

**DEFENCE FORCE REMUNERATION TRIBUNAL**

**DETERMINATION NO. 2 OF 2004**

**ADF WORKPLACE REMUNERATION ARRANGEMENT: 2004 - 2006**

Pursuant to section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal hereby determines as follows:

1. Determination No 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, is amended by omitting Schedules 2 to 6 (inclusive) and 8 to 13 (inclusive) and substituting the schedules in Attachment A to this Determination.
2. The Determinations listed in Attachment B to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, are amended as set out in the Attachment.
3. The Determination listed in Attachment C to this Determination, being a Determination made pursuant to Section 58B of the Defence Act 1903, is amended as set out in the Attachment.
4. This Determination shall take effect on and from 6 May 2004.

Dated this twenty fifth day of March two thousand and four.

Senior Deputy President R N Cartwright .....  
President

Air Vice Marshal F D Cox, AO (Ret'd) .....  
Member

Mr G D John .....  
Member

**SCHEDULE 2**

**ATTACHMENT A**

**SCALE OF ANNUAL RATES  
OFFICER OF THE PERMANENT FORCE**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>Rate of Salary</b>
			<b>\$pa</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	37 777 39 006
Sub Lieutenant	Lieutenant	Flying Officer	40 234 41 664 43 159 44 679
Lieutenant	Captain	Flight Lieutenant	47 824 49 674 51 514 53 356 55 208 57 053
Lieutenant Commander	Major	Squadron Leader	60 281 62 227 64 166
Commander	Lieutenant Colonel	Wing Commander	84 715 87 484
Captain	Colonel	Group Captain	99 132 101 954

### SCHEDULE 3

#### SCALE OF ANNUAL RATES OFFICER OF THE PERMANENT FORCE ENLISTED BEFORE APPOINTMENT AS OFFICER

<b>Column 1</b> <b>Navy</b>	<b>Column 2</b> <b>Army</b>	<b>Column 3</b> <b>Air Force</b>	<b>Column 4</b> <b>Rate of Salary</b> <b>\$pa</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	46 631
Sub Lieutenant	Lieutenant	Flying Officer	47 929 49 237 50 539 51 842
Lieutenant	Captain	Flight Lieutenant	53 143 54 443 55 749 57 053

## SCHEDULE 4

### SCALE OF ANNUAL RATES MEDICAL OFFICER OF THE PERMANENT FORCE ON FIXED TENURE APPOINTMENT

Column 1			Column 2	Column 3
Navy	Army	Air Force		Rate of salary \$pa
Lieutenant	Captain	Flight Lieutenant	Resident	47 824
			CL 1-1	53 996
			CL 1-2	55 886
			CL 2-1	69 371
			CL 2-2	71 722
			CL 2-3	74 143
			CL 2A see note 1 below	76 638
			CL 3-1	89 871
			CL 3-2	92 837
			CL 3-3	95 892
			CL 4	102 185
			CL 5-1	107 327
			CL 5-2	110 817
			Lieutenant Commander	Major
CL 2-1	77 373			
CL 2-2	79 964			
CL 2-3	82 632			
CL 2A see note 1 below	85 381			
CL 3-1	96 792			
CL 3-2	99 966			
CL 3-3	103 235			
CL 4	109 969			
CL 5-1	110 924			
CL 5-2	114 522			

**SCHEDULE 4 - continued**

<b>Column 1 Rank Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$pa</b>
Commander	Lieutenant Colonel	Wing Commander	CL2-1 (Higher duties or temporary duty only)	93 703
			CL2-2 (Higher duties or temporary duty only)	96 514
			CL 3-1 (Higher duties or temporary duty only)	110 034
			CL 3-2 (Higher duties or temporary duty only)	113 335
			CL 3-3	117 760
			CL 4	123 739
			CL 5-1	127 384
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	115 876
			CL 3-2 (Higher duties or temporary duty only)	119 353
			CL 3-3	122 933
			CL 4	130 309
			CL 5-1	134 148

**NOTES:**

1. The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:

- |           |   |
|-----------|---|
| Navy      | Submarine Squadron Medical Officer, HMAS Stirling   |
| Army      | SO3 Aviation Medicine, 16 Brigade<br>Research Officer, Australian Malaria Institute                           |
| Air Force | Chief Instructor Aviation Medicine, RAAF Base Edinburgh<br>Health Plans and Policy –1, Air Force Headquarters |

2. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

## SCHEDULE 4A

### SCALE OF ANNUAL RATES LEGAL OFFICER OF THE PERMANENT FORCE ON FIXED TENURE APPOINTMENT

Column 1			Column 2	Column 3
Navy	Army	Air Force		Rate of salary \$pa
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	40 234
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	47 824
			LL 2-1	47 824
			LL 2-2	49 674
			LL 2-3	51 514
			LL 2-4	53 356
			LL 2-5	55 208
			LL 2-6	57 053
			LL 3-1	64 957
Lieutenant Commander	Major	Squadron Leader	LL 3-2	70 563
			LL 1 (higher duties or temporary duty only)	60 281
			LL 2-1	60 281
			LL 2-2	62 227
			LL 2-3	64 166
			LL 2-4	64 957
			LL 3-1	75 716
			LL 3-2	81 320
			LL 3-3	84 045
			LL 3-4	89 501
Commander	Lieutenant Colonel	Wing Commander	LL 4-1	96 691
			LL 4-2	100 203
			LL 2 (higher duties or temporary duty only)	84 715
			LL 3-1	104 858
			LL 3-2	108 003
			LL 4-1	111 214
			LL 4-2	115 314

**SCHEDULE 4A - continued**

<b>Column 1 Rank</b>			<b>Column 2 Competency level</b>	<b>Column 3 Rate of salary \$pa</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	99 132
			LL 3 (higher duties or temporary duty only)	113 502
			LL 4	119 001
			LL 5-1	122 690
			LL 5-2	127 026

NOTE: To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF.

## SCHEDULE 4AA

### SCALE OF ANNUAL RATES DENTAL OFFICER OF THE PERMANENT FORCE ON FIXED TENURE APPOINTMENT

Column 1			Column 2	Column 3
Navy	Army	Air Force		Rate of Salary \$pa
Lieutenant	Captain	Flight Lieutenant	CL 1-1	58 022
			CL 1-2	60 264
			CL 2-1	77 258
			CL 2-2	79 809
			CL 2-3	82 434
			CL 3-1	87 845
			CL 3-2	90 711
			CL 3-3	93 666
			CL 4	99 748
Lieutenant Commander	Major	Squadron Leader	CL 2-1	84 908
			CL 2-2	87 687
			CL 2-3	90 550
			CL 3-1	96 446
			CL 3-2	99 571
			CL 3-3	102 790
			CL 4	109 421
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	104 590
			CL 3	117 617
			CL 4	124 674
Captain	Colonel	Group Captain	CL 3	127 756
			CL 4	135 422

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

## SCHEDULE 4AAA

### SCALE OF ANNUAL RATES MEDICAL OFFICER OF THE PERMANENT FORCE ON INDEFINITE APPOINTMENT

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$pa
Officer performing year of compulsory residency	Officer performing year of compulsory residency	Officer performing year of compulsory residency	47 824
Lieutenant	Captain	Flight Lieutenant	58 022 60 264 64 957 67 230 70 563 73 364 75 716
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	59 134 60 264 64 957 67 230 70 563 73 364 75 716
Lieutenant Commander	Major	Squadron Leader	81 320 84 045 86 775 89 501
Commander	Lieutenant Colonel	Wing Commander	108 089
Captain	Colonel	Group Captain	122 690

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory Medical Officer staffing levels.

## SCHEDULE 4AB

### SCALE OF ANNUAL RATES DENTAL OFFICER OF THE PERMANENT FORCE ON INDEFINITE APPOINTMENT

<b>Column 1</b> <b>Navy</b>	<b>Column 2</b> <b>Army</b>	<b>Column 3</b> <b>Air Force</b>	<b>Column 4</b> <b>Rate of Salary</b> <b>\$pa</b>
Lieutenant	Captain	Flight Lieutenant	58 022 60 264 64 957 67 230 70 563 73 364 75 716
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	59 134 60 264 64 957 67 230 70 563 73 364 75 716
Lieutenant Commander	Major	Squadron Leader	81 320 84 045 86 775 89 501
Commander	Lieutenant Colonel	Wing Commander	108 089
Captain	Colonel	Group Captain	122 690

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.

