Defence Determination 1998/43

I, MAL PEARCE, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, acting under a delegation made by the Minister for Defence under regulation 72A of the Defence Force Regulations, make the following Determination under section 58B of the Defence Act 1903.

Dated 17 December 1998

M. PEARCE
Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive
1. Citation
1.1 This Determination may be cited as Defence Determination 1998/43, Airfield Defence Guard Annual Proficiency Bonus.

[NOTE: This Determination commences on the day on which it is made: see Defence Act 1903, subsection 58B(4).]

2. Purpose
2.1 The purpose of this Determination is to provide for the payment of an annual proficiency bonus to members of the Reserve who are Airfield Defence Guards in the Ground Defence Reserve Group (Operations).

3. Application
3.1 This Determination applies to a member who volunteers to serve as an airman in the Reserve for an initial period of 5 years in the Ground Defence Reserve Group (Operations) as an Airfield Defence Guard.

4. Definitions
4.1 In this Determination:

“minimum annual training obligation” means an annual training obligation of 32 days;

“relevant day”, in relation to a member, means:

(a) the anniversary of the member’s enlistment; or

(b) the day on which the further period approved under paragraph 5.1(b) expires, as the case requires;

“the Reserve” means the Australian Air Force Reserve.

[NOTE: The Defence Act 1903 and Defence Determination 1991/45 contain definitions of other terms that may apply to this Determination.]

5. Annual proficiency bonus
5.1 If a member to whom this Determination applies:

(a) volunteers to undertake duty in the Reserve (other than continuous full-time service) in excess of the minimum annual training obligation in the year preceding an anniversary of the member’s enlistment; and

(b) fulfils that undertaking in the year or within such further period as the officer-in-charge approves in writing,

the member is entitled on the relevant day to payment of a bonus for the first 18 days of excess duty of an amount equal to the sum of:
(c) for the inclusive period from the 1st to the 4th day of excess duty - $50 a day;

(d) for the inclusive period from the 5th to the 8th day of excess duty - $75 a day; and

(e) for the inclusive period from the 9th to the 18th day of excess duty - $100 a day.

5.2 A member is not entitled to a bonus of more than $1,500 in any year under this Determination.

5.3 A member is not entitled to a bonus unless the member:

(a) meets the medical fitness standards for operational duty as an Airfield Defence Guard;

(b) demonstrates proficiency in the member’s trade skill; and

(c) satisfactorily fulfils service obligations.

6. Preservation of entitlement to final bonus payment on transfer within the Defence Force

6.1 If a member to whom this Determination applies:

(a) would meet the eligibility conditions specified in clause 5 for payment of a bonus for service during a year, except that the member is not entitled to the bonus by reason only that the member is not serving in the Ground Defence Reserve Group (Operations) on the relevant day;

(b) is transferred, without a break in the continuity of the member’s service, from that Group before that day; and

(c) is a member of the Defence Force on that day,

the member is entitled on that day to payment of the bonus as if the member had not been transferred from that Group before that day.
EXPLANATORY STATEMENT

Defence Determination 1998/43

Defence Act 1903

This Determination provides for the payment of an annual proficiency bonus to certain members of the Royal Australian Air Force Reserve on the anniversary date of the member joining the Reserve.

Eligible members will become entitled to the payment of the bonus (up to $1,500) upon completion of a number of days training additional to their annual training obligation, subject to the member fulfilling service obligations and meeting certain physical fitness and trade proficiency standards.

This Determination commences on the day on which it is made, as provided by subsection 58B(4) of the Defence Act 1903.

Clause 1 sets out the manner in which the Determination may be cited.

Clause 2 sets out the purpose of the Determination.

Clause 3 specifies the members to whom the Determination applies.

Clause 4 defines terms used in the Determination.

Clause 5 specifies the conditions under which the bonus will be paid, including the various rates of the bonus.

Clause 6 specifies the conditions under which a member’s final bonus payment is preserved, where, in a year in which the member qualifies for the bonus, the member transfers from the Ground Defence Reserve Group (Operations) before the day on which the member would otherwise have become entitled to payment of the bonus, and is still a member of the Defence Force on that day.

Authority: Section 58B of the Defence Act 1903