



Public Service (Defence) Determination 2001/2

I, MAL PEARCE, Director General Personnel Policy and Employment Conditions, Defence Personnel Executive, make this Determination under subsection 24 (1) of the *Public Service Act 1999*.

Dated 1 February 2001

M. PEARCE
Director General
Personnel Policy and Employment Conditions
Defence Personnel Executive

1 Citation

This Determination is Public Service (Defence) Determination 2001/2, Overseas living allowance (Public Service (Defence) Determination 1999/11 – Amendment).

2 Commencement

This Determination commences on 1 February 2001.

3 Amendment

Public Service (Defence) Determination 1999/11, Overseas Conditions of Service, as amended,¹ is amended as set out in this Determination.

4 Clause 1.2.5, Table 1 (Ordinary period of posting)

omit

Pakistan

5 Clause 1.2.7 (Localities not listed in certain schedules)

omit

the locality in column 2 of Schedule 1 opposite the employee’s locality.

insert

the locality in column 2 of Table 1A opposite the employee’s locality.

Table 1A – Localities not listed in certain schedules

Column 1	Column 2
Employee’s locality	Locality for entitlement purposes
United States of America	
California	Los Angeles
Other localities, other than New York City, Manhattan and Hawaii	Washington DC

6 Clause 2.1.3 (Camping allowance)

substitute

If an employee performing duty overseas is entitled to camping allowance or camping outlay allowance, the rate of the allowance applicable to the employee is to be worked out using the formula:

$$A \cdot \frac{\text{Post index}}{100}$$

where:

A is the relevant rate of camping allowance as mentioned in Schedule 5 of the Agreement.

7 Heading to Part 1 of Chapter 6 (Conditions of service in support of overseas deployments)

before clause 6.1.1, insert

Part 1 Civilian deployment allowance and related conditions of service

8 Schedule 1 (Localities not listed in certain schedules)

omit

9 Schedule 2 (Overtime meal allowance)

omit

the items relating to Pakistan and Spain.

10 Schedule 6 (Overseas living allowance)

substitute

the Schedule set out in Attachment A.

11 Schedule 7 (Supplementary allowances)

substitute

the Schedule set out in Attachment B.

12 Part 1 of Schedule 9 (Difficult post assistance)

omit

the items relating to Cyprus and Lebanon.

13 Transitional

(1) In this clause:

former amount of OLA, for an employee, means the amount of OLA to which the employee was entitled for the relevant period.

OLA means overseas living allowance.

Principal Determination means Public Service (Defence) Determination 1999/11, Overseas Conditions of Service, as amended.

relevant period means the period beginning on 14 September 2000 and ending immediately before this Determination commences.

revised amount of OLA, for an employee, means the amount of OLA to which the employee would have been entitled for the relevant period if Schedules 6 and 7 to the Principal Determination had included the respective entries set out in Attachments A and B with effect from 14 September 2000.

(2) If, in relation to the relevant period, an employee's revised amount of OLA exceeds the employee's former amount of OLA, the employee is entitled to additional OLA equal to the amount of the excess.

NOTE

1. Public Service (Defence) Determination 1999/11 as amended to date. For previous amendments see Note to Public Service (Defence) Determination 2001/1 and see also Determination 2001/1.

