





Probity Briefing

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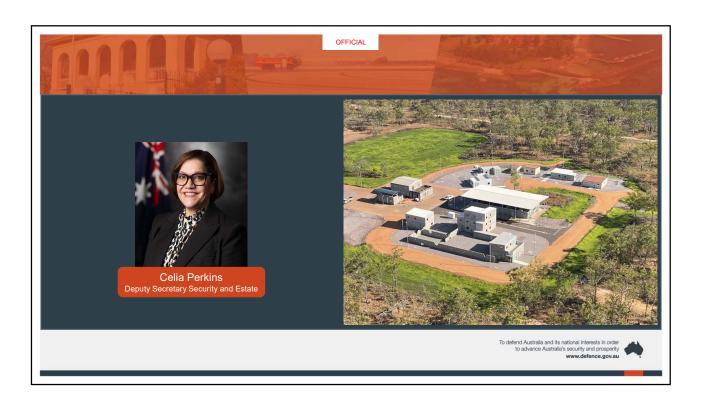
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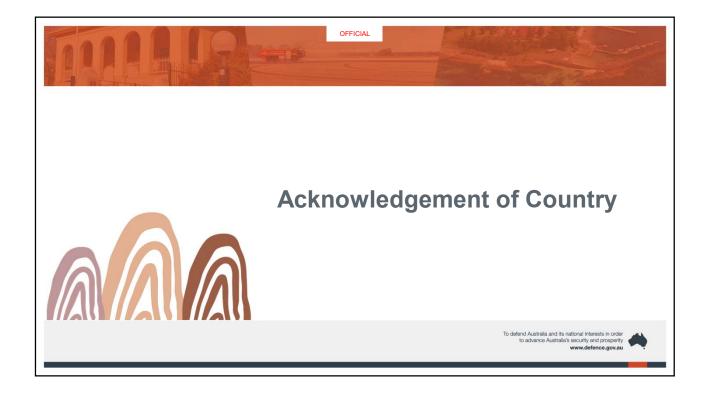
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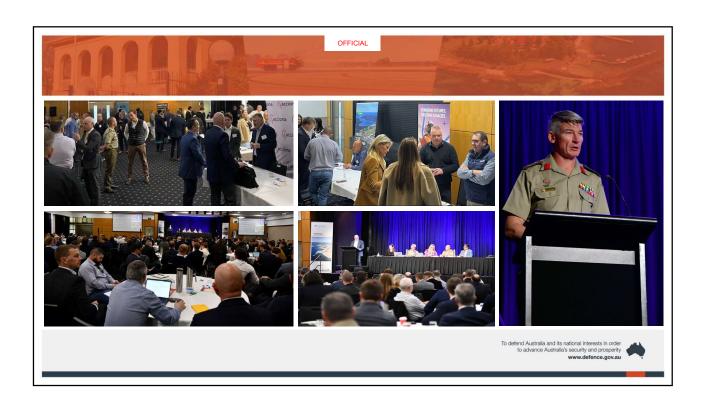
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Resilience

Southern Bases supporting force generation, sustainment and logistics

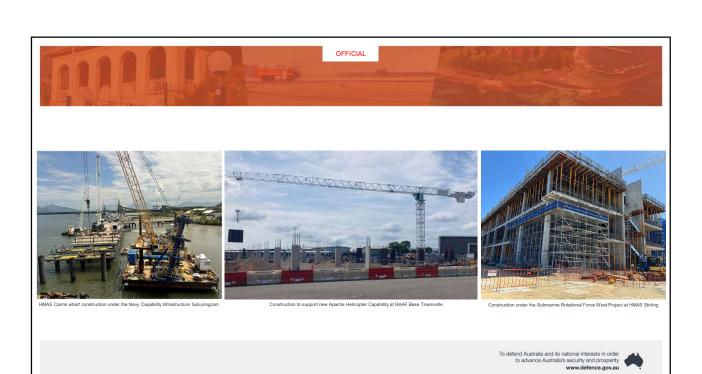


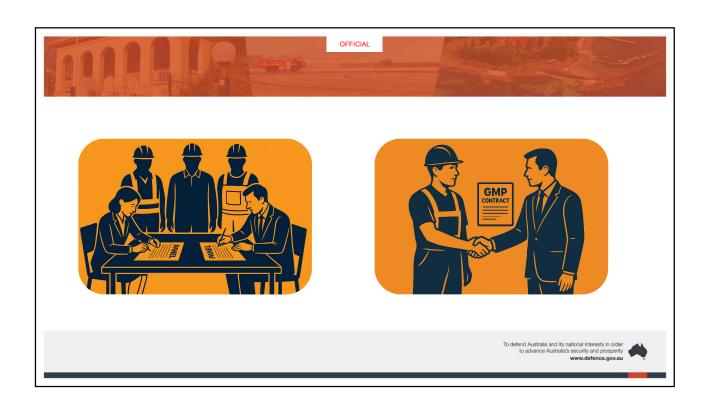


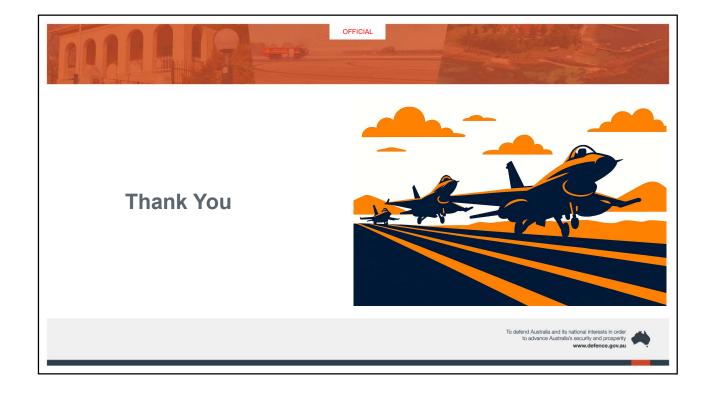
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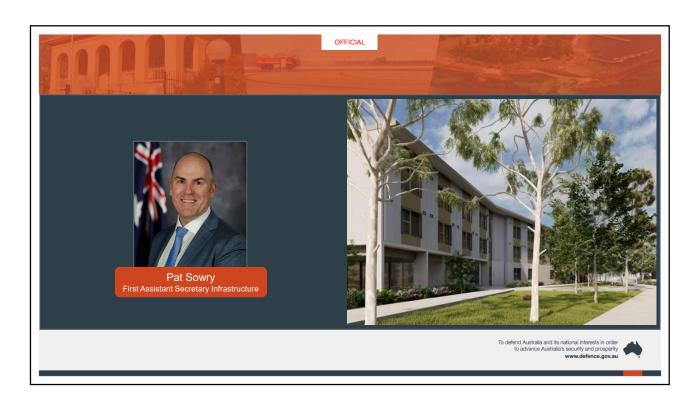


