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The Academy also features articles on the Defence Force Chaplains College, Capability Management and Technology College and Australia’s Federation Guard, which are integral elements of the Australian Defence Force Academy Command. The Academy had the opportunity to speak to COL Bernard Richards, Director ADFA Postgraduates and Guard about the integral role the Colleges and Guard play at ADFA.

To commemorate our 30-year anniversary, this edition of The Academy features articles on the history and traditions of ADFA (page 64), a tribute to our graduates who have paid the ultimate sacrifice (page 50) and a look back at the Commandants of ADFA (page 22).

In order to provide our readers with a firsthand account of the activities that take place at ADFA, the majority of articles in The Academy are written by midshipmen and officer cadets. I would like to extend my thanks to the Commandant, Air Commodore Alan Clements for his contribution and support for The Academy.

I trust you will enjoy reading this special edition of The Academy magazine. The ADFA Communications Team is open to any feedback or suggestions that will enhance the quality of this biannual publication. If you have any feedback or suggestions for The Academy, please email us at: ADFA.publicaffairs@defence.gov.au

Welcome to the special 30th anniversary edition of The Academy magazine. The ADFA Communications Team, comprised of midshipmen and officer cadets, has done an outstanding job, not only in transforming this magazine but showcasing the many activities and achievements of the people at ADFA, and commemorating 30 years since its formation.

I commenced the role of Commandant in December 2013 and I am proud to head this eminent organisation. A key aspect of the future direction of ADFA will be centred on our new values of: Courage, Respect, Integrity, Service and Professionalism, commonly called CRISP. The values form an integral part of our organisation and all staff, midshipmen and officer cadets will be expected to live these values.

The tempo in ADFA’s Undergraduate program as always has been very high this year. 350 young women and men arrived at ADFA in late January and early February to commence the first year of ADFA academic and military training. They were joined later in February by ADFA’s Year 2 and 3 undergraduates, who formally ‘welcomed’ the new undergraduates to ADFA in the CDF Parade in early March. This year at CDF Parade, ADFA had the honour of hosting the Australian Defence Force’s farewell parade to the Governor-General, Dame Quentin Bryce AD, CVO.

One look at the Academy program demonstrates we are very busy and getting around to as many of the activities as I can is a priority for me. From sporting activities to leadership challenges, I am inspired and proud to see the camaraderie and enthusiasm of our undergraduates.

The tempo at the Capability and Technology Management College has also been high this year, with the College contributing to providing leaders in the Defence Force with postgraduate education. The Defence Force Chaplains College’s relocation to the ADFA precinct has produced positive results. Australia’s Federation Guard has also had a tremendous year, representing the Defence Force at a number of significant events.

In 2013, ADFA was assessed by the Australian Human Rights Commission as having made good progress in implementing the recommendations emanating from the 2011 Broderick Review into the Treatment of Women at ADFA. While implementation of these recommendations is nearing completion, the job of providing a safe, respectful and inclusive environment is one that will remain a high priority forevermore. I have great confidence that ADFA is continuing to head in a positive direction. Enclosed with this magazine is the first edition of A CRISP Way Forward, a publication outlining the changes that have been made at ADFA and the benefits they have had.

Ladies and Gentlemen,

On behalf of the ADFA Communications Team I would like to welcome you to this special edition of The Academy magazine.

This year, ADFA celebrated the 30th anniversary of its formation and this magazine has been produced to commemorate 30 years of history, tradition and producing over 5000 Defence Force officers.

2014 has been a busy year for ADFA with numerous activities taking place. From academics and military studies to the sporting field, undergraduates of ADFA have displayed their ability to excel in all areas. This edition features the international experiences of undergraduates representing the Australian Defence Force abroad (page 78) and our support for the White Ribbon organisation (page 46). Read about Corporal Daniel Keighran VC’s inspirational visit to ADFA as the official Petro Fedorczenko Speaker for 2014 (page 28) and an interview with the new Commandant of ADFA, Air Commodore Alan Clements (page 61) about his vision for ADFA.

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Later in the magazine you will read about the important steps we are taking to become a White Ribbon accredited workplace.

I hope that you enjoy this special edition of The Academy magazine and look forward to another fulfilling year at ADFA in 2015.

Alan Clements
Air Commodore
Commandant ADFA
LEADING FROM THE FRONT

By OFFCDT Amy Princehorn

AIRCDRE Alan Clements commenced his tenure as Commandant ADFA in December 2013. Arriving at ADFA from his previous posting as Director General Force Structure Review, which commenced in October 2011, AIRCDRE Clements reflects on his diverse 29 year career in the RAAF, entering as a Pilot in 1986 and successfully passing conversion on to the FA/18 aircraft in 1993. AIRCDRE Clements considers the extent of his array of experiences, in both his flying and Air Force career, have led to his professional and personal development and he envisions the values and ethos which will characterise his command philosophy during his time as Commandant ADFA.

As a fighter pilot who achieved conversion in 1993, how many years have you flown the Hornet? Do you still get many opportunities to fly?

During my time as a Pilot in the RAAF I flew the Hornet on and off for 15 years. Unfortunately these days I do not get many opportunities to fly militarily, my career as a Pilot in the RAAF however, has given me an array of networks in which I can stay connected to the flying industry through friends, peers and family. These connections have allowed me to continue civil flying and I regularly fly both civil aircraft and warbirds, such as the Meteor and Vampire, at the Temora Aviation Museum.

Your tenure has also included a diverse number of command positions from your flying career and other executive appointments at the strategic level. What skills and experiences have you gained in your career that you will use as Commandant ADFA?

Every experience, from being an Officer Cadet in training at the beginning of my career in 1986 to my appointments in a range of command and executive positions, have contributed to my constant professional, technical and personal development as a leader in the ADF. While my career has indeed been diverse, so will yours, and so will every member that decides to join the ADF. It is this diversity which makes a job with defence so challenging.

The appointment as Commandant ADFA continues to be both challenging and rewarding. The most difficult challenge is that there is no definitive approach to this position, it is the most unconstrained role that I have undertaken in both your Air Force and flying career?

Most, if not all postings you receive in your military career as a leader are enjoyable, challenging and rewarding. Personally while I find command postings most challenging I also find them most rewarding and consequently my time as Commanding Officer of 77 Squadron and 78 Wing were postings in which I developed most as a leader. How do you plan on integrating your philosophy of philanthropy into the ADFA Community?

I believe the philosophy and culture of philanthropy is already integrated into the ADFA Community. I am closely aligned with the work of the ADFA Community Service VECC and believe they do a great job in assisting a variety of different charities around Canberra and Australia. I believe what is necessary is to harness media awareness and show the rest of the Australian community the work that ADFA undertakes and the philosophy which underpins the ADFA community. During my time as Commandant, I would like to see the growth of linkages from different clubs into the Australian and local Canberra community. I believe if each VECC and Sporting Club adopted a charity for dedicated fundraising it would increase the level of positive community awareness into what ADFA is about as well as engrain a positive culture of service before self within ADFA. This would allow us to truly live by the defence values and unite our professional values with our personal development.

At the conclusion of the interview I asked AIRCDRE Clements for the best leadership lesson he could pass onto midshipmen and officer cadets on the CRISP values.

“THE TRUE SOLDIER FIGHTS NOT BECAUSE HE HATES WHAT IS IN FRONT OF HIM, BUT BECAUSE HE LOVES WHAT IS BEHIND HIM.”

AIRCDRE Clements wishes to use his time at ADFA to inspire us to develop as leaders not only united by our values, through our professional and personal life, but develop ourselves and ADFA as an organisation that supports each other. We, on the battlefield and at home, are all responsible for each other.
From 4-16 May 14, Year Three undergraduates deployed on two separate six day rotations of Leadership Challenge Three (LCIII). The challenge is designed to consolidate all practical leadership skills developed over an undergraduate’s full posting at ADFA. The individual’s assessment on LCIII surmounts to 50 per cent of their final leadership grade at the Academy.

The exercise incorporated both physically and mentally demanding activities in order to test individual leadership ability and character. The exercise was designed to encourage lateral thought processes, rewarding not only those who could think and critically analyse, but also those who could work sound and executable solutions through the application of ethical decision making and tradition leadership methods.

Whilst skills in field craft, navigation and weapon handling were not assessable, they provided a solid foundation in which ethical and workable solutions could be made, enabling the application of the ADFA values of Courage, Respect, Integrity, Service and Professionalism.
This was a combined initiative to allow undergraduates to engage in friendly competition with professional athletes as well as provide the athletes with an insight into the daily life at ADFA. Joining Wallabies player Scott Fardy, Hockeyroos player Casey Eastham and Carlton footballer Michael Jamison, the segment consisted of three teams competing in various activities over the two days of filming.

On day one, the team captains spent time getting to know their respective sport stars, whilst showing them different aspects of Academy life, ranging from mealtime in the Academy Cadet’s Mess to a tour of the accommodation and university facilities such as the Helicopter Flight Simulator and the Engineering workshop. Activities began to intensify when the sport stars were taken out of their comfort zones and placed in various military-style scenarios that focus on developing quick decision making abilities, leadership and followership attributes as well as communication skills.

