

Annex B.3.B: Officer Aviation Pay Structure Specialist Pathway — Increment Ranges

Part 1 – Navy

Column 1 Rank	Column 2 Competency streams increment range	
	Rotary Wing Pilot	Aviation Warfare Officer
Captain	OA35 – OA36	OA35 – OA36
Commander	OA27 – OA30	OA27 – OA30
Lieutenant Commander	OA21 – OA28	OA21 – OA28
Lieutenant	OA9 – OA25	OA8 – OA25

Part 2 – Army

Column 1 Rank	Column 2 Rotary Wing Pilot competency stream increment range
Lieutenant Colonel	OA27 – OA30
Major	OA21 – OA28
Captain	OA8 – OA23

Part 3 – Air Force

Column 1 Rank	Column 2 Competency streams increment range								
	Fast Jet Pilot	Fixed Wing Pilot	Remote Pilot	Weapon Systems	Maritime Patrol Response	Air Mobility	Air Battle Management	Airborne Electronics	Air Traffic Control
Group Captain	OA36 – OA37	OA35 – OA37	OA34 – OA37	OA34 – OA37	OA33 – OA36	OA33 – OA36	OA32 – OA35	OA32 – OA35	OA35 – OA37
Wing Commander	OA27 – OA37	OA26 – OA37	OA24 – OA37	OA24 – OA37	OA23 – OA36	OA23 – OA36	OA22 – OA35	OA22 – OA35	OA26 – OA37
Squadron Leader	OA22 – OA30	OA21 – OA29	OA18 – OA27	OA18 – OA27	OA17 – OA26	OA17 – OA26	OA16 – OA25	OA16 – OA25	OA21 – OA29
Flight Lieutenant	OA9 – OA25	OA8 – OA24	OA7 – OA21	OA7 – OA21	OA6 – OA20	OA6 – OA20	OA5 – OA19	OA5 – OA19	OA6 – OA24