AAC in 2001 (with a new badge in 2004) regions and individual units had their own hat badge designs. A large number of these included the Sovereign's Crown. A cross-section of examples is included at Annex C.

9. **Rising Sun.** The removal of the Rising Sun from the AAC hat badge design does not affect the perception that the AAC is part of the Army family, as cadets and volunteer Army Cadet Staff wear the Army Rising Sun badge on the left side of their slouch hat, which forms part of normal barracks and ceremonial dress.

10. **Related changes.** Any change to the AAC hat badge, should also be reflected in the current blue AAC Shoulder Badge ('biscuit'); replacing the Army Rising Sun with the Sovereign's crown, which incidentally aligns with the pre-1992 Shoulder Badge. A progression of Shoulder Badges is shown at Annex D. The change also affects the design of the AAC Collar Badges, which are in limited use within the AAC.

AAC Hat Badge

11. **Modification.** Replace the Army Rising Sun with the Sovereign's Crown at the apex of the AAC hat badge. A mock-up is shown at Annex E.

12. **Requirement.** The hat badge is only worn when Cadets and volunteer Army Cadet Staff are in the barracks or ceremonial environment wearing the Hat Khaki Fur Felt (KFF).

13. Operating Environment.

a. **Mission profile.** The hat badge is worn to identify wearers as members of the AAC, whilst at the same time providing the 'Army-like' experience for cadets and volunteer Army Cadet Staff.

b. **Integration.** Worn on the Puggaree in conjunction with the Hat KFF.

(1) **Colour.** Bronze coloured (same as current AAC hat badge)

(2) **Maintenance and care.** Minimal. Should retain lustre without polishing.

(3) **Size range.** One size fits all. Approx 45mm (w) x 45mm (h) (same as current AAC hat badge)

(4) **Badge Attachment.** Utilising two pins protruding from rear of badge (same as current AAC hat badge).

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- c. **Recommended Basis for Provisioning.** One per Cadet and volunteer Army Cadet Staff. Total of 20,000 items on initial issue.
- d. **Sustainment.** Same as current AAC hat badge.
- e. **Recommended Roll-Out.** Bulk or phased purchase and roll-out is supportable. Recommend consuming current AAC hat badge stock.
- f. **Other Affected items.** Redesigning the AAC hat badge also impacts the design of the AAC Shoulder Badge ('biscuit') and the AAC Collar Badges.
 - (1) **Shoulder Badge Basis of Provisioning** – two per cadet and ACS (approx. 40,000) on initial issue; aligned to the AMCU issue. AAC members sew the Shoulder Badge onto their own uniforms.
 - (2) **Collar Badge Basis of Provisioning** – approx. 500, aligned to a small holding of Service Dress uniforms for ceremonial and representational purposes.

14. **Point of contact.** AAC POC is HQ AAC s47E(d)

Conclusion

15. Replacing the Rising Sun with a Sovereign's Crown is appropriate for the AAC hat badge given the historical link with many pre-AAC hat badge designs, it accords with the AAC Banner design (presented by a senior member of the Royal family) and this proposal aligns with Army's Corps badges. This change would also align the AAC hat badge with the currently approved USP design.

s47E(d)

BRIG
COMD Australian Army Cadets

s47E(d)

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mob s22

Sep 2023

Annexes:

- A. AAC Hat Badges, Banner and USP
- B. Australian Army Corps Badges
- C. Examples of Pre-*Australian Army Cadet* Hat Badges
- D. Progression of Shoulder Badge
- E. Mock-up of Proposed AAC Hat Badge

For information:

DCOMD AAC
ACOMD AAC
RSM AAC
SO1 OPS AAC

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ANNEX A

AAC Hat Badges, Banner and USP



AAC Hat Badge 2004



AAC Hat Badge 2017 (Current)



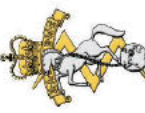
Duke of Edinburgh banner (AAC Banner)
presented on 4 May 1970



HQ AAC Unit Shoulder Patch

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Army Corps Badges

ROYAL MILITARY COLLEGE (CORPS OF STAFF CADETS)		ROYAL REGIMENT OF AUSTRALIAN ARTILLERY		ROYAL AUSTRALIAN ARMY CHAPLAINS DEPARTMENT (JEWISH)		ROYAL AUSTRALIAN CORPS OF TRANSPORT		ROYAL AUSTRALIAN ARMY MEDICAL CORPS		ROYAL AUSTRALIAN ARMY PAY CORPS		AUSTRALIAN ARMY LEGAL CORPS		ROYAL AUSTRALIAN CORPS OF MILITARY POLICE	
ROYAL AUSTRALIAN ENGINEERS		ROYAL AUSTRALIAN CORPS OF SIGNALS		ROYAL AUSTRALIAN ARMY DENTAL CORPS		ROYAL AUSTRALIAN ARMY ORDNANCE CORPS		ROYAL AUSTRALIAN ELECTRONIC AND MECHANICAL ENGINEERS		AUSTRALIAN ARMY PSYCHOLOGY CORPS		AUSTRALIAN ARMY BAND CORPS		ROYAL AUSTRALIAN ARMY NURSING CORPS	
AUSTRALIAN ARMY AVIATION CORPS		AUSTRALIAN ARMY INTELLIGENCE CORPS		ROYAL AUSTRALIAN ARMY EDUCATION CORPS		AUSTRALIAN ARMY PUBLIC RELATIONS SERVICE		AUSTRALIAN ARMY CATERING CORPS		AUSTRALIAN ARMY CADETS					

Note: All Australian Army Corps, Departments and Service Badges depict the Sovereign's Crown at the Apex (less RAAEC, who have the Crown central in their design). The Australian Army Cadet badge is conspicuous by having the Army Rising Sun in lieu of the Crown.

