

DG'S HEADS UP - CDRE Ranford Elsey

Captains change of watch

CAPT Mike Burton was appointed as the first Chief Staff Officer (Reserves) (CSO(R)) in the Navy Personnel and Training (NPT) Branch and from day one had a significant impact with his outstanding contribution to the NR over many years.



DGRES-N CDRE Ranford Elsey

All know of his dedication, insight and expertise in the role of CSO(R), but before this he was head of Maritime Trade Organisation (MTO) Branch. Going back even further, CAPT Burton served many years in the PN and was CO of HMAS Launceston.

While he may be relinquishing the CSO(R) position in the months ahead, CAPT Burton will remain closely linked to the NR as an AR member with special project responsibilities.

The incoming CSO(R), who is yet to be appointed, will be joining in a time of significant change, challenges in retention, the personnel and training aspects of the NR Capability Enhancement Program (CEP), dwindling numbers of Defence Force Retirement and Death Benefits (DFRDB) recipients able to take part-time AR employment, the changing demographic, new NR conditions of service and the possibility of new categories of service for the NR, to name but a few.

CAPT Rod Hayes held the position of Director Naval Reserve Capability (DNRC) since 2002 during which time substantial progress was made in defining current NR capability including Reserve-only PQs and categories.

CAPT Hayes then set about examining NR capability in terms of potential. His fine effort in preparing a background paper as part of the Reserve Capability Review presented to the Chief of Navy's Senior Advisory Committee (CNSAC) last year contributed to the Naval Reserve Capability Enhancement Program (NRCEP), a major initiative out of the offices of the Directors-General Navy Capability, Performance and Plans, Reserves-Navy and Navy Personnel and Training. CAPT Hayes has had a distinguished NR career and from 1996 to mid-2000 was head of MTO Branch, previously known as Naval Control of Shipping (NCS).

Other key appointments

CMDR Joe Lukaitis posted out of the DNRS-VIC position and took up the role of DNRC on July 1. He hands over to the successful DNRS-VIC applicant, a very healthy and productive portfolio from his years in the job.

CMDR Gary Phillips will take up the position of DNRS-NSW on completion of his CFTS commitment on August 25, replacing CAPT Richard Phillips who is posted as DNRS-Nat.

Several other appointments to the ranks of the Deputy Directors Naval Reserve Support (DDsNRS) have been made in recent weeks. I congratulate CMDR Neill Phillips (DDNRS-WA), CMDR Ian Dunbabin (DDNRS-TAS), LCDR Mike Lorenzo (DDNRS-SA), and CMDR Pam Price (DDNRS-ACT) on their appointments as they join other DDsNRS appointed some months ago - CMDR Jim Huggett (DDNRS-QLD), LCDR Phil Smith (DDNRS-NSW) and LCDR Graeme Furlonger (DDNRS-VIC).

While these DDsNRS positions attract relatively few days in any one FY, they do provide essential backup for the DsNRS in their business and community engagement. I envisage their becoming more involved as the NRCEP and other business and community awareness programs ramp up. The DDNRS-NT position remains vacant, awaiting applicants at the time of writing.

Professional studies program

The NR Professional Studies Program (PSP), an activity of the DGRES-N Branch, is set to increase tempo substantially over the next 12 months.

Several positions for Deputy Director Professional Studies (DDPS) within the NR Professional Studies Program are currently being set up and negotiated. These officers will assist the DPS (currently CMDR Lukaitis - and CMDR David Goble from next February on return from CFTS) in a very full program of events and publications planned for FY07. Activities include the Corporate Leadership Forum contribution to CN's Navy Symposium, occasional papers for Goorangai, the overseas study grant (Matthew Davey Award), Defence and industry functions, updating of the current DI(N), writing of a new DI(N) on major professional development events in conjunction with the Sea Power Centre - Australia, and the preliminary work of the NR Symposium 2008.

Navy People Central Portal - PMKeyS Self Service (DSCM 292338Z MAY 06)

The Director of Sailors' Career Management (DSCM) in conjunction with the Director of Naval Officers' Postings (DNOP) have developed the Navy People Central portal as part of the Sea Change initiative to improve access by members to career management information. Navy People Central can be accessed via PMKeyS Self Service and is available to all PN and NR personnel.

Navy People Central provides alternate access to information on the DSCM and DNOP Intranet sites presented in a more user friendly form. It will also contain career information - ABR10 / ABR 6289, promotion information - List of Sailors postings / List of Officers Postings, promotion signals, Reserve information, education information and transition information.

