

11. **Audiometry.** Audiometric testing should be conducted in accordance with [Australian Standard/New Zealand Standard 1269.4](#)³⁶—‘Occupational noise management—auditory assessment’ however, if the audiometer is not calibrated to record at 1500 hertz (Hz) this measurement is not required. Compensated audiometers are to be used. Results are to be recorded on Form PM166. Audiometry testing should only be performed by appropriately qualified personnel and is to be carried out as follows:

- a. NO is to confirm with the candidate whether they have been exposed to loud noises within the last 24–48 hours. If a candidate has been exposed to loud noises testing is still to occur however repeat testing at a later date may be required. Candidate is to be advised if repeat testing is required
- b. the candidate to be tested should be informed that they are going to be inside a booth, sitting on a chair, with headphones on
- c. the candidate should be informed that they will then hear a series of tones through the earphone (right or left). They should be instructed to listen carefully and signal by pressing a button each time that they hear one of these sounds, no matter how faint it is
- d. the headphones should be placed over the candidate’s ears such that the correct earphone is over the appropriate ear (they are either colour-coded or have ‘right’ and ‘left’ written on them). The headphones should be level with the entrance to the ear canal and the headset securely in place
- e. the person performing the test should note that where one ear is known to be considerably better than the other, commence by testing the best ear. If there is no difference between ears, begin with the right ear and commence testing at 500 Hz. Hearing standards are in [DHM Level 2 Part 5 Chapter 4](#)³⁷—‘Occupation specific – medical standards’.
- f. unaided hearing is to be tested. The use of hearing aids or electronic maskers are not permitted.

12. **Hearing standards.** Unaided hearing standards are defined as follows:

Table 2C–1: Hearing standards

Standard	500 Hz	1000 Hz	1500 Hz (if applicable)	2000 Hz	3000 Hz	4000 Hz
HS1 (worse ear)	25 dB	25 dB	25 dB	25 dB	25 dB	25 dB
HS2 (worse ear)	35 dB	35 dB	35 dB	35 dB	40 dB	50 dB

s47E(d)

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Standard	500 Hz	1000 Hz	1500 Hz (if applicable)	2000 Hz	3000 Hz	4000 Hz
HS3 (worse ear)	45 dB	45 dB	45 dB	45 dB	NA	NA
HS4 (better ear)	55 dB	55 dB	55 dB	55 dB	NA	NA

Note:

- (a) If the audiometer is not calibrated to record the frequency of 1500 Hz, this measurement is not required.

13. While HS3 and HS4 are included in the above table they are normally unacceptable for recruiting purposes and are applied only to serving members whose hearing has deteriorated. Hearing levels tested at 6000 and 8000 Hz are not to be taken into consideration when determining hearing standards, but should be recorded on Form PM166 as they are useful for comparison purposes should hearing deterioration occur after entry. If a candidate is below HS2 the audiometry results are to be recorded on Form PM166 to assist in consideration of fitness if an appeal or waiver is submitted.

s22

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DHM Level 2 Part 5

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CHAPTER 4

OCCUPATION SPECIFIC – MEDICAL STANDARDS

INTRODUCTION

4.1 All initial candidates for service in the Australian Defence Force (ADF) must meet the following occupation specific health standards detailed in Defence Health Manual (DHM) [Level 2 Part 5 Chapter 5](#)⁹¹—‘Causes of and reasons for rejection’. The standards contained within this chapter should be read in conjunction with history and examination requirements detailed in [DHM Level 2 Part 5 Chapter 2](#)⁹²—‘Medical history and examination’. Candidates for aviation related occupations must meet additional occupation specific requirements detailed in [DHM Level 2 Part 5 Chapter 6](#)⁹³—‘Health requirements for aviation-related occupations’. Divers and submariners are required to meet additional occupation specific requirements detailed in [DHM Level 2 Part 5 Chapter 7](#)⁹⁴—‘Health requirements for divers’ and [DHM Level 2 Part 5 Chapter 8](#)⁹⁵—‘Health requirements for submariners’.

POLICY

ENTRY MEDICAL STANDARDS

General requirements

4.2 **Height.** The minimum height for ADF entry is 152 cm without shoes. There is no maximum height restriction for general entry into the ADF. For height limits for pilots, air combat officer, and Navy maritime aviation warfare officers refer to DHM Level 2 Part 5 Chapter 6.