## SCHEDULE 5

### SCALE OF ANNUAL RATES CHAPLAIN OF THE PERMANENT FORCE ON FIXED TENURE APPOINTMENT

Column 1	Column 2	Column 3 Rate of Salary \$pa
Chaplain Division 1	CL 1-1	54 379
	CL 1-2	56 301
	CL 2-1	58 280
	CL 2-2	60 322
	CL 2-3	62 428
	CL 3-1	64 598
Chaplain Division 2	CL 2-3	64 598
	CL 3-1	66 766
	CL 3-2	68 936
	CL 3-3	71 107
Chaplain Division 3	CL 3-2	85 591
	CL 3-3	88 237
Chaplain Division 4	Management Level 1	93 307
	Management Level 2 or Head of Denomination	96 193

\* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

## SCHEDULE 5A

### SCALE OF ANNUAL RATES CHAPLAIN OF THE PERMANENT FORCE ON INDEFINITE APPOINTMENT

<b>Column 1 Classification</b>	<b>Column 2 Rate of Salary \$pa</b>
Chaplain Division 1	43 159 47 824 49 674 51 514
Chaplain Division 1 (a)	44 679 47 824 49 674 51 514
Chaplain Division 2	53 356 55 208 57 053 60 281 62 227 64 166
Chaplain Division 3	84 715
Chaplain Division 4A	87 484
Chaplain Division 4B	87 484

(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.

## SCHEDULE 6

### SCALE OF ANNUAL RATES OTHER RANK OF THE PERMANENT FORCE

Column 1	Column 2	Column 3	Column 4						
			Rate of Salary						
			Pay Group 1 \$	Pay Group 2 \$	Pay Group 3 \$	Pay Group 4 \$	Pay Group 5 \$	Pay Group 6 \$	Pay Group 7 \$
Seaman	Private	Aircraftman	30 919	32 609	34 299	35 987	37 676	39 366	41 057
Able Seaman	Private Proficient	Leading Aircraftman	31 526	33 249	34 974	36 698	38 420	40 141	41 866
	Lance Corporal		32 148	33 905	35 663	37 422	39 178	40 934	42 692
Leading Seaman	Corporal	Corporal	34 986	36 385	37 784	39 183	40 583	41 978	43 380
			35 700	37 128	38 551	39 979	41 407	42 832	44 258
			36 057	37 495	38 937	40 377	41 819	43 259	44 703
Petty Officer	Sergeant	Sergeant	40 172	41 212	42 258	43 300	44 344	45 389	46 431
			40 989	42 054	43 119	44 184	45 249	46 315	47 380
			41 397	42 473	43 548	44 624	45 701	46 778	47 852
	Staff Sergeant		44 875	46 042	47 207	48 376	49 543	50 709	51 877
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	47 401	48 622	49 357	50 089	50 821	51 554	52 269
			48 367	49 612	50 360	51 110	51 858	52 604	53 336
			48 852	50 108	50 865	51 620	52 373	53 132	53 872

**SCHEDULE 6 - continued**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>	<b>Column 4</b>						
			<b>Rate of Salary</b>						
			<b>Pay Group 1</b>	<b>Pay Group 2</b>	<b>Pay Group 3</b>	<b>Pay Group 4</b>	<b>Pay Group 5</b>	<b>Pay Group 6</b>	<b>Pay Group 7</b>
			<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>	<b>\$</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>							
Warrant Officer	Warrant Officer Class 1	Warrant Officer	54 739	54 739	54 739	54 739	54 739	54 739	54 739
			55 856	55 856	55 856	55 856	55 856	55 856	55 856
			56 417	56 417	56 417	56 417	56 417	56 417	56 417
WO-N	RSM-A	WO-RAAF			60 128				
					61 351				
					61 960				