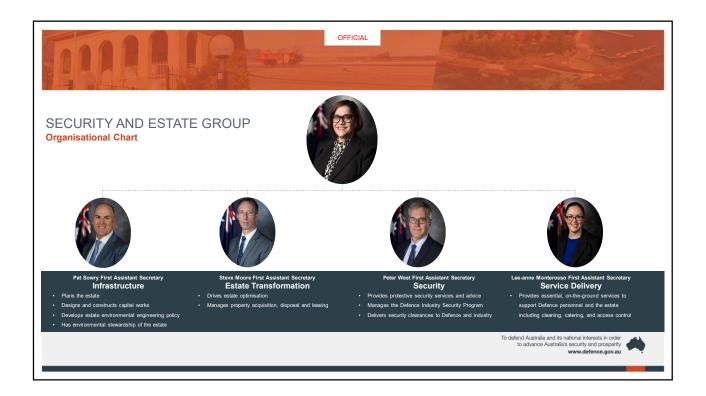


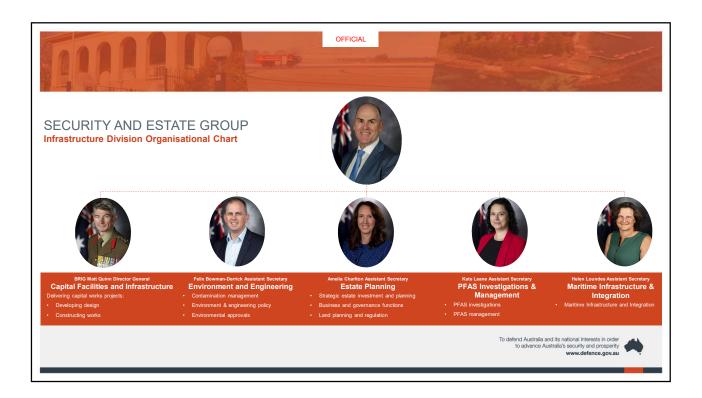


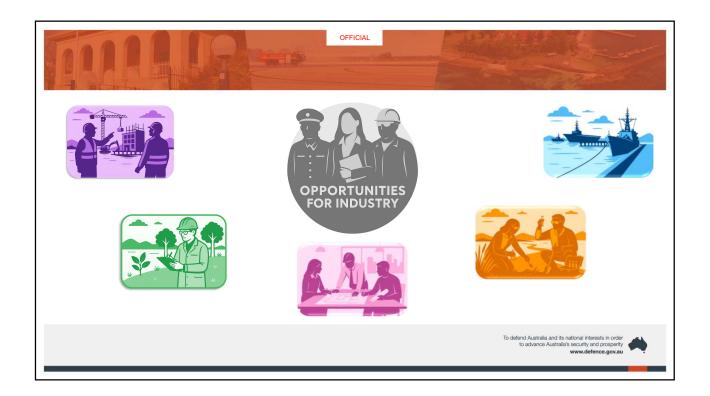




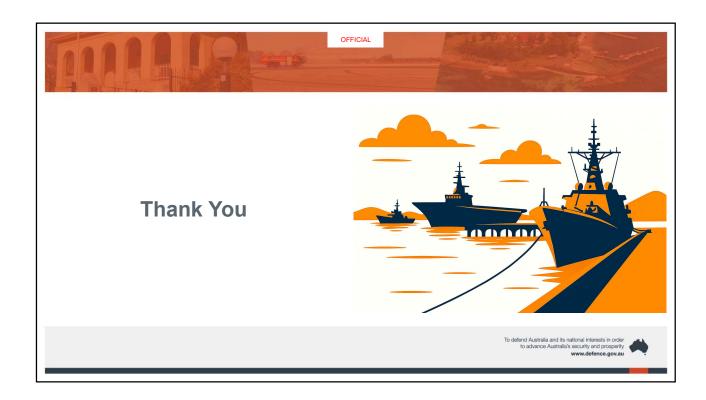




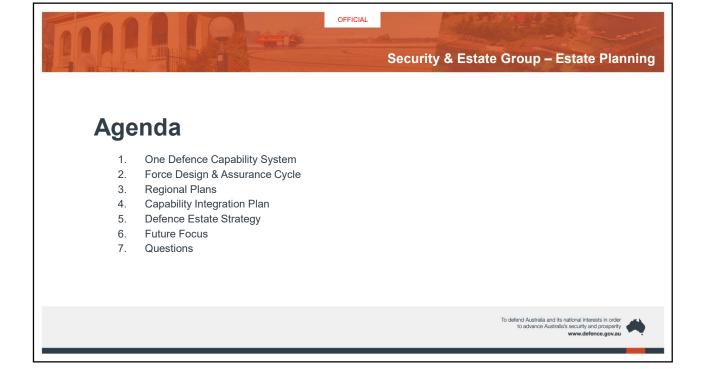














One Defence Capability System

Three cycles of activity

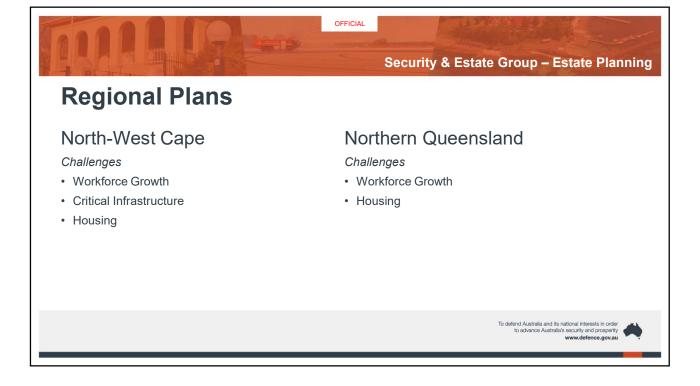
- · Strategy, Concepts and Planning
- · Force Design & Assurance
- · Investment & Delivery

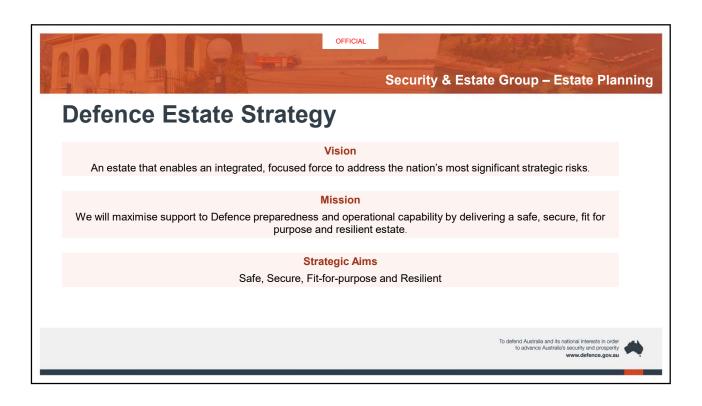




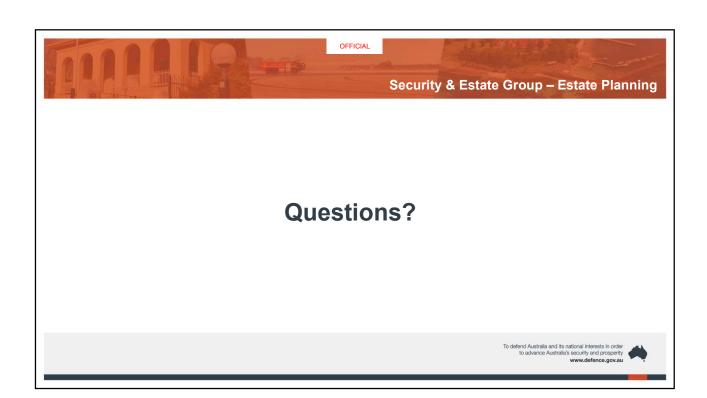


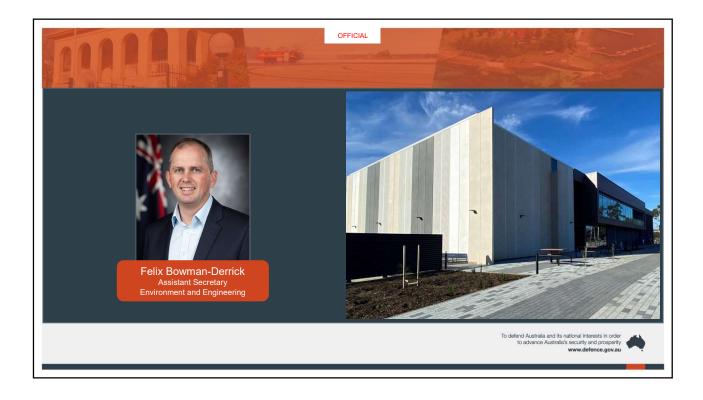














Government Priorities and Directions

- · National Defence Strategy
- New emissions target for 2035 (62-70% by 2035)
- National Climate Risk Assessment and National Adaptation Plan released 15 September 2025
- Environmentally Sustainable Procurement Policy new categories from 1 July 2025 (procurements above \$1m for furniture, fittings, equipment, ICT, textiles)
- EPBC reform legislation introduced
- National Construction Code 2025 to be published by 1 February 2026

As the Government's largest landholder and energy user, Defence has a significant role



on the estate to reduce emissions

and costs

resources

4. Embed a unified and integrated approach to achieving net zero with enabling functions and



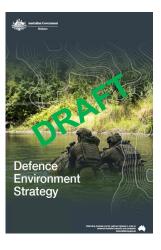
Environment Strategy

 Updated Defence Environment Strategy is planned for release in late 2025

Five Strategic aims:

- 1. Responsible environmental management
- 2. Effective heritage management
- 3. Sustainability, waste and pollution
- 4. Climate action
- 5. Best practice environmental compliance

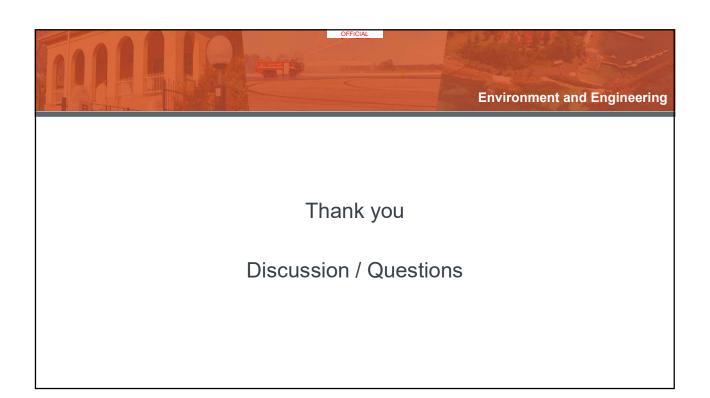
The Strategy supports Defence to be a leader in sustainable environmental management and a responsible steward of the environment.

