

Schedule B.1

Senior officer salary rates

Part 1: Senior officer of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Rear Admiral	Major General	Air Vice Marshal	O8-1	\$210,000	-	-
			O8-0	\$199,000	-	-
Commodore	Brigadier	Air Commodore	O7-1	\$168,135	\$178,380	\$181,803
			O7-0	\$163,238	\$173,185	\$176,508

Part 2: Senior officer of the Reserve Force

Column 1 Rank and increment				Column 2 daily salary rate for pay grade		
Navy	Army	Air Force	Increment	1	2	3
Admiral	General	Air Chief Marshal	O10-0	\$1,079.18	-	-
Vice Admiral	Lieutenant General	Air Marshal	O9-0	\$733.84	-	-
Rear Admiral	Major General	Air Vice Marshal	O8-1	\$575.34	-	-
			O8-0	\$545.21		
Commodore	Brigadier	Air Commodore	O7-1	\$460.64	\$488.71	\$498.09
			O7-0	\$447.23	\$474.48	\$483.58

Schedule B.2

Officer pay grades

Notes:

1. In this Schedule, "Employment Category" includes a mustering, professional qualification or specialisation.
2. This Schedule contains descriptions of employment categories, classification and experience, qualification or skill held at officer level. Although similar or identical terms are used, descriptions for officers have no relationship to other rank descriptions. Those descriptions may refer to different meanings, although the words are the same.
3. 'Legacy':
 - (a) in relation to Joint Battlefield Airspace Control officers, means any of the following:
 - i. officers holding the employment category of a Joint Battlefield Airspace Controller; or
 - ii. officers under training as a Joint Battlefield Airspace Controller; or
 - iii. officers being paid under the Air Traffic Controller competency system existing prior to 1 October 2009.
 - (b) in relation to officer aircrew categories, means those offered employment within an officer aircrew category, under training as a member of an officer aircrew category, or for whom any of the descriptors listed in items 1-7 of the notes table are included in Column 3 of any Part of this Schedule prior to 1 October 2009.
4. In this Schedule, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly.
2.	Fly 0-2	A member with flying experience of less than 2 years.
3.	Fly 2-4	A member with flying experience of 2 years up to 4 years.
4.	Fly 4-6	A member with flying experience of 4 years up to 6 years.
5.	Fly 6-8	A member with flying experience of 6 years up to 8 years.
6.	Fly 8-10	A member with flying experience of 8 years up to 10 years.
7.	Fly 10+	A member with flying experience of 10 or more years.
8.	SM	A qualified submariner other than <ol style="list-style-type: none"> (a) A member who has the rank of Rear Admiral in the Navy, or a higher rank. (b) A member who is a Medical or Dental Officer with the rank of Commander in the Navy, or a higher rank.

Part 1: All Services

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Commando Reinforcement	-

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified Commando	-
2.	SAS Reinforcement	-

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Qualified SAS	-

Part 2: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title. The descriptions in Parts 1, 3 or 4 may also be used.

Item	This descriptor...	means...
1.	ADQUAL	<p>1. Either a Principle Warfare Officer or a Force Warfare Officer, with any of the following additional qualifications:</p> <ul style="list-style-type: none"> a. Above Water Warfare. b. Aircraft Direction. c. Anti Submarine Warfare. d. Communications. e. Gunnery. f. Mine Warfare. g. Navigation. h. Surface Warfare. i. Submariner. <p>2. Either Pilot or Maritime Aviation Warfare Officer with any of the following additional Qualifications:</p> <ul style="list-style-type: none"> a. Aero-Systems Qualified. b. Aviation Warfare Officer. c. Helicopter Warfare Instructor. d. Qualified Flying Instructor. e. Qualified Helicopter Instructor. f. Qualified Maritime Aviation Warfare Officer Instructor. g. Test Pilot.

