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**Sent:** Thursday, 10 July 2008 9:12  
**To:** White Paper  
**Subject:** WWW Submission: 11. Location of Defence Establishments [SEC=UNCLASSIFIED]

Name: Russell Turner

Submission: Defence establishments should be nearer to major population centres. This will help with recruitment.

Few people are willing to leave their home city and be away from extended family networks, friends, etc for more than a few years.

The ADF experience certainly captures the imagination of free-spirited people looking for a challenge outside the everyday but to attain sustainable levels of experienced personnel, it is imperative to retain people beyond the initial engagement.

Geographic stability and proximity to family/friend networks are a key component of retention.

I agree to my submission being published on the Defence website

I agree to my submission being quoted in the Community Consultation Report