

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 14 OF 2004

### ADF WORKPLACE REMUNERATION ARRANGEMENT: 2004 – 2006

### ADF STAR RANKS' RUMUNERATION ARRANGEMENT: 2004-2006

Pursuant to section 58H of the Defence Act 1903, the Defence Force Remuneration Tribunal hereby determines as follows:

1. Determination No 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, is amended as set out in Attachment A to this Determination.
2. Determination No 6 of 1992, Salaries, being a determination made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, is amended by omitting Schedules 2 to 6 (inclusive) and 8 to 13 (inclusive) and substituting the schedules in Attachment B to this Determination.
3. The Determinations listed in Attachment C to this Determination, being Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903, are amended as set out in the Attachment.
4. The Determination listed in Attachment D to this Determination, being a Determination made pursuant to Section 58B of the Defence Act 1903, is modified as set out in the Attachment.
5. This Determination shall take effect on and from 4 November 2004.

Dated this twenty seventh day of October two thousand and four.

Senior Deputy R N Cartwright  
President .....

Air Vice Marshal F D Cox, AO (Ret'd)  
Member .....

Mr G D John  
Member .....

**DETERMINATION NO. 6 OF 1992, SALARIES**

1. Determination No. 6 of 1992, Salaries, is amended as follows.

**Subclause 13.1 (Rate of salary for officer)**

2. Substitute:

“**13.1** The rate of salary applicable to an officer is the rate specified in column 2 of Schedule 2 opposite the officer’s rank in column 1.”

**Clause 14 (Rate of salary on advancement from other rank)**

3. Substitute:

“**14.** The rate of salary applicable to an officer with a rank specified in column 1 of Schedule 3 who successfully completes officer training, having been a member who held the rank of Sergeant or a higher rank in the Army, or an equivalent rank, immediately before the commencement of the training, is the rate specified in column 2 of Schedule 3 opposite the officer’s rank.”.

**Subclause 15.1 (Annual rates of salary and competency levels – Medical Officer of the Permanent Force)**

4. Substitute:

**Annual rates of salary and competency levels – Medical Officer of the Permanent Force on specialist career structure**

“**15.1** A Medical Officer who accepts an offer of a fixed tenure appointment at a rank and competency level specified in columns 1a and 1b of Schedule 4 is entitled to salary at the rate specified in column 2 of Schedule 4 for the officer’s rank and competency level.”.

**Subclause 15.3 (Annual rates of salary and competency levels – Medical Officer of the Permanent Force)**

5. Substitute:

“**15.3** For the purposes of this clause, an officer performing a year of compulsory medical residency (not a period of internship) is taken to be a Medical Officer with the competency level of “resident” in column 1b of Schedule 4 and entitled to the salary specified in column 2.

*Note:* Salary rates for officers undertaking a period of internship are listed in Schedule 8, Permanent and Reserve Forces member undergoing training.”.

**Clause 15AAA (Annual rates of salary – Medical Officer not on Schedule 4 rates)**

6. Substitute:

**“Annual rates of salary – Medical Officer not on specialist career structure**

15AAA.1 The rate of salary applicable to a Medical Officer to whom Schedule 4 does not apply is the rate specified in column 2 of Schedule 4AAA opposite the rank that applies to the Medical Officer in column 1.

15AAA.2 The rate of salary applicable to an officer under this clause who is undertaking compulsory medical residency (not a period of internship) is the relevant rate specified in column 2 of Schedule 4AAA.

15AAA.3 Schedule 4AAA does not apply to a Medical Officer who is first appointed after 12 August 2003.”.

**Subclause 15AA.1 (Rate of salary – dental officer on fixed tenure appointment)**

7. Substitute:

**“Rate of salary – dental officer on specialist salary structure**

15AA.1 The rate of salary applicable to a dental officer on a fixed tenure appointment is the rate specified in column 2 of Schedule 4AA opposite the dental officer’s rank in column 1a and competency level in column 1b.”.

**Clause 15AB (Rate of salary – dental officer on indefinite appointment)**

8. Substitute:

**“Rate of salary – dental officer not on specialist career structure**

**15AB** The rate of salary applicable to a dental officer who is appointed indefinitely and who does not accept an offer of fixed tenure appointment by 31 October 2003 is the rate specified in column 2 of Schedule 4AB opposite the rank that applies to the dental officer in column 1.”.

**Clause 15A (Annual rates of salary and competency levels – Legal Officer of the Permanent Force), title only**

9. Substitute:

**“Annual rates of salary – Legal Officer of the Permanent Force on specialist career structure”**

**Clause 17 (Rate of salary – member other than officer)**

10. Substitute:

“17. The rate of salary applicable to a member other than an officer is the rate specified for the member’s pay group in column 2 of Schedule 6 opposite the member’s rank in column 1.”.

**Clause 19 (Rate of salary – trainee)**

11. Substitute:

“19. The rate of salary applicable to a member who is undertaking training in a capacity specified in column 1b of Part A of Schedule 8 opposite an item in column 1a is, instead of the rate that would, but for this clause, apply, the rate specified in column 2 for the capacity in which the member is being trained, and, if applicable, the year of the course of training that the member is undertaking.”.

**Clause 22 (Rate of salary – officer)**

12. Substitute:

**“Rate of salary – officer of the Reserve Forces**

22. The rate of salary applicable to an officer is the rate specified in column 2 of Schedule 9 opposite the officer’s rank in column 1.”.