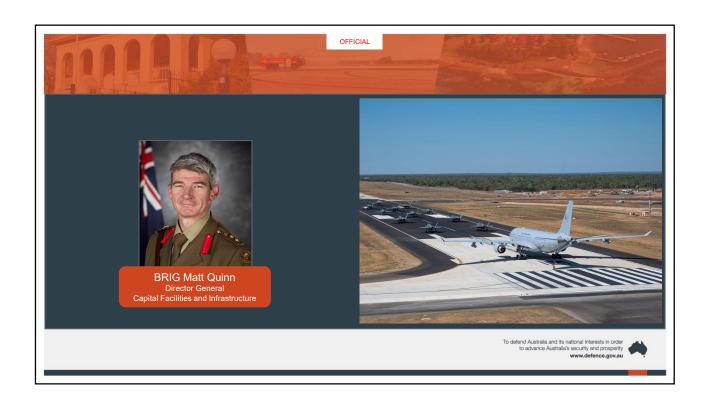


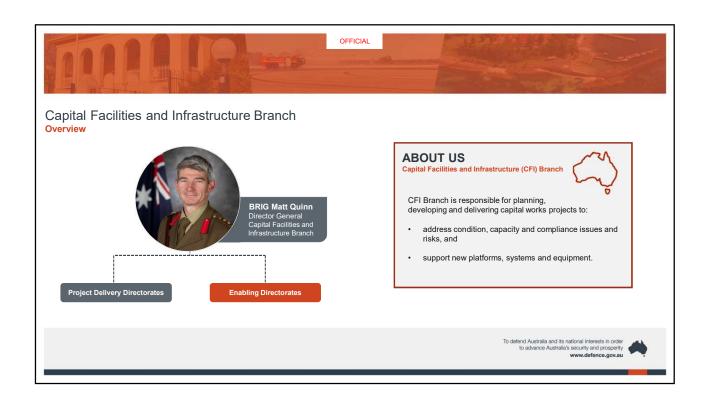


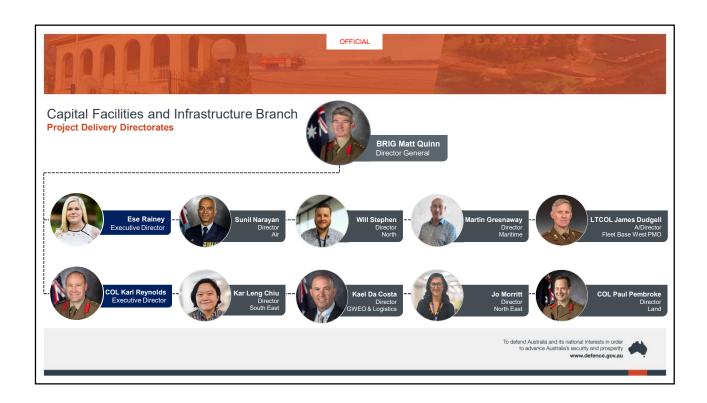
Environment and Engineering Priorities

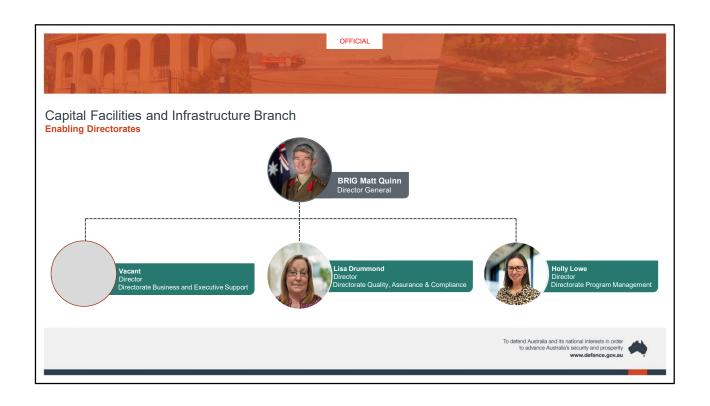
- New simplified and up to date Environment Manual and Engineering Manual to be launched early 2026.
 - Many existing manuals, guidance and requirements will be retired.
 - For example: all estate engineering requirements will be in the <u>Engineering Manual</u> replacing the Manuals for Building Works, Electrical Engineering, Fire Safety, Smart Infrastructure and guidance on clean energy and electric vehicles.
 - Wherever practical Defence will apply requirements of the National Construction Code (including clean energy and sustainability).
- Environment and Heritage Assessments
 - · Greater guidance on environmental assessment requirements and consistency across projects (location and scale).
 - · Reforms to Heritage Management to focus on legislative obligations and supporting a safe, secure and fit for purpose estate.
- · Net Zero and accelerating clean energy
 - National Construction Code updates include: commercial energy efficiency reforms and requirements for solar.
 - Clean energy projects on the estate include: Mulwala (construction commenced), Tindal (procurement), Harts Range (progressing).