ATTACHMENT A

Schedule 6 Overseas living allowance

Column 1 LOCALITY OF POSTING	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
	POST INDEX		POST ADJUSTMENT			
	Category FP	Category LTFP	Category FP		Category LTFP	
			Accompanied AUD	Unaccompanied AUD	Accompanied AUD	Unaccompanied AUD
CAMBODIA	128	137	10834	10098	11376	10603
CANADA	122	131	7131	6164	7488	6472
CHINA	119	127	12115	10383	12720	10902
COOK ISLANDS	0	112	0	0	4572	4204
EAST TIMOR	100	107	5353	4871	5621	5115
FIJI	110	117	3548	3338	3726	3505
FRANCE	133	142	8474	7065	8898	7419
GERMANY	126	134	7428	5893	7800	6188
INDIA	122	130	11261	10680	11824	11214
INDONESIA	100	107	5465	4980	5739	5229
ISRAEL	148	159	7507	6294	7883	6609
ITALY	115	123	3713	2975	3899	3124
JAPAN	189	203	10989	8733	11538	9170
KIRIBATI	133	142	5952	5619	6249	5900
KOREA	133	142	10051	8811	10553	9252
MALAYSIA	114	122	9408	9080	9878	9534
MARSHALL ISLANDS	0	176	0	0	8976	8753
MICRONESIA	121	129	6825	6131	7166	6438
NEW ZEALAND	100	107	4173	3909	4382	4105
PALAU	0	165	0	0	13876	13016
PAPUA NEW GUINEA	116	124	3786	3511	3976	3687
PHILIPPINES	105	112	7758	7256	8146	7619
SAMOA	106	113	5221	4845	5482	5087
SINGAPORE	120	129	6996	6814	7346	7155
SOLOMON ISLANDS	116	124	5453	5103	5725	5358
SWEDEN	134	143	9638	6628	10120	6959
SYRIA	119	127	12370	10426	12988	10947
THAILAND	110	118	7170	6594	7529	6924
TONGA	104	112	4425	4089	4646	4293
TUVALU	0	130	0	0	7414	6746
UNITED KINGDOM	156	166	9686	8213	10170	8624
USA – Honolulu	164	176	8915	8820	9361	9261
USA – Los Angeles	147	158	6508	6011	6834	6312
USA – Manhattan	164	175	5325	4314	5591	4530
USA – New York City	151	161	8276	7460	8690	7833
USA – Washington DC	144	154	7665	6805	8048	7145
VANUATU	131	140	5117	4774	5373	5012
VIETNAM	118	126	9293	8700	9758	9136

ATTACHMENT B

Schedule 7 Supplementary allowances

Column 1	Column 2	Column 3	Column 4	Column 5	Column 6	Column 7
LOCALITY OF POSTING	CHILD SUPPLEMENT				CHILD REUNION SUPPLEMENT	
	Basic payment AUD	Under 2 years AUD	2 –11 years AUD	12 or more years AUD	2 –11 years AUD	12 or more years AUD
CAMBODIA	0	2247	4929	5238	3648	3907
CANADA	0	2215	3407	3856	1709	1939
CHINA	0	2274	5078	5522	3585	3907
COOK ISLANDS	0	1476	2128	2288	1129	1247
EAST TIMOR	0	1338	2784	2998	1874	2034
FIJI	0	1667	2379	2501	1192	1267
FRANCE	0	2280	3268	3570	1514	1796
GERMANY	0	2323	3462	3620	1668	1873
INDIA	0	1996	4334	4646	3064	3318
INDONESIA	0	1385	2833	3034	1925	2081
ISRAEL	0	2315	3621	4284	1932	2515
ITALY	0	1793	2547	2944	1261	1587
JAPAN	0	4149	6826	7623	3723	4408
KIRIBATI	0	1985	2989	3168	1636	1761
KOREA	0	2392	4867	5315	3147	3432
MALAYSIA	0	1815	3463	3660	2222	2365
MARSHALL ISLANDS	0	2373	4458	4534	3001	3025
MICRONESIA	694	1735	2776	3123	1619	1966
NEW ZEALAND	0	1494	1899	2027	815	883
PALAU	527	2570	5396	5873	4031	4307
PAPUA NEW GUINEA	0	1634	2331	2505	1176	1304
PHILIPPINES	0	1696	3742	4017	2678	2900
SAMOA	360	1653	2454	2650	1331	1479
SINGAPORE	0	1901	2916	3051	1529	1594
SOLOMON ISLANDS	708	1752	2595	2800	1346	1501
SWEDEN	0	2268	3238	3726	1503	1866
SYRIA	534	2955	5082	6129	3133	4115
THAILAND	0	1777	3644	3899	2468	2669
TONGA	0	1600	2366	2554	1234	1375
TUVALU	0	2367	3471	3751	1911	2118
UNITED KINGDOM	0	2729	3909	4182	1811	2096
USA – Honolulu	0	2558	4224	4290	2430	2430
USA – Los Angeles	0	2222	3103	3232	1507	1575
USA – Manhattan	0	2871	4218	4160	2038	2015
USA – New York City	0	2718	4119	4098	2040	2036
USA – Washington DC	0	2574	3921	3956	1960	1985
VANUATU	565	2003	2748	2934	1337	1473
VIETNAM	0	2017	4492	4790	3281	3528