Item	This descriptor...	means...
2.	TAG	A qualified member of a Tactical Assault Group.
3.	Under Training	Under training for a primary qualification. Note: This description does not include a trainee paid under Schedule B.13 of this Determination.
4.	Former Warrant Officer (Commissioned)	A member to whom clause B.2.4 applies, who held an employment category under either Schedule B.10 or Schedule B.12 prior to appointment. Exception: This descriptor does not apply to a member in the Navy Aircrew employment category at pay grade 6.
5.	Seaman Specialist	A Seaman Officer who was awarded any of the following additional qualifications before 1 July 2004: a. Navigation. b. Communications. c. Mine Warfare. d. Gunnery
6.	Basic	a. For an Maritime Aviation Warfare Officer — Maritime Aviation Warfare Officer Rotary Course qualified. b. For a Pilot— Pilot Rotary Course qualified.
7.	Intermediate	For Maritime Aviation Warfare Officer – Maritime Aviation Warfare Officer Rotary Course qualified plus further two years flying experience For Pilot – Pilot Rotary Course qualified plus further two years flying experience
8.	Highly Proficient	a. For an Maritime Aviation Warfare Officer – Maritime Aviation Warfare Officer Rotary Course qualified plus a further five years flying experience. b. For a Pilot – Pilot Rotary Course qualified plus a further five years flying experience.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Primary Qualification
2.	Bandmaster	Under Training
3.	Former Warrant Officer (Commissioned)	Appointment
4.	Instructor	Primary Qualification
5.	Intelligence	Under Training
6.	Intelligence NIR	Under Training
7.	Intelligence NIR	Primary Qualification
8.	Maritime Trade Operations	Under Training
9.	Medical Administrator	Under Training
10.	Medical Administrator	Primary Qualification
11.	Naval Police Coxswain Officer	Under Training
12.	Naval Police Coxswain Officer	Primary Qualification
13.	Nurse	Under Training
14.	Maritime Aviation Warfare Officer Competency Progression	Under Training
15.	Maritime Aviation Warfare Officer Competency Progression	Wings Under Training
16.	Maritime Aviation Warfare Officer Time Progression	Under Training
17.	Pilot Competency Progression	Under Training
18.	Pilot Competency Progression	Wings Under Training
19.	Pilot Time Progression	Under Training
20.	Public Relations	Under Training
21.	Public Relations	Primary Qualification
22.	Seaman	Under Training
23.	Supply	Under Training

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Under Training
2.	Bandmaster	Primary Qualification
3.	Intelligence	Tier 1 – Operator Primary Qualification
4.	Marine Engineering	Under Training
5.	Maritime Trade Operations	Primary Qualification
6.	Nurse	Primary Qualification
7.	Maritime Aviation Warfare Officer Competency Progression	Basic
8.	Maritime Aviation Warfare Officer Competency Progression	Basic Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2
10.	Maritime Aviation Warfare Officer Time Progression	Fly 0-2 Under Training
11.	Pilot Competency Progression	Basic
12.	Pilot Competency Progression	Basic Under Training
13.	Pilot Time Progression	Fly 0-2
14.	Pilot Time Progression	Fly 0-2 Under Training
15.	Psychologist	Under Training
16.	Psychologist	Primary Qualification
17.	Training Systems	Under Training
18.	Training Systems	Primary Qualification
19.	Weapon Electrical Aircraft Engineering	Under Training
20.	Weapon Electrical Engineering	Under Training

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Bandmaster	Officer In Charge
2.	Maritime Trade Operations	Level 2B
3.	Intelligence	Tier 1A – Operator Specialist
4.	Management Executive	Tier 1 – Specialist
5.	Medical Administration	Specialist
6.	Naval Police Coxswain Officer	Director of Policing and Security - Navy
7.	Maritime Aviation Warfare Officer Competency Progression	Intermediate
8.	Maritime Aviation Warfare Officer Competency Progression	Intermediate Under Training
9.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4
10.	Maritime Aviation Warfare Officer Time Progression	Fly 2-4 Under Training
11.	Pilot Competency Progression	Intermediate
12.	Pilot Competency Progression	Intermediate Under Training
13.	Pilot Time Progression	Fly 2-4
14.	Pilot Time Progression	Fly 2-4 Under Training
15.	Seaman	Primary Qualifications
16.	Training Systems	Charge Qualified

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Primary Qualification
2.	Instructor Maritime Geospatial Officer Meteorology	Qualified
3.	Intelligence	Tier 2 – Intelligence Manager
4.	Management Executive	Tier 2 – Strategic Specialist
5.	Marine Engineering	Primary Qualification
6.	Maritime Geospatial Officer Hydrographer	Qualified
7.	Maritime Geospatial Officer Meteorology	Qualified
8.	Mine Warfare Clearance Diver Officer	Qualified
9.	Non-Seaman PQ	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
10.	Nurse	Specialist
11.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient
12.	Maritime Aviation Warfare Officer Competency Progression	Highly Proficient Under Training
13.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6
14.	Maritime Aviation Warfare Officer Time Progression	Fly 4-6 Under Training
15.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 4-6
16.	Pilot Competency Progression	Highly Proficient
17.	Pilot Competency Progression	Highly Proficient Under Training
18.	Pilot Time Progression	Fly 4-6
19.	Pilot Time Progression	Fly 4-6 Under Training

