

DG'S HEADS UP – CDRE Ranford Eley

Pay and Allowances (ref. DEFSAAC RESERVES 2007/01 21 FEB 07)

The reference provides an update on the Reserve Remuneration Reform (RRR) - CENRESPAY II.

The bulk of the RRR non-discounted pay groups (ie Reserve members considered as 'trained') were moved to the new pay structure on February 23 and received back pay for the difference in rate from September 1 (effective date of the DFRT determination).

A representative from Military Pay Bandiana indicated that star ranked officers did not move to the new pay scales then and the revised target date was March 30. If there are technical difficulties, this date will slip to 27 Apr 07.

The workplace remuneration arrangement (WRA) rate change effective November 16 last will be applied for pay date April 27.

Members who do not receive the changes they expect should seek help through their chain of command.



DGRES-N CDRE Ranford Eley

Review of military superannuation arrangements (ref. DGNPT 050359Z MAR 07)

On February 27, the Minister Assisting the Minister for Defence, Mr Bruce Billson, announced an independent review into military superannuation arrangements to assess the suitability of the existing superannuation arrangements for ADF members as a result of the changing superannuation environment in recent years. The review will recognise the unique nature of military service and take into consideration the changing demographics of the ADF.

There will be no detriment to the accrued superannuation entitlements of serving and former ADF members no matter what the outcome of the review. Communication and consultation are a key parts of the review. Members and ex-service members are invited to make submissions addressing matters covered in the terms of reference via the DEFWEB at <http://intranet.defence.gov.au/militarysuperreview> or via internet at <http://www.defence.gov.au/militarysuperreview>.

Submissions can be emailed to: militarysuperreview@defence.gov.au.

Feedback through Sea Change and other forums has highlighted that superannuation is an important condition of service that is of significant interest to Navy personnel. Personnel are encouraged to take advantage of this opportunity and to provide submissions to the review team. DGNPT has requested that this message is for widest dissemination.

Professional Studies Program

RES-N Branch conducts the Professional Studies Program (PSP). Its mission is to provide a forum for Naval Reserve (NR) members and the corporate sector to identify and develop areas of mutual interest and benefit and share the knowledge that flows from NR service.

In fulfilling its mission the PSP:

- Highlights the role of Naval Reservists, as exemplified by their duties and experience in both the military and civilian environment, as a first line unique interface between the Australian Navy and the corporate sector in relevant areas, such as:
 - o Maritime defence issues,

- o Financial and corporate management,
- o Operations and logistics,
- o Human resources,
- o Health,
- o Public relations, and
- o Information systems.
- Conducts and sponsors briefings, conferences, seminars, lectures and study periods on corporate matters with application to the private sector;
- Maintains a strong link with the Defence and industry study course, Prince of Wales Award and other Defence-based corporate engagement programs, both conceptually and operationally; and
- Aligns its activities with those of the Office of Head Reserve Policy (HRP) and of the Defence Reserves Support Council such that they are supportive of the aims and responsibilities of the respective organisations.

To promote the study, discussion, and awareness of issues relating to the Australian Navy and Defence service, the RANR PSP produces occasional papers, contributes to a range of professional publications, and sponsors an overseas study grant. In doing so, it fosters joint research and authorship involving Naval Reservists, corporate professionals, academics, and other ADF members.

Flagship events in the RANR PSP calendar include the biennial Naval Reserve Symposium, the biennial Corporate Leadership Forum (CLF) in alternate years, the annual Matthew Davey Award for the Naval Reserve overseas study grant scheme, and the RANR professional studies series of publications.

PSP Corporate Leadership Forum

The PSP's CLF2007 was held on February 28 at ADFA on the topic Recruiting and Retaining: Meeting the Changing Demographic.

Over the next few editions, readers will benefit from a summary of the collective wisdom of a group of highly experienced leaders and presenters. Speakers included the Minister Assisting the Minister for Defence Mr Bruce Billson, Parliamentary Secretary to the Minister for Defence, Mr Peter Lindsay, CN, DCN, Chairman of the Australian

Securities Exchange Mr Maurice Newman, and Executive Director AH Revelations Ms Avril Henry.

Participants agreed on the success of the day and took away many good ideas to improve recruiting and retention in their field. Follow-up activities will ensure that the options discussed and ideas captured will be put to good use to benefit Navy and the wider ADF.

Director of the PSP CAPT Richard Phillips and Director of Studies CMDR James McCormack delivered an outstanding program. This was backed up with a dedicated team from the Office of DGRES-N, CMDR Gary Brown and LCDR Margaret Maher, who managed the myriad of event details.

I am also indebted to the speakers who provided participants with real and practical insights into the challenges of retaining and recruiting good people.

Establishment of NCI Branch

Naval Communications and Intelligence (NCI) Branch is established within NAVSYSCOM wef March 1 with CAPT Nick Bramwell as the Director General.

NCI will replace the Directorate of Command Control Communications Computers Intelligence Surveillance Reconnaissance and Electronic Warfare (DNC4ISREW). The acronym has become 'quite a mouthful' over time as elements of responsibility have been added, and the new acronym DNCI is more user-friendly.

