

THE DEFENCE LEGAL SERVICE
CAREER AND PROFESSIONAL DEVELOPMENT COMMITTEE

MEETING OF 22 SEP 03

COMMITTEE DECISION 132/03

**Subject: Policy – Secretary of Committee to Make Recommendations to
Career Managers for Appointment/Transfer**

The Committee noted:

1. The DFRT Decision on the Legal Officers' Career Structure WEF 16 Mar 00, the policy concerning the appointment/transfer of applicants and the number of matters considered by the Committee seeking adjustment to rank and seniority as a result of applicants not being correctly assessed prior to appointment or being given an offer of appointment.
2. That it is in the interests of applicants and the Committee that all new applicants have their status considered by the Committee prior to any offer of appointment being made so that a recommendation may be made to the appropriate career manager concerning the rank and seniority of the applicant.

The Committee decided to:

1. **Agree** to delegate to the Secretary of the Committee the authority to determine prior legal, paralegal and initial training experience and to make recommendations to career managers concerning the rank and seniority in rank and salary of applicants for appointment/transfer as an ADF legal officer.
2. **Direct** the Secretary to provide a summary of any recommendations made under paragraph 1 to the Committee at each of its meetings.

S.J. HARVEY
AIRCDRE
Director General The Defence Legal Service

Chairman, Career and Professional Development Committee