Pay grade 5 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
20.	Pilot Time Progression ADQUAL	Fly 4-6
21.	Principal Warfare Officer	Qualified
22.	Principal Warfare Officer ADQUAL	Qualified after 1 August 2005
23.	Psychologist	Specialist
24.	Seaman	Minor War Vessel Command
25.	Seaman Specialist	Qualified before 1 July 2004
26.	Supply	Charge Qualified
27.	Supply	Qualified non Supply Charge Board before 1 January 1998
28.	Training Systems Maritime Geospatial Officer Meteorology	Qualified
29.	Weapons Electrical Engineering	Primary Qualification
30.	Weapons Electrical Aircraft Engineering	Primary Qualification

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Charge Qualified
2.	Aircrew	Appointment
3.	Bandmaster	Director of Music
4.	Force Warfare Officer ADQUAL	Qualified
5.	Instructor Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
6.	Intelligence	Tier 3 – Senior Intelligence Officer
7.	Management Executive	Tier 3 – Senior Strategic Specialist
8.	Marine Engineer	Charge Qualified
9.	Marine Engineering SM	Qualified

Pay grade 6 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
10.	Maritime Geospatial Officer Hydrographer – H1	Hydrographic Officers Long Course or Masters Degree in Hydrographic Science Qualified
11.	Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
12.	Medical Administrator	Officer In Charge
13.	Mine Warfare Clearance Diver Officer	Qualified
14.	Mine Warfare Clearance Diver Officer TAG	Qualified
15.	Mine Warfare Clearance Diving Officer Force Warfare Officer	Qualified
16.	Naval Police Coxswain Officer	Commanding Officer Defence Police Training Centre
17.	Nurse	Officer In Charge
18.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Qualified
19.	Pilot Competency Progression ADQUAL	Qualified
20.	Principal Warfare Officer ADQUAL	Qualified before 1 August 2005
21.	Seaman SM	Qualified
22.	Training Systems	Officer In Charge Naval Personnel and Training Centre
23.	Training Systems Maritime Geospatial Officer Meteorology – Advanced	Masters of Science and Oceanography Qualified
24.	Weapons Electrical Engineering SM	Qualified
25.	Weapons Electrical Aircraft Engineering	Charge Qualified
26.	Weapons Electrical Engineer	Charge Qualified

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Head of Department
2.	Force Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
3.	Force Warfare Officer ADQUAL	Minor War Vessel Command
4.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
5.	Marine Engineering	Marine Engineering Officer Major Fleet Unit
6.	Marine Engineering SM	Charge Qualified
7.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
8.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
9.	Maritime Geospatial Officer Meteorology	Executive Officer Major Fleet Unit
10.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
11.	Maritime Geospatial Officer Meteorology	Director of Meteorology
12.	Mine Warfare Clearance Diver Officer	Executive Officer Major Fleet Unit
13.	Mine Warfare Clearance Diver Officer	Minor War Vessel Command
14.	Mine Warfare Clearance Diver Officer	Clearance Diving Team Command
15.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron

Pay grade 7 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
17.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
18.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
19.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
20.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
21.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
22.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
23.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
24.	Pilot Competency Progression	Executive Officer Squadron
25.	Pilot Competency Progression	Ship's Flight Commander
26.	Pilot Time Progression	Fly 6-8
27.	Pilot Time Progression	Fly 6-8 Under Training
28.	Pilot Time Progression ADQUAL	Fly 6-8
29.	Principal Warfare Officer	Executive Officer Major Fleet Unit
30.	Principal Warfare Officer	Minor War Vessel Command
31.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
32.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
33.	Seaman	Executive Officer Major Fleet Unit
34.	Seaman SM	Executive Officer Major Fleet Unit

Pay grade 7 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
35.	Seaman SM	Executive Officer SM
36.	Seaman SM	Minor War Vessel Command
37.	Seaman SM	Watch Leader
38.	Seaman Specialist	Executive Officer Major Fleet Unit
39.	Seaman Specialist	Minor War Vessel Command
40.	Seaman Specialist	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
41.	Supply	Supply Officer Major Fleet Unit
42.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
43.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
44.	Weapons Electrical Engineering SM	Charge Qualified
45.	Weapons Electrical Aircraft Engineering	Head of Department

