

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO. 29 OF 2002

CHAPLAINS SPECIALIST SALARY STRUCTURE

The Defence Force Remuneration Tribunal makes the following Determination under section 58H of the *Defence Act 1903*:

Commencement

1. This Determination commences on 19 December 2002.

Amendment

2. Determination No. 6 of 1992, Salaries, as amended, is amended as set out in this Determination.

Clause 5 (Chaplains to hold rank)

3. Omit the clause.

Clause 6 (Certain classifications to apply in limited circumstances)

4. Omit the clause

Clause 16 (Rate of salary – Chaplain)

5. Substitute:

“**16.1** The rate of salary applicable to a Chaplain is the rate specified in column 3 of Schedule 5 opposite the Chaplain’s classification in column 1 and competency level in column 2.

“**16.2** To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

“**16.3** To advance to Competency Level 3 the Chaplain must:

- (a) meet the competency requirements established by the CDF for Competency Level 3;
and
- (b) be posted to a position designated by the CDF as a position that requires Competency Level 3.”

Clause 24 (Rate of salary – Chaplain)

6. Substitute:

“**24.1** The rate of salary applicable to a Chaplain is the rate specified in column 3 of Schedule 11 opposite the Chaplain’s classification in column 1 and competency level in column 2.

“**24.2** To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

“**24.3** To advance to Competency Level 3 the Chaplain must:

- (a) meet the competency requirements established by the CDF for Competency Level 3;
and
- (b) be posted to a position designated by the CDF as a position that requires Competency Level 3.”

Schedule 5 (Scale of annual rates – Chaplain of the Permanent Forces)

7. Substitute the Schedule set out in Attachment A.

Schedule 11 (Scale of daily rates – Chaplain of the Reserve Forces)

8. Substitute the Schedule set out in Attachment B.

Schedule 12 (Scale of annual rates – specific appointments – Reserve Forces)

9. Item for “Chaplain Division 4B”:

Substitute:

“Chaplain Division 4 – Head of Denomination 22,779”.

Dated this eighteenth day of December two thousand and two.

His Honour Judge F K Cawthorne
President

Air Vice Marshal F D Cox AO (Retd)
Member

Commissioner A J Dangerfield
Member

ATTACHMENT A

SCHEDULE 5
SCALE OF ANNUAL RATES
CHAPLAIN OF THE PERMANENT FORCES

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$pa
Chaplain Division 1	CL 1-1	51 508
	CL 1-2	53 328
	CL 2-1	55 203
	CL 2-2	57 137
	CL 2-3	59 131
	CL 3-1	61 186
Chaplain Division 2	CL 2-3	61 186
	CL 3-1	63 241
	CL 3-2	65 296
	CL 3-3	67 352
Chaplain Division 3	CL 3-2	81 071
	CL 3-3	83 578
Chaplain Division 4	Management Level 1	88 380
	Management Level 2 or Head of Denomination	91114
Chaplain Division 5	Principal Chaplain	98 650

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.

ATTACHMENT B

SCHEDULE 11

SCALE OF DAILY RATES

CHAPLAIN OF THE RESERVE FORCES

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ per day
Chaplain Division 1	CL 1-1	127.01
	CL 1-2	131.49
	CL 2-1	136.12
	CL 2-2	140.89
	CL 2-3	145.80
	CL 3-1	150.87
Chaplain Division 2	CL 2-3	150.87
	CL 3-1	155.94
	CL 3-2	161.00
	CL 3-3	166.07
Chaplain Division 3	CL 3-2	188.80
	CL 3-3	194.63
Chaplain Division 4	Management Level 1	205.82
	Management Level 2 or Head of Denomination	212.18
Chaplain Division 5	Principal Chaplain	229.73

* To advance from one competency level to another the Chaplain must meet the competency requirements established by the CDF.