**Subclause 23.1 (Daily rates of salary and competency levels – Medical Officer of the Reserve Forces)**

13. Substitute:

**Daily rates of salary – Medical Officer of the Reserve Forces on specialist career structure**

“23.1 The rate of salary applicable to a Medical Officer in the Reserve Forces who holds a rank and competency level specified in columns 1a and 1b of Schedule 10 is the rate specified in column 2 of Schedule 10 for the officer’s rank and competency level.”.

**Subclause 23AAA.1 (Daily rates of salary – Medical Officer of the Reserve Forces not on Schedule 10 rates)**

14. Substitute:

**“Daily rates of salary – Medical Officer of the Reserve Forces not on specialist career structure**

23AAA.1 The rate of salary applicable to a Medical Officer in the Reserve Forces to whom Schedule 10 does not apply is the rate specified in column 2 of Schedule 10AAA opposite the rank that applies to the Medical Officer in column 1.”.

**Subclause 23AA.1 (Rate of salary – dental officer)**

15. Substitute:

**Rate of salary – dental officer on specialist career structure**

“**23AA.1** The rate of salary applicable to a dental officer is the rate specified in column 2 of Schedule 10AA opposite the dental officer’s rank in column 1a and competency level in column 1b.”.

**Clause 23A (Daily rates and competency levels – Legal Officer of the Reserve Forces), title only**

16. Substitute:

“**Daily rates and competency levels – Legal Officer of the Reserve Forces on specialist career structure**”

**Subclause 25.1 (Annual rate of salary payable to officers who hold specified appointments – Reserve Forces)**

17. Substitute:

“**25.1** The rate of salary applicable to a member who holds an appointment specified in column 1a of Schedule 12 is the rate specified in column 2 opposite the member’s appointment in column 1a and, if listed, the member’s competency level in column 1b.”.

**Clause 26 (Rate of salary - member other than officer)**

18. Substitute:

“**26.** The rate of salary applicable to a member other than an officer is the rate specified for the member’s pay group in column 2 of Schedule 13 opposite the member’s rank in column 1.”.

**Clause 27 (Rate is salary – trainee)**

19. Substitute:

“**27.** The rate of salary applicable to a member who is undertaking training in a capacity specified in column 1b of Part B of Schedule 8 opposite an item in column 1a is, instead of the rate that would, but for this clause, apply, the rate specified in column 2 for the capacity in which the member is being trained, and, if applicable, the year of the course of training that the member is undertaking.”.

**SCHEDULE 2**  
**SCALE OF ANNUAL RATES**  
**OFFICER OF THE PERMANENT FORCE**

**ATTACHMENT B**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	39 288 40 566
Sub Lieutenant	Lieutenant	Flying Officer	41 843 43 331 44 885 46 466
Lieutenant	Captain	Flight Lieutenant	49 737 51 661 53 575 55 490 57 416 59 335
Lieutenant Commander	Major	Squadron Leader	62 692 64 716 66 733
Commander	Lieutenant Colonel	Wing Commander	88 104 90 983
Captain	Colonel	Group Captain	103 097 106 032
Commodore	Brigadier	Air Commodore	118 542
Rear Admiral	Major General	Air Vice Marshal	143 337

**SCHEDULE 3**

**SCALE OF ANNUAL RATES**

**OFFICER OF THE PERMANENT FORCE ENLISTED BEFORE APPOINTMENT AS OFFICER**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	48 496
Sub Lieutenant	Lieutenant	Flying Officer	49 846 51 206 52 561 53 916
Lieutenant	Captain	Flight Lieutenant	55 269 56 621 57 979 59 335

**SCHEDULE 4**  
**SCALE OF ANNUAL RATES**  
**MEDICAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>			
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>			
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$pa</b>			
Lieutenant	Captain	Flight Lieutenant	Resident	49 737			
			CL 1-1	56 156			
			CL 1-2	58 121			
			CL 2-1	72 146			
			CL 2-2	74 591			
			CL 2-3	77 109			
			CL 2A see note 1 below	79 704			
			CL 3-1	93 466			
			CL 3-2	96 550			
			CL 3-3	99 728			
			CL 4	106 272			
			CL 5-1	111 620			
			CL 5-2	115 250			
			Lieutenant Commander	Major	Squadron Leader	CL 1	62 692
						CL 2-1	80 468
CL 2-2	83 163						
CL 2-3	85 937						
CL 2A see note 1 below	88 796						
CL 3-1	100 664						
CL 3-2	103 965						
CL 3-3	107 364						
CL 4	114 368						
CL 5-1	115 361						
CL 5-2	119 103						

**SCHEDULE 4 - continued**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$pa</b>
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	97 451
			CL 2-2 (Higher duties or temporary duty only)	100 375
			CL 3-1 (Higher duties or temporary duty only)	114 435
			CL 3-2 (Higher duties or temporary duty only)	117 868
			CL 3-3	122 470
			CL 4	128 689
			CL 5-1	132 479
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	120 511
			CL 3-2 (Higher duties or temporary duty only)	124 127
			CL 3-3	127 850
			CL 4	135 521
			CL 5-1	139 514
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	127 004
			CL 3-2 (Higher duties or temporary duty only)	130 802
			CL 3-3	134 713
			CL 4	142 771
			CL 5-1	146 964
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	132 068
			CL 3-2	136 016
			CL 3-3	140 085
			CL 4	148 464
			CL 5	152 826

