

~~OFFICIAL~~Australian Government
Department of DefenceAE 687
Revised 14 Sep 21

Compulsory Retirement Age (CRA)

Instructions

The information collected by the completion of this form will be used for the purposes of Career Management - Army, to determine and assist in career management decisions. For full details on how this information may be used and disclosed refer to Military Personnel Policy Manual (MILPERSMAN) privacy statement ([MILPERSMAN Part 1, Chapter 4](#)). Specific details about the policy and processes can be found in [Defence Regulations 2016](#).

Fields marked with * are mandatory, and must be completed before signing or submission.

CMA reference (Objective ID) *

s22

Request details

Is this request for an extension to, or retention of former, CRA? *

☒ Extension ☐ Retention

Requested CRA date *

26 Aug 24

Member details

Career management directorate: *

☐ DOCM-A ☒ DROCM-A ☐ DSCM-A ☐ DRSCM-A ☐ DCWM-A

Employee ID *

s22

Rank *

MAJGEN

Family name *

Brereton

Given name(s) *

Paul

s47F

SERCAT *

s22

Corps *

RAInf

Unit *

IGADF

Date of birth *

s47F

Current age

s47F

Current CRA date *

27 Aug 22

s

Unit Admin check*

s22

Is member currently on a CRA extension:*

☐ Yes ☒ No

Member is 67 years or over, has justifying Minute been attached? *

s22

Unit justification*

Is the extension required to satisfy essential staffing requirements?*

☒ Yes ☐ No

Does the member have a critical skill that requires Army retention?*

☒ Yes ☐ No

Provide explanation of critical skill.*

MAJGEN Brereton's unique and extensive experience assisting the IGADF conduct a complex inquiry means it is essential for MAJGEN Brereton to be retained beyond CRA.

Has the Career Advisor been engaged to identify another suitable member to fill this role?*

☐ Yes ☒ No~~OFFICIAL~~

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What are the impacts or consequences to the unit if the CRA extension isn't approved?*

A non-approval may have a significant impact in the Office of the IGADF's ability to meet the the IGADF's legislative requirements, and would have an impact on the Office of the IGADF's ability to provide high-quality outcomes to Ministers, Defence and external Government agencies.

What is the transition plan for the member?*

There is presently no expectation that a further CRA extension request will be required.

Provide any other information or extenuating circumstances that should be considered when processing this application*

MAJGEN Brereton's appointment as an Assistant IGADF means he has been made available to the IGADF by the CDF pursuant to s110O of the Defence Act 1903.

Unit endorsement

Recommended? * ☒ Yes ☐ No

Email address *

s47E(d) @defence.gov.au

Rank *

CDRE

Appointment *

Deputy IGADF

Signature *

s47E(d)

Digitally signed by
s47E(d)

Date: 2022.07.12 14:10:36
+10'00'

CMA staff check

CMA receipt date *

13 Jul 22

Has the above members AIRN and medical details changed? *

s22

Is member currently on a CRA extension *

☐ Yes ☒ No

Remarks

s22



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~~OFFICIAL~~

CMA/Career Advisor endorsement

Is extension required to satisfy essential staffing requirements? * ☒ Yes ☐ No

Are duties compatible with service need and medical restrictions? * ☐ Yes ☒ No

Is the unit aware of medical / employment restriction and willing to manage? * s22

Performance of member in last annual report (*satisfactory or better*) *

Special issues to be considered *

Discipline / criminal issues *

Administrative issues *

Does requested CRA extension align with posting tenure? * ☐ Yes ☒ No

Planned out date *

26 Aug 24

Recommended? * ☒ Yes ☐ No

Recommended CRA date *

27 Aug 24

Provide the posting plan and other relevant information. *

MAJGEN Brereton is being engaged under Section 1100(1) of the Defence Act 1903. Reserve Service Days are not being utilised under Section 26 of the Defence Act 1903 and there is no associated posting for this task. IGADF are to endeavour to find a suitable replacement or engage MAJGEN Brereton as a consultant under 1100(2) from Aug 2024.

