



Australian Government
Department of Defence
Capability Acquisition &
Sustainment Group



Industry Engagement **UPDATE**

February 2025 Edition

What's featuring Inside this edition

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- ▶ Defence Science's Air and Space Domain
- ▶ Defence and Industry Study Course registrations
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Registrations now open Defence Capability Symposium

Defence industry personnel are invited to register for the 2025 Defence Capability Symposium to be held virtually on Wednesday 5 March 2025.

The symposium will feature a series of engaging capability case studies, presentations and moderated panel discussions with senior leaders, subject matter experts and capability practitioners.



Defence Industry

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WGEA Compliance



WGEA compliance certificates

Tendering for a government contract?

Employers who are tendering for a government contract and required to report to the **Workplace Gender Equality Agency (WGEA)** may be requested to provide evidence of compliance from WGEA to provide as part of their tender application. Where an employer has met their obligations under the Workplace Gender Equality Act 2012, they will be issued with a compliance certificate which can be provided as evidence of compliance when applying for a government tender.

Where an employer has registered with WGEA but has not yet reported, they can provide a copy of the registration confirmation email issued by WGEA as part of a government tender application. This confirmation email will confirm when the employer must lodge their report to WGEA.

Where an employer does not employ 100 or more employees, they do not meet the definition of a relevant employer under the Workplace Gender Equality Act. They are not required to report to WGEA, and can advise of this information within a government tender application. WGEA does not issue letters for non-relevant employers to be used as evidence for a government tender.

Security awareness

Defence Industry Security Program

With **Avalon 2025** approaching this March, it is recommended everyone review their workplace security processes. Your Defence contract manager or local security officers are your contacts for questions relating to security procedures. In the event of a protest at your workplace, contact police and complete an XP188 incident report form. Maintaining an effective security culture is crucial to Defence security, and it is everyone's responsibility to influence and maintain this culture.





Avalon 2025

GWEO Group

The Australian Government is prioritising domestic manufacturing of selected Guided Weapons and Explosive Ordnance (GWEO) as part of the **Sovereign Defence Industrial Priorities**. This initiative is outlined in the Australian **GWEO Plan** and aims to boost domestic manufacturing capabilities and strengthen defence readiness.

The Department of Defence's GWEO Group is hosting a networking event at the Avalon International Airshow:

 **Tuesday 25 March 2025**
 **3pm–5:30pm AEDT**

Does your company have a relevant capability, technology or service offering? Submit an expression of interest for an opportunity to connect with GWEO Strategic Industry Partners.

New publication series: Securing 'edge' devices

Australian Signals Directorate

Australian Signals Directorate, in collaboration with international partners, has released a new publication series on securing 'edge' devices. The series aims to address best practices to secure these edge devices and ensure that each device does not become a liability that could compromise the entire network.

Edge devices are doors into networks, where data flows in and out. Failing to secure these network perimeters is equivalent to leaving doors open, inviting malicious actors to access sensitive data, disrupt operations and initiate further exploits.

Registrations now open

Defence and Industry Study Course

The Defence and Industry Study Course (DISC) is a key program fostering strong Defence-industry engagement to enhance ADF capability. The course is designed for senior executives and project managers working in the Defence industry sector. It is conducted over 4 one-week modules between May and December 2025, and will include a series of industry and base visits as well as networking opportunities. The course fee is \$10,800 + GST.

Applications close at 5pm AEDT on Friday 28 February 2025.

Speakers panel

Defence Science's Air and Space Domain

Defence Science and Technology Group (DSTG) will be running a speakers' panel on **'Power of Defence Science to Shape the Future – Accelerating Technologies'** at Avalon 2025, Tuesday 25 March 10.30am-12pm AEDT.

The session will explore how defence science can extend understanding of what is possible in the air and space domain. The speakers will share high-level insights on the way forward for research and innovation, and their vision on the future of defence innovation, science and technology.

Please note: Delegates must register to attend, limited spots available.

Team Defence Australia Events Calendar

The premier national platform for export capable Australian defence and dual-use companies to showcase their goods and services at international trade events.

LIMA

Location: Langkawi, MY
Date: 20–24 May
Domain: Maritime/Aerospace
EOI: 10-23 February

DSEI Japan

Location: Tokyo, JP
Date: 21–23 May
Domain: Tri Service
EOI: 10-23 February

MSPO

Location: Kielce, Poland
Date: 2-5 September
Domain: Tri Service
EOI: 19 May–1 June

Resources

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