

LEGAL OFFICER CAREER AND PROFESSIONAL DEVELOPMENT COMMITTEE

MEETING OF 16 MAR 11 AND OUT-OF-SESSION ON 21 MAR 11 COMMITTEE DECISION 16/11

Subject: Policy – Changes to LOSOCS Policy – Training Policy changes flowing from CPDC Decision 101/10 and Changes to Discipline Law Task Journals

The Committee noted:

1. In CPDC Decision 101/10 LOSOCS policy was amended to allow officers to be recognised as Legal Officers prior to joining the LOSOCS.
2. That the Committee agreed during the meeting on 16 Mar 11 to changes to the Discipline Law Task Journals. Certain tasks within the Discipline Law Task Journal are tasks set as pre-requisites to nomination for LTM 2 subjects and are reflected in Annex A to the LOSOCS policy.

Officers recognised as Legal Officers

3. The Secretary reported that to implement the intention of the Committee in granting recognition to officers who remain outside the LOSOCS, a number of existing training policies needed to be altered. They were:
 - a. Sub-paragraph 52.a. - Only Legal Officers who are members of the LOSOCS are eligible for empanelment on any LTM course.
 - b. Sub-paragraph 53.a. – Permanent Legal Officers will be given priority over Reserve Legal Officers for empanelment on LTM 1.
 - c. Sub-paragraph 54.a. – Legal Officers must have satisfactorily completed LTM 1 and be CL2 IAW a LO CPDC decision specific to them before they become eligible for empanelment on LTM 2 subjects.
 - d. Sub-paragraph 54.d. Eligible Legal Officers will be prioritised for empanelment on LTM 2 subjects in accordance with their relative seniority at CL2.
 - e. Sub-paragraph 54.e. – Legal Officers will not normally be panelled on more than two LTM 2 subjects in any one calendar year unless they have at least two years seniority at CL2.

Annex A to LOSOCS Policy – Task Pre-requisites

4. The tasks that are listed in Annex A to the LOSOCS Outline as pre-requisites that must be completed before being eligible to nominate for the LTM 2 subject of Discipline Law are now out of date. While there have been minor amendments to other tasks, tasks 59-64 have been substantially replaced by tasks 59-61.

The Committee decided to:

1. **Agree** to amend the LOSOCS Policy by insertion of the words in italics:
 - a. Sub-paragraph 52.a. - Only Legal Officers who are members of the LOSOCS *or are recognised by the LO CPDC as a Legal Officer* are eligible for empanelment on any LTM course.
 - b. Sub-paragraph 53.a. – Permanent Legal Officers, *including officers recognised by the LO CPDC as a Legal Officer* will be given priority over Reserve Legal Officers for empanelment on LTM 1.
 - c. Sub-paragraph 54.a. – Before they become eligible for empanelment on LTM 2 subjects *an officer recognised as a Legal Officer must have satisfactorily completed LTM 1 and a Legal Officer must have satisfactorily completed LTM 1 and be CL2 in accordance with a LO CPDC decision specific to them.*
 - d. Sub-paragraph 54.d. Eligible Legal Officers will be prioritised for empanelment on LTM 2 subjects in accordance with their relative seniority at CL2. *Officers recognised as Legal Officers will be prioritised for empanelment on LTM 2 subjects in accordance with their relative seniority since completing LTM 1.*
 - e. Sub-paragraph 54.e. – Legal Officers will not normally be panelled on more than two LTM 2 subjects in any one calendar year unless they have at least two years seniority at CL2. *Officers recognised as Legal Officers will not normally be panelled on more than two LTM 2 subjects in any one calendar year unless they have at least two years seniority since completing LTM 1.*

2. **Agree** to substitute the section in Annex A to the LOSOCS Outline dealing with LTM2 Discipline Law Pre-requisite Tasks with the pages enclosed.

3. **Approve** the revised LOSOCS Policy as at 21 Mar 11.



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