Rank *

BRIG

Appointment *

DGCM-A

Signature *

s22

Delegate *

Delegate decision: *

☒ Approved ☐ Not approved

I hereby **extend** the prescribed age of retirement of the member specified for a period ending the day before the expiration date specified (*New CR date*) in accordance with [Defence Regulation 2016 Part 3, Division 5, Section 23\(2\)\(b\)](#).

Remarks *

Rank *

GEN

Appointment *

CDF

Signature *

s22



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Members Acknowledgement

I acknowledge the new Compulsory Retirement Age listed above, as approved by the Delegate.* ☐

Signature *



~~OFFICIAL: Sensitive~~
~~Personal privacy~~



Office of the Inspector-General Australian Defence Force
MINUTE

OIGADF/BN47897331

DCA

REQUEST TO EXTEND COMPULSORY RETIREMENT AGE (CRA) – MAJGEN PL BRERETON ^{s22}

1. It is well known that MAJGEN Brereton has undertaken complex inquiry work to assist the Office of the Inspector-General of the Australian Defence Force (IGADF). MAJGEN Brereton has carried out this work in the capacity as an Assistant IGADF, appointed by the IGADF pursuant to the *IGADF Regulations 2016*.
2. MAJGEN Brereton continues to support the IGADF's ability to assist the Office of the Special Investigator, and provides him specialist advice on other matters.
3. *Defence Regulation 2016*, Pt 3, Div 5 Section 23(c) allows for extension of CRA in circumstances where a capability gap cannot be met by standard means. In the current circumstances, the gap cannot be met because of MAJGEN Brereton's unique and extensive experience dealing with the specific inquiry subject matter, and his specialist expertise. The continued service of MAJGEN Brereton is essential to ensuring IGADF can continue to provide high level support to the Ministers, Defence and external Government agencies.
4. The IGADF, Mr James Gaynor, strongly supports an extension of CRA for MAJGEN Brereton. I therefore request your consideration and approval of CRA extension to 26 August 2024, for MAJGEN Brereton. This will maintain continuity and capability for the office of the IGADF.

s47E(d)

Digitally signed by

s47E(d)

Date: 2022.07.12

14:16:14 +10'00'

CDRE, RAN
Deputy IGADF

s47E(d)

12 Jul 22

Enclosure:

1. Form AE687 – CRA Extension MAJGEN PL Brereton ^{s22}

~~Personal privacy~~
~~OFFICIAL: Sensitive~~



Australian Government

Inspector-General of the Australian Defence Force

IGADF/BN83146020

Lieutenant General Simon Stuart AO DSC
Chief of Army

Through:

CMA Retirement Age cell ^{s47E(d)})

Dear Lieutenant General Stuart

COMPULSORY RETIRMENT AGE EXTENSION REQUEST – MAJGEN PL BRERETON ^{s22}

1. In 2022, the Chief of the Defence Force approved a request to extend MAJGEN Brereton's compulsory retirement age (CRA) from 27 August 2022 to 27 August 2024. MAJGEN Brereton's extended CRA date is approaching and there is a continued need for MAJGEN Brereton's assistance in connection with the Office of the Inspector-General of the Australian Defence Force's (OIGADF) work.
2. From time to time, MAJGEN Brereton assists OIGADF in its work. The IGADF, Mr James Gaynor, supports MAJGEN Brereton's CRA extension to 27 August 2026, which will provide continuity and capability for the OIGADF, and assist OIGADF to continue providing high-level support to the Ministers, Defence and external Government agencies.
3. Part 3, Div 5, Section 23(c) of the *Defence Regulation 2016* allows for extension of a member's CRA in circumstances where a capability gap cannot be met by standard means. In the current circumstances, the gap cannot be met because of MAJGEN Brereton's unique and extensive experience dealing with the specific inquiry subject matter, and his specialist expertise. The enclosed form requests your agreement to extend MAJGEN Brereton's CRA.
4. The OIGADF point of contact for this request is OIGADF Director HR, ^{s47E(d)} reachable by email ^{s47E(d)} [@defence.gov.au](mailto: @defence.gov.au) or by telephone on ^{s47E(d)}

