

# DEFENCE FORCE REMUNERATION TRIBUNAL

## DETERMINATION NO. 2 OF 2003

### SPECIALIST SALARY STRUCTURE (CHAPLAINS) AMENDMENT

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

#### Commencement and cessation

1. This Determination is to be taken to have commenced on 19 December 2002.

#### Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

#### Clause 16 (Rate of salary – Chaplain)

3. Substitute:

#### Rate of salary – Chaplain on fixed tenure appointment

“**16.1** The rate of salary applicable to a Chaplain on a fixed tenure appointment is the rate specified in column 3 of Schedule 5 opposite the Chaplain’s classification in column 1 and competency level in column 2.

“**16.2** To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

“**16.3** To advance to Competency Level 3 the Chaplain must:

- (a) meet the competency requirements established by the CDF for Competency Level 3; and
- (b) be posted to a position designated by the CDF as a position that requires Competency Level 3.

#### Rate of salary – Chaplain on indefinite appointment

“**16A.1** The rate of salary applicable to a Chaplain who is appointed indefinitely and who does not accept an offer of a fixed tenure appointment by 30 April 2003 is the rate listed in column 2 of Schedule 5A opposite the classification that applied to the Chaplain on 18 December 2002.”

**Transitional**

4. A chaplain who holds an indefinite appointment and who accepts an offer of fixed tenure appointment before 30 April 2003, is taken to have been eligible for the rate of salary applicable under clause 16 of this Determination on and from 19 December 2002.

Dated this nineteenth day of February two thousand and three.

His Honour Judge F K Cawthorne  
President

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Air Vice Marshal F D Cox AO (Retd)  
Member

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Commissioner A J Dangerfield  
Member

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# ATTACHMENT A

**SCHEDULE 5**  
**SCALE OF ANNUAL RATES**  
**CHAPLAIN OF THE PERMANENT FORCES ON FIXED TENURE APPOINTMENT**

<b>Column 1</b> <b>Classification</b>	<b>Column 2</b> <b>Competency level</b>	<b>Column 3</b> <b>Rate of salary</b> <b>\$pa</b>
Chaplain Division 1	CL 1-1	51 508
	CL 1-2	53 328
	CL 2-1	55 203
	CL 2-2	57 137
	CL 2-3	59 131
	CL 3-1	61 186
Chaplain Division 2	CL 2-3	61 186
	CL 3-1	63 241
	CL 3-2	65 296
	CL 3-3	67 352
Chaplain Division 3	CL 3-2	81 071
	CL 3-3	83 578
Chaplain Division 4	Management Level 1	88 380
	Management Level 2 or Head of Denomination	91114
Chaplain Division 5	Principal Chaplain	98 650

\* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

## **ATTACHMENT B**

**SCHEDULE 5A**  
**SCALE OF ANNUAL RATES**  
**CHAPLAIN OF THE PERMANENT FORCE ON INDEFINITE APPOINTMENT**

<b>Column 1</b> <b>Classification</b>	<b>Column 2</b> <b>Rate of Salary</b> <b>\$pa</b>
Chaplain Division 1	40 880 45 299 47 050 48 794
Chaplain Division 1 (a)	42 319 45 299 47 050 48 794
Chaplain Division 2	50 539 52 292 54 040 57 098 58 941 60 778
Chaplain Division 3	80 242
Chaplain Division 4A	82 864
Chaplain Division 4B	82 864
Chaplain Division 5	93 316

(a) This scale of rates is to apply only to a member with a period of experience of not less than five years.