

LEGAL OFFICER CAREER AND PROFESSIONAL DEVELOPMENT COMMITTEE

MEETING OF 29 NOV 10 AND OUT-OF-SESSION ON 9 DEC 10 COMMITTEE DECISION 101/10

Subject: Policy – Change to LOSOCS Policy

The Committee noted:

1. The DFRT Decisions on the Legal Officers' Specialist Officer Career Structure (LOSOCS) and the Outline of the LOSOCS dated 30 May 08.
2. That the meeting discussed options to amend the LOSOCS policy in the following areas:
 - a. Eligibility to be a legal officer – paragraph 1 no longer reflects that some legal officers have not yet joined the LOSOCS.
 - b. The impact of RPL on the grant of a Graduate Diploma of Military Law – paragraph 41 does not cover the circumstances where a legal officer satisfies the LTM 2 requirements without completing four LTM 2 subjects by virtue of RPL for one of those subjects.
 - c. LTM 1 attendance prior to completion of IOT – paragraph 40 needs to have guidance for supervisors where attendance at LTM 1 is warranted prior to completion of initial officer training (IOT).
 - d. Priority panelling for LTM Operations Law subjects – changes are needed to paragraphs 50, 54 and 55 to enable legal officers identified for deployment to get priority access to LTM Operations Law subjects.
 - e. Out-of-Category postings – paragraphs 79-82 need amendment to reflect changes to the Determination.
3. That at the meeting it was agreed to make changes to LOSOCS policy as outlined above and that the Secretary would circulate the required changes. In particular it was agreed that ADF Legal Services should seek support to have Defence amend the appropriate Salaries Determination to permit a non-reduction allowance (NRA) to those officers who sought to become legal officers and, until those changes were made, officers could be recognised as legal officers for a period of time even though they had not yet joined the LOSOCS.
4. That the Secretary had circulated to members of the Committee the proposed changes and these had been agreed.

The Committee decided to:

1. **Agree to:**
 - a. the insertion of sub-paragraph 1.d;
 - b. the amendment of paragraph 40;
 - c. the amendment of paragraph 41;
 - d. the insertion of paragraph 41A;
 - e. the insertion of sub-paragraph 50.e;
 - f. the insertion of sub-sub-paragraphs 54.d(2), 54.e(2), 55.b(2) and 55.c(2); and
 - g. the substitution of paragraphs 79-82 with new paragraph 79.
2. **Approve** the revised LOSOCS Policy as at 9 Dec 10.



V.M. McCONACHIE
CDRE RAN
DGADFLS
Chair, LO CPDC / CDF Delegate