Various scenarios involving aircraft crash scenes, abseiling and rope climbing all proved to be challenging in their own unique ways. These scenarios forced teams to prioritise casualty evacuations, utilise physical strength and overcome fears. Day two proved to be substantially tougher, both physically and mentally. The challenges of carrying equipment up Mt. Pleasant, waterproofing and floating packs across simulated ‘river crossings’ and Battle Physical Training placed an emphasis on the necessity of teamwork, communication, determination and planning, all essential attributes and skills that are developed throughout the ADFA training continuum.

Working with the camera crew and media team was a new learning experience for the undergraduates and involved a delicate balance of acting whilst attempting to portray the real life scenarios of the military environment. Overall, it was a rewarding and enjoyable experience for all involved.

By OFFCDT Andrew Eastman

In March this year, a joint initiative between Defence Force Recruiting and Fox Sports provided midshipmen and officer cadets with the opportunity to work with three of Australia’s most prestigious sports stars in the television segment Code vs. Code: The ADFA Challenge.

Scan this code to watch the Fox Sports episode of Code vs Code: The ADFA Challenge.
ADFA ESTABLISHES NEW TRADITION

By OCDT Selwyn Hagan

On 22 Feb 14, the inaugural Napier-Waller service was conducted. The Year One undergraduate cohort gathered at the Australian War Memorial in the early hours of the Saturday morning having finished the Year One Familiarisation Training (YOFT) the day before with the YOFT Challenge, a culmination of everything learned during our first six weeks at ADFA.

Mervyn Napier-Waller was a highly regarded Australian artist who enlisted when war broke out in 1914 into the Australian Imperial Force. He became a casualty of the horrors of trial and conflict when he lost his right arm during the battles surrounding the village of Bullecourt, France. Even though he lost his writing hand, he taught himself to use the left and never left his passion of displaying not only the horrors of war but also the mateship and brotherhood that came with it.

Some of his most famous works include the stain-glass windows and murals in the Hall of Memory at the Australian War Memorial in Canberra. The piece shows three walls, facing east, west, and south, featuring stained glass designs representing qualities of Australian servicemen and women. These qualities include ones such as devotion, candour, audacity, patriotism and control. They coincide with the ADFA values of Courage, Respect, Integrity, Service and Professionalism taught to us during the YOFT period and are what ADFA and all its midshipmen, officer cadets and staff stand for.

In a way, Napier-Waller epitomises what we at ADFA strive for and this is why we now have this reflection service.

Scan this code to watch highlights from the Napier Waller Ceremony

In a way, Napier-Waller epitomises what we at ADFA strive for and this is why we now have this reflection service.
“Three cheers for the Governor-General, hip-hip, hoorah!” On 1 Mar 14, ADFA held its annual Chief of the Defence Force (CDF) Parade. The CDF Parade is a significant event for the Academy as it formally welcomes first year midshipmen and officer cadets to the Academy, marking the successful completion of their first six weeks of initial military training.

However, the parade this year was unique as it was the final military parade that the incumbent Governor-General, Her Excellency, the Honourable Dame Quentin Bryce, AD, CVO would review. The Governor-General’s Banner was proudly paraded as Her Excellency received a formal farewell from the parade.

The then Chief of the Defence Force, GEN David Hurley, AC, DSC spoke fondly of the Governor-General and commended her on her accomplishments and the support she showed the Australian Defence Force throughout her tenure. Her Excellency reminisced over the military parades that she has reviewed whilst in office and spoke of the respect and admiration that she holds for our soldiers, sailors, airmen and airwomen.

Distinguished guests, families and friends were treated to a display of impressive drill from the 950 undergraduates on parade, as well as two separate flyovers comprised of helicopters from the Royal Australian Navy and Australian Regular Army and fast jets from the Royal Australian Air Force. Traditional military music was also a feature with the midshipmen and officer cadets of the ADFA Band, Pipes & Drums as well as the Sydney Detachment of the Royal Australian Navy Band. Australia’s Federation Guard was also on parade to farewell the Governor-General.

Also in attendance was the then Chief of Navy, VADM Ray Griggs, Chief of Air Force, AIRMSHL Geoff Brown and Chief of Joint Operations, LTGEN Ash Power.
Midshipmen lower the Governor-General’s flag.

The Former Chief of Navy, VADM Ray Griggs AO, CSC, RAN, Chief of Air Force, AIRMSHL Geoff Brown, AO and former Chief of Joint Operations, LTGEN Ash Power, AO, CSC.

Former Governor-General, Dame Quentin Bryce AC, CVO inspects the midshipmen and officer cadets on Parade.

Navy helicopters conduct a flypast.

Former Chief of the Defence Force GEN David Hurley AC, DSC (Ret’d) and Former Governor-General, Dame Quentin Bryce AC, CVO with ADFA Commandant, AIRCDRE Alan Clements.

Former Chief of the Defence Force GBR David Hurley AC, DSC (Ret’d) and Former Governor-General, Dame Quentin Bryce AC, CVO, share a firm handshake, a moment the dignitaries have shared over their careers.
April 25 is a day when Australian’s remember all those who have served our nation. The Dawn Service at ADFA was a very moving way to observe the sacrifices made by the ANZAC servicemen and women who risked their lives in the Gallipoli campaign and the Defence Force members who served in following conflicts.

With the silhouettes of the Navy, Army and Air Force positioned to intersect the coming dawn, and the Catafalque Party standing in protection of those who have fallen, it was a moving ceremony. The ‘ANZAC Dedication’ expresses they only died in vain if those left living do not rebuild from the sacrifices made by those who did not return; a concept that presses upon us the need to live fully and our ability to make positive impacts. A particularly moving part of this service was the ADFA Roll of Honour, the names of the ADFA graduates who have fallen in the service of their nation. AIRCDRE Alan Clements, Commandant ADFA, spoke about the important contribution of women and Indigenous service members made in serving our nation. For the midshipmen and officer cadets attending the service, ANZAC Day reminds us of our pride in service which is made so much greater with the memory of those before us who exhibited just as much pride for their nation.
The 2014 Royal Guard for the National ANZAC Day service in Canberra was, for the first time, exclusively comprised of midshipmen and officer cadets from ADFA. 2013 saw the inclusion of ADFA undergraduates in the Royal Guard in order to bolster the ranks of the Australian Federation Guard (AFG) contingent. Such was the success of the performance that ADFA was given the honour to conduct the role of the Guard for the 2014 national service of remembrance. This honour, usually given to the professional drill unit of the AFG, posed a significant challenge to the new ADFA guard in order to perform to the high standards of the previous years.

The Guard comprised primarily of members from Alpha Squadron but contained members from all five squadrons, all year groups and the three services. The Supervising Officer, WO2 Darryl Holzhauser and Cadet in Charge, OCDT Jordan West, worked meticulously along with supervising members of AFG in the training and management of the Guard. The enthusiasm displayed by all members of the Guard throughout training for the task was exceptional with all members keen to promote the image of the ADF, their service, and ADFA with pride in front of the nation.

The Guard was led onto the War Memorial parade ground by the Officer Commanding Alpha Squadron and Guard Commander, MAJ Luke Hodda, with the Parade Second in Command, FLTLT Dani Phelps. The Guard welcomed the dignitaries including the Prime Minister of Australia The Hon. Tony Abbott MP, HRH The Duke and Duchess of Cambridge, and the Governor-General of Australia Her Excellency the Hon. Quentin Bryce AD, CVO. The Guard performed to a high standard during the event and demonstrated the discipline, pride and hard work that characterised the members perfectly.

ADFA SUPPORTS LOCAL COMMUNITY ON ANZAC DAY

By OFFCDT Zac Davis

On 25 Apr 2014, 12 midshipmen, officer cadets and staff travelled to Braidwood to conduct ANZAC Day activities in support of the local RSL Club. OFFCDT Storm Fenech, OFFCDT Mitchell Cohen, OCDT Sam Hall and OCDT Michelle Prior provided the Catafalque Guard for the Dawn Service and ANZAC Day function, under the command of OCDT Ben Seeto. After the Guard was mounted on the cenotaph in the main street of Braidwood, the mood was set by the skilful work of our musicians. MIDN Luke Richmond inspired the crowds with his rendition of Flowers of the Forest on the bagpipes, whilst MIDN Ailie McCallum and OFFCDT Jordan O’Rourke assisted the conduct of the service with their expertise on the Bugle and Drums. OCDT Justyn Winter and OCDT Harrison Clayfield were also given the opportunity to assist in the conduct of the service, representing ADFA and the ADF. ADFA also had the opportunity to support 25 communities with ANZAC Day activities.
AN ACADEMY BUILT ON
LEADERSHIP

THE COMMANDANTS OF ADFA

SINCE ITS FORMATION ON APRIL 1, 1984, ADFA HAS PROUDLY PRODUCED LEADERS FOR THE NAVY, ARMY AND AIR FORCE. THE ACADEMY HAS EVOLVED AND EXCELLED OVER THE YEARS WITH SUPPORT FROM INSPIRATIONAL LEADERS.
The Commandant holds the overall responsibility for the academy and is the person who has executive oversight and administrative powers. The Commandant is a model for all personnel, an Officer of impeccable character and bearing who has demonstrated accomplishment throughout their military career. Since its formation in 1984, the Academy has been fortunate to have had leaders who have led by example, implemented significant changes, and who have strived to establish ADFA as the internationally respected institution it is today, producing graduates that are highly regarded and performing well across all levels of Defence. The Academy pays tribute to the Commandants of ADFA and recognises some of the most significant changes made in ADFA’s 30-year history. The Academy will continue to feature various Commandants and their contribution in each edition.