## SCHEDULE 8

### SCALE OF RATES PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING

Column 1 Item	Column 2 Training Capacity	Column 3 Rate of Salary \$pa
<b>PART A - PERMANENT FORCE</b>		
1	Normal entry recruit during basic recruit training	23 666
2	Member undergoing initial category or trade training or employment training	26 753
3	Apprentice:	
	1st year	14 406
	2nd year	17 835
	3rd year	21 265
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	17 835
	2nd year	21 265
	3rd year	26 753
5	Member undertaking a degree course in conjunction with officer training, or undertaking officer training in conjunction with a degree course, or matriculation or equivalent studies preparatory to commencing such a degree course:	
	while undertaking matriculation or equivalent studies:	14 406
	1st year of training	17 835
	2nd year of training	21 265
	3rd year of training	26 753
	4th year of training	28 468

## SCHEDULE 8 - continued

Column 1 Item	Column 2 Training Capacity	Column 3 Rate of Salary \$pa
6	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	17 835
	with 3 years to graduation	21 265
	with 2 years to graduation	26 753
	in final year	28 468
	year of internship (postgraduate medical year)	47 824
6A	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	14 406
	with 5 years to graduation	14 406
	with 4 years to graduation	17 835
	with 3 years to graduation	21 265
	with 2 years to graduation	26 753
	in final year	28 468
7	Member undergoing officer training and not undertaking a degree course:	
	in the case of a member of the Army or the Air Force Ground Defence Officer specialisation undergoing an 18-month course of military studies:	
	for the first 6 months of the course	26 753
	for the final 12 months of the course	28 468
	in the case of any other member of the Army or Air Force:	
	without a degree	26 753
	with a degree	28 468
	in the case of a member of the Navy:	
	1st year	26 753
	2nd year	28 468

## SCHEDULE 8 - continued

<b>Column 1 Item</b>	<b>Column 2 Training Capacity</b>	<b>Column 3 Rate of Salary \$ per day</b>
8	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full time service:  1st year 2nd year 3rd year 4th year  year of internship (first postgraduate medical year)	40 234 41 664 43 159 44 679 47 824
<b>PART B - RESERVE FORCES</b>		
9	Recruit during basic recruit training	56.41
10	Private or equivalent rank not having completed category training, or military trade skill test	65.97
11	Student at Officer Training Unit -  without a degree with a degree	63.77 67.86

## SCHEDULE 9

### SCALE OF DAILY RATES OFFICER OF THE RESERVE FORCES

<b>Column 1</b> <b>Navy</b>	<b>Column 2</b> <b>Army</b>	<b>Column 3</b> <b>Air Force</b>	<b>Column 4</b> <b>Rate of Salary</b> <b>\$ per day</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	93.15 96.18
Sub Lieutenant	Lieutenant	Flying Officer	99.21 106.42
Lieutenant	Captain	Flight Lieutenant	117.92 127.02 136.13
Lieutenant Commander	Major	Squadron Leader	148.64 158.22
Commander	Lieutenant Colonel	Wing Commander	197.28 203.73
Captain	Colonel	Group Captain	230.86

**SCHEDULE 10**

**SCALE OF DAILY RATES  
MEDICAL OFFICER OF THE RESERVE FORCES ON FIXED TENURE APPOINTMENT**

<b>Column 1</b>				<b>Column 3</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>Rate of salary \$ per day</b>
Lieutenant	Captain	Flight Lieutenant	CL1-1	133.14
			CL1-2	137.80
			CL2-1	171.05
			CL2-2	176.85
			CL2-3	182.82
			CL3-1	221.60
			CL3-2	228.91
			CL3-3	236.45
			CL4	251.96
			CL5-1	264.64
			CL5-2	273.25
Lieutenant Commander	Major	Squadron Leader	CL1	148.64
			CL2-1	190.78
			CL2-2	197.17
			CL2-3	203.75
			CL3-1	238.67
			CL3-2	246.49
			CL3-3	254.55
			CL4	271.16
			CL5-1	273.51
			CL5-2	282.38
			Commander	Lieutenant Colonel
CL2-2 (Higher duties or temporary duty only)	224.76			
CL 3-1 (Higher duties or temporary duty only)	256.24			
CL 3-2 (Higher duties or temporary duty only)	263.93			
CL 3-3	274.24			
CL 4	288.16			
			CL 5-1	296.65