Examples of Pre-Australian Army Cadet Hat Badges



Some examples of Cadet hat badges that predate the formation of the *Australian Army Cadets* and the adoption of a common hat badge in 2004.

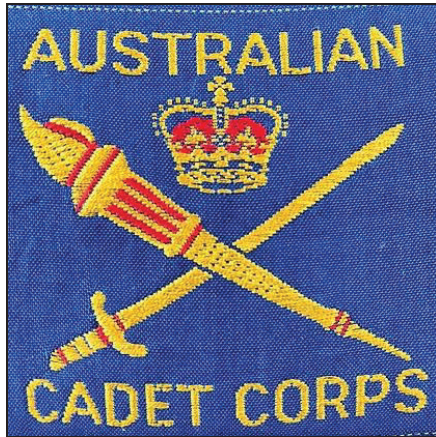
Note the inclusion of a Sovereign's crown, which was a feature of many, but not all, cadet hat badges.

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ANNEX D

Progression of Army Cadet Shoulder Badge ('Biscuit')

Since 1950, the Cadet organisation has worn a common Shoulder Badge. This Badge has changed with the change of name (and organisation) of the cadet organisation as depicted below.



Australian Cadet Corps (from 1950)



Australian Army Cadet Corps (from 1992)



Australian Army Cadets (from 2001)



Australian Army Cadets (from 2017)

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ANNEX E

Mock-up of Proposed AAC Hat Badge



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From: s47E(d)
To: s47E(d)
Subject: RE: AAC Cap badge User Requirement [SEC=OFFICIAL]
Date: Monday, 11 September 2023 3:35:55 PM
Attachments: [20230823 - Minute - User Requirement - AAC Hat Badge 2023.pdf](#)

OFFICIAL

Hi s47E(d),

Here's the signed version of the AAC Cap Badge User Requirement for consideration at ACWG.

Thanks

s47E(d)

DCOMD

Aust Army Cadets

s22

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From: s47E(d)
Sent: Thursday, 24 August 2023 1:28 PM
To: s47E(d)
Subject: RE: AAC Cap badge User Requirement [SEC=OFFICIAL]

OFFICIAL

Sorry, disregard my last – this is the unsigned version. Signed one to follow.

Regards

s47E(d)

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From: s47E(d)
Sent: Thursday, 24 August 2023 1:26 PM
To: s47E(d)

Subject: AAC Cap badge User Requirement [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d),

I thought I sent this to you yesterday, but can't see it in my sent items, so sorry if you are receiving this twice:

Attached is a user requirement for the AAC Cap Badge for consideration at the next ACWG.

cheers

s47E(d)

DCOMD AAC

s22

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BQ57821018

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DECISION BRIEF FOR DCA (THROUGH COS-A) ON DEVELOPMENT OF A MASTER ARTIFICER BADGE AND AN AUSTRALIAN ARMY CADET HAT BADGE

1. **Purpose.** To seek your **approval** of the new Master Artificer Badge and Australian Army Cadet (AAC) Hat Badges.
2. **Recommendations.** It is recommended that you:
 - a. **note** the Army Clothing Working Group (ACWG) of Oct 23 endorsed progression of the above mentioned badges, at **Flag A**, for your consideration.

NOTED / PLEASE DISCUSS

- b. **approve** the progression of the two User Requirements (UR) for CASG development:

(1) Master Artificer Badge (**Flag A and B**).

APPROVED / NOT APPROVED / PLEASE DISCUSS

(2) AAC Hat Badge (**Flag A and C**).

APPROVED / NOT APPROVED / PLEASE DISCUSS

3. **Background.** Two URs were endorsed by the Oct 23 ACWG for consideration. The URs are summarised below and if approved will progress to CASG for development:

- a. **Master Artificer Badge.** Head of Corps (HOC) RAEME implemented a Master Artificer system in Jun 20 to provide strategic technical trade advice that informs a wide range of stakeholders, including current and future projects. HOC RAEME appoints Master Artificers across each RAEME trade. This UR requests the introduction of the Master Artificer badge worn by appointed members (**Flag B** refers). Acquisition and sustainment costs for the Master Artificer Badge are estimated, over a 20-year period, at \$5,175. All costs are affordable within the current CA39 sustainment budget. ✓