Rear Admiral Peter Sinclair
RADM Peter Sinclair was the first Commandant of ADFA and was also the Chief Project Officer during the establishment of ADFA. He had the complex task of establishing Australia’s only tri-service training institution, determining the best way to unite the three Services in an establishment that offered a university education and military training to produce junior leaders for the Defence Force. RADM Sinclair’s significant contribution to establishing ADFA and what it stands for will be remembered throughout its history.

Air Commodore Julie Hammer
AIRCDRE Hammer commenced her tenure as Commandant in December 2001 and was the first female Commandant of ADFA. She was also the first female officer to be promoted to one-star rank and the first female to be promoted to two-star rank in the Australian Defence Force. An engineer by profession, she later went on to become the National Vice President of Engineers Australia in 2006 and its President in 2008. She reflects on her time at ADFA as one of the highlights of her career. Post command at ADFA she continues to have a positive influence on those, particularly females, studying Engineering at UNSW Canberra at ADFA.

Rear Admiral James Goldrick
RADM Goldrick has had a long history with ADFA. He commenced his tenure as Commandant in September 2003, a position he held for two and a half years. His tenure ended at ADFA upon promotion to the rank of Rear Admiral. However, his relationship with ADFA continued as he was appointed to the role of Commander of the Australian Defence College in May 2008. A position he held until August 2011. He served as Acting Commandant ADFA until March 2012. RADM Goldrick has brought significant changes to ADFA through his roles as Commandant and Commander respectively. Today he is an Adjunct Professor in the School of Humanities and Social Sciences at UNSW Canberra, located at ADFA.

Commodore Bruce Kafer
CDRE Kafer commenced his tenure as Commandant in December 2009 and led ADFA through its most challenging times in recent history. A highly respected officer and Commandant, CDRE Kafer led ADFA through significant cultural change, implementing 29 out of 31 recommendations emanating from the Broderick Review into the Treatment of Women at ADFA. In his four-year tenure, CDRE Kafer left a strong legacy, leading the Academy through cultural reform. His accomplishments as Commandant included the introduction of the successful Residential Support Officer scheme and the addition of the ADFA Postgraduate and Guard element to ADFA.

AIRCDRE Alan Clements
AIRCDRE Clements is the current Commandant of ADFA. He has made significant enhancements to ADFA in his first year, authorising the introduction of a new set of values – Courage, Respect, Integrity, Service and Professionalism, also known as ‘CRISP’. He is currently leading ADFA through the process of White Ribbon Workplace Accreditation.
The Sponsor Family Program occurred in 2014 with first year midshipmen and officer cadets receiving the opportunity to be connected with Defence families in the Canberra region. This program is highly beneficial in the transition from civilian to military life. After completing Year One Familiarisation Training, those first years that had elected to be part of the program attended a meet and greet function during Chief of the Defence Force week where they were introduced to the families who had been chosen as sponsors. Each family has a connection to the Defence Force, whether they are currently serving or retired, and therefore provide knowledge of military life and the hardships associated. These families provide first year undergraduates the opportunity to have a home away from home and be reminded of what family life is like, through home cooked meals to outings and everything in between.

At the meet and greet I was introduced to my sponsor family, Grant, Paula and Lily Halstead. Grant is an engineer in the Army who is an ADFA graduate himself. The Halstead’s opened their home and lives to me and the other officer cadets who they sponsor. They go above and beyond their role, staying in touch with their second and third year cadets and are always a point of contact should we need anything. “For the cadets, we are a place of refuge, experienced advice, emergency support and home cooked food when it’s needed,” said Paula.

“We enjoy supporting and encouraging the cadets as they mature from young recruits to young military members. We know their families, especially their mums, worry about how they are going between the start of the year and May break when the first trip home occurs and knowing that we are there for our cadets helps ease this worry”. I have found that the most beneficial aspect of the program has been having a relaxed family environment to be in and getting to know more about Army life outside of ADFA. I would recommend the Sponsor Family Program to any future ADFA undergraduate, the sponsors provide a wealth of knowledge and are always willing to help.

Every night, approximately 100,000 Australians sleep on the streets. To help ease the suffering of the thousands of Australians who suffer cold nights in the open, the Commandant of ADFA, AIRCDRE Alan Clements, joined by Commander Australian Defence College, MAJGEN Simone Wilkie and Rector UNSW Canberra, Professor Michael Frater, participated in the Vinnies CEO Sleepout on 19 Jun 14 to raise money and awareness for homelessness in Australia. With the help of the ADFA Community he managed to raise over an impressive $8000. In solidarity of Australia’s homeless and AIRCDRE Clements, ADFA hosted its own ‘ ADFA Sleepout’ on the same night. The event, run by RAAF Officer Cadets Leslie Coulson and Nicholas Batic, saw over 140 midshipmen, officer cadets and staff sleep out at ADFA.

The aim of the ADFA run event was to generate blankets for the homeless. Each participant in the Sleepout donated a blanket to the St Vincent De Paul Society at the end of the event. “I volunteered to run the ADFA Sleepout as I felt it was an excellent way to donate much needed blankets for the homeless, and in support of the Commandant’s efforts to raise money for the homeless during the CEO Sleepout. I also wanted to get the ADFA community involved in a fun and new event that illustrates the positive contribution ADFA and its members make to the community,” said OFFCDT Leslie Coulson. AIRCDRE Alan Clements, who participated in the CEO Sleepout was equally proud of the efforts of the ADFA body. “The CEO Sleepout was an eye-opening experience for me; it gave me the opportunity to experience what a homeless Australian would on a cold Canberra night. I am proud of the ADFA undergraduate body for joining me with their own Sleepout activity to provide additional support to the Vinnies.”

Pictured above: Commandant ADFA, AIRCDRE Alan Clements with Commander Australian Defence College, MAJGEN Simone Wilkie, AM and Rector UNSW Canberra, Professor Michael Frater at the CEO Sleepout in Canberra.
On 11 Jun 14, ADFA was lucky to have Corporal Daniel Keighran VC address the Academy as part of the annual Petro Fedorczenko lecture. CPL Keighran is a serving member who displayed the exceptional values that the Australian Defence Force (ADF) holds high and during his last deployment to Afghanistan in 2010, received the highest award possible – the Victorian Cross of Australia (VC), for his actions in Derapet, Afghanistan.

Throughout this enthralling and fascinating lecture, the Academy was captivated and shocked at the account of the events that led to CPL Keighran receiving his VC. Touching on the topic of situational leadership and what it takes to excel as a leader in a combat situation, CPL Keighran bewildered the audience through the use of compelling footage from the Battle of Derapet and a step-by-step account of how things unfolded.

Whilst keeping the midshipmen, officer cadets and staff immersed in his story, he explained what it takes to be a leader in situations such as his and described to the audience how the ADF is such an effective organization “…One of the greatest things the ADF does is it create strong and cohesive teams. As far as I see it, this VC was for the team and not just me.” He went on to say that even though he himself made mistakes that day, he kept a level head and never doubted his teammates and the job they would do. He imparted the knowledge that when things don’t go to plan, it’s a team effort to set it right but that team needs decision makers and this is what the leader has to do.

Having deployed six times to three different countries since 2001, he spoke with great experience that everyone who attended took on board. Every Midshipman, Officer Cadet and staff member took something away from this year’s presentation. CPL Keighran gave us an insight into what our lives could be like when we leave ADFA and go out into the wider ADF. He displays what we at ADFA strive for and we are thankful to have role models such as CPL Keighran to work with in all three services.

Petra Fedorczenko Memorial Lecture

By GCDET Selwyn Harman

“ONE OF THE GREATEST THINGS THE ADF DOES IS IT CREATE STRONG AND COHESIVE TEAMS. AS FAR AS I SEE IT, THIS VC WAS FOR THE TEAM AND NOT JUST ME.”

Corporal Daniel Keighran VC
ADFA welcomed a new initiative for Year One midshipmen and officer cadets. The Silent Mentor program was introduced as part of the military education curriculum at the Academy.

“The aim of the program is to provide our newest undergraduates with the names of soldiers, sailors, airmen and women who have given the ultimate sacrifice for their country. They have nine months to learn about their silent mentor’s full life story and prepare a dossier by Remembrance Day”, said MAJ Darryl Kelly, the program’s director.