**SCHEDULE 10 – continued**

<b>Column 1</b>			<b>Column 2</b>	<b>Column 3</b>
<b>Rank</b>			<b>Competency level</b>	<b>Rate of salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	269.85
			CL 3-2 (Higher duties or temporary duty only)	277.95
			CL 3-3	286.28
			CL 4	303.46
			CL 5-1	312.40

NOTE: To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

## SCHEDULE 10A

### SCALE OF DAILY RATES LEGAL OFFICER OF THE RESERVE FORCES ON FIXED TENURE APPOINTMENT

Column 1 Navy	Army	Air Force	Column 2	Column 3 Rate of salary \$ per day
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	99.21
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	117.92
			LL 2-1	117.92
			LL 2-2	122.48
			LL 3	160.17
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	148.64
			LL 2-1	148.64
			LL 2-2	153.44
			LL 3-1	186.70
			LL 3-2	200.52
			LL 4	238.42
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	197.28
			LL 3 (higher duties or temporary duty only)	244.19
			LL 4-1	258.99
			LL 4-2	268.54
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	230.86
			LL 3 (higher duties or temporary duty only)	264.32
			LL 4	277.13
			LL 5	285.72

NOTE: To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF.

## SCHEDULE 10AA

### SCALE OF DAILY RATES DENTAL OFFICER OF THE RESERVE FORCES ON FIXED TENURE APPOINTMENT

Column 1			Column 2	Column 3
Navy	Army	Air Force		Rate of Salary \$ per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	143.07
			CL 1-2	148.60
			CL 2-1	190.50
			CL 2-2	196.79
			CL 2-3	203.26
			CL 3-1	216.60
			CL 3-2	223.67
			CL 3-3	230.96
			CL 4	245.95
Lieutenant Commander	Major	Squadron Leader	CL 2-1	209.36
			CL 2-2	216.21
			CL 2-3	223.27
			CL 3-1	237.81
			CL 3-2	245.52
			CL 3-3	253.45
			CL 4	269.81
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	243.57
			CL 3	273.90
			CL 4	290.34
Captain	Colonel	Group Captain	CL 3	297.51
			CL 4	315.37

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

## SCHEDULE 10AAA

### SCALE OF DAILY RATES MEDICAL OFFICER OF THE RESERVE FORCES ON INDEFINITE APPOINTMENT

Column 1 Navy	Column 2 Army	Column 3 Air Force	Column 4 Rate of Salary \$ per day
Lieutenant	Captain	Flight Lieutenant	143.07 160.17 173.99 186.70
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	145.81 160.17 173.99 186.70
Lieutenant Commander	Major	Squadron Leader	200.52 213.97 220.69
Commander	Lieutenant Colonel	Wing Commander	251.71
Captain	Colonel	Group Captain	285.72

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical/dental officer staffing levels

## SCHEDULE 11

### SCALE OF DAILY RATES CHAPLAIN OF THE RESERVE FORCES ON FIXED TENURE APPOINTMENT

Column 1	Column 2	Column 3 Rate of Salary \$ per day
Chaplain Division 1	CL 1-1	134.09
	CL 1-2	138.82
	CL 2-1	143.70
	CL 2-2	148.74
	CL 2-3	153.93
	CL 3-1	159.28
Chaplain Division 2	CL 2-3	159.28
	CL 3-1	164.63
	CL 3-2	169.98
	CL 3-3	175.33
Chaplain Division 3	CL 3-2	199.32
	CL 3-3	205.48
Chaplain Division 4	Management Level 1	217.29
	Management Level 2 or Head of Denomination	224.01

\* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

## SCHEDULE 12

### SCALE OF ANNUAL RATES OFFICERS OF THE RESERVE FORCES WHO HOLD SPECIFIED APPOINTMENTS

#### **PART 1 General**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3 Rate of Salary</b>
Chaplain Division 4 - Head of Denomination	–	24 048
Colonel (Medical), Director Health Services, Army Reserve, Eastern Region	CL3-3	30 733
	CL4	32 577
	CL5-1	33 537
Colonel (Medical), Director Health Services, Army Reserve, Southern Region	CL3-3	30 733
	CL4	32 577
	CL5-1	33 537
Colonel Medical, 1st Division	CL3-3	30 733
	CL4	32 577
	CL5-1	33 537