- b. **AAC Hat Badge.** AAC is seeking to replace the Rising Sun in its current hat badge with a Sovereign's Crown, which the Governor General has stated Australia will continue to use into the future. Replacement is to ensure alignment with the AAC Banner design, the AAC Unit Colour Patch design, and Army's Corps badges (Flag C refers). Acquisition of the AAC Hat Badge for all cadets and support staff is estimated to cost \$183,000. Existing funding for the current AAC Hat Badge is sufficient for ongoing sustainment. ✓

Drafted by:

s47E(d)

SO1 Sustainment

s47E(d)

08 Feb 24

Cleared by:

DGLOG-A

14 Apr 24

Flags:

- A. Mock-ups of proposed AAC and Master Artificer Badge
- B. User Requirement – RAEME Master Artificer Badge
- C. User Requirement – Australian Army Cadet Hat Badge

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FLAG A

Mock-ups of Proposed Badges



Figure 1: Proposed Master Artificer Badge



Figure 2: Proposed Australian Army Cadets Hat Badge

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Defence FOI 067/26/27
Document 4

OCA Folder ID: s47E(d)
Owner Objective ID: s47E(d)
Registered date: 19/10/23
Sender Ref:
Registered by: s47E(d) (AHQ)

AHQ REGISTRY CORRESPONDENCE COVERSHEET

Due Date: 10 May 24

Title: DECISION BRIEF FOR DCA (THROUGH COS-A) ON DEVELOPMENT OF A MASTER
ARTIFICER BADGE AND AN AUSTRALIAN ARMY CADET HAT BADGE

Formal Addressees	COS-A	DCA	RSM-A			
Workflow Order	1	2	3	4	5	
Working Level Addressees	Date	Addressee	Action	Information	See Comments (on inside cover)	See Comments (on Objective)
	240417	RSM-A	☐	☒	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
			☐	☐	☐	☐
OCA Comments only						
Date	Addressee	Action				

SPACE FOR STAFF COMMENTS ON REVERSE SIDE →

REGISTRY INSTRUCTIONS

- ☒ Update Document
- ☐ Dispatch electronic copy to: _____
- ☒ Return electronic copy to: ☒ Originator ☐ and/or _____
- ☐ Return hard copy to: ☐ Originator ☐ and/or _____
- ☐ Update then Destroy - Requested by: _____ Date _____

PLEASE NOTE: IF ACTION REQUIRED IS NOT MARKED THE CORRESPONDENCE WILL BE DESTROYED

Comments to Registry: Please have RSM-A review prior to DCA for awareness

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Referred To	Code	Referred By	Due Date	Comments
Code: A – Action G – Discuss		I – Information D – Draft Reply		C – Comments O – Other E – For Signature X – Destroy
COS-A	A	DGLOG-A	01/05/24	Through COS-A as new policy will have COS-A as AAC sponsor before submission to CPERS (DGAPC) in future. Please send to RSM-A for information and comment if required.
				The ACWG recommended this to DCA as chair of ACB.
WAF RSM-A				s22
DCA		RSM-A		s22
				s22

~~OFFICIAL: Sensitive~~



AUSTRALIAN ARMY
Director of Logistics – Army

Minute

BQ64203507

DCLOSPO

For information:

DCOMD AAC

SO2 Army Clothing

**APPROVAL OF THE AUSTRALIAN ARMY CADETS (AAC) CADET HAT BADGE
USER REQUIREMENT (UR)**

References:

- A. Decision Brief for DCA (through COS-A) on Development of a Master Artificer Badge and an Australian Army Cadet Hat Badge (BQ57821018)
- B. User Requirement Australian Army Cadet Hat Badge of 05 Sep 23 (BQ47760755)

1. On 19 April 24, DCA approved the UR submitted by AAC to replace the rising sun on the AAC Hat Badge with the Sovereign's Crown (ref A).
2. Approval of the AAC UR by DCA at ref B, allows CLOSPO to commence this project. CLOSPO is advised the UR extends to other affected items such as the AAC shoulder patch ('biscuit') and AAC collar badges, as listed in the UR.
3. Approval of the design change requires AHQ to prioritise this project at the next ACWG, with an anticipated priority of 10 or 11.
4. My points of contact for this UR is, s47E(d) [REDACTED], SO2 Army Clothing.

s47E(d)

s47E(d)

Director ADF Clothing Program

s22

s47E(d)

May 24

~~OFFICIAL: Sensitive~~

From: s47E(d)
To: s47E(d)
Subject: RE: Approval of the UR for the AAC hat badge. [SEC=OFFICIAL]
Date: Wednesday, 15 May 2024 1:57:11 PM

OFFICIAL

Thanks s47E(d)

Progress is progress, and we appreciate the teams work to get it through DCA.

Regards

s47E(d)

AAC Projects

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From: s47E(d)
Sent: Wednesday, 15 May 2024 10:44 AM
To: s47E(d)
Cc: s47E(d)
Subject: Approval of the UR for the AAC hat badge. [SEC=OFFICIAL]

OFFICIAL

Sir,

Please find attached the Approval to proceed with the UR for the AAC Hat Badge and other affected items in the UR that was recently approved by DCA. This project will change out the rising sun for the sovereigns crown.