Sincerely

^{s22} ^{s47E(d)}
matthew.berrisfor
^{s47E(d)}
2024.06.19
15:08:19 +10'00'

Matthew Berrisford
Assistant Secretary
Office of the Inspector-General of the Australian Defence Force

Telephone: ^{s47E(d)}
Email: ^{s47E(d)} [@defence.gov.au](mailto: @defence.gov.au)

Enclosure: AE687 – CRA Extension – MAJGEN PL Brereton ^{s22}

AE 687
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CMA reference (Objective ID) *

Request details

Is this request for an extension to, or retention of former, CRA? *

☒ Extension ☐ Retention

Requested CRA date *

Member details

Career management directorate: *

☐ DOCM-A ☐ DROCM-A ☐ DSCM-A ☐ DRSCM-A ☒ DCWM-A

Employee ID *

Rank *

Family name *

Given name(s) *

SERCAT *

Corps *

Unit *

Date of birth *

Current age

Current CRA date *

Unit Admin check*

Current medical class*

Date of last medical* Medical expiry date *

Is member currently on a CRA extension:*

☒ Yes ☐ No

How many CRA extensions have been approved *

Member is 67 years or over, has justifying Minute been attached? *

☐ Yes ☐ No ☒ N/A

Unit justification*

Is the extension required to satisfy essential staffing requirements? *

☒ Yes ☐ No

Does the member have a critical skill that requires Army retention? *

☒ Yes ☐ No

Provide explanation of critical skill.*

MAJGEN Brereton's unique and extensive experience assisting the IGADF conduct a complex inquiry means it is essential for MAJGEN Brereton's CRA to be extend beyond 2024.

Has the ForceNet been engaged to identify another suitable member to fill this role? *

☐ Yes ☒ No



What are the impacts or consequences to the project or task if the CRA extension isn't approved?*

A non-approval may have a significant impact in the Office of the IGADF's ability to meet the the IGADF's legislative requirements, and would have an impact on the Office of the IGADF's ability to provide high-quality outcomes to Ministers, Defence and external Government agencies.

What is the transition plan for the member?*

There is presently no expectation that a further CRA extension request will be required beyond 2026.

Provide any other information or extenuating circumstances that should be considered when processing this application*

MAJGEN Brereton's CRA extension enables him to continue assisting the IGADF on matters that rely on his qualifications, experience and expertise.

Unit endorsement

Recommended? * ☒ Yes ☐ No

Email address *

s47E(d) defence.gov.au

Rank *

MR

Appointment *

Assistant Secretary OIGADF

Signature *

s22

matthew.berrisford
2024.06.19 15:09:17
+10'00'

CMA staff check

CMA receipt date *

21 Jun 24

Has the above members AIRN and medical details changed? *

☐ Yes ☒ No

Is member currently on a CRA extension *

☒ Yes ☐ No

Remarks

s22



CMA/Career Advisor endorsement

Is extension required to satisfy essential staffing requirements? * ☒ Yes ☐ No

Are duties compatible with service need and medical restrictions? * ☒ Yes ☐ No

Is the unit aware of medical / employment restriction and willing to manage? *

Performance of member in last annual report (*satisfactory or better*) *

Special issues to be considered *

Discipline / criminal issues *

Administrative issues *

Recommended? * ☒ Yes ☐ No

Recommended CRA date *

27 Aug 26

Provide the posting plan and other relevant information. *

Supported to continue ongoing work

Rank *

Appointment *

LTCOL

SOM-A

Signature *

Digitally signed by

s47E(d)

Date: 2024.06.24 09:16:14
+10'00'

Delegate *

Delegate decision: *

☒ Approved ☐ Not approved

I hereby **extend** the prescribed age of retirement of the member specified for a period ending the day before the expiration date specified (*New CR date*) in accordance with [Defence Regulation 2016 Part 3, Division 5, Section 23\(2\)\(b\)](#).

Remarks *

s22

Rank *

Appointment *

LTGEN

Chief of Army s22

Signature *

s22

s22



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Members Acknowledgement

I acknowledge the new Compulsory Retirement Age listed above, as approved by the Delegate.* ☐

Signature *



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