**SECTION 58H DETERMINATIONS**

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58 of the *Defence Act 1903* are amended as set out below:

**1. Determination No 4 of 1992, Flight Duties Allowance:**

- a. Clause 4
  - delete \$14.52
  - insert \$14.88
- b. Clause 5
  - delete \$14.52
  - insert \$14.88

**2. Determination No 14 of 1992, Language Proficiency Allowance:**

- a. Clause 6 - delete table and insert the following:

---

**Level of Language Proficiency**

Degree of Language Difficulty	Lower \$	Intermediate \$	Higher \$	Advanced \$
Group 1	738	1 479	2 217	2 960
Group 2	1 110	2 217	3 697	5 171
Group 3	1 479	2 960	5 171	7 388

---

**3. Determination No 11 of 1994, Service Allowance**

- a. Clause 2
  - delete \$8 781
  - insert \$9 001

**4. Determination No 9 of 1995, Submarine Service Allowance**

- a. Clause 5
  - delete \$7 688
  - insert \$7 880
- b. Clause 6.1 - delete and insert the following:

---

<b>Column 1</b> <b>Period of Cumulative Sea</b> <b>Service</b>	<b>Column 2</b> <b>\$ a year</b>
Completed less than 3 years	13 088
Completed 3 but less than 6 years	18 257
Completed 6 but less than 11 years	21 908
Completed 11 or more years	24 145

---

**5. Determination No 14 of 1995, Field Allowance**

- a. Clause 3 Tier 1
  - delete \$38.85
  - insert \$39.82
- b. Clause 3 Tier 2
  - delete \$22.79
  - insert \$23.36

**6. Determination No 26 of 1995, Medical Grade 4 Allowance**

- a. Clause 3 - delete \$5.68
- insert \$5.82

**7. Determination No 1 of 1996, Seagoing Allowance**

- a. Clause 4 - delete table and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>Seagoing Allowance</b> <b>\$ a year</b>
Completed less than 3 years	8 726
Completed 3 but less than 6 years	13 524
Completed 6 but less than 11 years	18 257
Completed 11 or more years	20 995

**8. Determination No 10 of 1996, Hard Lying Allowance:**

- a. Clause 3 Table 1 - delete and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>\$ a day</b>
Completed less than 3 years	23.91
Completed 3 but less than 6 years	37.05
Completed 6 but less than 11 years	50.02
Completed 11 or more years	57.52

- b. Clause 3 Table 2 - delete and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>\$ a day</b>
Completed less than 3 years	35.86
Completed 3 but less than 6 years	50.02
Completed 6 but less than 11 years	60.02
Completed 11 or more years	66.15

**9. Determination No 15 of 1996, Adventurous Training Instructor Allowance:**

- a. Clause 3 (a) - delete \$4 459
- insert \$4 570
- b. Clause 3 (b) - delete \$31.85
- insert \$32.65

**10. Determination No 7 of 1997, Flying Allowance:**

- a. Clause 7.1 (c) - delete \$18 424
- insert \$18 885
- b. Clause 8.1 (d) - delete \$4 809
- insert \$4 929

- c. Clause 8.1 (e)
  - delete \$5 308
  - insert \$5 441
- d. Schedule 2
  - delete and insert the following:

**FLYING ALLOWANCE (QUALIFICATION AND SKILL)**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Period of qualified flying service</b>	<b>Rate of Flying Allowance (Qualification and Skill)</b>	
	<b>Colonel or officer with lower rank \$ a year</b>	<b>Member other than an officer \$ a year</b>
Completed less than 2 years	2 880	1 599
Completed 2 but less than 4 years	4 800	3 521
Completed 4 but less than 6 years	8 643	4 800
Completed 6 but less than 8 years	16 323	6 082
Completed 8 but less than 10 years	24 003	7 362
Completed 10 or more years	26 567	7 362

**11. Determination No 12 of 1997, Arduous Conditions Allowance:**

- a. Clause 7 (a)
  - delete \$2.74
  - insert \$2.81
- b. Clause 7 (b)
  - delete \$4.17
  - insert \$4.27
- c. Clause 7 (c)
  - delete \$8.80
  - insert \$9.02

