CHAPTER 5

OPTIONS FOR RECOGNITION OF DEFENCE PERSONNEL

Overview

5.1 Within Defence there are many types of honours and awards available to recognise outstanding achievements by Defence military and civilian personnel, and non-Defence personnel working in support of Defence. These include honours within the Australian Honours System such as awards for gallantry, distinguished service, conspicuous service, bravery and the appointments and medal within the Order of Australia. In addition, there are internal Defence awards including commendations.

5.2 Appropriate and timely recognition is an important element in the morale and esteem of staff. Commanders and managers have a responsibility to ensure that the performance of staff at all levels is monitored and recognition given when due.

5.3 The chapters following provide details on the qualifying criteria and the nomination processes for those awards currently available to Defence personnel.

5.4 To assist commanders and managers determine possible options for the various recognition situations Annex A provides a general summary of the awards available. These include awards from within the Australian Honours System and the Defence Commendation Scheme.

Annex:

A. Summary of recognition options