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Shore Command
2.	Aeronautical Engineering	Shore Command
3.	Aeronautical Engineering	Level 2
4.	Aircrew	Shore Command
5.	Bandmaster	Shore Command
6.	Force Warfare Officer ADQUAL	Shore Command
7.	Former Warrant Officer (Commissioned)	Shore Command
8.	Instructor	Shore Command
9.	Instructor Maritime Geospatial Officer Meteorology	Shore Command
10.	Intelligence	Shore Command
11.	Management Executive	Shore Command
12.	Marine Engineer	Shore Command
13.	Marine Engineering	Level 2
14.	Marine Engineering SM	Level 2
15.	Marine Engineering SM	Marine Engineering Officer SM
16.	Marine Engineering SM	Shore Command
17.	Maritime Geospatial Officer Hydrographer	Shore Command
18.	Maritime Geospatial Officer Hydrographer H1	Shore Command
19.	Maritime Geospatial Officer Meteorology	Shore Command
20.	Maritime Geospatial Officer Meteorology Advanced	Shore Command
21.	Maritime Trade Operations	Shore Command
22.	Medical Administrator	Shore Command
23.	Mine Warfare Clearance Diver Officer	Shore Command

Pay grade 8 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
24.	Naval Police Coxswain Officer	Shore Command
25.	Nurse	Shore Command
26.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Shore Command
27.	Maritime Aviation Warfare Officer Competency Progression	Shore Command
28.	Maritime Aviation Warfare Officer Time Progression	Shore Command
29.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Shore Command
30.	Pilot Competency Progression	Shore Command
31.	Pilot Competency Progression ADQUAL	Shore Command
32.	Pilot Time Progression	Shore Command
33.	Pilot Time Progression ADQUAL	Shore Command
34.	Principal Warfare Officer	Shore Command
35.	Principal Warfare Officer ADQUAL	Shore Command
36.	Psychologist	Shore Command
37.	Public Relations	Shore Command
38.	Seaman	Shore Command
39.	Seaman SM	Shore Command
40.	Seaman Specialist	Shore Command
41.	Supply	Shore Command
42.	Training Systems	Shore Command
43.	Training Systems Maritime Geospatial Officer Meteorology	Shore Command
44.	Weapons Electrical Aircraft Engineering	Level 2
45.	Weapons Electrical Aircraft Engineering	Shore Command
46.	Weapons Electrical Engineering	Level 2

Pay grade 8 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
47.	Weapons Electrical Engineering SM	Level 2
48.	Weapons Electrical Engineering SM	Shore Command
49.	Weapons Electrical Engineering SM	Weapons Electrical Engineering Officer SM
50.	Weapons Electrical Engineer	Shore Command

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Force Warfare Officer ADQUAL	Major Fleet Unit Command
2.	Maritime Geospatial Officer Hydrographer	Major Fleet Unit Command
3.	Maritime Geospatial Officer Meteorology	Major Fleet Unit Command
4.	Mine Warfare Clearance Diver Officer	Major Fleet Unit Command
5.	Mine Warfare Clearance Diver Officer TAG	Major Fleet Unit Command
6.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Squadron Command
7.	Maritime Aviation Warfare Officer Competency Progression	Squadron Command
8.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10
9.	Maritime Aviation Warfare Officer Time Progression	Fly 8-10 Under Training
10.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 8-10
11.	Pilot Competency Progression	Squadron Command
12.	Pilot Competency Progression ADQUAL	Squadron Command
13.	Pilot Time Progression	Fly 8-10
14.	Pilot Time Progression	Fly 8-10 Under Training

Pay grade 9 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
15.	Pilot Time Progression ADQUAL	Fly 8-10
16.	Principal Warfare Officer	Major Fleet Unit Command
17.	Principal Warfare Officer ADQUAL	Major Fleet Unit Command
18.	Seaman	Major Fleet Unit Command
19.	Seaman Specialist	Major Fleet Unit Command
20.	Seaman SM	Major Fleet Unit Command
21.	Seaman SM	SM Command

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Maritime Aviation Warfare Officer Time Progression	Fly 10 +
2.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 10 +
3.	Pilot Time Progression	Fly 10 +
4.	Pilot Time Progression ADQUAL	Fly 10 +

Part 3: Army

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title. Descriptions used in Parts 1, 2 or 4 may also be used.

Item	This descriptor...	means...
1.	Competency Level 2	Graduation from Army Helicopter School.
2.	Competency Level 3	Attainment of Army Aviator Basic Qualification.
3.	Competency Level 4	Attainment of Army Aviator Intermediate Qualification.
4.	Competency Level 5	Attainment of Army Aviator Highly Proficient Qualification.
5.	Competency Level 6	Attainment of Army Aviator Advanced Qualification.
6.	Aviation Specialist Stream	A member of the Army Aviation Pilot category selected to become a streamed aviator as a result of high skill sets that are deemed enhanced capability.