**NOTES:**

1. The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:

- Navy Submarine Squadron Medical Officer, HMAS Stirling
- Army SO3 Aviation Medicine, 16 Brigade  
Research Officer, Australian Malaria Institute
- Air Force Chief Instructor Aviation Medicine, RAAF Base Edinburgh  
Health Plans and Policy –1, Air Force Headquarters

2. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

**SCHEDULE 4A**  
**SCALE OF ANNUAL RATES**  
**LEGAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$pa</b>
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	41 843
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	49 737
			LL 2-1	49 737
			LL 2-2	51 661
			LL 2-3	53 575
			LL 2-4	55 490
			LL 2-5	57 416
			LL 2-6	59 335
			LL 3-1	67 555
			LL 3-2	73 386
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	62 692
			LL 2-1	62 692
			LL 2-2	64 716
			LL 2-3	66 733
			LL 2-4	67 555
			LL 3-1	78 745
			LL 3-2	84 573
			LL 3-3	87 407
			LL 3-4	93 081
			LL 4-1	100 559
			LL 4-2	104 211

**SCHEDULE 4A - continued**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$pa</b>
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	88 104
			LL 3-1	109 052
			LL 3-2	112 323
			LL 4-1	115 663
			LL 4-2	119 927
			LL 5	123 761
			Captain	Colonel
LL 3 (higher duties or temporary duty only)	118 042			
LL 4	123 761			
LL 5-1	127 598			
LL 5-2	132 107			
Commodore	Brigadier	Air Commodore	LL 4	132 309
			LL 5	140 442

Note: To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF for the competency level, and to be posted to a position designated by the CDF as a position that requires that competency level.

**SCHEDULE 4AA**  
**SCALE OF ANNUAL RATES**  
**DENTAL OFFICER OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$pa</b>
Lieutenant	Captain	Flight Lieutenant	CL 1-1	60 343
			CL 1-2	62 675
			CL 2-1	80 348
			CL 2-2	83 001
			CL 2-3	85 731
			CL 3-1	91 359
			CL 3-2	94 339
			CL 3-3	97 413
Lieutenant Commander	Major	Squadron Leader	CL 4	103 738
			CL 2-1	88 304
			CL 2-2	91 194
			CL 2-3	94 172
			CL 3-1	100 304
			CL 3-2	103 554
			CL 3-3	106 902
			CL 4	113 798
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	108 774
			CL 3	122 322
			CL 4	129 661
Captain	Colonel	Group Captain	CL 3	132 866
			CL 4	140 839
Commodore	Brigadier	Air Commodore	CL 3	142 771
			CL 4	146 964

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

**SCHEDULE 4AAA**

**SCALE OF ANNUAL RATES**

**MEDICAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	Officer performing year of compulsory residency (from under-graduate scheme)	49 737
Lieutenant	Captain	Flight Lieutenant	60 343 62 675 67 555 69 919 73 386 76 299 78 745
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	61 499 62 675 67 555 69 919 73 386 76 299 78 745
Lieutenant Commander	Major	Squadron Leader	84 573 87 407 90 246 93 081

**SCHEDULE 4AAA - continued**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Commander	Lieutenant Colonel	Wing Commander	112 413
Captain	Colonel	Group Captain	127 598
Commodore	Brigadier	Air Commodore	137 305
Rear Admiral	Major General	Air Vice Marshal	143 337

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

**SCHEDULE 4AB**  
**SCALE OF ANNUAL RATES**  
**DENTAL OFFICER OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Lieutenant	Captain	Flight Lieutenant	60 343 62 675 67 555 69 919 73 386 76 299 78 745
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	61 499 62 675 67 555 69 919 73 386 76 299 78 745
Lieutenant Commander	Major	Squadron Leader	84 573 87 407 90 246 93 081

**SCHEDULE 4AB - continued**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$pa</b>
Commander	Lieutenant Colonel	Wing Commander	112 413
Captain	Colonel	Group Captain	127 598
Commodore	Brigadier	Air Commodore	137 305
Rear Admiral	Major General	Air Vice Marshal	143 337

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.

**SCHEDULE 5**  
**SCALE OF ANNUAL RATES**  
**CHAPLAIN OF THE PERMANENT FORCE ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a Classification</b>	<b>Column 1b Competency Level</b>	<b>Column 2 Rate of Salary \$pa</b>
Chaplain Division 1	CL 1-1	56 554
	CL 1-2	58 553
	CL 2-1	60 611
	CL 2-2	62 735
	CL 2-3	64 925
	CL 3-1	67 182
Chaplain Division 2	CL 2-3	67 182
	CL 3-1	69 437
	CL 3-2	71 693
	CL 3-3	73 951
Chaplain Division 3	CL 3-2	89 015
	CL 3-3	91 766
Chaplain Division 4	Management Level 1	97 039
	Management Level 2 or Head of Denomination	100 041
Chaplain Division 5	Principal Chaplain	108 732

\* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

**SCHEDULE 5A**

**SCALE OF ANNUAL RATES**

**CHAPLAIN OF THE PERMANENT FORCE NOT ON SPECIALIST CAREER STRUCTURE**

<b>Column 1 Classification</b>	<b>Column 2 Rate of Salary \$pa</b>
Chaplain Division 1	44 885
	49 737
	51 661
	53 575
Chaplain Division 1 (a)	46 466
	49 737
	51 661
	53 575
Chaplain Division 2	55 490
	57 416
	59 335
	62 692
	64 716
	66 733
Chaplain Division 3	88 104
Chaplain Division 4A	90 983
Chaplain Division 4B	90 983
Chaplain Division 5	105 948

(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.