4.3 **Reach.** RAAF firefighters must be able to reach to a height of 210 cm with their extended arms. There are no other reach restrictions on candidates to the ADF.

Weight limits and pre-enlistment fitness assessment

4.4 Weight standards for ADF entry are classified according to body mass index (BMI) and are detailed in DHM Level 2 Part 5 Chapter 5 Annex 5H. Weight limits for pilots are detailed in DHM Level 2 Part 5 Chapter 6.

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4.5 **Physical fitness assessment standards.** All candidates are to undertake a pre-enlistment fitness assessment (PFA) in accordance with [ADF Recruiting Instruction-032—Pre-Entry Fitness Assessment](#)⁹⁶. The medical officer (MO) examination must have been completed prior to attempting the PFA and the candidate must have been assessed as fit to participate in PFA activities. Changes in medical status between the MO examination and conduct of the PFA may result in candidates' fitness to participate in testing being reassessed.

Occupation specific requirements

4.6 Colour perception (CP), minimum visual requirement (MVR) and hearing standard (HS) for specific occupations in the RAN, Army and RAAF are in [Annex 4A](#), [4B](#) and [4C](#) respectively. Medical standards for candidates for special forces are in [Appendix 4B3](#). Visual standards for explosive ordnance disposal and technician ammunition personnel are in [Appendix 4B4](#).

4.7 **Royal Australian Air Force aircraft surface finisher and aeronautical life support fitter musterings.** For RAAF aircraft surface finisher and aeronautical life support fitter musterings a history of asthma disqualifies a candidate, irrespective of the asthma-free period.

4.8 Navy candidates applying for hydrographic survey officer (HSO) or combat systems operator (mine warfare) with a history of asthma requiring allocation of military employment classification (MEC) 24 are to be allocated recruiting medical classification class 4J as the appropriate level of care under MEC 24 is not available on these vessels.

SPONSOR: Deputy Surgeon General Australian Defence Force

Annexes:

- 4A [Royal Australian Navy visual and hearing standards for entry](#)
- 4B [Army entry standards for officers and soldiers, excluding aircrew and divers](#)
- 4C [Royal Australian Air Force visual and hearing standards for entry](#)

ANNEX 4C

ROYAL AUSTRALIAN AIR FORCE VISUAL AND HEARING STANDARDS FOR ENTRY

Table 4C–1: Royal Australian Air Force visual (colour perception (CP) and minimum visual requirements (MVR)) standards and hearing standards (HS) for entry – Officers

Type	s22	HS untrained	HS trained(a)
Aerospace Engineer – Aeronautical		1	2
Aerospace Engineer – Armament		1	2
Airfield Engineer		2	2
Chaplain		3	3
Cyberspace Warfare Officer		2	2
Dental		2	2
Electronics Engineer - Avionics		2	2
Electronics Engineer - Networks		2	2
Environmental Health		2	2
Intelligence		1	2
Laboratory		2	2
Legal		3	3
Logistics		2	2
Medical		2	2
Nursing		2	2
Operations		2	2
Personnel Capability Officer		2	2
Pharmacist		2	2
Physiotherapist		2	2
Psychologist		2	2
Public Affairs		3	3
Radiographer		2	2
Security Forces Officer		2	2
Space Operations Officer (b)		2	2
Training Systems Officer		1	2

Note:

- (a) Trained standards listed are for Australian Defence Force (ADF) applicants with previous experience in the military specialisation applying for re-enlistment.

- (b) As a Joint Employment Category, Air Force Space Operations Officers must be able to meet the physical job standards/requirements outlined in the Space Operations Officer Employment Specifications.

MUSTERINGS

Table 4C-2: Business, administration and education musterings

Mustering	Abbreviation	s22	HS untrained	HS trained
ADF Gap Year participants	ADFGY-AF		2	N/A
ADF Gap Year - Aviation	ADFGY-AVN		1	1
Personnel Capability Specialist	PCS		2	3
Warrant Officer Disciplinary	WOD		2	2

Table 4C-3: Combat and security musterings

Mustering	Abbreviation	MVR	CP	HS untrained	HS trained
Airbase Protection	ABP	s22		2	2
Airfield Defence Guard	ADG			2	2
Air Force Police	AFPOL			2	2
Air Force Security	AFSEC			2	2
Firefighter	FIREFTR			2	2
Physical Training Instructor	PTI			1	2
Regional Compliance Officer	RCO			2	2

