

LEGAL OFFICER CAREER AND PROFESSIONAL DEVELOPMENT COMMITTEE

OUT-OF-SESSION DECISION OF 14 DEC 18 COMMITTEE DECISION 94/18

Subject: Approval of Additional LL5 Management Courses

The Committee noted:

1. The Defence Force Remuneration Tribunal (DFRT) Decisions on the Legal Officers' Specialist Officer Career Structure (LOSOCS) and the ADF LOSOCS Policy as amended on 13 Sep 18.
2. The criteria for advancement from LL4 to LL5 include a criterion of management of subordinates, which could be satisfied by either:
 - a. attainment of a CPDC approved management-related qualification covering practical management issues for senior managers in a professional workplace (minimum 24 contact hours/certificate level course) and demonstrated skills supervising, mentoring and developing personnel in a military or civilian environment (minimum 8 years); or
 - b. equivalent experience in a management role (for example CO or XO of a unit, managing partner, Director-level public servant).
3. LO CPDC Decision 88/18 approved a new list of LL5 management courses to satisfy the academic requirements for advancement to LL5.
4. The proposal by DMLC in a Decision Brief to the CPDC dated 20 Nov 18 that two additional courses should be added to the list of approved LL5 Management courses.

The Committee decided to:

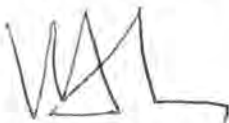
1. **Recommend** the Defence Legal Practice Management Workshop and Navy Leadership Development Workshop be approved to satisfy the management-related qualification for advancement to LL5.
2. **Recommend** that with effect the date of this decision, where an applicant applying for advancement to LL5 elects to demonstrate attainment of a management-related qualification, it must be one approved by CPDC Decision 88/18 or this decision.

List of LL5 Management Courses

Direction that WEF the date of this Decision, where an applicant applying for advancement to LL5 elects to demonstrate attainment of a management related qualification, it must be one approved by CPDC Decision 88/18 or this decision

APPROVED / NOT APPROVED

APPROVED / NOT APPROVED



P.W. BOWERS
CDRE, RAN
DGADFLS
Chair, LO CPDC / CDF Delegate