

LEGAL OFFICER CAREER AND PROFESSIONAL DEVELOPMENT COMMITTEE

OUT-OF-SESSION DECISION OF 14 MAR 17 COMMITTEE DECISION 24/17

Subject: Policy – Amendment to LOSOCS Policy

The Committee noted:

1. The Defence Force Remuneration Tribunal (DFRT) Decisions on the Legal Officers' Specialist Officer Career Structure (LOSOCS) and the ADF LOSOCS Policy last approved on 14 Aug 15.
2. That, LTCOL Humphreys, ARES sought a minor amendment to the LOSOCS Policy in order to permit LL-B and LL-A Legal Officers to be eligible to be empanelled on LTM3 subjects.
3. That in light of LCOL Humphreys' application, DMLC and A/DMLC sought minor amendments to the LOSOCS Policy to ensure that it: did not require LL-B and LL-A Legal Officers to undertake LTM2 and LTM3 subjects: and contained further policy on prioritisation for empanelling on LTM3 subjects.
4. That the CPDC Secretary also sought minor technical amendments to the LOSOCS Policy to update the references mentioned in the Policy to: undertakings for service by members of the Standby Reserve under the Defence Act 1903; and the ADF's Redress of Grievance Policy.

The Committee decided to:

1. **Agree** to amend the LOSOCS Policy in the following way:

Paragraphs 24(f) and (g)

In both paragraphs, insert the words "but will not be required to complete any LTM2 or LTM3 subjects" after the words "within 12 months of joining LOSOCS".

Paragraph 54(b)

Delete the words "section 50" and replace with the words "section 26".

Paragraph 57(a)

Insert the words "or be LL-B or LL-A" after the words "decision specific to them".

Paragraph 57(b)

Insert the words “DMLC will decide the priority of empanelling candidates on LTM3 subjects in consultation with DNLS, DALs, DAFLS and DGADFLS taking into account single Service and joint capability needs” at the end of the paragraph.

Paragraph 82

Delete the words “Defence Instruction (General) Personnel 34-1 *Redress of Grievance – Tri Service Procedures*” and replace with the words “Complaints and Resolutions Manual, Chapter 6 – Redress of Grievance”.

2. **Approve** the revised ADF LOSOCS Policy as at 14 Mar 17.



C.T. HANNA, CSC and Bar
AIRCDRE
DGADFLS
Chair, LO CPDC / CDF Delegate