**SCHEDULE 6**  
**SCALE OF ANNUAL RATES**  
**OTHER RANK OF THE PERMANENT FORCE**

<b>Column 1 Rank</b>			<b>Column 2 Rate of Salary</b>						
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>Pay Group 1 \$pa</b>	<b>Pay Group 2 \$pa</b>	<b>Pay Group 3 \$pa</b>	<b>Pay Group 4 \$pa</b>	<b>Pay Group 5 \$pa</b>	<b>Pay Group 6 \$pa</b>	<b>Pay Group 7 \$pa</b>
Seaman	Private	Aircraftman	32 156	33 913	35 671	37 426	39 183	40 941	42 699
Able Seaman	Private Proficient	Leading Aircraftman	32 787	34 579	36 373	38 166	39 957	41 747	43 541
	Lance Corporal		33 434	35 261	37 090	38 919	40 745	42 571	44 400
Leading Seaman	Corporal	Corporal	36 385	37 840	39 295	40 750	42 206	43 657	45 115
			37 128	38 613	40 093	41 578	43 063	44 545	46 028
			37 499	38 995	40 494	41 992	43 492	44 989	46 491
Petty Officer	Sergeant	Sergeant	41 779	42 860	43 948	45 032	46 118	47 205	48 288
			42 629	43 736	44 844	45 951	47 059	48 168	49 275
			43 053	44 172	45 290	46 409	47 529	48 649	49 766
	Staff Sergeant		46 670	47 884	49 095	50 311	51 525	52 737	53 952
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	49 297	50 567	51 331	52 093	52 854	53 616	54 360
			50 302	51 596	52 374	53 154	53 932	54 708	55 469
			50 806	52 112	52 900	53 685	54 468	55 257	56 027

**SCHEDULE 6 - continued**

**Column 1  
Rank**

**Column 2  
Rate of Salary**

			<b>Pay Group 1 \$pa</b>	<b>Pay Group 2 \$pa</b>	<b>Pay Group 3 \$pa</b>	<b>Pay Group 4 \$pa</b>	<b>Pay Group 5 \$pa</b>	<b>Pay Group 6 \$pa</b>	<b>Pay Group 7 \$pa</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>							
Warrant Officer	Warrant Officer Class 1	Warrant Officer	56 929	56 929	56 929	56 929	56 929	56 929	56 929
			58 090	58 090	58 090	58 090	58 090	58 090	58 090
			58 674	58 674	58 674	58 674	58 674	58 674	58 674
WO-N	RSM-A	WO-RAAF			62 533	63 805			
					64 438				

**SCHEDULE 8**  
**SCALE OF RATES**  
**PERMANENT AND RESERVE MEMBERS UNDERGOING TRAINING**

Column 1a Item	Column 1b Training Capacity	Column 2 Rate of Salary \$ pa
<b>PART A - PERMANENT FORCE</b>		
1	Normal entry recruit during basic recruit training	24 613
2	Member undergoing initial category or trade training or employment training	27 823
3	Apprentice:	
	1st year	14 982
	2nd year	18 548
	3rd year	22 116
4	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	18 548
	2nd year	22 116
	3rd year	27 823
5	Member undertaking a degree course in conjunction with officer training, or undertaking officer training in conjunction with a degree course, or matriculation or equivalent studies preparatory to commencing such a degree course:	
	while undertaking matriculation or equivalent studies	14 982
	1st year of training	18 548
	2nd year of training	22 116
	3rd year of training	27 823
	4th year of training	29 607



**SCHEDULE 8 - continued**

<b>Column 1a Item</b>	<b>Column 1b Training Capacity</b>	<b>Column 2 Rate of Salary \$ pa</b>
8	Member participating in the graduate medical scheme who immediately before entering the scheme was not a member rendering continuous full time service:	
	1st year	41 843
	2nd year	43 331
	3rd year	44 885
	4th year	46 466
	Year of internship (first postgraduate medical year)	49 737

**PART B - RESERVE FORCES**

<b>Column 1a Item</b>	<b>Column 1b Training Capacity</b>	<b>Column 2 Rate of Salary \$ per day</b>
9	Recruit during basic recruit training	58.67
10	Private or equivalent rank not having completed category training, or military trade skill test	68.60
11	Student at Officer Training Unit -	
	without a degree	66.32
	with a degree	70.57

**SCHEDULE 9**  
**SCALE OF DAILY RATES**  
**OFFICER OF THE RESERVE FORCES**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>Rate of Salary \$ per day</b>
Acting Sub Lieutenant	Second Lieutenant	Pilot Officer	96.87 100.03
Sub Lieutenant	Lieutenant	Flying Officer	103.17 110.68
Lieutenant	Captain	Flight Lieutenant	122.64 132.10 141.57
Lieutenant Commander	Major	Squadron Leader	154.58 164.55
Commander	Lieutenant Colonel	Wing Commander	205.17 211.88
Captain	Colonel	Group Captain	240.09
Commodore	Brigadier	Air Commodore	276.06
Rear Admiral	Major General	Air Vice Marshal	333.80
Vice Admiral	Lieutenant General	Air Marshal	478.03
Admiral	General	Air Chief Marshal	579.89