EXPLANATORY STATEMENT

Public Service (Defence) Determination 2001/2

This Determination amends Public Service (Defence) Determination 1999/11, Overseas Conditions of Service (the Principal Determination), to implement a general review of overseas living allowance (OLA) for localities at which Australian Public Service employees of the Department of Defence are serving on long-term posting overseas. The revised rates of OLA take account of variations in prices and exchange rate movements at the localities. The opportunity is also taken to make minor drafting improvements to the Principal Determination.

Defence Determination 2000/1, Conditions of Service, made under section 58B of the *Defence Act 1903*, applies the provisions of the Principal Determination to members of the Australian Defence Force (ADF) as if the members were employees in the same circumstances.

No employees are on long-term posting in Cyprus, Lebanon, Pakistan and Spain. Items for those localities in relation to OLA and other conditions of service for such postings are therefore redundant and are omitted from the relevant Schedules. The revised OLA rates for East Timor and Micronesia are based on exchange rate movements only, pending implementation of survey data on price variations at those localities.

Clause 1 of this Determination sets out the manner in which this Determination may be cited.

Clause 2 provides for this Determination to commence on 1 February 2001, the beginning of the next pay period following its signature.

Clause 3 specifies that the amendments are made to the Principal Determination.

Clause 4 omits Pakistan from a provision setting out the normal length of long-term overseas postings for conditions of service purposes.

Clause 5 amends a provision which deals with cases where employees' localities in certain countries are not specifically included in schedules listing entitlements by locality. The provision sets out listed localities corresponding to such localities for all purposes of the Principal Determination. The amendment deletes entries relating to individual localities in Canada, as all localities in that country are now subject to the same entitlements. Entries relating to localities in the United States of America have been rationalised with the omission of separate entitlements for Atlanta, Georgia; all localities in the USA which were formerly linked with the entitlements for Atlanta now derive their entitlements from those for Washington DC. The reduced table of localities is transferred from the former Schedule 1 to a new Table 1A.

Clause 6 substitutes a revised provision dealing with camping allowance for employees performing duty overseas. This entitlement involves indexing the within-Australia rates of the allowance for the cost of living at the overseas locality. The amended clause identifies the source of the within-Australia rates as Schedule 5 to the *Defence Employees Certified Agreement 2000-2001*.

Clause 7 inserts a Part heading into a Chapter dealing with conditions of service for employees performing duty overseas in support of operational ADF deployments.

Clause 8 omits Schedule 1 as a result of the amendment made by clause 5.

Clause 9 omits items relating to Pakistan and Spain from a Schedule setting out the local rates of overtime meal allowance for employees on long-term posting.

Clauses 10 and 11 substitute revised Schedules setting out rates of OLA and supplementary allowances respectively.

Clause 12 omits items relating to Cyprus and Lebanon from a Schedule dealing with difficult post assistance for employees on long-term posting.

Clause 13 sets out a transitional provision which authorises payment to an eligible employee of additional OLA equal to the amount (if any) by which the OLA paid during the period affected by this clause falls short of the OLA to which the employee would have been entitled if this Determination had applied during the period. The clause operates as follows:

- subclause (1) defines certain expressions used in the clause; and
- subclause (2) sets out the transitional effect from payday 14 September 2000, the common date of validity for the basic survey information on price variations for the overseas posts.

Authority: Subsection 24 (1) of the
Public Service Act 1999