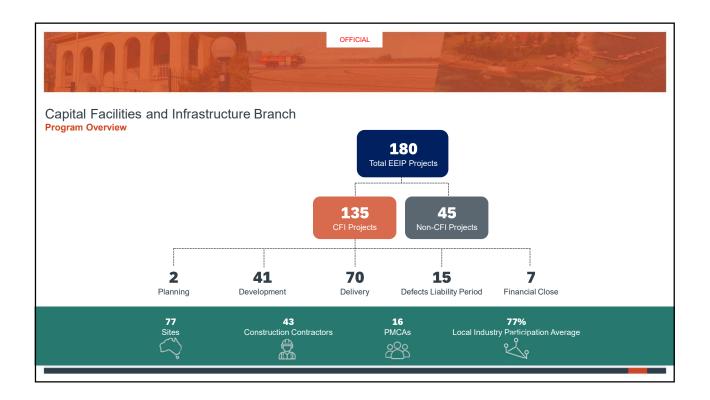


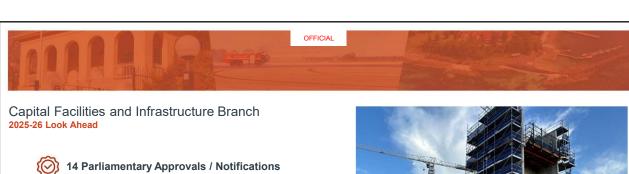












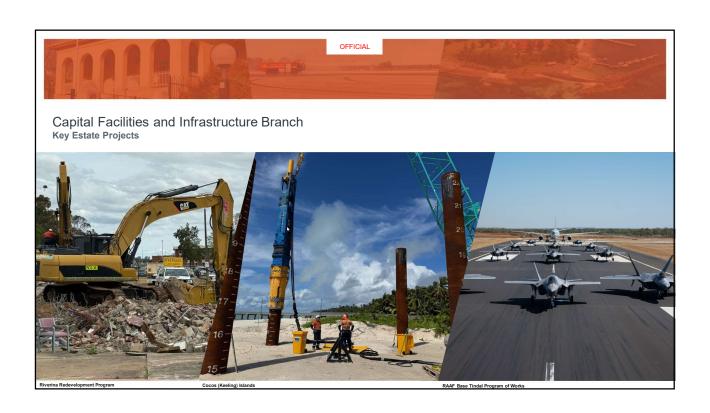


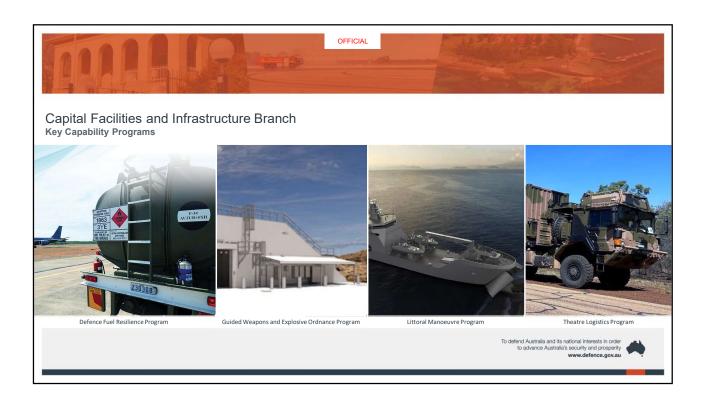


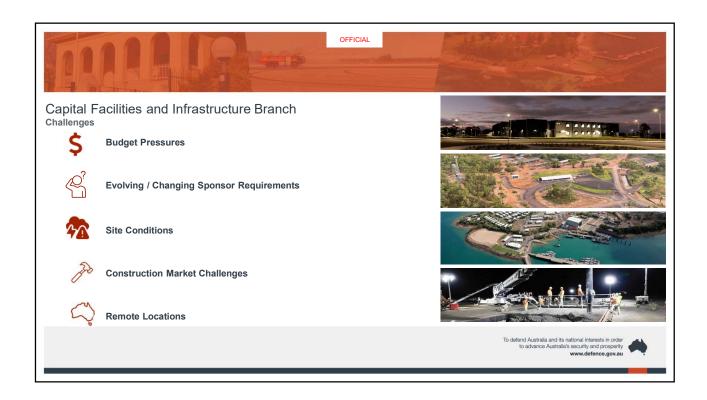


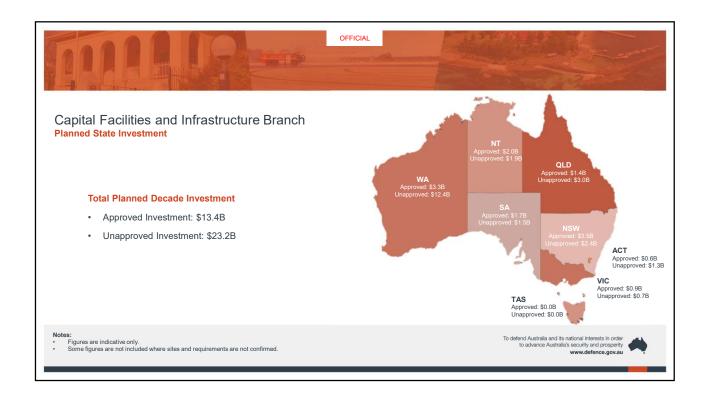




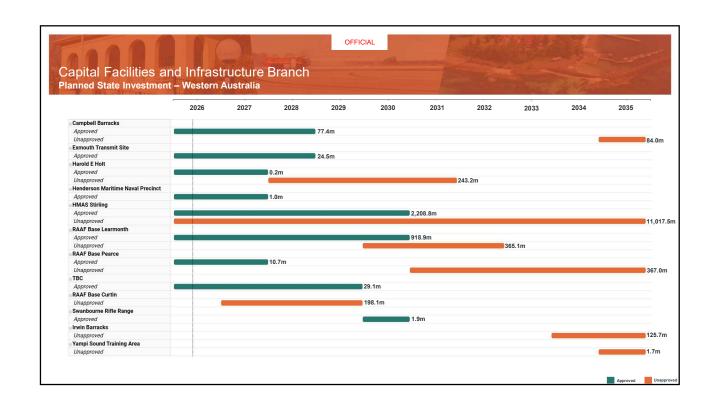




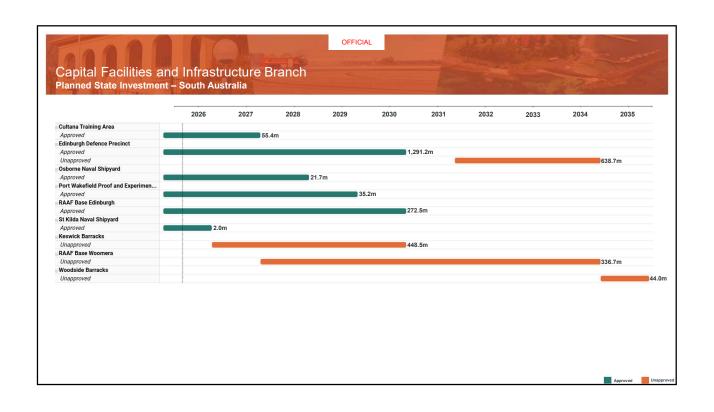


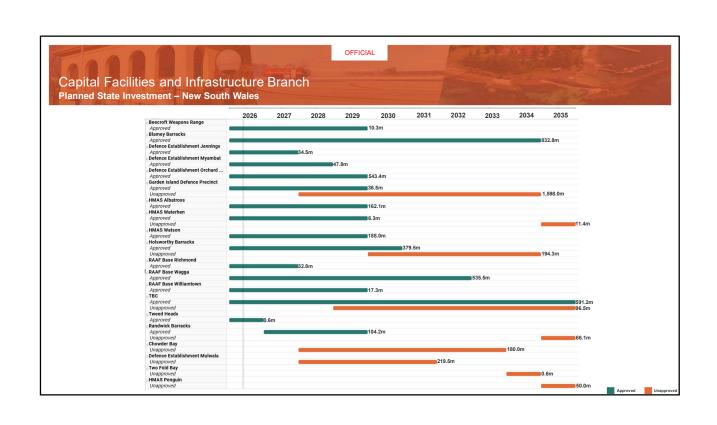


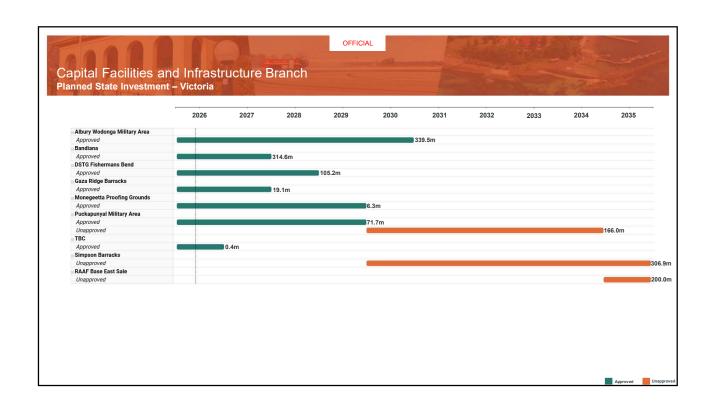


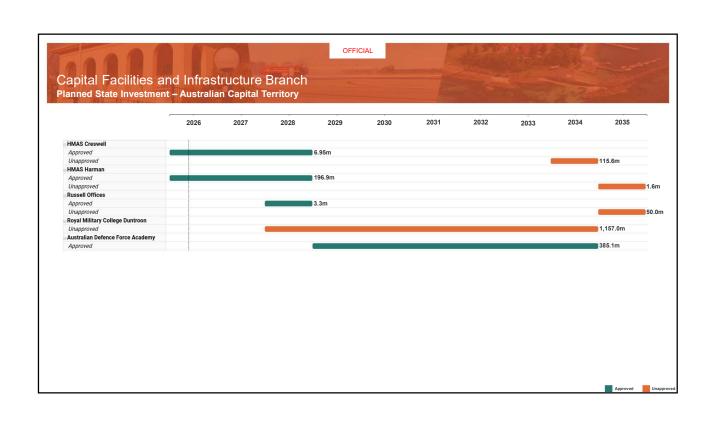


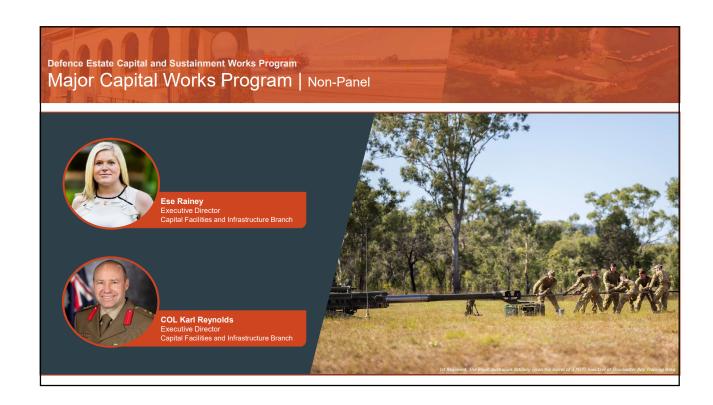














	npital and Sustainment Works Program or Capital Works Program – Non Panel	
		Tenders Underway
Project Name	Contracting Methodology (e.g. Head Contract (Construct Only) or Managing Contractor etc)	Tender Status (e.g. ITR under evaluation, RFT under evaluation)
EST02146 - National Maritime Infrastructure Maintenance Program	Design Services Contractor	ITR under evaluation



Defence Estate Capital and Sustainment Works Program Major Capital Works Program – Non Panel

ESTA5428PH3 – Facilities to Support Air Mission Training System

Role: Head Contractor (Construct Only)

Type: Open

Stages: Two-staged - Invitation to Register (ITR) and

Request for Tender (RFT)

Overview: The aim of the Project is to deliver facilities to support a replacement Air Mission Training System.

PMCA Point of Contact: Mark Moussally

mark.moussally@ghd.com

Additional Security: Nil

Indigenous Opportunity: Yes

Delay since Last Briefing: No

Phase: Development

Estimated Contract Value: \$80 - 110m

Procurement Release Timeframe/s: ITR | Q2 2026 RFT | Q3 2026

Location/s:

VIC





Role: Early Contractor Involvement Head Contractor

Type: Limited - Indigenous Procurement Policy (IPP)
Stages: Single-staged - Request for Tender (RFT)

Overview: This project will repurpose a hangar at RAAF Base

Edinburgh to support MQ-4C maintenance.

PMCA Point of Contact: Peter Bowden

peter.bowden@jacobs.com

Additional Security: PSZ2 maximum, access to Official: Sensitive information

Indigenous Opportunity: Yes

Delay since Last Briefing: Yes – 3 months



Phase: Development

Estimated Contract Value:

\$35 - 40 m

Procurement Release Timeframe/s: RFT | Q2 2026

Location/s:

SA

RAAF Base Edinburgh

Defence Estate Capital and Sustainment Works Program
Major Capital Works Program – Non Panel

ESTL8180PH1 - Facilities to Support Aviation Field Fire Truck Capability (Package 1)

Role: Head Contract (Construct Only) (Civil Works)

Type: Limited - Indigenous Procurement Policy (IPP)

Stages: Single-staged - Request for Tender (RFT)

Overview: This project aims to provide facilities to support aviation and field fire truck capability. The work package will provide facilities and civil works at the Fire Training Apron, and all services and works required to support the installation and commissioning of Package 2.

