

**LEGAL OFFICER CAREER AND PROFESSIONAL
DEVELOPMENT COMMITTEE**

**OUT-OF-SESSION DECISION OF 22 MAY 13
COMMITTEE DECISION 36/13**

Subject: Policy – Amendment to LOSOCS Policy

The Committee noted:

1. The DFRT Decisions on the Legal Officers' Specialist Officer Career Structure (LOSOCS) and the LOSOCS Policy documents approved WEF 1 Nov 12, 31 Jan 13, 7 and 14 Mar 13.
2. That the Secretary has identified the need to ensure that legal officers do not advance if there remain questions of their legal competence. The Secretary proposed minor amendments to the new advancement criteria for advancement to LL4 and LL5 ensuring that legal officers who provided below competent level legal advice do not advance until the legal officer establishes that subsequently competent legal advice in a similar matter has been provided. A similar amendment applies to advancement under Transitional Arrangement A. The amendment relating to advancement under Transitional Arrangement B introduces a further form of assessment to Legal Task Journal assessment. In this case, in addition to satisfying the Legal Task Journal advancement requirements, the legal officer is to have no instances of providing below competent level legal advice or, if such has been provided, the legal officer has to establish that subsequently competent legal advice in a similar matter has been provided.
3. That, in addition, the Secretary has identified the need for further minor amendments to sub-paragraph 52.a.(1) in order for that provision to be consistent with the intent that officers may apply to be recognised as a legal officer prior to joining the LOSOCS.
4. That members of the Committee have agreed with the proposed amendments.

The Committee decided to:

1. **Agree** to amend the LOSOCS policy as shown by the tracked changes in the attached two documents.
2. **Approve** the new LOSOCS policy as at 22 May 13.



P.A. CRONAN AM
AIRCDRE
DGADFLS
Chair, LO CPDC / CDF Delegate