**SCHEDULE 10**

**MEDICAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE  
SCALE OF DAILY RATES**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Lieutenant	Captain	Flight Lieutenant	CL 1-1	138.47
			CL 1-2	143.31
			CL 2-1	177.89
			CL 2-2	183.92
			CL 2-3	190.13
			CL 3-1	230.46
			CL 3-2	238.07
			CL 3-3	245.90
			CL 4	262.04
			CL 5-1	275.23
CL 5-2	284.18			
Lieutenant Commander	Major	Squadron Leader	CL1	154.58
			CL 2-1	198.41
			CL 2-2	205.06
			CL 2-3	211.90
			CL 3-1	248.21
			CL 3-2	256.35
			CL 3-3	264.73
			CL 4	282.00
			CL 5-1	284.45
			CL 5-2	293.68

**SCHEDULE 10 - continued**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	226.94
			CL 2-2 (Higher duties or temporary duty only)	233.75
			CL 3-1 (Higher duties or temporary duty only)	266.49
			CL 3-2 (Higher duties or temporary duty only)	274.49
			CL 3-3	285.20
			CL 4	299.69
			CL 5-1	308.51
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	280.64
			CL 3-2 (Higher duties or temporary duty only)	289.06
			CL 3-3	297.73
			CL 4	315.60
			CL 5-1	324.90
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	295.76
			CL 3-2 (Higher duties or temporary duty only)	304.61
			CL 3-3	313.72
			CL 4	332.48
			CL 5-1	342.24
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	307.56
			CL 3-2	316.75
			CL 3-3	326.23
			CL 4	345.74
			CL 5-1	355.90

**NOTES:**

1. To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

**SCHEDULE 10A**  
**SCALE OF DAILY RATES**  
**LEGAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Sub Lieutenant	Lieutenant	Flying Officer	LL 1	103.17
Lieutenant	Captain	Flight Lieutenant	LL 1 (higher duties or temporary duty only)	122.64
			LL 2-1	122.64
			LL 2-2	127.38
			LL 3	166.57
Lieutenant Commander	Major	Squadron Leader	LL 1 (higher duties or temporary duty only)	154.58
			LL 2-1	154.58
			LL 2-2	159.57
			LL 3-1	194.17
			LL 3-2	208.54
			LL 4	247.95
Commander	Lieutenant Colonel	Wing Commander	LL 2 (higher duties or temporary duty only)	205.17
			LL 3 (higher duties or temporary duty only)	253.96
			LL 4-1	269.35
			LL 4-2	279.28
			LL 5	288.21
Captain	Colonel	Group Captain	LL 2 (higher duties or temporary duty only)	240.09
			LL 3 (higher duties or temporary duty only)	274.89
			LL 4	288.21
			LL 5	297.15
Commodore	Brigadier	Air Commodore	LL 4 (higher duties or temporary duty only)	308.12
			LL 5	327.06

Note: To advance from one competency level to another the Legal Officer must meet the competency requirements established by the CDF.

**SCHEDULE 10AA**  
**SCALE OF DAILY RATES**  
**DENTAL OFFICER OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a</b>			<b>Column 1b</b>	<b>Column 2</b>
<b>Rank</b>			<b>Competency Level</b>	<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>		<b>\$ per day</b>
Lieutenant	Captain	Flight Lieutenant	CL 1-1	148.79
			CL 1-2	154.54
			CL 2-1	198.12
			CL 2-2	204.66
			CL 2-3	211.39
			CL 3-1	225.27
			CL 3-2	232.62
			CL 3-3	240.20
Lieutenant Commander	Major	Squadron Leader	CL 4	255.79
			CL 2-1	217.74
			CL 2-2	224.86
			CL 2-3	232.20
			CL 3-1	247.32
			CL 3-2	255.34
			CL 3-3	263.59
			CL 4	280.60
Commander	Lieutenant Colonel	Wing Commander	CL 2-3 (Higher duties or temporary duty only)	253.31
			CL 3	284.86
			CL 4	301.95
Captain	Colonel	Group Captain	CL 3	309.41
			CL 4	327.98
Commodore	Brigadier	Air Commodore	CL 3	332.48
			CL 4	342.24

NOTE: To advance from one competency level to another the Dental Officer must meet the competency requirements established by the CDF.

**SCHEDULE 10AAA**  
**SCALE OF DAILY RATES**

**MEDICAL OFFICER OF THE RESERVE FORCES NOT ON SPECIALIST CAREER STRUCTURE**

<b>Column 1</b>			<b>Column 2</b>
<b>Rank</b>			<b>Rate of Salary</b>
<b>Navy</b>	<b>Army</b>	<b>Air Force</b>	<b>\$ per day</b>
Lieutenant	Captain	Flight Lieutenant	148.79 166.57 180.95 194.17
Lieutenant (a)	Captain (a)	Flight Lieutenant (a)	151.64 166.57 180.95 194.17
Lieutenant Commander	Major	Squadron Leader	208.54 222.52 229.51
Commander	Lieutenant Colonel	Wing Commander	261.78
Captain	Colonel	Group Captain	297.15
Commodore	Brigadier	Air Commodore	319.75
Rear Admiral	Major General	Air Vice Marshal	333.80

