



As a Sustainment Finance Partner, I represent Defence Finance Group (DFG) in supporting financial management of Products to sustain Defence capability. I advise and support capability and delivery managers on sustainment budgets, accounting and financial matters.

I demonstrate the following behaviours

- Collaborating with sustainment teams as a trusted financial partner to Product Delivery Sponsors and Sustainment Directors,
- Working together as one DFG team to provide clear and consistent advice and advise on sustainment financial governance,
- Advising on financial risks and opportunities to support product and prioritisation decisions across the Portfolio,
- Making the complex simple in communication to the range of stakeholders, and
- Continuing to develop my knowledge of capability sustainment frameworks and processes and exploring new and innovative approaches to program and product financial management.



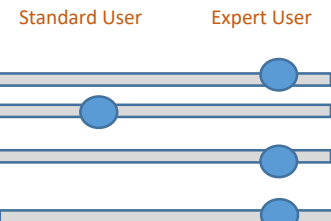
The **TOOLS** I need to use include:

ERP – SAP S/4 HANA

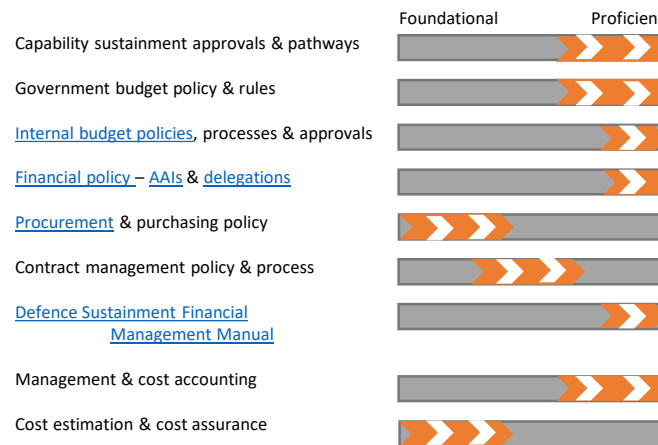
- Sustainment accounting
- Purchasing (Orders, goods receipts, VIM)
- Asset accounting and appropriate WBS allocation

IBRS – TM1

- Report generation
- Budget journals processing
- Entry of forecasting (forecast figures, forecast and variance commentary)
- Budget phasing entry



I need to **UNDERSTAND** Government and Defence Frameworks. The level of proficiency required will depend on my role and level, but generally:



I also need to **UNDERSTAND** how the Products I support are managed, including:

- Product delivery schedules
- Contracts, cost drivers and cost indices
- Financial performance, forecasts and pressures
- Industry engagement and contractor arrangements
- Milestone deliverables and risk

The **SKILLS** I need include:

- Communication and interpersonal relationship skills to engage and build trust with stakeholders.
- Communication of complex information to a range of sustainment stakeholders in simple and understandable terms.
- Accounting skills to understand how to account for capital and operating costs, and to support the business in the rollout of any assets.
- Defence knowledge and networking to understand needs, processes, businesses and priorities of stakeholders.
- Commercial acumen for advising on financial risks and options as business areas engage with industry.
- Forecasting and analytics experience to monitor and advise on financial performance.
- Problem solving and the ability to respond and advise in limited timeframes with limited information.
- Courage, resilience and initiative to work productively in challenging situations.
- Coordination, facilitation and time management, to ensure the needs of multiple stakeholders are met.
- Being proactive, cooperative, and consistently contributing as a reliable and engaged team player.

[I can BUILD these skills with the DFG Learning and Development Framework.](#)

I will **SUCCEED** when

- I proactively engage with capability and delivery managers, building positive professional relationships and becoming a trusted advisor,
- I develop and maintain professional relationships with my DFG colleagues, working together as one team to provide clear and consistent advice to capability and delivery managers,
- I have a well developed understanding of Government and Defence Frameworks, the policies and processes for sustainment budgeting and financial reporting, so I can support business areas to operate within Government approvals and Defence Financial Policy,
- I have a well developed understanding of the products I support,
- I interpret, challenge and explain data clearly,
- I track upcoming requirements and taskings so I can manage priorities and competing demands,
- I keep myself informed on DFG and broader Defence strategies,
- I embrace continuing professional education, and both learn from and pass on my knowledge to my team,
- I embrace innovation and always seek to improve processes and outcomes, and
- I am adaptable to change, and view it as an opportunity to learn.

