

Defence Monthly Workforce Report As at 1 February 2026

s22

ADF Workforce Summary

Average Funded Strength Result

3. The ADF Average Funded Strength (AFS) result for Pay 16 of FY25/26 was 61,293 against the Budgeted Workforce Requirement (BWR) of 61,711. The ADF is therefore 418 (or 0.7%) under the growth path for FY25/26. ^{s22}



2

s22

	2025-26 PBS BWR ⁽¹⁾	2025-26 Current BWR	Average Funded Strength (AFS) at 29 Jan 26 ⁽²⁾	Current AFS Variation	% Variation to BWR	Actual Paid Strength Pay 16 29 Jan 26 ⁽²⁾
Navy	15,392	15,806	15,757	-49	-0.3%	15,801
Army	27,773	29,056	28,812	-244	-0.8%	28,790
Air Force	16,208	16,849	16,724	-125	-0.7%	16,974
ADF	59,373	61,711	61,293	-418	-0.7%	61,564

Notes: These figures include SERCAT 7 & 6, SERVOP C and SERVOP G (Gap Year).

¹ BWR - Budgeted Workforce Requirement. As published in the Portfolio Budget Statements 2025-26.

² The AFS Total and Actual Paid Strength Total may not add up due to rounding.

s22