This project was listed as funded (pending further confirmations) in the Mod D yesterday. It does not have an ADFCC or ACWG Priority yet, however the DCA approval allows me to seek a Priority at the next ACWG>ADFCSG and ADFCC. As this item was elevated to DCA from those committees and is funded I am confident it will be prioritised without issue.

We look forward to working with the Project to team to achieve a design solution and samples that we can present to AAC for acceptance.

Regards,

s22

s47E(d) | Director ADF Clothing Program | s47E(d) - Russell Offices | Army Headquarters |
s22 | s22

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From: s47E(d)
To: s47E(d)
Cc: s47E(d)
Subject: RE: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]
Date: Wednesday, 12 June 2024 11:15:36 AM
Attachments: [image001.png](#)
[image002.png](#)
[image003.jpg](#)
[image004.png](#)
[image005.png](#)
[image006.png](#)

OFFICIAL

Thanks s47E(d),

I recall you mentioning this in meetings, it's definitely easy to amend at this stage.

Kind Regards,

s47E(d)

CA39 - Clothing Systems Program Office | Product Development

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks, s47E(d) | 256 - 310 St Kilda Rd | SOUTHBANK VIC 3006
Work: s22

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From: s47E(d)
Sent: Wednesday, 12 June 2024 11:06 AM
To: s47E(d)
Cc: s47E(d)
Subject: RE: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]

OFFICIAL

Thanks s47E(d)

s47E(d) and I will review that over a few days if that is ok. I am keen to understand if Cadets want it to look more like the picture in the DB rather than just the Bronze flattened look in the PDF. They may not, but I am keen to run it to ground just in case.

Regards,

CA Skipper

s47E(d) s22 | Director ADF Clothing Program | s47E(d) Russell Offices | Army Headquarters |

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From: s47E(d)
Sent: Wednesday, 12 June 2024 11:03 AM
To: s47E(d)
Cc: s47E(d)
Subject: RE: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]

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Hello again!

I forgot the attachment!

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From: s47E(d)
Sent: Wednesday, 12 June 2024 11:01 AM
To: s47E(d)
Cc: s47E(d)
Subject: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d),

Now that we have had the DB signed off I am starting up on this project again.

Our supplier has request that the artwork be signed on the PDF for their records. I have reattached the artwork are you able to return a signed copy?

I am also aware there is the need for the collar tabs and biscuit and they are in the process of being quoted.

Kind Regards,

s47E(d)

CA39 - Clothing Systems Program Office | Product Development

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks, s47E(d) | 256 - 310 St Kilda Rd | SOUTHBANK VIC 3006
Work: s22

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From: s47E(d)
Sent: Tuesday, 2 April 2024 2:29 PM
To: s47E(d)
Cc: s47E(d)
Subject: 240402:1429 - s47E(d) CLO-0144
Artwork for Approval - Australian Army Cadets (AAC) Cap Badge

OFFICIAL

Good afternoon s47E(d)

The artwork design is approved, however we are still waiting approval of the DB to proceed with the project.

Kind regards,

s47E(d)

s47E(d) | S02 Army Clothing | Directorate of Logistics
Army Headquarters s47E(d)

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From: s47E(d)
Sent: Tuesday, 2 April 2024 2:22 PM
To: s47E(d)
Subject: RE: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d),

I am still sitting on this one as I am yet to receive a reply from CA's office for the Hat badge and associated UR for these items. I will reply to you and let AAC know as soon as CA has responded to the DB we sent him.

Regards,

CA Skipper

s47E(d) | Director ADF Clothing Program | s47E(d) Russell Offices | Army Headquarters |
s22 | s22

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From: s47E(d)
Sent: Tuesday, 26 March 2024 10:13 AM
To: s47E(d)
Cc: s47E(d)
Subject: RE: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge [SEC=OFFICIAL]

OFFICIAL

s47E(d)

Thanks for that, is it possible to get collar dogs in the new design?

Regards

s47E(d)

SO2 OPS

Mobile: s22

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From: s47E(d)

Sent: Tuesday, 26 March 2024 9:38 AM

To: s47E(d)

Cc: s47E(d)

Subject: FW: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge
[SEC=OFFICIAL]

OFFICIAL

Good Morning Sir, s47E(d),

Please see attached the artwork for the Cadet Hat Badge for your review. Note we are still waiting the outcome from the DB for approval of the new design.

Kind regards,

s47E(d)

s47E(d) | S02 Army Clothing | Directorate of Logistics
Army Headquarters | s47E(d)

s22

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From: s47E(d)
Sent: Monday, 25 March 2024 2:54 PM
To: s47E(d)
Cc: s47E(d)
Subject: CLO-0144 Artwork for Approval - Australian Army Cadets (AAC) Cap Badge
[SEC=OFFICIAL]

OFFICIAL

Good Afternoon s47E(d),

Attached is the artwork for the new Cadet Hat badge for approval.

Please do not hesitate to message or call me if you have any questions.