PMCA Point of Contact: Jessica Swan

jessica.swan@jacobs.com

Additional Security: Nil Indigenous Opportunity: Yes

Delay since Last Briefing: Yes - 9 months

Delivery

Estimated Contract

\$10 - 20m

Procurement Release Timeframe/s:

RFT | Q1 2026

Location/s:

QLD



Role: Head Contract (Design and Construct)

Type: Limited

Stages: Market sounding occurred Q1 2025. Single-staged - Request for Tender (RFT)

Overview: This project aims to provide facilities to support

aviation and field fire truck capability. This work package involves the design and installation of an Aircraft Fuselage Fire Training Aid.

PMCA Point of Contact: Jessica Swan jessica.swan@jacobs.com

Additional Security: Nil

Delay since Last Briefing: Yes - 9 months

Delivery

\$2 - 7.5m

Procurement Release Timeframe/s:

RFT | Q1 2026

Location/s: OI D







Defence Estate Capital and Sustainment Works Program Major Capital Works Program | Defence Infrastructure Panel – Non Panel EST02060 - Garden Island Defence Precinct (GIDP) Sub-Program - Chowder Bay Defence Fuel Installation (Maritime)

Role: Head Contract (Construct Only)

Type: Open

Stages: Two Stage – Invitation to Register (ITR) and Request for Tender (RFT)

Overview: The project aims either remediate or replace

ageing fuel services and Infrastructure.

PMCA Point of Contact Brett Adams

brett.adams@GHD.com Additional Security: Nil

Delay since Last Briefing: No

Development

Estimated Contract Value: \$150 - 170m

Procurement Release

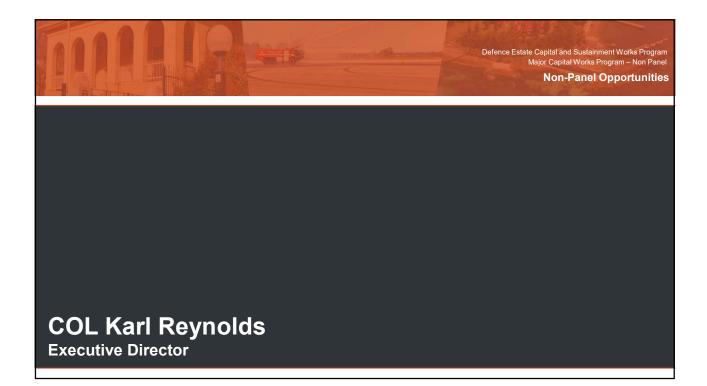
Timeframe/s:

ITR | Q3 2026 RFT | Q1 2027

> Location/s: NSW

owder Bay Defence Fuel Installation-Maritime (DFI-M)

			Defence Estate Capital and Sustainment Works Program Major Capital Works Program – Non Panel Potential Subcontractor Opportunities	
Project Name	Location/s	Subcontractor Requirement (Trade, Design or Both?)	Possible Subcontracts Disciplines	PMCA Point of Contact
R7096 - AIR7000PH2B-2C Maritime Intelligence, Surveillance, Reconnaissance and Response Capability	RAAF Base Edinburgh, SA	Trade	ICT, Walls & Ceiling, electrical, mechanical and security	Steve Manning - steve.manning@aurecongroup.com
ESTA5428PH3 - AIR5428 PH3 - Air Mission Training System	East Sale, VIC	Trade	Civil and building engineering	Mark Moussally - Mark.Moussally@ghd.com
EST02060 - Garden Island Defence Precinct Sub-Program	Chowder Bay, NSW	Trade	Demolition, redevelopment of buildings, fuel infrastructure upgrades – tanks; vessel offloading and dispensing infrastructure	Brett Adams - brett.adams@GHD.com
ESTDEF01PH1 – Submarine Rotational Force – West Priority Works – Non-Regulated Works	HMAS Stirling, Garden Island, Rockingham WA	Trade (MC Subcontracts)	Building, Electrical, Mechanical, Security and Integration	srf-west.infrastructureproject@defence.gov.au
ESTDEF01PH1 – Submarine rotational Force West Priority Works – Regulated Maritime Works	HMAS Stirling, Garden Island, Rockingham WA	Trade (HC Subcontracts)	Electrical, Maritime Piling, Pier Works	srf-west.infrastructureproject@ defence.gov.au
ESTDEF01PH1 – Submarine rotational Force West Priority Works – Regulated Landside Works	HMAS Stirling, Garden Island, Rockingham WA	Trade (HC Subcontracts)	Building, Electrical, Mechanical, Security and Integration	srf-west.infrastructureproject@defence.gov.au



		apital and Sustainment Works Program or Capital Works Program – Non Panel
		Tenders Underway
Project Name	Contracting Methodology	Tender Status (e.g. ITR under evaluation, RFT under evaluation)
ESTL4503PH1 - Army Aviation Program of Works (Oakey Works)	Medium Works – Limited IPP	RFT under evaluation
ESTDEF01PH1 - SRF West and SEA2000 Additional HMAS Stirling EO Storage Facilities Works	Head Contract	RFT under evaluation
ESTJ2092PH1 - Guided Weapons and Explosive Ordnance Storage and Distribution Program of Works	Design Services Contract	ITR under evaluation
EST2025PH6 - Jindalee Operational Radar Networks Facilities Project	Head Contract – Limited IPP	Active RFT in the market
ESTJ9111PH1 - Information and Communication Technology (Early Works)	Head Contract – Limited IPP	Active RFT in the market
EST02046 - General Ranges and Training Area Redevelopment	Design Services Contract	RFT under evaluation
EST00013PH1 - DEF8191 - Defence Fuel Resilience Program (HC1 Learmonth)	Head Contract	RFT under evaluation
EST00013PH1 - DEF8191 - Defence Fuel Resilience Program (HC2 WA sites)	Head Contract	ITR complete, RFT Q1 2026
EST00013PH1 - DEF8191 - Defence Fuel Resilience Program (HC3 GIDP)	Head Contract	ITR complete, RFT Q1 2026
EST00013PH1 - DEF8191 - Defence Fuel Resilience Program (HC4 Vic/SA)	Head Contract	ITR complete, RFT Q1 2026
EST0159PH1 - LAND 300 - Individual Combat Equipment	Head Contract – Limited IPP	RFT under evaluation
EST00013PH1 - DEF6017 - Advanced Composite Development Centre	Head Contract – Limited IPP	Active RFT in the market
JP8218PH1 Theatre Logistics (WP2.4 Henderson)	Head Contract	ITR under evaluation

Defence Estate Capital and Sustainment Works Program
Major Capital Works Program – Non Panel

EST05748 - Borneo Barracks Facilities Project

Role: Head Contractor (Construct Only) via a programmatic approach with EST02039 Borneo Barracks Redevelopment Project

Type: Limited - Indigenous Procurement Policy (IPP)

Stages: Single-Stage Request for Tender (RFT)

Overview: The project will enable Defence capability through high security facilities.

PMCA Point of Contact: Shane Harris shane.harris@aurecongroup.com

Indigenous Opportunity: Yes

Additional Security: SCIF Construction & Australian Signals Directorate Requirements

Delay since Last Briefing: 3 months

Phase: Development

Estimated Contract Value:

\$35 - 45m

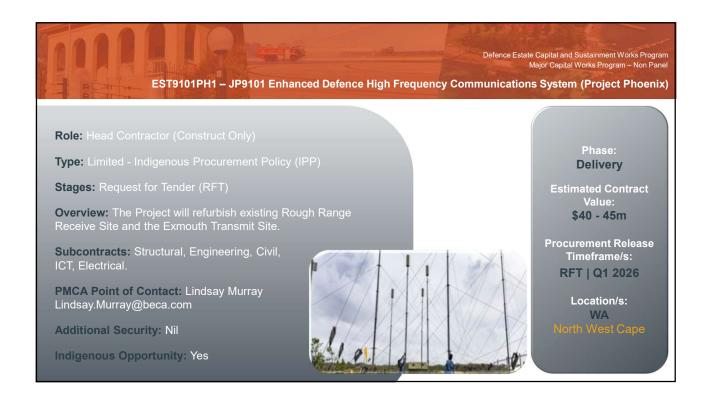
Procurement Release Timeframe:

RFT | Q3 2026

Location: QLD

Borneo Barracks







Defence Estate Capital and Sustainment Works Program Major Capital Works Program | Defence Infrastructure Panel – Non Panel

ESTJ8218 - Facilities to Support Theatre Logistics (Work Package 2.6) - Darwin Region

Role: Head Contractor

Type: Open

Stages: Two Stage – Invitation to Register (ITR) and Request for

Overview: ESTJ8218 is the facilities sub-program of JP8218. It will deliver logistics enabling facilities and infrastructure in Darwin region supporting storage and warehousing, distribution and lift, maintenance, and personnel to deliver persistent support and sustainment for operations.

PMCA Point of Contact: Dan Bell

dan.bell@ghd.com

Additional Security: To be confirmed

Delay since Last Briefing: Yes 6 months

Development

Estimated Contract

\$130 - 150m

Procurement Release Timeframe/s: ITR | Q1 2026 RFT | Q3 2026

Location/s:

NT



Role: Head Contractor (Construct Only)

Type: Open

Stages: Two-staged – Invitation to Register (ITR) and Request for

Overview: The project aims to support the holistic facilities needs for AFV capability projects: LAND400-3 CRV, LAND400-3 IFV and LAND 8160-1 – LAND 907-1 (HACS).

