

<p>Number of individual retention benefits offered to EWASM or CTSSM sailors between 2007 to 2008</p>	<p>2007 – 8</p> <p>2008 – 2</p>
<p>Monetary figure offered for the period required to be served</p>	<p>Obligation payment on joining the scheme \$25,000.00, for a 3 year commitment then \$10,000.00 paid on completion or a pro rata amount if the 3 year period wasn't or couldn't be completed.</p>
<p>The justification for offering these IRBs</p>	<p>The purpose of a retention bonus is that it will achieve the following outcomes:</p> <ul style="list-style-type: none"> a. Retain members in individual positions necessary to capability in a critical trade or work unit. b. Prevent the reduction of personnel numbers to levels below that required to sustain operational or supporting capability in the Navy. c. Retain members in other individual positions critical to Navy capability.