

**Captain**  
**Mona Shindy, CSC, RAN**  
Director Navy Material Seaworthiness  
Assurance Agency



CAPT Shindy holds a Bachelor of Electrical Engineering (Hons.), a Master of Commerce (Advanced Major in Organisation and Management Studies) from UNSW, and a Master of Politics and Policy from Deakin University, as well as a Diploma in Export Management. She is a Chartered Professional Engineer (CPEng), an Engineering Executive (EngExec), and a Fellow of the Institute of Engineers Australia (FIEAust).

CAPT Shindy is also a Graduate of the Australian Institute of Company Directors, and a Certified Practising Project Director (CPPD) with the Australian Institute of Project Management (AIPM). She joined the RAN in 1989 as an undergraduate engineer and served aboard vessels including HMA Ships Canberra, Kanimbla, Sydney, and Melbourne, and saw active service in the 2003 invasion of Iraq. She has performed a broad range of shore appointments within DMO/CASG, Fleet Command, and Navy Systems Command, as well as career roles including Head of the Systems Engineering Group at the Combat Data Systems Centre (CDSC), and Senior Combat System Support Manager and Contract Manager at both the Mine Warfare and Clearance Diving SPO and the Navy Communication Systems SPO.

CAPT Shindy also has extensive experience in Operational Test and Evaluation, both as a junior officer leading RADHAZ, Emitter, and EMI/EMC trials, and as Deputy Director of RANTEAA. She represented both DMO and RAN in Washington DC, managing Foreign Military Sales acquisition and integration issues of the Aegis Combat System for the Hobart-class Destroyers. As FFGSPO Director, CAPT Shindy achieved significant cultural and organisational reforms by establishing collaborative, outcome-focused, and performance-based contracts with Defence industry partners. She was recognised as the 2015 Telstra Business Woman of the Year, predominantly for achievements at FFGSPO. Concurrently, CAPT Shindy served as the Chief of Navy's Strategic Adviser on Islamic Cultural Affairs and led reforms in education, policy development, and community engagement. As Director Littoral Warfare and Maritime Support (CDG) in 2015, she progressed a number of politically high-profile projects to 2nd Pass including the SEA 1180 OPVs, SEA 1654 Tankers, SEA 1778 and SEA 1779 MHC capabilities, and SEA 2400 Hydrographic capability. CAPT Shindy was appointed Director of the Naval Materiel Seaworthiness Assurance Agency (NMSwAA) on 22 January 2018.