

#### Office of Defence **Industry Support (ODIS)**

Industry Engagement Division, Capability Acquisition and Sustainment Group.



# Industry Engagement

# **UPDATE**

August 2025 Edition

#### What's featuring

#### Inside this edition

- CSIRO STEM Pathways
- Defence and Industry grants
- National Defence Strategy Continuous Capability **Development and Delivery**
- ► SIA Conference 2025

#### Brisbane Hackathon

#### **TAKHACK 2025**

TAKHACK 2025 is a three-day tactical innovation hackathon that brings together veterans, operators, engineers, creators, and technologists to solve real-world operational challenges using the ATAK (Android Team Awareness Kit) platform.



**22-24 August 2025** 



Expressions of interest are open to participants, mentors and sponsors.

**FIND OUT MORE** 



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The Commonwealth Scientific and Industrial Research Organisation (CSIRO) is seeking expressions of interest from **businesses in the defence sector** to participate in the Virtual Work Experience Program (VWEP) - a school pathways program that connects Year 10 and 11 students with realworld STEM opportunities through virtual mentoring. The program is aimed at inspiring and equipping the next generation of Australia's future defence workforce. By participating in VWEP, businesses will:

- Mentor emerging STEM talent through real-world project scenarios.
- Showcase career pathways by sharing personal journeys and insights.
- Strengthen internal leadership with supervisors gaining experience in coaching and mentoring.
- Make a national impact by contributing to the growth of Australia's STEM pipeline in Defence.

Each placement runs for five days, with VWEP supervisors connecting virtually with a small cohort of students twice daily. CSIRO provides full quidance and support throughout the program. To recognise the valuable contribution of participating businesses, a \$500 payment is provided per business per placement. Applications close on Sunday 31 August 2025.



For further information, interested businesses can contact workexperience@csiro.au.

SUBMIT AN EOI



#### Industry Development **Grants Program**

### **Call for NPS Applications for** SIP Stream

The Defence Industry Development Grants (DIDG) program funds eligible Australian SMEs to build capacity. capability, and technical skills, as well as uplift their security posture.

For a limited period, businesses preparing to participate in the AUKUS nuclear-powered submarine (NPS) supply chain may have an additional opportunity for grant support.

The **DIDG Sovereign Industrial** Priority grant batch closes on Saturday 31 August 2025 and offers up to \$1 million in matching funds to build capability and capacity. Eligible projects seeking grant support under the NPS funding must be able to be completed between December 2025 and April 2026. Secure government support now to strengthen your role in Australia's sovereign defence industry.

FIND OUT MORE



#### **Contracting Template**

## **Continuous Capability Development and Delivery**

As part of the National Defence Strategy, Defence is developing a contemporary contracting template for effecting continuous capability development and delivery (C2D2).

This initiative will provide a standardised approach and facilitate a faster approach to market for projects that are seeking an agile approach. It provides all projects with an alternative to the standard waterfallbased templates.

#### Defence is interested in engaging with industry on the agile project management methodologies

currently utilised within industry, as well as aspects of the current ASDEFCON template that may be considered to impede an agile project approach or impede continuous capability development and delivery.

Industry members wanting to engage with the C2D2 team can contact agile.c2d2@defence.gov.au.

#### Maritime

#### SIA Conference 2025

The SIA Conference is coming to Perth this August 2025. The program theme is 'Nuclear Submarines in Australia' and will cover a range of topics including:

- Infrastructure and society
- Industry and supply chain
- Education, training and workforce
- Safety and technology.



Find out more about the **program** and speakers that will be attending the conference.

**REGISTER NOW** 



#### Team Defence Australia

#### **Events Calendar**

The premier national platform for export capable Australian defence and dual-use companies to showcase their goods and services at international trade events.

#### **DSEI**

Location: London, England Date: 9-12 September Domain: Tri Service EOI: Closed

#### **AUSA**

Location: Washington DC, USA 13-15 October Date:

Domain: Land EOI: Closed

#### **Dubai Airshow**

Location: Dubai, UAE Date: 17-21 November Domain: Aerospace EOI: 4-17 August

Expressions of interest (EOI) are made available through the Australian Defence Export Office Industry Capability Network (ICN) page. Companies must register on ICN in order to submit an EOI.

**FIND OUT MORE** 



#### Useful resources



#### **AusTender**

Search **AusTender** to find Australian Government business opportunities, annual procurement plans and contracts awarded.

#### **BenchOn**

With one free profile, access opportunities with government agencies and Primes through **BenchOn Industry Portals**. One platform. Many insights.

#### **ICN Gateway**

Join ICN Gateway and gain access to Australia and New Zealand's largest network of suppliers and projects.

#### **Defence Business Readiness Tool**

**Defence Business Readiness Tool** (DBRT) will help businesses assess their level of defence readiness.

We'd love to hear from you!

Tell us more about your interests so that we can tailor our newsletter content to meet your needs.