**12. Determination No 6 of 1998, Diving Allowance:**

- a. Clause 4 (a)
  - delete \$42.66
  - insert \$43.73
- b. Clause 4 (b)
  - delete \$4 337
  - insert \$4 445
- c. Clause 4 (c)
  - delete \$24.38
  - insert \$24.99

**13. Determination No 21 of 1999, Submarine Escape Allowance:**

- a. Clause 3.1 (a)
  - delete \$6 474
  - insert \$6 636
- b. Clause 3 .1 (b)
  - delete \$4 315
  - insert \$4 423
- c. Clause 3.1 (c)
  - delete \$25.88
  - insert \$26.53
- d. Paragraph 3.2 (a)
  - delete \$117.70
  - insert \$120.64

e.	Paragraph 3.2 (b)	-	delete	\$235.41
		-	insert	\$241.30

**14. Determination No 2 of 2001, Paratrooper Allowance:**

a.	Clause 3 (a)	-	delete	\$7 618
		-	insert	\$7 808
b.	Clause 3 (b)	-	delete	\$6 161
		-	insert	\$6 315
c.	Clause 3 (c)	-	delete	\$4 257
		-	insert	\$4 363
d.	Clause 3 (d)	-	delete	\$3 249
		-	insert	\$3 330
e.	Clause 3 (e)	-	delete	\$2 688
		-	insert	\$2 755
f.	Clause 3 (f)	-	delete	\$1 344
		-	insert	\$1 378
g.	Clause 3 (g)	-	delete	\$28.01
		-	insert	\$28.71
h.	Clause 4.1 (c)	-	delete	\$1 681
		-	insert	\$1 723
i.	Clause 4.1 (d)	-	delete	\$1 344
		-	insert	\$1 378
j.	Clause 5 (a)	-	delete	\$20.87
		-	insert	\$21.39
k.	Clause 5 (b)	-	delete	\$16.88
		-	insert	\$17.30
l.	Clause 5 (c)	-	delete	\$11.66
		-	insert	\$11.95
m.	Clause 5 (d)	-	delete	\$8.90
		-	insert	\$9.12
n.	Clause 5 (e)	-	delete	\$7.36
		-	insert	\$7.54
o.	Clause 5 (f)	-	delete	\$3.68
		-	insert	\$3.77
p.	Clause 5 (g)	-	delete	\$28.01
		-	insert	\$28.71
q.	Clause 5A.2(a)	-	delete	\$246.47
		-	insert	\$252.63
r.	Clause 5A.2(b)	-	delete	\$123.23
		-	insert	\$126.31

**15. Determination No 11 of 2002, Special Action Forces Allowance:**

- a. Schedule - delete and insert the following:

<b>Column 1 Item</b>	<b>Column 2 Member's status</b>	<b>Column 3 Qualification &amp; skill rate \$</b>	<b>Column 4 Disability rate \$</b>	<b>Column 5 Effect of disability on other s.58H disability allowances</b>
1.	Trainee Special Forces member	9 243 a year	16 312 a year	other disability allowances are not payable.
2.	Qualified Special Forces member	16 312 a year	21 748 a year	other disability allowances are not payable.
3.	Support member	As applicable under other 5 438 a year items of the Schedule		other disability allowances may apply if member is eligible.
4.	Member of 152 Signals Squadron	1631 a year	5 438 a year	other disability allowances may apply if member is eligible.
5.	Member on designated special duty	As applicable under other 164 a day items of the Schedule		Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 8A.1).

**16. Determination No 19 of 2002, Specialist Operations Allowance:**

- a. Sub-clause 12.1 (a) - delete \$211.40  
- insert \$216.69
- b. Sub-clause 12.1 (b) - delete \$21.71  
- insert \$22.25
- c. Clause 12A - delete and insert the following:

**Additional Disability Allowance for Experimental Diving**

<b>Column 1 Grade of dive</b>	<b>Column 2 Rate for each dive</b>	<b>Column 3 Additional rate for each hour or part hour for the duration of the dive</b>
1.	144.76	14.48
2.	241.30	26.53
3.	392.10	42.22
4.	784.18	132.71