NCI is responsible for providing advice and articulating Navy's C4ISREW requirements, policy, information management requirements/needs, in-service support and capability management to the Deputy Chief of Navy (DCN) and Commander Australian Navy Systems Command (CANSC), engineering support to the Chief Naval Engineer (CNE), and the co-ordination and provision of operational support to the Fleet Commander (COMAUSFLT).

The branch is also responsible for personnel sponsorship of CIS, EW and PHOT categories. NCI branch is Navy's principal point of contact and centre of excellence for C4ISREW.

FHQ — not MHQ

'Fleet Headquarters' dispatches 'Maritime Headquarters' to the history books

In case you haven't caught up with the news - with an eye to the restructure of joint operations and the new headquarters at Bungendore, the title of Maritime Commander has reverted to Commander Australian Fleet (COMAUSFLT) to better reflect the raise, train, sustain nature of the role.

Maritime Headquarters (MHQ) has become Fleet Headquarters (FHQ) once again.

The mission of COMAUSFLT is to plan, prepare for, and conduct maritime operations for the protection and promotion of Australia's security and interests. Maritime operations carried out or planned for within FHQ fall into three categories. These are the defence of sovereign territory, protection of overseas trade and offshore resources, and contingencies such as support to UN and other multi-national operations.

RADM Davyd Thomas is the current Fleet Commander. CDRE Nigel Coates (currently DGNPT) will be promoted to Rear Admiral and posted as COMAUSFLT mid year.

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SUBJ: 2007 CHANGE TO WINTER UNIFORM

- A. ABR81
- B. NHQ TAS MINUTE 2007/13 DATED 02 FEB 07

1. THE FOLLOWING DATES FOR CHANGEOVER TO WINTER UNIFORM IN 2007 ARE PROMULGATED:

- A. QLD (STH OF TROPIC OF CAPRICORN) MON 21MAY07
- B. WA (STH OF TROPIC OF CAPRICORN) MON 07MAY07
- C. SA MON 23APR07 (EDITORS NOTE - NOW CHANGED TO 30APR07 BY NHQ-SA IAW PARA 2 BELOW)
- D. ACT MON 23APR07
- E. NSW MON 23APR07
- F. VIC MON 23APR07
- G. TAS MON 12MAR07 (VIDE REF B)

2. PARA 3.44 OF REF A PROVIDES THAT THE SNO IN EACH STATE HAS THE AUTHORITY TO VARY THE PROMULGATED CHANGEOVER DATE BY UP TO 14 DAYS, DEPENDING ON LOCAL CEREMONIAL REQUIREMENTS AND CLIMATIC CONDITIONS. PERSONNEL INTENDING TO TRAVEL INTERSTATE SHOULD CONFIRM CHANGE-OVER DATES PRIOR TO TRAVELLING.

(advertisement)

Directors Naval Reserve Support

Expressions of interest are sought for CMDRs RANR MAB for the role of Director Naval Reserve Support in QLD, SA, NT, and TAS. These positions are supported by Deputies. Indicative annual commitments range between 25-40 days. Current incumbents may re-apply.

Duties include:

- * Representation of NR interests on local Defence Reserves Support Committees (DRSCs),
- * Working with employers and the community to engender support for the NR,
- * High level engagement with employers and community groups to increase NR availability,
- * Representation of NR interests as members of State-based Defence Reserves Program Coordination Committees,
- * Assistance with communication to NR members and the wider business and civil communities,
- * Support for PN activities such as the NR Capability Enhancement and Community Engagement Programs, and
- * Liaison with ADF Recruiting Units and other employer agencies, through DGRES-N on NR recruiting matters.

Mandatory selection criteria are:

- * Rank of Commander,
- * Solid reporting history,
- * Superior representational qualities,
- * Strong verbal and written communication skills, and
- * Ability to relate well to employers and public officials.

Desirable qualities are:

- * Experience as a senior manager in the corporate/business arena, and
- * Possession of a solid corporate/business/civil communities network.

Closing date for applications is 20 April 2007.

Expressions of interest with a brief CV should be forwarded to CAPT Richard Phillips RANR email Richard.Phillips@optusnet.com.au Contact telephone 0409 986 113.

(advertisement)

Deputy Directors Naval Reserve Support

Expressions of interest are sought for LCDRs RANR MAB for the role of Deputy Director Naval Reserve Support in WA, SA, and TAS. These positions support Directors Naval Reserve Supports. Indicative annual commitments range between 10-20 days.

Duties include:

- * Assist with representation of NR interests on local Defence Reserves Support Committees (DRSCs),
- * Working with employers and the community to engender support for the NR,
- * Engagement with employers and community groups to increase NR availability,
- * Assistance with communication to NR members and the wider business and civil communities, and
- * Support for PN activities such as the NR Capability Enhancement and Community Engagement Programs.

Mandatory selection criteria are:

- * Solid reporting history,
- * High representational qualities,
- * Strong verbal and written communication skills, and
- * Ability to relate well to employers and public officials.

Desirable qualities are:

- * Experience as a senior manager in the corporate/business arena, and
- * Possession of a solid corporate/business/civil communities network.

Closing date for applications is 20 April 2007.

Expressions of interest with a brief CV should be forwarded to CAPT Richard Phillips email Richard.Phillips@optusnet.com.au Contact telephone 0409 986 113.

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or posted to:

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