The undergraduates learnt the names of their silent mentors at a special ceremony held at the Australian War Memorial.

“The Silent Mentor program is a way to help us understand our past and help us understand the legacy of our service,” said MIDN Rene Van Rooyen who was allocated a Navy Lieutenant to research.

The Silent Mentor program is an initiative that has been introduced to ADFA under the leadership of the Commandant; AIRCDRE Alan Clements who believes the program will help greatly in shaping the officers the new undergraduates are training to become.

“At ADFA, we are educating the Defence Force’s future leaders. The program encourages the undergraduates to learn about someone with the attributes of the ideal leader so that they can adapt those qualities.”
ADFA celebrates 30 years since its formation. Founded in Apr 1984 and established in Jan 1986, ADFA was created with the vision of creating a tri-service tertiary institution to produce quality future leaders for the Australian Defence Force.

On 2 Apr 14, ADFA celebrated 30 years as its birthday. The celebration was marked with a gathering of undergraduates and staff at the Main Parade Ground to witness the cutting of a cake by the three youngest members of each service and Professor John Arnold, the longest serving staff member from UNSW Canberra. The ceremony was complemented by a speech by the Commandant, AIRCDRE Alan Clements, who spoke about ADFA’s historic development as the primary training institution for the Royal Australian Navy, Australian Regular Army and the Royal Australian Air Force, as well as emphasizing its important role in building the future leaders of the Australian Defence Force.

“ADFA is an integral part of the Defence Force. It is recognised as an important institution that grows leaders who are the best they can be.”

“It is a great privilege and honour to be Commandant and I look forward to continuing our strong relationship with the University of New South Wales in educating the future leaders of the Defence Force.”

AIRCDRE ALAN CLEMENTS
The Defence Force Chaplains College (DFCC) held an opening ceremony on 31 Mar 14 to acknowledge its move from Army Logistics Training Centre to ADFA.

Aunty Agnes Shae AM, gave a ‘Welcome to Country’ to DFCC where she spoke of the importance of Spirituality and linked this to the need for Chaplains in the ADF.

MAJGEN Simone Wilkie AM, Commander of the Australian Defence College, officially opened the College at ADFA. MAJGEN Wilkie acknowledged the important role chaplains hold in the Defence Force both at home and when deployed.

“Throughout my career in the Defence Force, and particularly when in Command positions, I have seen many people benefit from the support and guidance provided by chaplains,” she said.

The opening ceremony was attended by Chaplains and others from across Australia. DFCC is a specialist college within the ADFA Command that exists to train Chaplains from Army, Navy and Air Force on the specifics of Defence Force Chaplaincy.
An interview with COL Bernard Richards, Director ADFA Postgraduates & Guard

COL Richards is a graduate of ADFA (1988-1990) and returned as an Advanced Student to study Honours. He is now posted to the role of Director ADFA Postgraduates and Guard. He reflects on how much ADFA has changed since he left and looks forward to working closely with executive staff to continue implementing positive changes at ADFA.

What is your opinion on the relocation of the Defence Force Chaplains College (DFCC) to ADFA and what has it brought to the base?

Overall, I believe the move of DFCC to the ADFA campus has been a highly lucrative move for Defence personal in the ACT area. The move brings to ADFA a greater sense of diversity for not only the chaplains but also the Undergraduates of the Academy. The chaplains are able to offer full support around the clock, include themselves in many activities such as physical training and the running of leadership and health lectures during AMET periods.

As DAPG, what is your primary role at ADFA?

My role at the Academy is primarily to oversee the Postgraduates, Australia’s Federation Guard and Capability Technology and Management College (CTMC), all crucial parts of the current and future ADF. I thoroughly enjoy my role and though this is my first year on staff at the Academy, I look forward to continuing my posting.

How has ADFA changed since you left it?

In a lot of ways ADFA is still very much the same but in far more ways it has changed. From my time as a cadet at ADFA, I see the major change being the breakdown of the cadet hierarchy - something I feel that has had a big impact in the way ADFA is perceived and the way the midshipmen and officer cadets feel about the place they call home. I believe that ADFA can only go higher and further than its already brilliant position within the ADF and I look forward to being part of that process.

What is the primary role of CTMC and what opportunities are available to CTMC graduates?

CTMC’s primary role is the research and development of future technologies that will provide the ADF with better and more advanced capabilities for the future. Although it is a hard course for many, it offers further and higher postings and is also considered to be a highly sought after degree in the civilian world. Coming to CTMC is a real career defining moment for many ADF and international service men and women.

A GOLDMINE OF LEARNING

By OCDT Selwyn Hagen

ADFA is a goldmine of learning, from the Undergraduates, AFG and CTMC right up to the Postgraduates and the Staff.

COLONEL RICHARDS

REFLECTING ON THE NAPIER WALLER CEREMONY

By AIRCDRE Alan Clements

The inaugural Napier Waller Ceremony held at the beginning of the year provided an appropriate time and place to reflect on the achievements of those who have served before us, and an opportunity to think about the legacy we will leave in our time of serving the nation.

This is something we should do more than once or twice a year. Reflecting on leadership and the sacrifice of those who have gone before us will ensure we do not repeat the mistakes of the past, and set our own course for success.

I encourage each of you to stand on the steps of our Parade Ground and while reflecting on the symbolism of that hallowed ground, think about the service of those who have gone before us and how on their shoulders we stand. And only by standing on their shoulders can we achieve greatness in serving our nation.
A ‘CRISP’ WAY FORWARD

By The Academy Editors

To better focus training and education and to grow into becoming an Officer in the ADF this year, ADFA changed its values to: Courage, Respect, Integrity, Service and Professionalism, otherwise known as ‘CRISP’.

The values form the foundation from which officer cadets and midshipmen can progress towards embracing their own Service’s values and those of Defence.

Courage: The strength of character to exhibit moral courage and do what is right in the face of adversity.

Respect: To embrace diversity, respect the rights of others and understand that each person has different skills and attributes, which are of value to the team.

Integrity: To act honestly, ethically and demonstrate good judgment to do what is right and accept responsibility for actions and choices.

Service: To work towards the success of each other and the benefit of the nation. Work together as a team to serve the Australian Defence Force and our country.

Professionalism: Embracing diversity and treating each other with dignity and respect; it is a critical element of teamwork.

The ADFA values are specific to the requirements of training midshipmen and officer cadets in becoming good officers in their single service. These values are consistent with the various Single Service and ADF values and act as a uniting and unambiguous framework in ADFA’s tri-service training environment.
The AGORA Committee has been committed to representing the views and values of the undergraduate body throughout 2014. Through pursuing a variety of projects and facilitating communication between senior staff and undergraduates, the AGORA has had a successful year. Each member on the AGORA has run their own committee and pursued a variety of projects within the scope of their leadership position, and joined together as the AGORA committee to create a think tank of ideas that represents all facets of Academy life.

AGORA hosted an Open Forum where midshipmen and officer cadets were invited to voice their ideas on how to improve the Academy in a variety of different areas. Those who attended were able to share their concerns and some new proposals were pursued as a result of the contributions made at the Open Forum.

AGORA has endeavoured to improve safety around the Academy, with the addition of more lighting, safety cameras and ideas for a tiered car parking system. The main changes that have been seen this year have been due to the updates on the ACI, such as digital parade states and the trial of a comments function, a direct result of the incredibly hard work of the ACI team, led by AGORA committee member, OCDT Kyle Maher.

Members of the AGORA committee also contributed to the planning and execution of the Petro Fedorzcenko Memorial Lecture, Open Day and White Ribbon functions.

2014 AGORA Committee:
- MIDN Larissa Whitton
  President
- MIDN Alice Heininger
  Secretary
- MIDN Luke Richmond
  Communications Coordinator
- MIDN Scott Blackham
  Academic Coordinator
- MIDN Simon Jeffery
  Safety & Security Coordinator
- OFFCDT Ben Young
  Sports Coordinator
- OCDT Ewy De Guzman
  VECC Coordinator
- OCDT Kyle Maher
  ACI Coordinator
- OCDT Hamish Wallace
  Band Coordinator

2015 AGORA Committee:
- MIDN Matt Vinson
  President
- MIDN Jedg Goggin
  Secretary
- OCDT Phoebe Sutherland
  Communications Coordinator
- OCDT Ryan Turner
  White Ribbon Coordinator
- OCDT Nicholas Pullinen
  Academic Coordinator
- MIDN Luke Searle
  Safety & Security Coordinator
- OCDT Tenielle Lynch
  Sports Coordinator
- OFFCDT Danielle Jorgensen
  VECC Coordinator
- OFFCDT Brian Duane
  ACI Coordinator
- OFFCDT Alexandra Porter
  Band Coordinator

Pictured above: MIDN Luke Richmond, Communications Coordinator, MIDN Scott Blackham, Academics Coordinator, OCDT Hamish Wallace, Band Coordinator, MIDN Simon Jeffery, Safety & Security Coordinator, MIDN Alice Heininger, Secretary, OCDT Ewy De Guzman, VECC Coordinator, MIDN Andrea Lock, President Mess Committee, OCDT Larissa Whitton, AGORA President.