PMCA Point of Contact: Valentina Lenehan Valentina.Lenehan@jacobs.com

Additional Security: ISP Membership,

Zone 2, 3 and 4.

Indigenous Opportunity: TBC - TFTA Scope

Delay since Last Briefing: No

Phase: **Delivery**

Estimated Contract

\$250m (Spread across 3 works package locations)

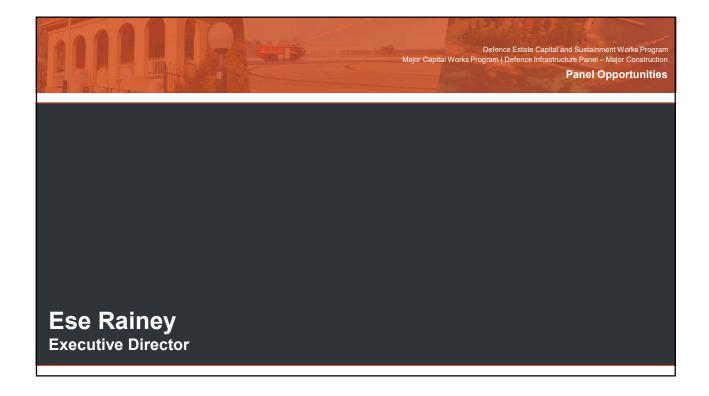
Procurement Release Timeframe/s: ITR | Q2 2026 RFT | Q3 2026

> Location/s: QLD

			Defence Estate Capital and Sustainment Works Program Major Capital Works Program – Non Panel Potential Subcontracting Opportunities	
Project Name	Location/s	Subcontractor Requirement (Trade, Design or Both?)	Possible Subcontracts Disciplines	Point of Contact
ESTJ9111PH1 - Information and Communication Technology (Early Works)	Lavarack Barracks, Gallipoli Barracks, RAAF Base Williamtown, General John Baker, RAAF Base Edinburgh	Trade	All specialist trades as required by the Head Contractor	Julie Campbell - julie.campbell@jacobs.com
ESTDEF01PH1 - Additional HMAS Stirling EO Storage Facilities (SRF-West and SEA200)	HMAS Stirling	Trade	All specialist trades as required by the Head Contractor	Michael Demiris - michael.Demiris@aurecon.com
EST z157 - General John Baker Complex HQJOC	Bungendore NSW	Design and Construction trades	All specialist trades as required by the Design and Construct Contractor	Lloyd Esau - lloyd.esau@infranexus.com.au
EST02021 - Albury Wodonga Military Redevelopment	Albury Wodonga Military Area, VIC	MCC subcontractors - trades	ICT, hydraulic, civil, electrical, mechanical, plant and equipment, traffic management, spatial data and demolitions	Craig Seaton - craig.seaton@jacobs.com
EST02025 - RAAF Base Wagga Redevelopment	Wagga Wagga NSW	MCC subcontractors - trades	ICT, wastewater, water and fire infrastructure, electrical, builder packages, spatial data and demolitions	Craig Seaton - craig.seaton@jacobs.com
EST02035 - Blamey Barracks, Kapooka Redevelopment	Wagga Wagga NSW	MCC subcontractors - trades	ТВС	Craig Seaton - craig.seaton@jacobs.com

		Marianian de la Companya del Companya de la Companya del Companya de la Companya	Major Cap	and Sustainment Works Program uital Works Program – Non Panel racting Opportunities
Project Name	Location/s	Subcontractor Requirement (Trade, Design or Both?)	Possible Subcontracts Disciplines	Point of Contact
EST00013PH1 - DEF8191 Defence Fuel Resilience Program	Multiple sites across the Defence Estate	Trades	All specialist trades as required by the Head Contractor	Michael Reidy – michael.reidy@ghd.com
EST0159PH1 - LAND 300 - Individual Combat Equipment	Greenbank Training Area	Trades	All specialist trades as required by the Head Contractor	lan Clapson - ian.Clapson@ghd.com





		e Capital and Sustainment Works Program e Infrastructure Panel – Major Construction Tenders Underway
Project Name	Contracting Methodology	Tender Status (e.g. ITR under evaluation, RFT under evaluation)
ESTA6500PH1 - Facilities to Support AIR6500 Integrated Air and Missile Defence Command and Control Phase 1 PACKAGE 1	Guaranteed Maximum Price – Head Contractor	EOI release Nov 2025



Defence Estate Capital and Sustainment Works Program Major Capital Works Program | Defence Infrastructure Panel – Major Construction

ESTA6500PH1 - Facilities to Support AIR6500 Integrated Air and Missile Defence Command and Control Phase 1 | PACKAGE 1

Role: Guaranteed Maximum Price – Head Contractor

Stages: Single Stage - Request for Tender (RFT)

Overview: Deliver logistics enabling facilities and infrastructure to expand storage capacity.

PMCA Point of Contact: Mark Tyler

Additional Security: Zone 5 SCIF

Delay since Last Briefing: No



Estimated Contract Value:

\$250 - 280m

Procurement Release Timeframe/s:

RFT | Q3 2026

Location/s: NT





Role: 3 – 5 Contract Packages, Methodology to be

Stages: EOIs followed by Single Stage - Request for Tender

Overview: This Project will deliver prioritised strategic facilities and infrastructure remediation, modernisation and replacement across the GIDP to support the RAN homeported fleet and related

operational functions.

PMCA Point of Contact: Scott Farrell scott.farrell@GHD.com

Additional Security: To be confirmed

Delay since Last Briefing: No



Development **Estimated Contract**

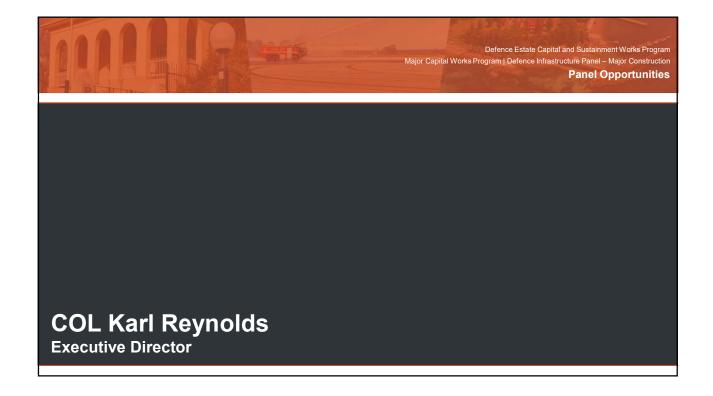
\$1.3b total value of all contracts \$300 - 400m ea.

Procurement Release Timeframe/s:

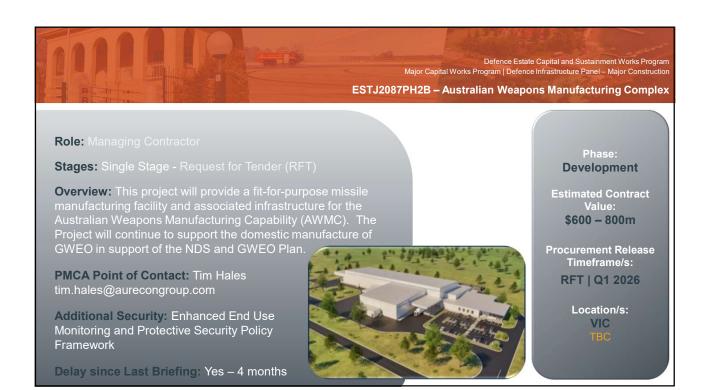
RFT 1 | Q3 2026

Location/s: NSW

		Major Capital Wo	rks Program Defence Infrastruct	d Sustainment Works Program ure Panel – Major Construction acting Opportunities
Project Name	Location/s	Subcontractor Requirement (Trade, Design or Both?)	Possible Subcontracts Disciplines	PMCA Point of Contact
EST02060 - Garden Island Defence Precinct Sub-Program – Main Site	HMAS Kuttabul and Garden Island Defence Precinct, NSW	Design and Trade	DSSC, structural, ICT, fire, security, mechanical & electrical, hydraulics and civil, maritime structures	Scott Farrell - scott.farrell@GHD.com



		te Capital and Sustainment Works Program ce Infrastructure Panel – Major Construction Tenders Underway
Project Name	Contracting Methodology	Tender Status (e.g. ITR under evaluation, RFT under evaluation)
EST02011 - Land Swap Keswick Barracks	Managing Contractor Contract (DIP-MC)	RFT under evaluation Contract Award anticipated Dec 25
ESTL8113PH1 - Facilities to Support Long Range Fires First Regiment	Head Contractor Contract (DIP-MC)	RFT under evaluation Contract Award anticipated Feb 26



Defence Estate Capital and Sustainment Works Program Major Capital Works Program | Defence Infrastructure Panel – Major Construction

EST02043 - Defence Mulwala/Benalla Facility Redevelopment

Role: Managing Contractor

Stages: Single Stage - Request for Tender (RFT)