Table 4C-4: Communications, IT and intelligence musterings

Mustering	Abbreviation	s22	HS untrained	HS trained
Advanced Communications Electronic Technician	ADCETECH		2	2
Air Force Imagery Specialist	AFIS		2	2
Air Intelligence Analyst – Geospatial Intelligence (c)	AIAGEOINT		2	3
Air Intelligence Analyst – Operational Intelligence	AIAOPINT		1	2
Air Intelligence Analyst – Signals Intelligence	AIASIGINT		1	2
Air Surveillance Operator	ASOP		2	2
Communications Information Systems Controller	CISCON		1	2
Cyberspace Warfare Analyst	CWA		2	2
Network Technician	NET TECH		2	2
Space Operations Specialist (d)	SOS		2	2

Table 4C-5: Healthcare and science musterings

Mustering	Abbreviation	s22	HS untrained	HS trained
Dental Assistant	DENTASST		2	2
Laboratory Technician	LABTECH		2	3
Medical Assistant	MEDASST		2	2

Table 4C-6: Logistics, hospitality and support musterings

Mustering	Abbreviation	s22	HS untrained	HS trained
ADF Gap Year - Movements	ADFGY-MOV		2	N/A
Cook	COOK		2	3
Motor Transport Driver	MTD		2	3
Movements	MOV		2	3
Musician	MUSN		1	2
Supply	SUP		2	3

Table 4C-7: Trade musterings

Mustering	Abbreviation	s22	HS untrained	HS trained
Aircraft Fitter	AFITT		2	2

Mustering	Abbreviation	s22	HS untrained	HS trained
Advanced Aircraft Technician Aircraft Systems Technician	ASYTECH		2	2
Advanced Avionics Technician	ADAVTECH		2	2
Aeronautical Life Support Fitter(b)	ALSFITT		2	2
Aircraft Armament Technician	ARMTECH		2	2
Aircraft Structural Technician	ASTFITT		2	2
Aircraft Surface Finisher(b) (Spray Painter)	ASURFIN		2	3
Aircraft Technician	ATECH		2	2
Avionics Fitter	AVFITT		2	2
Avionics Mechanic	AVMECH		2	2
Avionics System Technician	AVSYSTECH		2	2
Avionics Technician	AVTECH		2	2
Carpenter	CARP		2	2
Communications Electronic Fitter	CEFITT		2	2
Communications Electronics Systems Technician	CESYTECH		2	2
Communications Electronics Technician	CETECH		2	2
Electrician	ELECN		1	2
Fitter and Turner (Ground Mechanical Engineering Fitter)	GMEFITT		2	3
General Hand	GHAND		2	2
(Motor Mechanic) Ground Support Engineering Technician	GSETECH		2	2
Ground Support Equipment Fitter	GSEFITT		2	2
Plant Operator	PLANTOP		2	2
Plumber	PLUMB		2	2

Notes:

- (a) Trained standards are listed for ADF applicants with previous ADF experience applying for re-enlistment or applicants who do not require initial trade training, eg carpenters, electricians and plumbers.
- (b) For aeronautical life support fitter and aircraft surface finisher mustering. A history of asthma disqualifies, irrespective of the asthma free period.

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- (c) All candidates for this role are to pass stereoscopic testing as outlined in Defence Health Manual (DHM) [Level 2 Part 5 Chapter 2](#)¹¹⁵—‘Medical history and examination’ Annex 2C.
- (d) As a Joint Employment Category, Air Force Space Operations Specialists must be able to meet physical job standards/requirements outlined in the Space Operations Specialist Employment Specifications.

CHAPTER 4

OCCUPATION SPECIFIC – MEDICAL STANDARDS

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SPONSOR: Deputy Surgeon General Australian Defence Force

Feedback: Please contact the [Directorate of Defence Health Policy](#)¹⁰⁰.

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Chaplain		3	3
Cyberspace Warfare Officer		2	2
Dental		2	2
Electronics Engineer - Avionics		2	2
Electronics Engineer - Networks		2	2
Environmental Health		2	2
Intelligence		1	2
Laboratory		2	2
Legal		3	3
Logistics		2	2
Medical		2	2
Nursing		2	2
Operations		2	2
Personnel Capability Officer		2	2
Pharmacist		2	2
Physiotherapist		2	2
Psychologist		2	2
Public Affairs		3	3
Radiographer		2	2
Security Forces Officer		2	2
Space Operations Officer (b)		2	2
Training Systems Officer		1	2

Note:

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