THE AGORA
A VOICE FOR UNDERGRADUATES

The Australian Defence Force Academy held three special breakfasts this year for its female midshipmen and officer cadets, to interact with female officers in the Navy, Army and Air Force respectively.

At the Navy Women’s Breakfast, CAPT Michelle Miller, RAN addressed the breakfast group and spoke about her time at ADFA, leadership styles and the balance of family, work and children. Most importantly she advised the midshipmen that it is okay to surrender time figuring out who you are, how you want to lead and finding time to enjoy yourself.

The Army Women’s Breakfast saw over 30 female Army officers in the Canberra region in attendance, ranging from the rank of Captain to Brigadier, as well as 70 female Army officer cadets from ADFA. The guests shared their insights and experiences on their time in the Army thus far and what they have achieved in their career.

“Sitting and listening to the speakers you could sense the pride and determination of every single woman in the room. The breakfast instilled a sense of satisfaction knowing our journey as female officers in the ADF was underway,” said OCDT Amelia Williams.

On the morning of Tue 16 Sep 14, the Deputy Chief of Air Force, AVM Lec Davies, AO, CSC, opened the 2014 Flying Females’ breakfast in the Academy Cadets Mess. This was the third annual Flying Female Breakfast. The Air Force breakfast provided a networking opportunity for women and men employed in aviation streams from all three services as well as giving a unique insight into the career paths and lifestyle as an Aviation Officer in Defence.

WOMEN IN
THE ADF BREAKFAST

By MIDN Kate Milward, OCDT Nimisha Bhat and OFFCDT Amy Princehorn
In July 1977, the Federal Government agreed to establish the Australian Defence Force Academy (ADFA) on a site in the Canberra suburb of Campbell, adjacent to the Royal Military College Duntroon. In April 1984, the then Chief of Defence Force Staff, Air Chief Marshal Sir Neville McPherson formally established ADFA as a Joint Service Unit under Section 32c of the Defence Act 1903.

Rear Admiral William John Dovers, CBE, DSC, RAN was selected upon retirement for the role of Chief Project Officer for the construction of ADFA. He was faced with a unique challenge – to build an Academy that would not only cater for the accommodation and military training requirements of trainee officers, but to build a university to provide tertiary education.

RADM Dovers achieved this by dividing the Academy precinct into two, with military training facilities and accommodation on one side, and university facilities to the other side.

When the Academy was built, 23 divisional blocks were constructed consisting of approximately 45 single rooms divided into sections and sub-sections, common rooms, bathroom and laundry facilities. The project also saw the construction of what is now known as the Academy Cadets Mess, the largest Defence Mess in Australia preparing and serving over 2500 meals daily.

The ADFA gym is the largest Defence gym in Canberra with multiple facilities such as squash courts, which were highly popular in the early years of ADFA’s history, cardio rooms, weights training rooms and a swimming pool.

A number of changes have taken place to the scope and delivery of training since ADFA opened in 1986. Whilst the existing class facilities were designed and delivered in the early 1980s to suit teaching standards applicable at that time, changes in teaching techniques and the spatial requirements of learning environments had resulted in a gap between the general teaching facilities available and the facilities required to deliver efficient training and education at ADFA. The gap was addressed through the ADFA redevelopment project, which commenced in recent years.

The $98.5 million redevelopment project, led by LTCOL Michael Prunty, was initiated with the aim to meet the current and future academic and military training needs for the next 20-30 years, to provide modern, high quality, safe and energy efficient facilities.

Redevelopment included the creation of five new teaching spaces for 30-60 students each, the refurbishment of teaching and lecture facilities in Buildings 30 and 32, Academy Cadets Mess kitchen, servery and bar area, Divisional Officer’s working accommodation, a new 1200 seat auditorium, new Indoor Sports Centre to cater for the physical training needs of the Academy, new storage facilities for cadet bikes, refurbishment of Other Ranks and Senior Non-Commissioned Officers’ accommodation, chaplain’s offices and prayer room, overhead cover to the existing gym form-up area and new battle PT area.

THE ACT REGION OF AUSTRALIAN CONSTRUCTION SERVICES WAS AWARDED THE CIVIC DESIGN AWARD IN 1988 FOR ARCHITECTURAL MERIT, FOR THEIR WORK ON ADFA.
ADFA SUPPORTS WHITE RIBBON

By CPL Mark Dotson and OODT Selwyn Hagan

Approximately 1000 midshipmen, officer cadets, staff and Australia’s Federation Guard formed a White Ribbon to show their support for the White Ribbon organisation.
More than 1000 members of the Australian Defence Force Academy (ADFA) took the White Ribbon Oath on 24 Oct 14.

Officer cadets, midshipmen, staff and Australia’s Federation Guard formed a giant white ribbon on the ADFA parade ground and took the oath to take a stand against violence against women.

ADFA is participating in the White Ribbon Workplace Accreditation Program, joining the Australia-wide men’s led campaign to end violence against women.

Accreditation as a White Ribbon Workplace provides organisations with the tools to appropriately prevent and respond to incidents of violence, both inside and outside the workplace, by helping workplaces build on existing initiatives that address respectful relationships and gender equity.

OCDT Ryan Turner led the affirmation and said it was important for all undergraduates and staff at ADFA to come together as a group and show they supported the White Ribbon cause.

“We taking the White Ribbon Oath was an opportunity for us to lead by example. If we start now as junior leaders, we can truly make a difference to our future in the long run.”

Prior to this activity, ADFA held two events in support of White Ribbon – a White Ribbon Night event with MAJGEN Fergus McLachlan in attendance as the official guest and a White Ribbon Breakfast with the Vice Chief of the Defence Force, VADM Ray Griggs AO, CSC, RAN.

“If we as an ADF embrace the message of White Ribbon, that spills over into all the other aspects of our cultural change. It leads to respect, it leads to more efficient teams and it leads to greater combat power. And at the end of the day, that’s our business, that’s what we’re all about,” said VADM Griggs.

AIRCDRE Clements, the Commandant of ADFA and also a White Ribbon Ambassador, sees White Ribbon as an important movement for the Academy to support.

“We want to ensure awareness of the issue of violence against women is raised around society, particularly at ADFA, where we are determined to eliminate this type of behaviour,” he said.

“We want everyone to be aware that violence against women is something that pervades our society at the moment, and ADFA and the ADF don’t stand for it.”

Along with the Australian Army, ADFA is participating in the White Ribbon Workplace Accreditation Program and will continue to proudly support the overall mission of eradicating men’s violence against women.

Scan this code to watch ADFA personnel swear the White Ribbon Oath.
The ‘Guardians of the Country’ Roll of Honour is located in the Academy Cadet’s Mess and was dedicated on Fri 24 Aug 01 by the ADFA Graduates Association. The memorial wall commemorates the lives of Academy graduates who have died on operations. This wall is an integral component to Academy life to remember those who have served before us with courageous service and infinite selflessness.

**Lieutenant Michael Kenneth Housden Fussell**

commissioned into the Royal Australian Artillery after graduation from ADFA in 2004 with a Bachelor of Arts. Upon graduation from RMC, Duntroon, Lieutenant Fussell was posted to 4th Field Regiment, 4th Field Regiment, where he fulfilled a number of junior officer roles. During his time at this posting he qualified as a paratrooper and deployed on two operations in 2006 and 2007. On 27 November 2008, an Improvised Explosive Device whilst conducting a dismounted patrol with his team killed him in action.

During his time at the Academy, Lieutenant Fussell was a keen sportsman with a strong interest in rugby. His military decorations include the Australian Active Service Medal with clasp, Timor-Leste and the Australian Defence Medal. The ‘Guardians of the Country’ Roll of Honour is located in the Academy Cadet’s Mess and was dedicated on Fri 24 Aug 01 by the ADFA Graduates Association. The memorial wall commemorates the lives of Academy graduates who have died on operations. This wall is an integral component to Academy life to remember those who have served before us with courageous service and infinite selflessness.

**Midshipman Megan Anne Polly**

a graduate from the class of 1997, died as a result of acute smoke inhalation in the engine room of the ship HMAS Westralia. The Academy has an award dedicated to MIDN Polly, awarded to the Midshipman or Officer Cadet that has brought the most credit to themselves and the Academy.

**Captain Bryce Robert Duffy** joined ADFA in January 2003 and completed a Bachelor of Science. He subsequently graduated from the Royal Military College – Duntroon in 2006 and was commissioned into the Royal Australian Artillery. During his service in the Australian Army he deployed on three operations between January 2010 and October 2011. He was a member of the Mentoring Task Force – Three and was from the 4th Field Regiment, Royal Regiment of Australian Artillery (RAA) based in Townsville.