Overview: Deliver estate sustainment works to address existing shortfalls with in-ground and above-ground infrastructure as well as explosive manufacturing facility

PMCA Point of Contact: Mark Kimbal EST02043.Project@GHD.com

Additional Security: Enhanced End Use Monitoring and Protective Security Policy Framework

Delay since Last Briefing: Yes – 4 months

Additional Security: To be confirmed

Delay since Last Briefing: No

Development

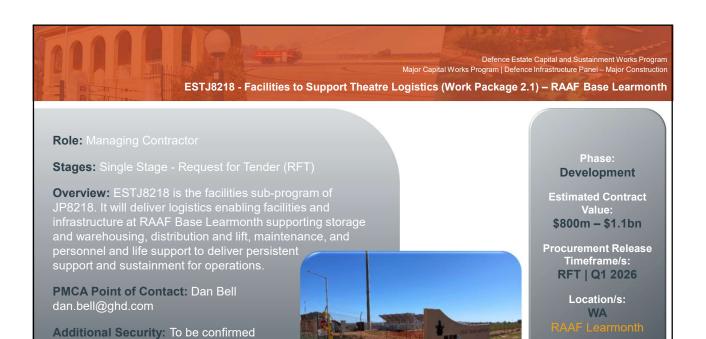
Estimated Contract Value:

\$200m - \$950m

Procurement Release Timeframe/s:

RFT | Q2 2026

Location/s: VIC & NSW



Defence Estate Capital and Sustainment Works Program Major Capital Works Program | Defence Infrastructure Panel – Major Construction

ESTJ9111PH1 - Information and Communication Technology (Main Works)

Role: Managing Contractor

Stages: Single Stage - Request for Tender (RFT)

Overview: The Main Works Project will deliver support facilities, ICT infrastructure, operator and unit facilities, currently extending 65 locations in support of minimum viable capability.

CFI Point of Contact: Sun Seol sun.seol@defence.gov.au

Additional Security: DISP and Protective

Security Policy Framework

Delay since Last Briefing: No

Phase:
Development

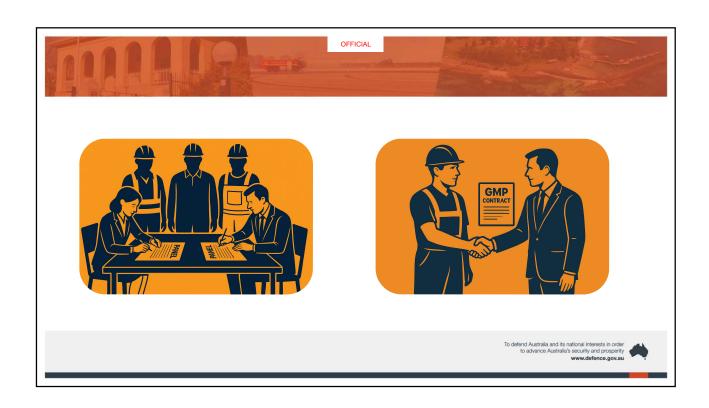
Estimated Contract Value: \$400 - 450m

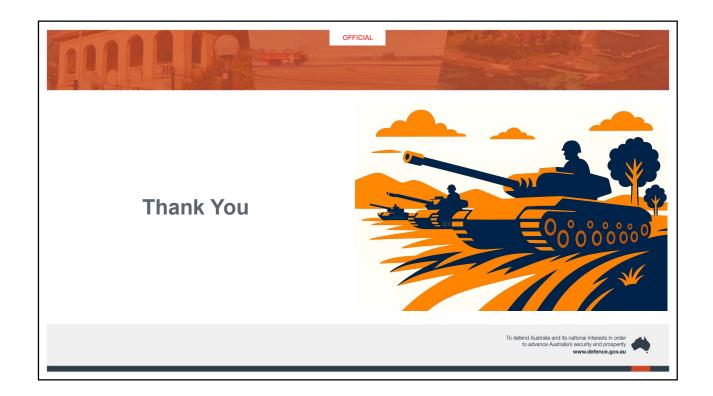
Procurement Release Timeframe/s:

RFT | Q1 2026

Location/s:

Defence Estate Capital and Sustainment Works Program Major Capital Works Program Defence Infrastructure Panel – Major Construction Potential Subcontracting Opportunities				
Project Name	Location/s	Subcontractor Requirement (Trade, Design or Both?)	Possible Subcontracts Disciplines	PMCA Point of Contact
EST02043 - Defence Mulwala/Benalla Facility Redevelopment	Mulwala & Benalla	Design and Trade	Civil and structural design, explosive ordnance design, explosive manufacturing facility design	Mark Kimbal - EST02043.Project@GHD.com
EST02011 - Land Swap Keswick Barracks	Metropolitan Adelaide, SA	Design and Trade	DSSC, structural, ICT, fire, security, mechanical & electrical, hydraulics and civil	Stephen So - stephen.so@aurecongroup.com
ESTL8113PH1 - Facilities to Support Long Range Fires First Regiment	RAAF Base Edinburgh, SA	Trade	Civil, structural and ICT	Luke Harford - LRF@jacobs.com
ESTJ8218 - Facilities to Support Theatre Logistics (Work Package 2.1)	RAAF Learmonth	Design and Trade	Civil and structural	Dan Bell - dan.bell@ghd.com
ESTJ9111PH1 - Information and Communication Technology (Main Works)	National	Design and Trade	DSSC, structural, ICT, fire, security, mechanical, electrical, hydraulics and civil	Sun Seol - sun.seol@defence.gov.au
ESTJ2087PH2B – Australian Weapons Manufacturing Complex	Victoria	Design and	Civil, Structural, IT, Fire, Security, Mechanical & Electrical, Hydraulics	Tim Hales – Tim.Hales@aurecongroup.com







Estate Appraisal and Estate Upkeep

Estate Appraisal:

- Enables Defence to accurately and objectively understand the Estate's capability to support ongoing Defence operations and preparedness.
- Uses target performance standards and actual performance data for all assets, based on the asset's importance to Defence and its classification.

Estate Upkeep:

- Maintains buildings, infrastructure and equipment safe, secure and serviceable.
- Must comply with Commonwealth, state or territory and local legislation, regulations, codes and guidelines, Australian Standards and Defence policy.





Estate Appraisal and Estate Upkeep: How it Informs the EWP

Estate Appraisal Data:

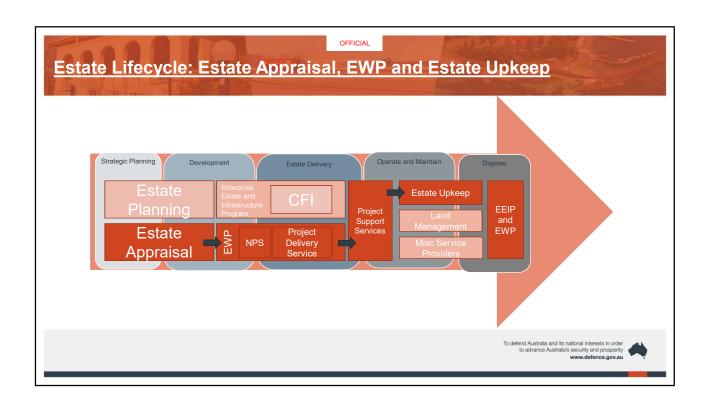
- Makes up approximately 95% of the works requests received.
- Brought into the Estate Works Program, entered into the Prospective Estate Requirements List (PERL) and programmed through consultation to confirm validity and priority of requirements.
- Consulted data is presented to the Estate Prioritisation Forum to be approved.















Iran-linked hackers post details of multibilliondollar ADF defence program

Pro-Hamas group Cyber Toufan claims to have compromised multiple Israeli defence contractors via a third-party supply chain hack.



David Hollingworth • Mon, 10 Nov 2025 • SECURITY

The Cyber Toufan hacktivist group has posted details of the Australian Defence Force's Land 400 upgrade program, after claiming to have compromised several Israeli defence contractors.

The hacking group, believed to have links to Iran, shared images and details about the ADF's acquisition of the Redback infantry fighting vehicle. The Redback is being built by Hanwha Defence Australia, with a total program cost of about \$7 billion.



Exclusive: Threat actor alleges treasure trove of sensitive Hunter, Collins class info

An Australian engineering firm has confirmed a cyber incident after threat actors claimed to have breached their network and stayed there for 5 months.

Daniel Croft, David Hollingworth and Stephen Kuper • Tue, 11 Nov 2025 • SECURITY

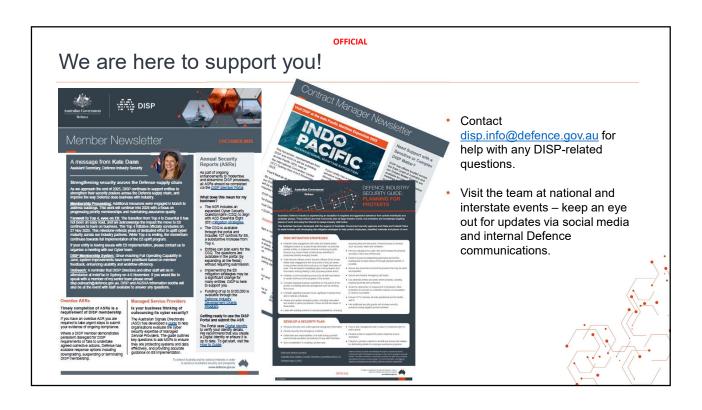
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IKAD Engineering, a mechanical and structural engineering firm with offices across Australia, specialises in providing parts and solutions to the defence, marine, industrial, mining, oil and gas and water industries.