- d. Sub-clause 16.2 (a) - delete \$84.81  
- insert \$86.93
- e. Sub-clause 16.2 (b) - delete \$42.42  
- insert \$43.48

f. Schedule

- delete and insert the following:

<b>Column 1 Item</b>	<b>Column 2 Member's status [NB: See clause 2 for the meaning of certain terms used in this column]</b>	<b>Column 3 Qualification &amp; skill rate \$ a year</b>	<b>Column 4 Disability rate \$ a year</b>	<b>Column 5 Effect of disability on other s.58H disability allowances</b>
<b>Part 1 – Members serving in 2nd TAG or as qualified commandos or in related positions</b>				
1.	Trainee 2nd TAG member	6524	16312	Other disability allowances are not payable.
2.	Qualified 2nd TAG member	9243	21748	Other disability allowances are not payable.
3.	Qualified Commando	3263	8699	Other disability allowances are not payable.
4.	Member of 126 Signals Squadron	1631	5438	Other disability allowances may apply if member is eligible.
5.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5438	Other disability allowances may apply if member is eligible.
<b>Part 2 – Clearance Divers</b>				
6.	Clearance diving qualification (other than advanced)	3806	As applicable under other items of the Schedule	As applicable under other items of the Schedule
7.	Clearance diving qualification (advanced)	6090	As applicable under other items of the Schedule	As applicable under other items of the Schedule
8.	Trainee clearance diver	-	8156	Other disability allowances may apply if member is eligible.
9.	Qualified clearance diver posted to Clearance Diving Team	As applicable under other items of the Schedule	14137	Other disability allowances may apply if member is eligible.
10.	Qualified clearance diver posted to Mine Hunter Coastal or Diving School or the Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team Cairns, or on an overseas exchange in the United Kingdom	As applicable under other items of the Schedule	10331	Other disability allowances may apply if member is eligible.
11.	Qualified clearance Diver posted to an Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team (other than Cairns) or to the Sea Training Group or on an overseas exchange with the United States Navy	As applicable under other items of the Schedule	9243	Other disability allowances may apply if member is eligible.

12.	Qualified clearance diver posted to a clearance diving developmental or tactical developmental position or to a clearance diving billet on a major fleet unit	As applicable under other items of the Schedule	8156	Other disability allowances may apply if member is eligible.
13.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5438	Other disability allowances may apply if member is eligible.

### **Part 3 – Members posted to Incident Response Regiment**

14.	Member who has completed Incident Response Regiment training, including live agent training	1631	As applicable under other items of the Schedule	As applicable under other items of the Schedule
15.	Member who has completed Incident Response Regiment training and additional specialist training	2718	As applicable under other items of the Schedule	As applicable under other items of the Schedule
16.	Member rendering safe or directly assisting in rendering safe an unpredictable explosive	As applicable under other items of the Schedule	10331	Other disability allowances may apply if member is eligible.
17.	Member undertaking medical, decontamination or search roles	As applicable under other items of the Schedule	9243	Other disability allowances may apply if member is eligible.
18.	Member undertaking role on incident site (eg command and control)	As applicable under other items of the Schedule	8156	Other disability allowances may apply if member is eligible.
19.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5438	Other disability allowances may apply if member is eligible.

### **Part 4 – Members rostered to deal with unpredictable explosives**

20.	Member on a continuous roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	10331	Other disability allowances may apply if member is eligible.
21.	Member on a cyclic roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	5438	Other disability allowances may apply if member is eligible.
22.	Member on a roster to search for unpredictable explosives	As applicable under other items of the Schedule	2718	Other disability allowances may apply if member is eligible.

### **Part 5 – Members on designated special duty**

23.	Member on designated special duty	As applicable under other items of the Schedule	164 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 17.1).
-----	-----------------------------------	---	-----------	--

**SECTION 58H DETERMINATIONS**

The following Determination made pursuant to section 58B of the *Defence Act 1903* is amended as set out below:

**1. Defence Determination 2000/1, Conditions of Service:**

a.	subclause 4.1.3 (2)	-	delete	\$596
		-	insert	\$611
b.	subclause 4.1.4 (1)	-	delete	\$5.90
		-	insert	\$6.05