Captain Duffy was shot by a member of the Afghan National Army in a Patrol Base in Kandahar Province, Afghanistan while serving with the Mentoring Task Force – Three. He is remembered as a well-known and highly regarded young officer, recognised by his commanders for his strength of character, determination and diligence. His peers remember him as an Officer who maintained the highest possible personal standards. His selfless dedication to duty was demonstrated by the fact that he had volunteered his second tour of duty in Afghanistan at short notice, after a fellow officer was wounded in action.

**Flight Lieutenant Paul Martin Pardoel** graduated ADFA in 1990 and went on to complete Navigator training in the RAAF. He led a distinguished career as a Hercules navigator. His death occurred following the loss of an RAF C-130K Hercules aircraft over Iraq on 30 January 2005.

**Lieutenant Jerome David McNess** was from one of the first classes to graduate from the Academy, graduating in 1988. Upon graduation he undertook further training in the Air Force, where he was recognised as dux pilot and winner of the Holt-Noordink Trophy in his F111 conversion course. Flight Lieutenant McNess died when his F-111C fighter plane crashed while on a routine navigation exercise from Amberley base at Ipswich Queensland on September 13, 1993.

**Squadron Leader Anthony Edward Short** graduated from ADFA in 1987. He was killed when his F-111C crashed into a mountain on a Malaysian island in a night bombing practice run on April 18, 1999. SqnLdr Anthony Short had over 1000hrs F-111 and was a graduate, and Dux, of the United States Navy Test Pilot School.

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**Squadron Leader Nicholas Haydn Cree** graduated from ADFA in 1998 with a Bachelor of Technology (Aeronautical) degree. Upon graduation he undertook further training in the Air Force and later qualified as a flying instructor in 2005.

He served in two missions to Timor Leste and one to the Solomon Islands. He was killed in an aircraft accident on 14 January, 2010.

**Colonel Wisit Worawithwattana** from the Kingdom of Thailand is also listed as an international student graduate. There is little information available on the details of his service or tragic loss. Nevertheless, he is commemorated on the Roll among the names of his fellow graduates who have served their country with dedication, passion and sacrifice.

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THE ACADEMY CREST

The Academy Editors

The ADFA crest was designed in the 1980s by renowned Australian architect, graphic and industrial designer, Mr Michael Bryce AM AE. Faced with a unique challenge, Mr Bryce was required to design a crest for the newly formed military academy that was reflective of its unique tri-service nature, the combination of military and academic education and that incorporated the Academy motto. Today, the crest is proudly displayed across the Academy and remains a strong reflection of the business of ADFA.

Represents Australia

The open book with the words ‘Scientia’ is borrowed from the University of New South Wales’ crest. Scientia means knowledge obtained through practice.

The colours that form the three-sided shield represent the Navy, Army and Air Force and are a reflection of the tri-service nature of ADFA. The tri-service colours are the Academy colours.

The placement of the gauntlet and sword covering the book of knowledge symbolises the combination of military training and academic study that only exists at ADFA, and in particular ADFA’s partnership with UNSW.

The Academy motto, to lead, to excel reflects the importance of midshipmen and officer cadets striving to achieve excellence in their training to become future leaders of the Australian Defence Force.

The crown represents our allegiance to Crown and Country
As the Academy recommenced for 2014, the latest cohort of midshipmen and officer cadets began their Year One Familiarisation Training (YOFT). 24 Jan 14 marked the beginning of our journey through YOFT, and our careers within the ADF. YOFT uses a variety of activities and training methods in order to provide a civilian with the characteristics, values and traits of a junior trainee officer in the ADF. In conjunction with this, it also provides the necessary military skills and weapons training, and the opportunity to recognise and begin refining those officer qualities and instills in us the ADFA values.

Week One saw the initial integration of officer cadets into Academy life, with their first taste of the military, including the issue of uniforms and introduction to other officer cadets in their Divisional and Squadron staff.

Week Two saw us settling into our initial training and we were provided further education in areas such as weapons handling and physical training. A major component of the YOFT package was an introduction to weapons handling, at both the live fire range and Weapons Training Simulation System. YOFT also included physical training from the ADFA PTIs, ranging from ability based running to an introduction to lift and carry.

Week Three provided midshipmen and officer cadets exposure to the facilities the ADF possesses in the Canberra region. This entailed a visit to the ADFA boat shed on Lake Burley-Griffin to engage in water-based activities such as Dragon Boating and Kayaking.

Week Four included three days of Exercise First Field, in which midshipmen and officer cadets employed the field skills taught to them throughout YOFT. Upon the completion of the field phase, the 8 divisions took part in YOFT challenge, which involved a series of exercises to test each division’s ability to work as a team and create a score. At this final event, midshipmen and officer cadets marched whilst the ADFA band played ‘Waltzing Matilda’, to receive their ADFA patches as a symbol of acceptance into the Academy.

It is without a doubt that YOFT was not an easy four weeks. But rather than letting this hold us back, we assisted and encouraged each other to succeed, overcoming hardships together as a team, forming close friendships along the way. By the end of YOFT, a division was not merely a group of individuals living under one roof, but a ‘family’, and an efficient, effective, fighting force.
On the evening of 4 Aug 14, midshipmen and officer cadets represented their respective squadrons in the annual ADFA Swimming Carnival. As the spectators from each squadron slowly filled the grandstands to the brim, donned in their respective colours and flags, growing excitement, as well as friendly competition began to stir throughout the crowd. The carnival consisted of several different relays, which included freestyle, backstroke, breaststroke as well as individual medleys – the most entertaining of all the races, however, would easily be the squadron novelty race, in which midshipmen and officer cadets were tasked to construct a raft with which a member of their squadron would compete in the race with. It goes without saying that some homemade rafts were a little more efficient and ‘waterproof’ than others.

The night culminated with the overall victory of Alpha Squadron, the prize of which would be valuable points to the annual Lancaster Shield competition, where the results, both academic and military, for each squadron is compiled at the end of every year, and the winner being selected to become the Chief of Defence Force Squadron – a tradition that has been run annually since its inception in 1986.

Overall, the annual ADFA swimming carnival was indeed an exhilarating and entertaining evening for all midshipmen and officer cadets – the event brought out the best in all competitors, as well as the support and pride of the spectators in each of their respective squadrons.
The ‘1000 Days To Go’ function signifies the beginning of the first academic year for Year One midshipmen and officer cadets, and begins the countdown to their graduation from the Academy in three years’ time.

This year’s function was a truly Mexican theme, with ponchos, sombreros and fake moustaches as far as the eye could see. 'Dinner at the Mess' also catered for the occasion, serving nachos, tacos and burritos.

"It was great to see all the first years starting to relax, loosen up and have fun together after all the seriousness of YOFT," said OCDT Nicholas Sobolev.

The music for the night was of a wide variety — from traditional mariachi bands, all the way to more modern pop bands, ensuring that there was always a good beat on the dance floor. The function was a great success, and is one of the first of many milestones that the Year One undergraduates will celebrate throughout their life at the Academy.

Members from ADFA were fortunate to once again be given the opportunity to participate alongside local ADF units on the Nine Network’s ‘The NRL Footy Show’ ANZAC Day Special. ADFA participated in the ‘Beat the Boys’, ‘Brain Strain’ and ‘Kick for Cash’ segments alongside hosts Paul Vautin and Michael Slater, and NRL stars Michael Crocker and Danny Buderus. SBLT Kieran Davis, following a successful conversion, presented a cheque for $10,000 to the charity ‘Soldier On’, which supports Australia’s wounded, serving and ex-serving members.

For the first time in the Academy’s 30 year history, members were invited to be part of the ANZAC Day Sydney March. Despite the rainy conditions, the 100 strong contingent marched with pride behind members of the modern ANZACs in front of thousands of supporters who came to pay their respects for the servicemen and women of the ADF.

The door knock was an immense success with the Squadron raising a total of $22,913.45, 7.2% of the total Canberra regions funds raised for the Red Shield Appeal. This success was testament not only to the leadership and dedication of the cadets involved but also of the generosity of the Canberra community.

"For Alpha Squadron, the doorknock represented a chance to not only engage with the community, but to embrace the chance to change someone’s life for the better," said OFFCDT Schramm.
Since its inception, ADFA’s midshipmen and officer cadets have been active supporters of the local community. Over the years, ADFA has built relationships with a number of charitable organisations, which are supported by the Academy’s Community Service VECC (CSV).

This year, CSV actively participated in several events in support of key charitable organisations. In March, 31 members from the group volunteered to participate in the Relay for Life event, completing over 900 laps. Other initiatives included encouraging midshipmen and officer cadets to participate in the World’s Greatest Shave, with MIDN Emmeline Bridger shaving her head and raising funds for the Leukaemia Foundation. The CSV also facilitated the sale of pins and RSL memorabilia on ANZAC Day, participating in the Red Shield Appeal and Red Nose Day.

