



COMMAND AUTHORISATIONS INSTRUMENT PERSONNEL-RELATED DECISION-MAKING FUNCTIONS

1 Authority

I, Admiral David Johnston AC RAN, Chief of the Defence Force, under section 9 of the *Defence Act 1903*, command the Australian Defence Force. I make this instrument in accordance with my authority to command the Australian Defence Force.

2 Revocation

This instrument revokes the *Chief of the Defence Force Command Authorisations Instrument – Personnel-Related Decision-Making Function* 06 Nov 2025.

3 Authorisations

Schedule 1 contains a list of personnel related decision-making functions held by me, in my capacity as Chief of the Defence Force, and a list of appointments to which I have assigned those functions.

I hereby authorise the personnel who are, from time to time holding or performing the duties of those appointments listed in abbreviated form in column B of Schedule 1 to perform the corresponding functions as described in column A of that schedule. Abbreviations used in Schedule 1 are detailed at Schedule 2.

4 Limitations

The functions authorised at Schedule 1 are to be exercised subject to the limitations and directions specified at the top of the schedule, and in column C and column D of that same schedule, and any other direction(s) given by the Chief of the Defence Force, the Vice Chief of the Defence Force and the Chief of Personnel.

The personnel functions set out in Schedule 1 must only be exercised by a person holding or performing the appointment duly authorised in Schedule 1. Unless specified, the authority to undertake the functions set out in Schedule 1 is not to be delegated.

5 General Direction

The authorised persons are not to exercise any authorisation in this Instrument with respect to facts and circumstances that include evidence given to a joint investigation by the Office of the Special Investigator and Australian Federal Police, or in any resulting prosecution. Any such matter is to be referred to me for review and specific authorisation if appropriate.

6 Contents

Schedule 1 — People Management Authorisations
Schedule 2 — Abbreviations

7 Commencement

This instrument commences on the day after signature.

s22

David Johnston AC
Admiral RAN
Chief of the Defence Force

15 December 2025

Schedule 1 – People Management Authorisations

Directions: When performing the authorised function at column A, the authorised appointment at column B.

- a) must give consideration to any relevant legislation, Chief of Defence Force, Vice Chief of Defence Force, Chief of Personnel, Chief of Navy, Chief of Army, Chief of Air Force, Chief of Joint Capabilities or other relevant direction, instruction, policy, or other such guidance;
- b) may make a decision about any member, or position at or below the specified rank or Chaplain Division specified at column C; and
- c) must meet those conditions specified at column D.

s22



Schedule 1 - Delegations

Item	Column A Function	Column B Authorised Appointment	Column C Rank Limitations	Column D Other Conditions and Directions
19	Issue a posting order (including the change of a posting order), of a member, and determine conditions associated with that posting order, including pursuant to an action detailed in item 16 or 17.	VCDF	O8, CHAP 5	19.1 - Must be at least equal in rank to the member.
		CPERS		
		HMP	O7, CHAP 5	
		DGNP	O5, CHAP 3	
		DGCM-A DGPERS-AF DS&CCM Officers performing duties in an MPD O6 position Officers and E9 performing duties in an MPD position	O4, CHAP 2	19.2 - Must be higher in rank than the member.
OIC ACMC	O3	19.2; and, 19.3 - Must be in respect to a member who is not in the position of a technical staff member.		