Kind Regards,

s47E(d)

CA39 - Clothing Systems Program Office | Product Development

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks, s47E(d) | 256 - 310 St Kilda Rd | SOUTHBANK VIC 3006

Work: s22

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From: s47E(d)
Sent: Tuesday, 19 March 2024 4:03 PM
To: s47E(d)
Cc: ADA Procurement s47E(d)
Subject: 240319:1603 - s47E(d) PO - CLO-0144 Australian Army Cadets (AAC) Cap Badge Samples

⚠️ EXTERNAL EMAIL: Do not click any links or open any attachments unless you trust the sender and know the content is safe. **⚠️**

Good afternoon s47E(d),

I hope all is well.

Please find attached a copy of the artwork for Australian Army Cadets (AAC) Cap Badge for your approval. I don't have a CLO number for this S&Q apart from

DMO/LSD/00333/NCBT231121AD.

Cash's have requested they receive a signed approval for their record.

I look forward to hearing from you soonest possible.

Kind regards

s47E(d)

s47E(d)

Contracts Manager

ADA (Australian Defence Apparel)

P: s22 **M:** s22 **E:** s47E(d)



ADA is ISO 9001 Quality Management, ISO 14001 Environmental Management & ISO 27001 Information Security Management accredited.

Please consider the environment before printing this email.

From: s47E(d)

Sent: Friday, March 15, 2024 4:12 PM

To: s47E(d)

Subject: RE: PO - CLO-0144 Australian Army Cadets (AAC) Cap Badge Samples [SEC=OFFICIAL]

Hello s47E(d)

On Tuesday the reference to the PO that required amending was for the RAN Legal Officer Badge on CLO-0146. The details on this email for Australian Army Cadets (AAC) Cap Badge are correct.

I have attached the email for your quick reference, you'll need to scroll through the thread to find the discrepancy.

Let me know if you require further clarification.

Thank you.

Have a great weekend.

Kind regards

s47E(d)

s47E(d)

Contracts Manager

ADA (Australian Defence Apparel)

P: s22 M: s22 E: s47E(d)





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Please consider the environment before printing this email.

From: s47E(d)
Sent: Friday, March 15, 2024 2:59 PM
To: s47E(d)
Subject: PO - CLO-0144 Australian Army Cadets (AAC) Cap Badge Samples [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d),

Following up on our meeting on Tuesday.

I'm a bit confused as to the extra cost that you were wanting added for this PO as all the costings line up and I can't find any other emails on it.

Would you be able to send me the correspondence that has the additional costs?

Kind Regards,

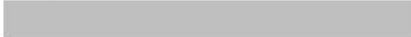
s47E(d)

CA39 - Clothing Systems Program Office | Product Development

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks, s47E(d) | 256 - 310 St Kilda Rd | SOUTHBANK VIC 3006
Work: s22

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From: s47E(d)
Sent: Thursday, 29 February 2024 12:48 PM
To: s47E(d)



Cc: s47E(d)

CLOSPO-Procurement

s47E(d)

Subject: 240229:1247 - s47E(d)

PO - CLO-0144 Australian Army

Cadets (AAC) Cap Badge Samples

 **EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe. 

Good afternoon all,

Just confirming the order has been raised for 4 x Development samples of Australian Army Cadets (AAC) Cap Badge.

Total cost includes Set up and Production, Set up fees for Samples and Freight \$1958 excl. GST.



Thank you.

Kind regards

s47E(d)

s47E(d)

Contracts Manager

ADA (Australian Defence Apparel)

P: s22 **M:** s22 **E:** s47E(d)



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Please consider the environment before printing this email.

From: s47E(d)

Sent: Wednesday, February 28, 2024 2:32 PM

To: s47E(d)

Cc: s47E(d)

s47E(d)

CLOSP0-Procurement

Subject: RE: PO - CLO-0144 Australian Army Cadets (AAC) Cap Badge Samples [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d),

As outlined in the S&Q, we require 4 samples.

Kind Regards,

s47E(d)

CA39 - Clothing Systems Program Office | Product Development

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks, s47E(d) | 256 - 310 St Kilda Rd | SOUTHBANK VIC 3006
Work: s22

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From: s47E(d)

Sent: Wednesday, 28 February 2024 12:07 PM

To: s47E(d)

Cc: s47E(d)

s47E(d)

CLOSP0-Procurement

Subject: RE: PO - Australian Army Cadets (AAC) Cap Badge Samples [SEC=OFFICIAL]

 **EXTERNAL EMAIL:** Do not click any links or open any attachments unless you trust the sender and know the content is safe. 

Good afternoon s47E(d),

Thank you for the approval to proceed with sampling of the **Australian Army Cadets (AAC) Cap Badge Samples**

For clarification, can you please confirm the quantity of samples required?

Kind regards

s47E(d)

s47E(d)

Contracts Manager

ADA (Australian Defence Apparel)

P: s22 **M:** s22 **E:** s47E(d)



ADA is ISO 9001 Quality Management, ISO 14001 Environmental Management & ISO 27001 Information Security Management accredited.

Please consider the environment before printing this email.