The CSV has continued its strong association with the Podmore Foundation, a charity that enables indigenous students from disadvantaged communities to receive an education at leading Canberra schools, and in August a contingent participated in the annual Sydney City to Surf to raise funds for Podmore. Towards the end of the year, ADFA held a Jeans for Genes Day and participated in other events such as OcSober and Movember.

ADFA’s charitable efforts extended beyond the CSV, with all Squadrons adopting a charity each to support throughout the year. Alpha Squadron raised over $22,000 for the Red Shield Appeal, Bravo Squadron raised funds for Sids and Kids with a particular focus on Red Nose Day, Charlie Squadron supported Defence Care, Delta Squadron utilised non-teaching days throughout the year to support the local community, which included planting trees with Greening Australia, lending a helping hand at local primary schools and undertaking maintenance work at the RSPCA. As part of Legacy Week in September, Echo Squadron was out and about in Canberra selling Legacy badges and raised over $20,000.

Supporting Our Community

By MIDN Madeleine Damiris

On 11 Dec 14, Year Three midshipmen and officer cadets will, for the final time, march off the ADFA parade ground. Taking over from their respected colleagues, the Year Two cohort will be required to step up and take over the responsibilities and duties of the Year Three cohort before them.

Readily prepared however, the Year Two cohort has been well equipped over the past two years to handle this seemingly daunting task. Having completed two arduous leadership challenges, a number of single service training periods and not to forget the various individual leadership projects each undergraduate takes on, it is testament to the hard work and preparedness of eager second years to walk in the footsteps of their fellow graduating third years.

The challenges they will face as they head into 2015 will be numerous. Each Midshipman and Officer Cadet will be required to fulfil individual leadership positions around the Academy and will inevitably fulfill a mentoring position to their fellow first and second year colleagues, aiding them in their transition through ADFA.

“ar The skills and training received over the last two years have allowed me to confidently transition into the leadership positions of a third year undergraduate. I am eager to see what awaits me next year,” said MIDN Michael Grant.
WHY WE SERVE

OFFCDT Zoe Corcoran
Royal Australian Air Force

I decided to join the military as I grew up near RAAF Base Williamtown, and was surrounded by friends, and their parents who were a part of the RAAF. They all enjoyed their career, which was something I aspired to.

After successful graduation I will receive a SQN posting, where I will be a junior PCO, working with human resource management and looking after Air Force personnel, making sure they have the training to go on deployment and that themselves and their families are looked after.

MIDN Luke Richmond
Royal Australian Navy

From about the age of 12 I began looking at a career in the ADF. I joined my local Army Cadet Unit, which initially gave me a sense of military culture and exposure to current serving ADF members. It was during the later stages of my high school studies that I realised I did not want to have a static career, I knew there was much of the country and indeed the world that I needed to see and experience. Coupling this with a sense of pride and an urge to do more with myself and push myself to the limits, I finally made the commitment to joining the Royal Australian Navy.

Why I continue to serve today is due to the simple reason that I get a great sense of fulfillment and enjoyment out of my work. I am filled with pride to have such a purpose that contributes to the defence of our country.

2LT Borey Chhon
Royal Cambodian Army

Serving in the Cambodian Defence Force is a really noble and honorable duty as I was born and raised within a military family. I have enjoyed learning about the Australian culture and furthering my study here at UNSW Canberra at ADFA. After ADFA I will continue my military training with RMC-D before I depart back to Cambodia as a Lieutenant.

I have inherent visions of safeguarding the people and the nation, bettering their lives and guiding them to peace and prosperity.

OCDT Ryan Turner
Australian Army

I decided to join the military, as I was keen to pursue a career that mattered. I lived in Darwin my whole life and no one in my family had ever left before. I was the first one and the youngest, but to me it was important to pursue my dream.

MIDN Faiq Usmani
Pakistan Navy

Love for my country was the driving force, which led me to join the military. Since its creation, Pakistan has faced a lot of internal and external threats. Our armed forces have always battled these threats and defended the country. Reading about the heroic deeds of our soldiers continually fascinated me and induced a sense of patriotism and a subsequent passion to serve my country.

Being given the chance to be an international student and representative of my country, I hope to make life long bonds with my fellow cadets and enjoy my time in Australia. After graduating from ADFA, I am hoping to join the aviation wing of Pakistan Navy as a pilot, and continue serving my country.

LTA Hoo Boju
Republic of Singapore Air Force (RSAF)

A huge influence came from my experiences during my time at school. I was in the National Cadet Corps (NCC – Land) between Years 7 – 11 and I knew from that experience that I enjoyed leading and getting things done. The values in the SAF such as loyalty to country, leadership, discipline and fighting spirit, are things that I believe in and hold dear. SAF values its people; our strength lies in the quality of our people.

I wanted to be a pilot after a good experience at the Singapore Youth Flying Club after my Year 10. I inculcated a strong passion in flying and was even given the opportunity to fly solo. It is the sense of purpose, and indeed an essence of duty, honour and country, which made me join the SAF – RSAF. While the career proposition in the RSAF is no doubt exciting and rewarding, I believe that service is not merely a career, but a national calling.
THE GENESIS
OF AN ACADEMY
April 2, 1984 is considered the Academy’s birthday, the beginning of its history as the Australian Defence Force’s pre-eminent tri-service military training institution. An institution that would produce future leaders for the Navy, Army and Air Force, that has proudly produced officers who have made great contributions to the Australian Defence Force.

It took close to 27 years for the concept of the Academy to come to fruition. As early as 1959, investigations were made into the benefits of basic military training for officers of all three services in the Australian Defence Force. However, it was not until 1970 that a concept evolved into a specific plan to achieve such an endeavour. After a number of detailed studies, the Australian Government agreed in 1977 to the establishment of the Australian Defence Force Academy in the suburb of Campbell in Canberra.

In 1981, the University of New South Wales and the Commonwealth of Australia entered an agreement, which would provide tertiary education for ADFA midshipmen and officer cadets within ADFA.

April 2, 1984 marked a successful culmination of decades of planning and advocacy as the then Chief of the Defence Force, Air Chief Marshal Sir Neville McNamara, formally established the Australian Defence Force Academy as a Joint Service Unit under Section 32c of the Defence Act 1903. At this same ceremony, he named Rear Admiral P. R. Sinclair, RAN as the inaugural Commandant of ADFA.

The Academy officially opened its doors in January 1986 to trainee officers of the Navy, Army and Air Force. Since this time, the military staff of ADFA and academic staff of the University of New South Wales Canberra have worked to build and maintain a unique environment that combines military education and training with academic study.

In 2012, ADFA expanded its operations to include the Defence Force Chaplains College, Capability Technology and Management College and Australia’s Federation Guard.

Today, with over 1000 midshipmen and officer cadets, ADFA is an internationally respected institution and entry to ADFA is highly sought after. The Academy is proud of the calibre of its graduates with several performing well across all levels of Defence.
In September 2014, midshipmen and officer cadets of ADFA exhausted themselves once again at the Fitness Excellence Challenge. This challenge, occurring once a year, is the ultimate test of strength, endurance and general fitness at ADFA.

The challenge is a grueling gauntlet of challenges with no room for rest. It is used to prepare midshipmen and officer cadets for the demanding work and training they may face in the wider ADF. This is one of the many tools ADFA uses to deliver highly capable officers to the ADF.

An undergraduate undertakes the obstacle course as part of Fitness Excellence.

An undergraduate completes the swimming component of Fitness Excellence.

An undergraduate flips tyres as part of Fitness Excellence.

Midshipmen and officer cadets walk up to Mt Pleasant with their pack and webbing.

Midshipmen and officer cadets at the commencement of Fitness Excellence.
On Wed 20 Aug 14, the ADFA Undergraduate body, along with distinguished guests and many military and university staff attended the annual UNSW Canberra University Lecture. The University Lecture was established in 1992 by UNSW in order to raise the intellectual profile of the Academy and grants those who study at UNSW Canberra an opportunity to share in the experiences and lessons of people outside of the Defence environment.

The lecturer for this year was Professor Elliot Cohen. A graduate of Harvard College, Professor Cohen received his PhD in Political Science at Harvard in 1982. Professor Cohen served as Counselor for the United States Department of State, the senior-most advisor to the then Secretary of State, Condoleezza Rice, from 2007 to 2009. The topic of the lecture was “The Art of Strategic Advice”.

Throughout the highly engaging and contemporary lecture, Professor Cohen brought up the ever-increasing need for future leaders to be able to think more strategically and long-term than they might have in the past. He encouraged the audience to show initiative and to have the courage and more importantly character to stand up and speak out if they believe something to not be strategically sound. Whilst engaging his audience with anecdotes detailing his time in the White House and after, he gave the audience an insight into what it was like to be put into the situations that in particular the midshipmen and officer cadets will face in the future.

Concluding this year’s lecture, Professor Cohen embellished this statement in the minds of all:

“NO MATTER HOW LONG YOUR CAREER MAY BE, YOU WILL CONTINUE TO LEAD AND DEVELOP NEW TYPES OF COURAGE FOR VERY DIFFERENT CIRCUMSTANCES, AND THAT WILL CONTINUE TO BE TRUE EVEN IF ALL YOU ARE DOING IS GIVING ADVICE.”