Apply now for overseas studies award

By CAPT Richard Phillips*

The RANR Professional Studies Program provides a forum for Naval Reserve members and the corporate sector to develop and identify areas of mutual interest and share the knowledge that flows from NR service.

One of the key opportunities sponsored by the RANRPS is the annual Naval Reserve Overseas Study Grant Scheme (OSGS), now known as the Matthew Davey Award.†



CAPT Richard Phillips

The award recognises individual Reservist excellence in both the civilian and military spheres by allowing selected Navy Reservists to travel overseas to further their knowledge. Experience and knowledge gained from this overseas visit provide positive benefits to the civilian employer, the military unit and the Reservist.

It is managed by the office of Director General Reserves-Navy under the authority of DI(N) ADMIN 6-4 (Royal Australian Naval Reserve Professional Studies Program).

The Matthew Davey Award provides a member of the NR with a grant to travel overseas to undertake study relevant to NR capability. The amount for funding is determined annually. It covers travel, accommodation and other costs associated with the tour.

The study tour will usually be up to a fortnight in duration and be linked specifically to the use of NR capability in a 'total force environment'. The study may focus on, but not be limited to, such issues as NR involvement in:

- maritime defence;
- financial and corporate management;
- operations and logistics;
- human resources and training;
- military health;
- public relations; and
- information systems and management.

The Professional Studies Program provides training for a selected Naval Reservist that enhances individual experience and knowledge in their fields of civilian occupation, broadens their military skills and promotes cooperation between Defence and corporate management. If the area of intended study involves a professional/specialist area, then the application should be accompanied with a sign off from the 'Head of Community', which is normally at the one-star level.

As part of the application process, Reservists are required to develop a positive and meaningful project that will benefit the NR.

Candidates should be aware that representational and personal attributes are an integral part of the granting of the award. The award is more than a reward and a means of enhancing civil, academic and military skills for the individual Reservist and his or her employer - it is both

an educational and an ambassadorial activity in both the Australian and international environments. Significantly, the successful recipient will represent their employers, the Australian Naval Reserve, and Australia in both the international environment and in the Australian business and military environments on their return. The required personal attributes include oral and written communication skills, self-confidence and maturity, independence and initiative, and overall personal presentation.

Eligibility for the grant is open to all NR members regardless of rank or specialisation. Applications may be made by both Active and Standby members; however, applicants must have undertaken at least 20 days of service in the financial year prior to application to be eligible to apply.

The award seeks to encourage employer support of the Naval Reserves. This requires that all applicants for the award must be in formal civilian employment. This employment must be on a full-time, permanent part-time or permanent casual basis. Reservists who do not meet any of these three employment criteria are not eligible to apply for the award. This means that unemployed, self-employed or Reservists who are students are ineligible for the award.

Service with Permanent Forces

If, during the selection process an applicant transfers from the Reserves to the permanent ADF, then the application will be withdrawn. If an award has been granted and such a transfer occurs, that award will be withdrawn and transferred to the next highest ranking candidate.

Reservists rendering continuous full-time service (CFTS), while on leave from their civilian employment, are eligible to make application for the award provided they can be released to undertake the study within the time required.

An award recipient, who decides to undertake CFTS between winning an award and prior to commencing their award travel, will be able to maintain the award provided that the travel can be completed by June 30 of the award year.

Entitlements

The award recipient is entitled to the following expenses, up to the maximum of the annual grant amount:

- Movement from home to the Australian departure airport and return;
- Air travel from the departure airport to the country to be visited;
- Accommodation in the country to be visited (service accommodation should be used when and wherever possible);
- Movement between attachments within the country to be visited.
- Reserve salary for the duration of the study tour, up to a maximum of 14 days;
- Overseas incidental and where applicable, equipment allowances in advance; and
- If applicable, travelling allowance.

Closing date for entries: completed applications should be at the Office of DGRES-N on Friday October 29.

How to Apply

The development and submission of the application is the responsibility of the applicant. Candidate application procedures with forms available from the Office of DGRES-N on 02 6265 6678. POC is Deputy Director Naval Reserves LCDR Margaret Maher.

Previous Awards

2005 - LCDR Andrew St.John-Brown - *The need for expedient NR Officer Staff training and the USN experience.*

2006 - LCDR Chris Greatrex - *To examine cost effective ICT solutions delivered to MWVs serving in the USN, US Coast Guard and the Canadian Navy and then applied to the current RAN ICT context.*

† *The RANR PSP's Overseas Study Grant has been named The Matthew Davey Award in memory of Reservist medical officer LEUT Matthew Peter Davey who died in the Sea King helicopter accident on the island of Nias during Operation Sumatra Assist II on April 2 last year.*

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