(a) This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

**SCHEDULE 11**  
**SCALE OF DAILY RATES**  
**CHAPLAIN OF THE RESERVE FORCES ON SPECIALIST CAREER STRUCTURE**

<b>Column 1a Classification</b>	<b>Column 1b Competency Level</b>	<b>Column 2 Rate of Salary \$ per day</b>
Chaplain Division 1	CL 1-1	139.45
	CL 1-2	144.38
	CL 2-1	149.45
	CL 2-2	154.69
	CL 2-3	160.09
	CL 3-1	165.65
Chaplain Division 2	CL 2-3	165.65
	CL 3-1	171.21
	CL 3-2	176.78
	CL 3-3	182.34
Chaplain Division 3	CL 3-2	207.30
	CL 3-3	213.70
Chaplain Division 4	Management Level 1	225.98
	Management Level 2 or Head of Denomination	232.97
Chaplain Division 5	Principal Chaplain	253.21

\* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

**SCHEDULE 12**  
**SCALE OF ANNUAL RATES**  
**OFFICERS OF THE RESERVE FORCES WHO HOLD SPECIFIED APPOINTMENTS**

<b>Column 1a Appointment</b>	<b>Column 1b Competency Level</b>	<b>Column 2 Rate of Salary \$pa</b>
Assistant Chief of the Defence Force (Reserves)		36 972
Director-General of Cadets		35 834
Appointment in the establishment of the Army for which the rank of Major General is provided in that establishment		35 834
Appointment, other than a medical appointment, in the establishment of the Army for which the rank of Brigadier is provided in that establishment		29 636
Appointment in the establishment of the Army, being a medical appointment, for which the rank of Brigadier is provided in that establishment	CL 3-1	31 751
	CL 3-2	32 701
	CL 3-3	33 678
	CL 4	35 693
	CL 5-1	36 741
Colonel (Medical), Director Health Services, Army Reserve, Eastern Region.	CL 3-3	31 963
	CL 4	33 880
	CL 5-1	34 879
Colonel (Medical), Director Health Services, Army Reserve, Southern Region.	CL 3-3	31 963
	CL 4	33 880
	CL 5-1	34 879
Colonel Medical, 1st Division	CL 3-3	31 963
	CL 4	33 880
	CL 5-1	34 879
Chaplain Division 4 - Head of Denomination		25 010



**SECTION 58H DETERMINATIONS**

The following Determinations made by the Defence Force Remuneration Tribunal pursuant to section 58H of the Defence Act 1903 are amended as set out below:

**1. Determination No 4 of 1992, Flight Duties Allowance:**

- a. Clause 4
  - delete \$14.88
  - insert \$15.48
- b. Clause 5
  - delete \$14.88
  - insert \$15.48

**2. Determination No 14 of 1992, Language Proficiency Allowance:**

- a. Clause 6 - delete table and insert the following:

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Degree of Language Difficulty	Level of Language Proficiency			
	Lower	Intermediate	Higher	Advanced
	\$	\$	\$	\$
Group 1	768	1538	2306	3078
Group 2	1154	2306	3845	5378
Group 3	1538	3078	5378	7684

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**3. Determination No 11 of 1994, Service Allowance**

- a. Clause 2
  - delete \$9001
  - insert \$9361

**4. Determination No 9 of 1995, Submarine Service Allowance**

- a. Clause 5
  - delete \$7880
  - insert \$8195
- b. Clause 6.1 - delete and insert the following:

<b>Column 1</b> <b>Period of Cumulative Sea Service</b>	<b>Column 2</b> <b>\$ a year</b>
Completed less than 3 years	13612
Completed 3 but less than 6 years	18987
Completed 6 but less than 11 years	22784
Completed 11 or more years	25111

**5. Determination No 14 of 1995, Field Allowance**

- a. Clause 3 Tier 1
  - delete \$39.82
  - insert \$41.41
- b. Clause 3 Tier 2
  - delete \$23.36
  - insert \$24.29

**6. Determination No 26 of 1995, Medical Grade 4 Allowance**

- a. Clause 3
  - delete \$5.82
  - insert \$6.05

**7. Determination No 1 of 1996, Seagoing Allowance**

- a. Clause 4 - delete table and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>Seagoing Allowance</b> <b>\$ a year</b>
Completed less than 3 years	9075
Completed 3 but less than 6 years	14065
Completed 6 but less than 11 years	18987
Completed 11 or more years	21835

- b. Subclause 6C.1
  - delete \$41.00
  - insert \$42.64

**8. Determination No 10 of 1996, Hard Lying Allowance:**

- a. Clause 3 Table 1 - delete and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>\$ a day</b>
Completed less than 3 years	24.86
Completed 3 but less than 6 years	38.53
Completed 6 but less than 11 years	52.02
Completed 11 or more years	59.82

- b. Clause 3 Table 2 - delete and insert the following:

<b>Column 1</b> <b>Cumulative Sea Service</b>	<b>Column 2</b> <b>\$ a day</b>
Completed less than 3 years	37.29
Completed 3 but less than 6 years	52.02
Completed 6 but less than 11 years	62.42
Completed 11 or more years	68.80

**9. Determination No 15 of 1996, Adventurous Training Instructor Allowance:**

- a. Clause 3 (a) - delete \$4570  
- insert \$4753
- b. Clause 3 (b) - delete \$32.65  
- insert \$33.96

**10. Determination No 7 of 1997, Flying Allowance:**

- a. Clause 7.1 (c) - delete \$18885  
- insert \$19640
- b. Clause 8.1 (d) - delete \$4929  
- insert \$5126
- c. Clause 8.1 (e) - delete \$5441  
- insert \$5659
- d. Schedule 2 - delete and insert the following:

