

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 1 OF 2004

SPECIALIST SALARY STRUCTURE – MEDICAL OFFICERS – TRANSITIONAL PROVISION

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination commences on date of signature.

Amendment

2. Determination No. 14 of 2003, Specialist officer career and salary structure for medical officers, is amended as set out in this Determination.

Subclause 12.1 (Transitional – payment of salary)

3. Omit “1 March 2004”, substitute “1 May 2004”.

Subclause 12.2 (Transitional – payment of salary)

4. Omit “1 March 2004”, substitute “1 May 2004”.

Subclause 13.1 (Transitional – payment of salary)

5. Omit “1 March 2004”, substitute “1 May 2004”.

Schedule 4 (Annual rates of salary and competency level – Medical officer of the Permanent Force)

6. Substitute the Schedule as set out in Attachment A.

Schedule 10 (Daily rates of salary and competency level – Medical officer of the Reserve Forces)

7. Substitute the Schedule as set out in Attachment B.

Dated this twenty seventh day of February two thousand and four.

His Hon Judge F K Cawthorne
President

Air Vice Marshal F D Cox AO (Retd)
Member

Commissioner A J Dangerfield
Member

ATTACHMENT A

SCHEDULE 4

**ANNUAL RATES OF SALARY AND COMPETENCY LEVELS
MEDICAL OFFICER OF THE PERMANENT FORCE**

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Lieutenant	Captain	Flight Lieutenant	Resident	46 658
			CL 1-1	52 679
			CL 1-2	54 523
			CL 2-1	67 679
			CL 2-2	69 973
			CL 2-3	72 335
			CL 2A see note 1 below	74 769
			CL 3-1	87 679
			CL 3-2	90 573
			CL 3-3	93 553
			CL 4	99 693
			CL 5-1	104 709
			CL 5-2	108 114
			Lieutenant Commander	Major
CL 2-1	75 486			
CL 2-2	78 014			
CL 2-3	80 617			
CL 2A see note 1 below	83 299			
CL 3-1	94 431			
CL 3-2	97 528			
CL 3-3	100 717			
CL 4	107 287			
CL 5-1	108 219			
CL 5-2	111 729			

SCHEDULE 4 – continued

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Commander	Lieutenant Colonel	Wing Commander	CL2-1 (Higher duties or temporary duty only)	91 418
			CL2-2 (Higher duties or temporary duty only)	94 160
			CL 3-1 (Higher duties or temporary duty only)	107 350
			CL 3-2 (Higher duties or temporary duty only)	110 571
			CL 3-3	114 888
			CL 4	120 721
			CL 5-1	124 277
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	113 050
			CL 3-2 (Higher duties or temporary duty only)	116 442
			CL 3-3	119 935
			CL 4	127 131
			CL 5-1	130 876

SCHEDULE 4 – continued

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$pa
Commodore	Brigadier		CL 3-1 (Higher duties or temporary duty only)	118 750
			CL 3-2 (Higher duties or temporary duty only)	122 313
			CL 3-3	125 982
			CL 4	133 541
			CL 5-1	137 475
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	123 500
			CL 3-2	127 205
			CL 3-3	131 021
			CL4	138 882
			CL5	142 974

NOTES:

- The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:
 - Navy Submarine Squadron Medical Officer, HMAS Stirling
 - Army SO3 Aviation Medicine, 16 Brigade
 Research Officer, Australian Malaria Institute
 - Air Force Chief Instructor Aviation Medicine, RAAF Base Edinburgh
 Health Plans and Policy –1, Air Force Headquarters
- To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.

ATTACHMENT

SCHEDULE 10

DAILY RATES OF SALARY AND COMPETENCY LEVELS MEDICAL OFFICER OF THE RESERVE FORCES

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$per day
Lieutenant	Captain	Flight Lieutenant	CL 1-1	129.89
			CL 1-2	134.44
			CL 2-1	166.88
			CL 2-2	172.54
			CL 2-3	178.36
			CL 3-1	216.19
			CL 3-2	223.33
			CL 3-3	230.68
			CL4	245.82
			CL 5-1	258.19
CL 5-2	266.58			
Lieutenant Commander	Major	Squadron Leader	CL 1	145.01
			CL 2-1	186.13
			CL 2-2	192.36
			CL 2-3	198.78
			CL 3-1	232.84
			CL 3-2	240.48
			CL 3-3	248.34
			CL 4	264.54
			CL 5-1	266.84
			CL 5-2	275.50

SCHEDULE 10 – continued

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$per day
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	212.89
			CL 2-2 (Higher duties or temporary duty only)	219.28
			CL 3-1 (Higher duties or temporary duty only)	249.99
			CL 3-2 (Higher duties or temporary duty only)	257.49
			CL 3-3	267.55
			CL 4	281.13
			CL 5-1	289.41
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	263.27
			CL 3-2 (Higher duties or temporary duty only)	271.17
			CL 3-3	279.30
			CL 4	296.06
			CL 5-1	304.78
Commodore	Brigadier	Air Commodore	CL 3-1 (Higher duties or temporary duty only)	276.54
			CL 3-2 (Higher duties or temporary duty only)	284.84
			CL 3-3	293.38
			CL 4	310.99
			CL 5-1	320.15

SCHEDULE 10 – continued

Column 1			Column 2	Column 3
Rank			Competency level	Rate of salary
Navy	Army	Air Force		\$per day
Rear Admiral	Major General	Air Vice Marshal	CL 3-1	287.60
			CL 3-2	296.23
			CL 3-3	305.12
			CL 4	323.42
			CL 5-1	332.95

NOTE: To advance from one competency level to another the Medical Officer must meet the competency requirements established by the CDF.