From: s47E(d)

Sent: Wednesday, February 28, 2024 11:41 AM

To: s47E(d)

Cc: s47E(d)

CLOSPO-Procurement

s47E(d)

Subject: PO - Australian Army Cadets (AAC) Cap Badge Samples [SEC=OFFICIAL]

OFFICIAL

Good afternoon,

Approval is hereby confirmed for the procurement of **Australian Army Cadets (AAC) Cap Badge Samples**

Item: Australian Army Cadets (AAC) Cap Badge Samples

Item	Cost (Ex GST)
Set up and Production	\$1705.00
Set up for Samples	\$220.00
Freight to VBM	\$33.00

To be delivered to:

Att: s47E(d)

CLOSPO

Victoria Barracks Melbourne,

H-4-East VBM, Southbank, VIC 3006

EDD – 06/05/2024

Payment will be by Defence Purchasing Credit Card upon delivery.

Can the subsequent invoice please be forwarded
to s47E(d) Can DPC 24/0074 please be recorded on the
invoice.

Kind regards,

s47E(d)

Technical Trainee

Clothing Systems Program Office

Department of Defence | Capability Acquisition and Sustainment Group
Victoria Barracks Melbourne (VBM) | 256-310 St Kilda Road | SOUTHBANK VIC 3006
Email: s47E(d)

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From: s47E(d)
To: s47E(d)
Cc: s47E(d)
Subject: 240801 - E-Mail - s47E(d) - AAC Should Badge artwork options [SEC=OFFICIAL]
Date: Thursday, 1 August 2024 2:14:30 PM
Attachments: [image001.png](#)

OFFICIAL

s47E(

Top left please.

And, just in case the glitch I have with my e-mails make the image backflip Yes, the one with a hint of red in it, and yes it is what was the old queens crown.

Regards,

s47E(

s47E(d) | Director ADF Clothing Program | s47E(d) Russell Offices | Army Headquarters | s22 | s22

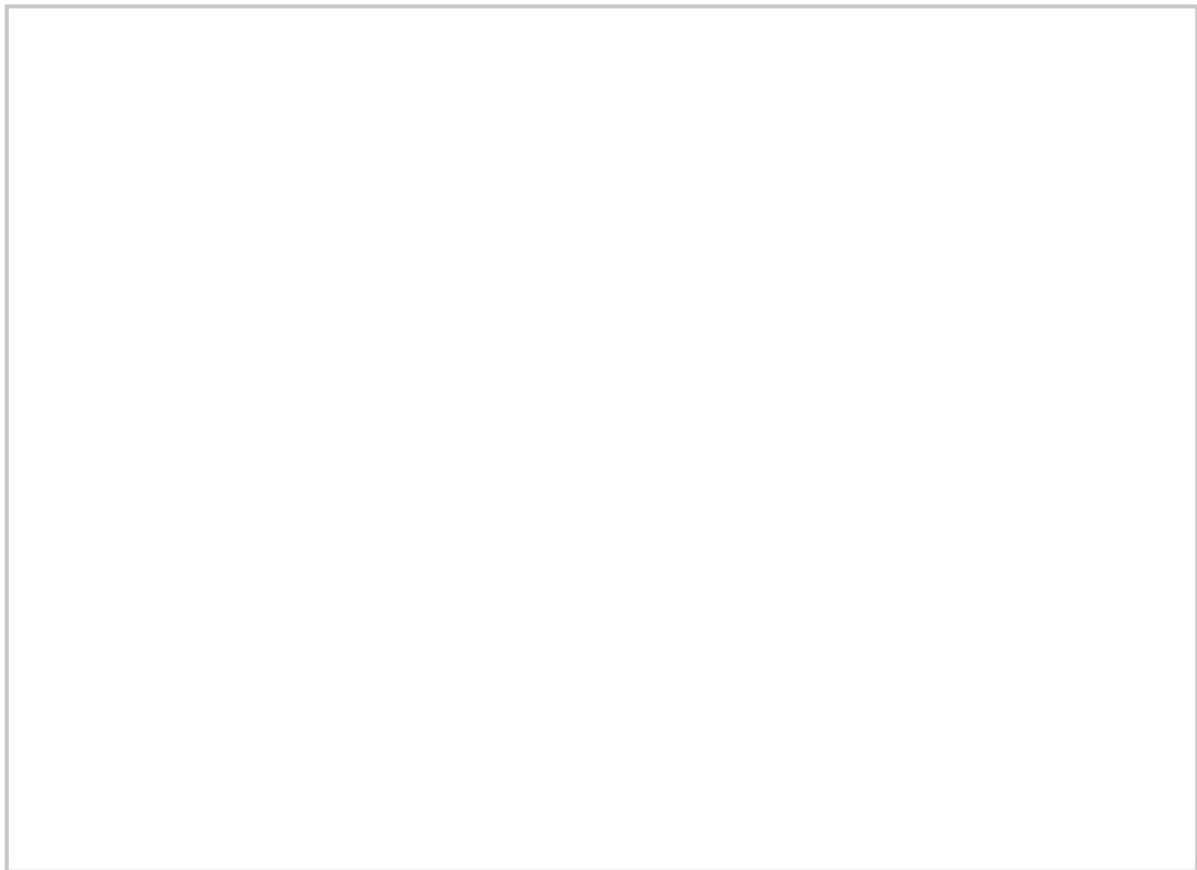
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From: s47E(d)
Sent: Thursday, 1 August 2024 1:00 PM
To: s47E(d)
Cc: s47E(d)
Subject: AAC Should Badge artwork options [SEC=OFFICIAL]

OFFICIAL

Hello all,

Babylon has sent through some options for the updated AAC Shoulder badge (see below).
My opinion is the top left with the hint of red but let me know what you think and I will get back to them with which to proceed (sampling) with.