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Schedule 2 – Abbreviations

Abbreviation	Full term	Service/Group	Division
ADF	Australian Defence Force	ADF	n/a
ACAUST	Commander Air Command Australia	Air Force	HQAC
CA	Chief of Army	Army	AHQ
CAF	Chief of Air Force	Air Force	AFHQ
CDF	Chief of the Defence Force	ADF	n/a
CHAP 1	Chaplain eligible for salary as a Chaplain Division 1 under DFRT Determination No. 2 of 2017, Salaries.	ADF	n/a
CHAP 2	Chaplain eligible for salary as a Chaplain Division 2 under DFRT Determination No. 2 of 2017, Salaries.	ADF	n/a
CHAP 3	Chaplain eligible for salary as a Chaplain Division 3 under DFRT Determination No. 2 of 2017, Salaries.	ADF	n/a
CHAP 4	Chaplain eligible for salary as a Chaplain Division 4 under DFRT Determination No. 2 of 2017, Salaries.	ADF	n/a
CHAP 5	Chaplain eligible for salary as a Chaplain Division 5 under DFRT Determination No. 2 of 2017, Salaries.	ADF	n/a
CJC	Chief Joint Capabilities	JCG	HQJCG
CJOPS	Chief Joint Operations	JOC	HQJOC
CN	Chief of Navy	Navy	NHQ
COMD 1DIV	Commander 1st Division	Army	AHQ
COMD 2DIV	Commander 2nd Division	Army	AHQ
COMD ADC	Commander Australian Defence College	JCG	HQJCG
COMD CYBERCOMD	Commander Cyber Command	JCG	HQJCG
COMD DSCC	Commander Defence Signals Intelligence and Cyber Command	JCG	HQJCG
COMD FORCOMD	Commander FORCES Command	Army	AHQ
COMD IADS	Commander Intergrated Area Defence System	Air Force	AFHQ
COMD JHC	Commander Joint Health Command	JCG	HQJCG
COMD JLOG	Commander Joint Logistics Command	JCG	HQJCG
COMD MBC	Commander Maritime Border Command	JOC	HQJOC
COMD SOCOMD	Commander Special Operations Command	Army	AHQ
COMD SPACECOMD	Commander Space Command	JCG	HQJCG
COMD AAVNCOMD	Commander Army Aviation Command	Army	AHQ
CPERS	Chief of Personnel	DPG	CPERS
DCA	Deputy Chief of Army	Army	AHQ
DCAF	Deputy Chief of Air Force	Air Force	AFHQ
DCJC	Deputy Chief Joint Capabilities	JCG	HQJCG
DCN	Deputy Chief of Navy	Navy	NHQ
DCPERS	Deputy Chief of Personnel	DPG	CPERS
Defence APS Employees	Person employed under the Public Service Act 1999 in the Department of Defence	Defence	n/a
Defence Member	Refer section 3 of the <i>Defence Force Discipline Act 1982</i>	ADF	n/a
DFRT	Defence Force Remuneration Tribunal	n/a	n/a
DG MILPERS	Director General Military Personnel	CPERS	MPD
DGCM-A	Director General Career Management – Army	CPERS	MPD
DGNP	Director General Navy People	CPERS	MPD
DGPERS-AF	Director General Personnel – Air Force	CPERS	MPD
DS&CCM	Director Space and Cyber Career Management	CPERS	MPD
DSOM	Director Senior Officer Management (ADF)	CPERS	MPD

Abbreviation	Full term	Service/Group	Division
E0	Recruits	ADF	n/a
E1	Trainees	ADF	n/a
E2	Enlisted Two – The rank of Seaman, Private or Aircraftman/Aircraftwoman	ADF	n/a
E3	Enlisted Three – The rank of Able Seaman, or Leading Aircraftman/Aircraftwoman	ADF	n/a
E4	Enlisted Four – The rank of Lance Corporal	ADF	n/a
E5	Enlisted Five – The rank of Leading Seaman or Corporal	ADF	n/a
E6	Enlisted Six – The rank of Petty Officer or Sergeant	ADF	n/a
E8	Enlisted Eight – The rank of Chief Petty Officer, Warrant Officer Class 1, or Flight Sergeant	ADF	n/a
E9	Enlisted Nine – The rank of Warrant Officer or Warrant Officer Class 1	ADF	n/a
E10	Service Warrant Officers - RSM-Army, Wo Navy, WO Air Force, Executive Warrant Officer	ADF	n/a
HAC	Head of Air Force Capability	RAAF	AFHQ
HMP	Head of Military Personnel	DPG	CPERS
JOC DTC	Joint Operations Command Deputy Theatre Commander	JOC	HQJOC
MPD	Military Personnel Division	DPG	CPERS
O0	Officer Zero – The rank of Midshipman, Staff Cadet or Officer Cadet	ADF	n/a
O2	Officer Two – The rank of Sub-Lieutenant, Lieutenant (Army) or Flying Officer	ADF	n/a
O3	Officer Three – The rank of Lieutenant (RAN), Captain (Army) or Flight Lieutenant	ADF	n/a
O4	Officer Four – The rank of Lieutenant Commander, Major or Squadron Leader	ADF	n/a
O5	Officer Five – The rank of Commander, Lieutenant Colonel or Wing Commander	ADF	n/a
O6	Officer Six – The rank of Captain (RAN), Colonel or Group Captain	ADF	n/a
O7	Officer Seven – The rank of Commodore, Brigadier or Air Commodore	ADF	n/a
O8	Officer Eight – The rank of Rear Admiral, Major General, Air Vice Marshal	ADF	n/a
O9	Officer Nine – The rank of Vice Admiral, Lieutenant General, Air Marshal	ADF	n/a
O10	Officer Ten – The rank of Admiral, General, Air Chief Marshal	ADF	n/a
OIC APMC	Officer in Charge Aviation Candidate Management Centre	Air Force	AFHQ
RLO	Recruit Liaison Officer	ADF	n/a
SO2 APMC	Staff Officer Grade Two Aviation Candidate Management Centre	Air Force	AFHQ
VCDF	Vice Chief of the Defence Force	ADF	n/a