The firm was listed on the dark web leak site on the J Group ransomware gang, which claimed to have exfiltrated 800 gigabytes of data.



The threat actor claimed it had breached the network earlier this year after exploiting a known vulnerability in an older VPN appliance.





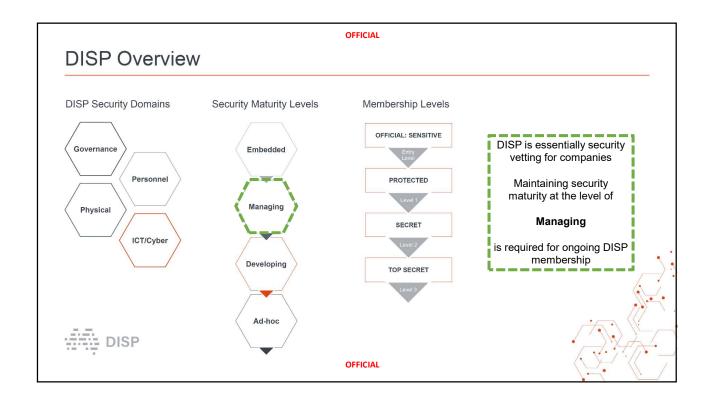
Defence Industry Security Branch

- The Defence Industry Security Branch (DISB) sits within Defence Security Division and is responsible for the operation and assurance of DISP.
- It supports industry to meet and maintain their security obligations through a comprehensive framework of uplift, assurance and remediation activities.
- The Branch has four directorates: memberships; assurance and cyber; applications and outreach; and business management and systems.
- DISP works closely with Defence Contract Managers across all groups and services.
- DISP regularly reports the outcomes of assurance activities to the Defence Security Committee, Contract and Capability Managers to provide visibility of security maturity and risk to Defence.

DISB has a mixed workforce of 67 APS and ≈85 contracted staff and is supported by regional trainers and physical security teams; AGSVA personnel vetting teams; Defence Cyber and Information Assurance Branch; and Defence's Counter Intelligence team



DISF



Who should be a DISP member?

Any company or entity that wants to work with Defence.

DISP is **mandatory** for industry entities who:

- Require access to classified information or assets (i.e. PROTECTED and
- Supply, maintain, store or transport weapons or explosive ordnance
- Provide security services for Defence bases or facilities;
- Are Australian Community Members under the Australia-US Defence Trade Cooperation Treaty; and/or
- Are required to hold DISP membership as a condition of a Defence



OFFICIAL



OFFICIAL

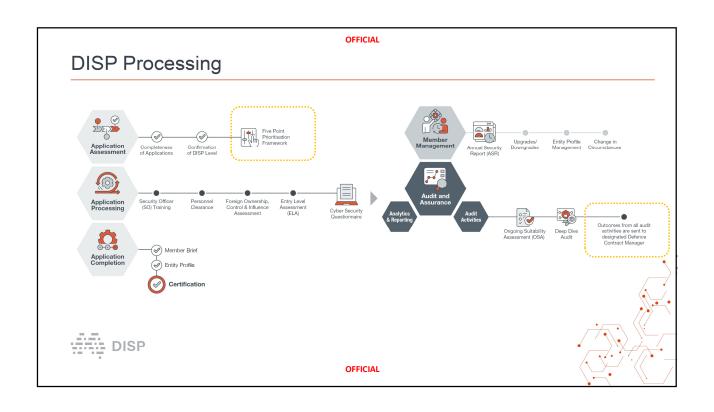
DISP membership benefits

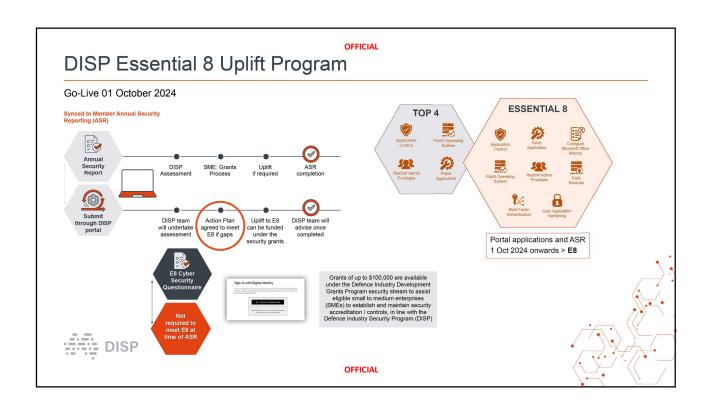
- Improved security for your business as security practices are strengthened
- Access to security information and services that will enable you to be 'Defence-ready' when delivery contract and tenders:
 - Security training and materials, including cyber training
 - Advice and analysis on the latest security trends and threats to better inform your security planning and practices
 - Able to sponsor and manage workforce security clearances
 - Opportunity to enter into supply chain and commercial arrangements with larger Defence companies through a recognition of DISP accreditation.



Espionage has become one of the most significant national security threats to Australia, impacting



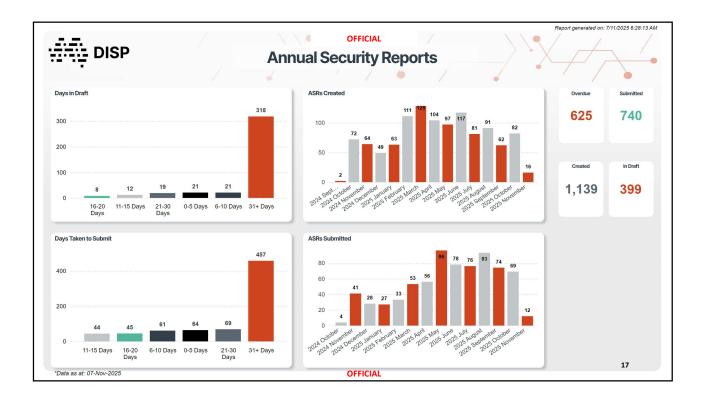


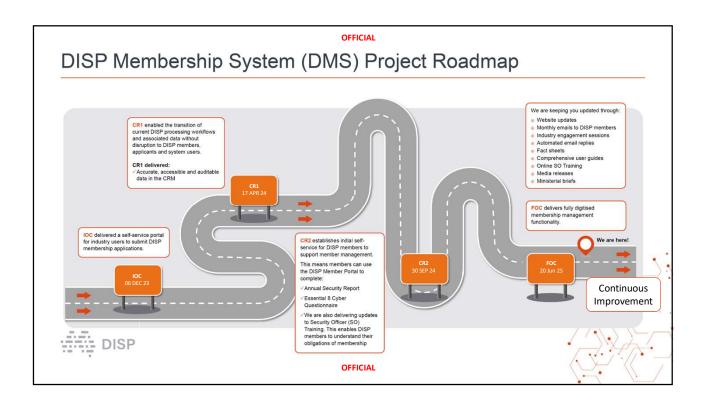


DISP Backlog Remediation Update

- As at 29 October 2025, the application backlog is at 756 applications.
- 291 DISP memberships (new applications and existing members) have withdrawn in 2025.
- In March 2025 DISP released email communications to 510 applicants in the backlog for the purposes of confirming that they wished to proceed with their DISP application.
- DISP is working to finalise the withdrawal of approximately 100 applications who did not meet the 31 August deadline for responding to their Top 4 Cybersecurity Maturity Action Plans.
- Applications sponsored by senior Defence officials (Band 1 / 1 Star) will continue to be prioritised.
- While additional resources will allow us to expand processing, the speed of the membership process is also very dependent on industry response and input to the process.









Safeguarding Australia's Military Secrets (SAMS)



The Defence Act Part IXAA (Security Australia's Military Secrets) Act 2024 commenced on 6 May 2024. Penalties for an offence under the Act started on 7 August 2024. Individuals covered by the SAMS legislation must seek authorisation before commencing work or training

Former members of the Australian Defence Force, Defence and Australian Submarine Agency public servants may need to obtain authorisation if they intend to work for a foreign military, government or government entity.

Division 2: Work (Includes Training)

- Former Australia Defence Force (ADF) members
- Former Department of Defence Australian Public Servants (APS)
- Former Australian Submarine Agency (ASA) APS

Any Australian citizen or permanent resident providing training involving military related tactics, techniques and procedures or goods, software or technology within the scope of Part 1 of the Defence and Strategic Goods List, for a foreign military, government or government entity

Division 3: Training *

- Australian Citizens
- **Permanent Residents**

To request a Foreign Work Authorisation visit www.defence.gov.au/SAMS

For more information email SAMS.info@defence.gov.au