Kind regards,

s47E(d)

Technical Trainee
Product Development
CLOSPO ISSB

Department of Defence | Capability Acquisition and Sustainment Group
GPO Box 393 | s47E(d) | Melbourne VIC 3001

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2 : [CLOSPO](#)

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From: s47E(d)
To: s47E(d)
Subject: 240917 - E-Mail - s47E(d) - Cadet Art Work for badges and Belt [SEC=OFFICIAL]
Date: Tuesday, 17 September 2024 4:12:30 PM
Attachments: [Cadet Comparison Slide.pptx](#)

OFFICIAL

Hi s47E(d),
Finally got it all sent to us.
The slide is very basic but it shows the mixed side compared to the all gold side.

Kind regards,

s47E(d)
Technical Trainee
Product Development
CLOSPO ISSB

Department of Defence | Capability Acquisition and Sustainment Group
GPO Box 393 | s47E(d) | Melbourne VIC 3001

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2
: [CLOSPO](#)

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From: s47E(d)
Sent: Monday, 16 September 2024 1:05 PM
To: s47E(d)
Subject: RE: Cadet Art Work for badges and Belt [SEC=OFFICIAL]

OFFICIAL

Thanks s47E(d)

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From: s47E(d)
Sent: Monday, 16 September 2024 1:03 PM
To: s47E(d)
Subject: RE: Cadet Art Work for badges and Belt [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d)

We have sent ADA an email that the art is requested to be sent to us no later than end of tomorrow. They've been a bit slow with tasks like this lately but hopefully we get it asap.

Kind regards,

s47E(d)

Technical Trainee
Product Development
CLOSP0 ISSB

Department of Defence | Capability Acquisition and Sustainment Group
GPO Box 393 | s47E(d) | Melbourne VIC 3001

: s22

: [CLOSP0](#)

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From: s47E(d)

Sent: Monday, 16 September 2024 12:55 PM

To: s47E(d)

Subject: Cadet Art Work for badges and Belt [SEC=OFFICIAL]

OFFICIAL

Hi s47E(d)

Any news on the Artwork for the Cadet Badges and belt yet.

Regards,

s47E(d)

s47E(d) | Director ADF Clothing Program | s47E(d) | Army Headquarters |
s22

[Pages - ADF Clothing](#)

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ARTWORK APPROVAL

Defence FOI 067/26/27
Document 10

SPELLING ☒

PUNCTUATION ☒

COLOURS ☒

LAYOUT ☒

SIZE ☒

FITTING ☒

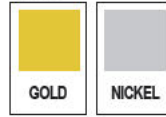
SIGN & RETURN BELOW AS APPROVAL TO PROCEED
PLEASE CHECK ALL DETAILS CAREFULLY

PLATING:



ANTIQUE
COPPER

PLATING:



GOLD

NICKEL

2D CROWN



2D CROWN

3D CROWN

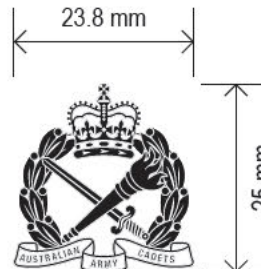


3D CROWN



OPTION 1
(SANDBLAST FINISH)

OPTION 2
(VIBRATOR FINISH)



s47E(d)

LEGEND

(BLACK & WHITE IMAGE IS FOR PRODUCTION PURPOSES ONLY)

*BLACK AREAS - RAISED METAL

*WHITE AREAS - SUNKEN METAL



CASH'S
Awards and Promotion Solutions

JOB TITLE:	MILITARY COLLEGE COLLARS	FINISH:	AS ABOVE
CUSTOMER:	DEPARTMENT OF DEFENCE		
RAISED BY:	s47E(d)	FITTING:	PIN & CLUTCH
PROCESS:	CAST METAL 3D / PLAIN BACK	SIZE:	AS ABOVE / 2mm THICK
COLOURING PROCESS:	-	DATE:	12/08/2024
APPROVAL (SIGN HERE):		JOB NUMBER:	50281

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AUSTRALIAN ARMY

Directorate of Land Commodities – Army

s47E(d), PO Box 7902, CANBERRA BC ACT 2610

BQ80512886

See distribution

DLMC-A DIRECTIVE 05/25

INTRODUCTION INTO SERVICE – AUSTRALIAN ARMY CADET (AAC) STABLE BELT AND ACCOUTREMENTS

References:

- A. ADF Clothing Committee 01/22– Summary of Outcomes and Action Items ([BQ36317321](#))
- B. User Requirement – Australian Army Cadet Hat Badge ([BQ47760755](#))
- C. User Requirement – Australian Army Cadet Ceremonial Belt ([BQ60763314](#))
- D. [ASI \(L\) Part 9, Chapter 4](#)
- E. ERP – Flexible Material Planning Object (FMPO) Container AAC
- F. Dress Policy – Australian Army Cadets (CADETNET or ([fBQ15139245](#)))
- G. [Army Dress Manual](#)
- H. Report on Defective or Unsatisfactory Materiel ([RODUM](#)) website

INTRODUCTION

1. The purpose of this Directive is to provide guidance on the basis of issue, entitlement, and sustainment of the updated Australian Army Cadets (AAC) Stable Belt, Hat Badge and Accoutrements. As the Lead Capability Manager for CA39 Clothing, Army is the sponsor of this document.