**FLYING ALLOWANCE (QUALIFICATION AND SKILL)**

<b>Column 1</b>	<b>Column 2</b>	<b>Column 3</b>
<b>Period of qualified flying service</b>	<b>Rate of Flying Allowance (Qualification and Skill)</b>	
	<b>Colonel or officer with lower rank \$ a year</b>	<b>Member other than an officer \$ a year</b>
Completed less than 2 years	2995	1663
Completed 2 but less than 4 years	4992	3662
Completed 4 but less than 6 years	8989	4992
Completed 6 but less than 8 years	16976	6325
Completed 8 but less than 10 years	24963	7656
Completed 10 or more years	27630	7656

**11. Determination No 12 of 1997, Arduous Conditions Allowance:**

- a. Clause 7 (a)
  - delete \$2.81
  - insert \$2.92
  
- b. Clause 7 (b)
  - delete \$4.27
  - insert \$4.44
  
- c. Clause 7 (c)
  - delete \$9.02
  - insert \$9.38

**12. Determination No 6 of 1998, Diving Allowance:**

- a. Clause 4 (a)
  - delete \$43.73
  - insert \$45.48
  
- b. Clause 4 (aa)
  - delete \$30.00
  - insert \$31.20
  
- c. Clause 4 (b)
  - delete \$4445
  - insert \$4623
  
- d. Clause 4 (c)
  - delete \$24.99
  - insert \$25.99

**13. Determination No 21 of 1999, Submarine Escape Allowance:**

a.	Clause 3.1 (a)	- delete	\$6636
		- insert	\$6901
b.	Clause 3 .1 (b)	- delete	\$4423
		- insert	\$4600
c.	Clause 3.1 (c)	- delete	\$26.53
		- insert	\$27.59
d.	Paragraph 3.2 (a)	- delete	\$120.64
		- insert	\$125.47
e.	Paragraph 3.2 (b)	- delete	\$241.30
		- insert	\$250.95

**14. Determination No 2 of 2001, Paratrooper Allowance:**

a.	Clause 3 (a)	- delete	\$7808
		- insert	\$8120
b.	Clause 3 (b)	- delete	\$6315
		- insert	\$6568
c.	Clause 3 (c)	- delete	\$4363
		- insert	\$4538
d.	Clause 3 (d)	- delete	\$3330
		- insert	\$3463
e.	Clause 3 (e)	- delete	\$2755
		- insert	\$2865
f.	Clause 3 (f)	- delete	\$1378
		- insert	\$1433
g.	Clause 3 (g)	- delete	\$28.71
		- insert	\$29.86
h.	Clause 4.1 (c)	- delete	\$1723
		- insert	\$1792
i.	Clause 4.1 (d)	- delete	\$1378
		- insert	\$1433

j.	Clause 5 (a)	- delete	\$21.39
		- insert	\$22.25
k.	Clause 5 (b)	- delete	\$17.30
		- insert	\$17.99
l.	Clause 5 (c)	- delete	\$11.95
		- insert	\$12.43
m.	Clause 5 (d)	- delete	\$9.12
		- insert	\$9.48
n.	Clause 5 (e)	- delete	\$7.54
		- insert	\$7.84
o.	Clause 5 (f)	- delete	\$3.77
		- insert	\$3.92
p.	Clause 5 (g)	- delete	\$28.71
		- insert	\$29.86
q.	Clause 5A.2(a)	- delete	\$252.63
		- insert	\$262.74
r.	Clause 5A.2(b)	- delete	\$126.31
		- insert	\$131.36

**15. Determination No 11 of 2002, Special Action Forces Allowance:**

- a. Schedule - delete and insert the following:

<b>Column 1 Item</b>	<b>Column 2 Member's status</b>	<b>Column 3 Qualification &amp; skill rate \$</b>	<b>Column 4 Disability rate \$</b>	<b>Column 5 Effect of disability on other s.58H disability allowances</b>
1.	Trainee Special Forces member	9613 a year	16964 a year	other disability allowances are not payable.
2.	Qualified Special Forces member	16964 a year	22618 a year	other disability allowances are not payable.

2A.	A medic or ammunition technician who is posted to the SASR and assigned for duty in support of TAG West	As applicable under other items of the Schedule	10744 a year	other disability allowances may apply if member is eligible.
3.	Support member	As applicable under other items of the Schedule	5656 a year	other disability allowances may apply if member is eligible.
4.	Member of 152 Signals Squadron	1696 a year	5656 a year	other disability allowances may apply if member is eligible.
5.	Member on designated special duty	As applicable under other items of the Schedule	171 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 8A.1).