PROFESSOR ELLIOT COHEN
On 30 Aug 14 ADFA once again opened its doors to the public to exhibit the exciting opportunities available to ADFA midshipmen and officer cadets. Close to 10,000 people attended on the day and were struck by the exciting military displays and presentations.

Popular displays included abseiling from the library, the demonstration of battle physical training exercises and the over water obstacle course. Many sport and voluntary extra-curricular clubs were represented in order to showcase the diverse extra-curricular activities available at the Academy.

Of special note was the military hardware brought in for the day: Army M1A1 Abrams tank and Navy Seahawk helicopters were on display to showcase the possible future careers of midshipmen and officer cadets once they have finished their education and military training at ADFA.

The displays were not exclusively military either, with UNSW Canberra putting on their best to showcase the high standard of education on offer. The engineers opened up their workshop, the scientists their labs and the arts students the library to show the standard of resources on offer for those who choose to study at UNSW Canberra.
Midshipmen and officer cadets demonstrated a section attack.

RAAF military working dogs were at the ADFA Open Day.

Navy Clearance divers provided a fast roping demonstration at the ADFA Open Day.

Midshipmen and officer cadets demonstrated the overwater obstacle course at the ADFA Open Day.

Flypast by a C-130J Hercules at the ADFA Open Day.

The Red Berets at the ADFA Open Day.

Members of the public experience the Royal Australian Aero-space Systems Flight Simulator.

The ADFA Band at the ADFA Open Day.

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The ADFA Band at the ADFA Open Day.
Group Captain John Davidson, CSC, commenced his tenure as Director of ADFA Undergraduates in July 2013 from his prior posting as Commanding Officer of 34 Squadron. Since graduating from the Academy in 1990, GPCAPT Davidson has had a variety of experiences encompassing graduating pilot’s course in 1992 and a posting on to the United Kingdom to complete the UK Joint Command and Staff Course.

GPCAPT Davidson gives an insight into the lessons he has learned on operations in Timor, Afghanistan, Solomon Islands and Iraq, and how he as assisted by his experiences as an Officer Cadet at ADFA. It is from understanding this that we, as undergraduates, can better prepare ourselves for our future roles and make the most of our time here at the Academy.

When I asked GPCAPT Davidson what skills we can gain at ADFA for use in our military careers he offered that we should learn to work together not just as services, but as countries.

“ADFA provides you with the opportunity to form bonds inter-service and internationally, through networking with international cadets and Australian counterparts.”

GPCAPT Davidson highlighted that classmates of his time at ADFA include the current Executive Officer CMDR Douglas Griffiths, Duntroon Director of Military Art COL Darren Hurley, The Director of AFG and Post Graduates, COL Bernard Richards and, Assistant Minister for Defence, Mr Stuart Robert MP.

Respect is essential but hardest to maintain when dealing with partners, enemies and populations whose values may not be your own. Placing your self in harms way for the benefit of others is perhaps the highest form of service. Finally, the greatest test of your professionalism is applying the art and science of your training on operations.

From his own deployments and experiences offered by the Royal Australian Air Force, GPCAPT Davidson’s advice to undergraduates is to live the CRISP values and develop the attributes of a student of life, a citizen of virtue, a military professional and a principled leader. Do this, and you will be as prepared as you can be for the complex and multi-dimensional challenges of operations.

The Graduates at War feature looks into the careers of Officers who have graduated from the Australian Defence Force Academy, with a focus on how they have put what they learnt at ADFA into practice. The Academy will continue to feature various graduates and their stories in each edition.
Current ADFA Executive Officer Undergraduates (XO), Commander Doug Griffiths, joined the Royal Australian Navy in 1989 and graduated from the Australian Defence Force Academy in 1991 with a Bachelor of Arts with majors in Politics and Management. After graduating in 1996, CMDR Griffiths proceeded to qualify as a Mine Warfare and Clearance Diving Officer (MCDO).

CMDR Griffiths’ experience and command extends over various operational deployments, including a posting as the Officer in Charge of an Explosive Ordnance Detachment embarked upon HMAS Karindra for OP SLIPPER and as Commander of OP RENDER SAFE 2013.

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As an ADFA graduate who has a great deal of knowledge about command in the wider ADF, he is batting that CMDR Griffiths has found his was back to the Academy. “My position as XO allows me to interact extensively with the undergraduate body and, as such, I’m able to pass deliver timely advice to the ADF’s generation of future leaders”. When asked about his views on command, CMDR Griffiths emphasised that effective leadership comes from doing the basics well, learning from and observing your counterparts and asking questions whenever in doubt – particularly of the senior sailors, soldiers and airmen.

“ADFA is a vital institution for midshipmen and officer cadets to not only build their professional leadership competencies, but also the personal and professional networks essential to the success of junior officers”.

We spoke about ADFA’s values of courage, respect, integrity, service and professionalism and I asked him which value he felt was hardest to emulate on deployment. “It’s about having the courage to stand up and speak up if you see something wrong. It’s about having the courage to your convictions to make a change if necessary.” CMDR Griffiths is one of many exceptional leaders that have started their extensive career here at ADFA. As such, he is a prime example of the caliber of ADF officers have been produced here at the Academy since its establishment.

Midshipmen and officer cadets have displayed their exemplary skills on the sporting field this year with many examples of outstanding performances and all round good sportsmanship.

Our sport clubs have been involved in local and state-wide competitions and have represented ADFA and Defence in a positive light. For this, many congratulations have come from other teams, leagues and organisations.

Some stand out performances have come in the form of the female Soccer team winning their grade grand final, the Hockey clubs wide representation with members being involved in service and defence teams, along with ADFA Rugby Union club players also being selected for service and defence representation. The AFL club was also successful this year, moving into a higher grade.

ADFA’s smallest sporting club, Squash, participated in the Defence Force Nationals so it can be seen that no matter how successful or prominent our sporting clubs have been, leadership committees and members have been putting their best foot forward.

In regards to ADFA sporting carnivals and events, the introduction of ADFA’s Fittest Club was introduced pitting some of our biggest clubs against each other in random fitness activities and challenges. This year the combined water sports Swimming and Water Polo club took out this title. The swimming and cross-country carnivals were a huge success this year with some stellar performances and displays of Squadron pride. As ADFA Sport Coordinator I would like to congratulate and thank all our clubs, Sport Council and the members who put their best effort in, on and off the pitch each season.

The Graduates on Deployment feature looks into the careers of Officers who have graduated from the Australian Defence Force Academy. The Academy will continue to feature various graduates and their stories in each edition.
Australia’s Federation Guard (AFG) was established in 2000 to provide the Australian Defence Force with a permanent ceremonial capability. AFG participated in ceremonial activities on a grand scale in 2014. A number of our soldiers, sailors and airmen returned from overseas trips to Gallipoli and Villers-Bretonneux representing AFG, the ADF and Australia in honourable style. Other significant events included Skyfire, Chief of Defence Force’s handover parade and Governor NSW’s handover parade. Other events included Remembrance Day at the Australian War Memorial and our customary Credential Guards at Government House for new Ambassadors.

AFG are keeping busy preparing for the upcoming Centenary of WWI, which will see them undertake commitments across Australia and around the world.

Pictured: Australia’s Federation Guard conduct the Last Post ceremony at the Australian War Memorial, Canberra.
Australia’s Defence Force Federation Guard give a 21 gun salute as part of the 38th New South Wales Governor swearing-in ceremony being held at Government House, Sydney.

His Excellency General The Honourable David Hurley AC DSC (Ret’d), Governor of New South Wales, inspects Australia’s Federation Guard at his swearing in ceremony at Government House, Sydney.

Governor of NSW, Her Excellency Professor The Honourable Dame Marie Bashir AD CVO, inspects members of the Australia’s Federation Guard during her official farewell ceremony held at Government House, Sydney.

Members of Australia’s Federation Guard march away from Government House, Sydney upon completion of a ceremony to farewell the Governor NSW, Her Excellency Professor The Honourable Dame Marie Bashir AD CVO.

Australia’s Federation Guard fire volleys from their guns during the 17 gun salute for the Chief of the Defence Force farewell parade at Russell Offices, Canberra.
Australia’s Federation Guard catafalque party members, Able Seaman Emily Cole (right) and Private Nathan Forster (centre) rest on arms during the 2014 Anzac Day memorial service at Lone Pine on the Gallipoli Peninsula.

Members of Australia’s Federation Guard man the M2A2 Howitzer at Skyfire, Lake Burleigh Griffin, Canberra.

Australia’s Federation Guard fire volleys from their guns during the 17 gun salute for the Chief of the Defence Force farewell parade at Russell Offices, Canberra.

Australia’s Federation Guard, Able Seaman Lindsay Cozyn, Lance Corporal Neil Bautista and Trooper David Nicolson, stand at the sight of the Australian First Division Memorial, Pozieres, as it rains on 26 April, 2014.