BACKGROUND

- 2. Army is introducing updated AAC accoutrements, including a Hat Badge, Collar Badges, Shoulder Patch and Stable Belt, to address functional deficiencies and improve the fit, durability and appearance of the AAC Order of Dress. The updates ensure the ensemble meets contemporary standards while maintaining Corps heritage.
- 3. A new Stable Belt is required because the current Ceremonial Belt is not suitable for wear with AMCU due to issues with its form, function and appearance. Additionally, the existing hat badge and accoutrements do not align with the AAC Banner or the broader Army design conventions, where Corps badges display the Sovereign's Crown at the top.
- 4. These updates were prioritised at the ADF Clothing Committee 1/22 (Ref A), and were developed in accordance with the approved User Requirements (Refs B and C). The new belt is slightly elasticised, fully adjustable and available in Standard Length (100 cm) and Extra Length (130 cm). It features a circular brass buckle with the St Edward's Crown and the AAC sword and torch motif.
- 5. The St Edward's Crown will be progressively replaced on all AAC Accoutrements in line with Army's transition to the Tudor Crown.

6. The introduction of the Stable Belt and Accoutrements will enhance the appearance of the AMCU cadet uniform during ceremonial activities and strengthen the professional identity of AAC members.

AIM

7. The aim of this Directive is to provide guidance to support the effective introduction into service of the AAC Accoutrements, and to outline the ongoing planning, implementation, and sustainment activities of these items.

ENTITLEMENTS AND INITIAL ISSUE

8. The AAC Stable Belt and Accoutrements are 'Initial Free Issue' items under the following conditions:

- a **Stable Belt.** One (1) Per Cadet upon completion of their AAC recruit course
- b **Collar Badges.** One (1) Set per Volunteer Staff that have been approved to wear Mess Dress or Ceremonial Service Dress
- c **Hat Badge.** One (1) per Cadet and Volunteer Staff
- d **Shoulder Patch.** Two (2) per Cadet and Volunteer Staff

9. **AAC Uniform Orders.** AAC uniform ordering, issue, replacement and returns are to be conducted IAW Para 10 – 13 of Ref D.

10. **Disposals.** Legacy AAC Ceremonial Belts and Accoutrements, including associated gold-plated buckles and keepers, will be removed from the AAC entitlements once the rollout of the Stable Belt and new accoutrements is complete. Legacy badges and patches may be retained by AAC for historical value.

POLICY DOCUMENTATION AND CLOTHING MANAGEMENT PROCESS

11. The Directorate Land Munitions and Commodities – Army (DLMC-A) is responsible for amending Ref E to reflect the change to entitlements.

12. RSM-AAC is responsible for amending Ref F. IAW Ref G, Variations to the AAC Dress Policy are to be forwarded to COS-A, before implementation within AAC.

13. Defective or unsatisfactory garments are to be reported through the Report on Defective or Unsatisfactory Materiel (RODUM) process IAW Ref H. RODUMs can result in remedial action being taken to repair, modify or replace defective or unsatisfactory garments.

14. Any future changes to the design of this item are to be initiated by sending a completed User Requirement (UR) to ^{s47E(d)} [REDACTED] URs are reviewed and presented at relevant Service Clothing Working Groups for consideration against ADF priorities and funding requirements.

15. To request changes to entitlements, personnel are to submit a FMPO Adjustment Request using Form AF269 in accordance with standard procedures.

SUSTAINMENT

16. The Defence Clothing Services Contractor (DCS) is responsible for the ongoing storage and distribution of the AAC Stable Belts and Accoutrements. This is consistent with all ADF uniforms and will continue to be managed in accordance with the DCS contract obligations.

17. CLOSPO remains responsible for procuring and sustaining stock of the AAC Accoutrements, as part of CA39 – ADF Clothing.

COMMUNICATIONS

18. DLMC-A is responsible for the release of a DEFGRAM to inform Army of the IIS of the AAC Stable Belt and Accoutrements. The DEFGRAM will advise the AAC when items are in stock and available for issue. This will be accompanied by an informative article published in Army News.

CONCLUSION

19. The introduction of the updated AAC Stable Belt and accoutrements represents an important modernisation of the AAC Order of Dress. These enhancements address long-standing functional and design shortcomings, ensure alignment with current Army standards and heraldic conventions, and provide AAC members with a cohesive, contemporary and professionally presented ceremonial ensemble. Their adoption will deliver a consistent appearance across the Corps and reinforce the identity, pride and representational standards expected of the Australian Army Cadets.

s47E(d)



s47E(d)



DLMC-A

June 26

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