**16. Determination No 19 of 2002, Specialist Operations Allowance:**

- a. Sub-clause 12.1 (a)
  - delete \$216.69
  - insert \$225.36
- b. Sub-clause 12.1 (b)
  - delete \$22.25
  - insert \$23.14
- c. Clause 12A
  - delete and insert the following:

**Additional Disability Allowance For Experimental Diving**

<b>Column 1</b> <b>Grade of dive</b>	<b>Column 2</b> <b>Rate for each dive</b>	<b>Column 3</b> <b>Additional rate for each hour or part hour for the duration of the dive</b>
1	150.55	15.06
2	250.95	27.59
3	407.78	43.91
4	815.55	138.02

d. Schedule - delete and insert the following

<b>Column 1 Item</b>	<b>Column 2 Member's status</b> [NB: See clause 2 for the meaning of certain terms used in this column]	<b>Column 3 Qualification &amp; skill rate</b> \$ a year	<b>Column 4 Disability rate</b> \$ a year	<b>Column 5 Effect of disability on other s.58H disability allowances</b>
<b>Part 1 – Members serving in TAG East or as qualified commandos or trainee commandos or in related positions</b>				
1.	Trainee TAG East member	6785	16964	Other disability allowances are not payable.
2.	Qualified TAG East member	9613	22618	Other disability allowances are not payable.
2A.	Trainee Commando	1696	5656	Other disability allowances are not payable.
3.	Qualified Commando	3394	9047	Other disability allowances are not payable.
4.	Member of 126 Signals Squadron	1696	5656	Other disability allowances may apply if member is eligible.
4A.	A medic or ammunition technician who is posted to 4RAR and assigned for duty in support of TAG East	As applicable under other items of the Schedule	10744	Other disability allowances may apply if member is eligible.
5.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5656	Other disability allowances may apply if member is eligible.
<b>Part 2 – Clearance Divers</b>				
6.	Clearance diving qualification (other than advanced)	3958	As applicable under other items of the Schedule	As applicable under other items of the Schedule
7.	Clearance diving qualification (advanced)	6334	As applicable under other items of the Schedule	As applicable under other items of the Schedule

8.	Trainee clearance diver	-	8482	Other disability allowances may apply if member is eligible.
9.	Qualified clearance diver posted to Clearance Diving Team	As applicable under other items of the Schedule	14702	Other disability allowances may apply if member is eligible.
10.	Qualified clearance diver posted to Mine Hunter Coastal or Diving School or the Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team Cairns, or on an overseas exchange in the United Kingdom	As applicable under other items of the Schedule	10744	Other disability allowances may apply if member is eligible.
11.	Qualified clearance Diver posted to an Explosive Ordnance Disposal/ Improvised Explosive Device Disposal Response Team (other than Cairns) or to the Sea Training Group or on an overseas exchange with the United States Navy	As applicable under other items of the Schedule	9613	Other disability allowances may apply if member is eligible.
12.	Qualified clearance diver posted to a clearance diving developmental or tactical developmental position or to a clearance diving billet on a major fleet unit	As applicable under other items of the Schedule	8482	Other disability allowances may apply if member is eligible.
13.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5656	Other disability allowances may apply if member is eligible.
<b>Part 3 – Members Serving in the Incident Response Regiment</b>				
14.	Member who has completed Incident Response Regiment training, including live agent training	1696	As applicable under other items of the Schedule	As applicable under other items of the Schedule
15.	Member who has completed Incident Response Regiment training and additional specialist training	2827	As applicable under other items of the Schedule	As applicable under other items of the Schedule

16.	Member rendering safe or directly assisting in rendering safe an unpredictable explosive	As applicable under other items of the Schedule	10744	Other disability allowances may apply if member is eligible.
17.	Member undertaking medical, decontamination or search roles	As applicable under other items of the Schedule	9613	Other disability allowances may apply if member is eligible.
18.	Member undertaking role on incident site (eg command and control)	As applicable under other items of the Schedule	8482	Other disability allowances may apply if member is eligible.
19.	Support member [NB See the definition in clause 2]	As applicable under other items of the Schedule	5656	Other disability allowances may apply if member is eligible.
<b>Part 4 – Members rostered to deal with unpredictable explosives</b>				
20.	Member on a continuous roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	10744	Other disability allowances may apply if member is eligible.
21.	Member on a cyclic roster to render safe or directly assist in rendering safe unpredictable explosives	As applicable under other items of the Schedule	5656	Other disability allowances may apply if member is eligible.
22.	Member on a roster to search for unpredictable explosives	As applicable under other items of the Schedule	2827	Other disability allowances may apply if member is eligible.
22A.	Member who is required on a day to render safe or disposal of an unpredictable explosive, if the member is placed in high risk of the unpredictable explosive	-	90.41 a day	Other disability allowances may apply if member is eligible.
22B.	Member, other than a member mentioned in item 22A, who is required on a day to engage in searches where an unpredictable explosive is known to be or reasonable suspected of being present, if the member is placed in high risk of the unpredictable explosive	-	45.22 a day	Other disability allowances may apply if member is eligible.

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**Part 5 – Members on designated special duty**

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23.	Member on designated special duty	As applicable under other items of the Schedule	171 a day	Other disability allowances are not payable under this Determination or any other s.58H Determination. Entitlement ceases if certain allowances authorised under s.58B are payable (see subclause 17.1).
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**Part 6 – Members serving in 1 Commando Regiment**

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24.	Member of 301 Signals Squadron	1696	5656	Other disability allowances may apply if member is eligible.
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## ATTACHMENT D

This provision displaces the following text of Defence Determination 2003/21, Conditions of Service, made under section 58B of the *Defence Act 1903*, and replaces the text as set out below:

### **1. Part 2 of Chapter 4, Separation Allowance**

- |    |                     |          |        |
|----|---------------------|----------|--------|
| a. | subclause 4.2.3 (2) | - delete | \$611  |
|    |                     | - insert | \$635  |
| b. | subclause 4.2.4 (1) | - delete | \$6.05 |
|    |                     | - insert | \$6.29 |