Pay grade 2		
Column 1 Item	Column 1 Item	Column 1 Item
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Aviation Officer	General Service Officer Grade 2
4.	Band Officer	General Service Officer Grade 2
5.	Catering Officer	General Service Officer Grade 2
6.	Dental Officer (Non Dentist)	General Service Officer Grade 2
7.	Education Officer	General Service Officer Grade 2
8.	Environmental Officer	General Service Officer Grade 2
9.	Field Artillery Officer	General Service Officer Grade 2
10.	Infantry Officer	General Service Officer Grade 2
11.	Intelligence Officer	General Service Officer Grade 2
12.	Local Observer	General Service Officer Grade 2
13.	Medical Officer (Non doctor)	General Service Officer Grade 2
14.	Military Police Officer	General Service Officer Grade 2

Pay grade 2 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
15.	Miscellaneous Medical Officer	General Service Officer Grade 2
16.	Nursing Officer	General Service Officer Grade 2
17.	Ordnance Officer	General Service Officer Grade 2
18.	Pay Officer	General Service Officer Grade 2
19.	Pharmaceutical Officer	General Service Officer Grade 2
20.	Pilot – Competency Progression	Competency Level 2
21.	Psychology Officer	General Service Officer Grade 2
22.	Public Relations Officer	General Service Officer Grade 2
23.	Radiographer Officer	General Service Officer Grade 2
24.	Scientific Officer	General Service Officer Grade 2
25.	Therapeutical Officer	General Service Officer Grade 2
26.	Transport Officer	General Service Officer Grade 2

Pay grade 3		
Column 1 Item	Column 1 Item	Column 1 Item
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Aviation Officer	General Service Officer Grade 3
4.	Band Officer	General Service Officer Grade 3
5.	Catering Officer	General Service Officer Grade 3
6.	Dental Officer (Non Dentist)	General Service Officer Grade 3
7.	Education Officer	General Service Officer Grade 3
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3

Pay grade 3 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
10.	Engineer Officer	Engineering Officer Grade 3
11.	Environmental Officer	General Service Officer Grade 3
12.	Field Artillery Officer	General Service Officer Grade 3
13.	Infantry Officer	General Service Officer Grade 3
14.	Intelligence Officer	General Service Officer Grade 3
15.	Medical Officer (Non doctor)	General Service Officer Grade 3
16.	Military Police Officer	General Service Officer Grade 3
17.	Miscellaneous Medical Officer	General Service Officer Grade 3
18.	Nursing Officer	General Service Officer Grade 3
19.	Ordnance Officer	General Service Officer Grade 3
20.	Pay Officer	General Service Officer Grade 3
21.	Pharmaceutical Officer	General Service Officer Grade 3
22.	Pilot – Competency Progression	Competency Level 3
23.	Pilot – Time Based Progression	Fly 0-2
24.	Psychology Officer	General Service Officer Grade 3
25.	Public Relations Officer	General Service Officer Grade 3
26.	Radiographer Officer	General Service Officer Grade 3
27.	Scientific Officer	General Service Officer Grade 3
28.	Signals Officer	Engineering Officer Grade 3
29.	Therapeutical Officer	General Service Officer Grade 3
30.	Transport Officer	General Service Officer Grade 3

Pay grade 4		
Column 1 Item	Column 1 Item	Column 1 Item
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Aviation Officer	General Service Officer Grade 4
4.	Band Officer	General Service Officer Grade 4
5.	Catering Officer	General Service Officer Grade 4
6.	Dental Officer (Non Dentist)	General Service Officer Grade 4
7.	Education Officer	General Service Officer Grade 4
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
10.	Engineer Officer	Engineering Officer Grade 4
11.	Environmental Officer	General Service Officer Grade 4
12.	Field Artillery Officer	General Service Officer Grade 4
13.	Infantry Officer	General Service Officer Grade 4
14.	Intelligence Officer	General Service Officer Grade 4
15.	Medical Officer (Non doctor)	General Service Officer Grade 4
16.	Military Police Officer	General Service Officer Grade 4
17.	Miscellaneous Medical Officer	General Service Officer Grade 4
18.	Nursing Officer	General Service Officer Grade 4
19.	Ordnance Officer	General Service Officer Grade 4
20.	Pay Officer	General Service Officer Grade 4
21.	Pharmaceutical Officer	General Service Officer Grade 4
22.	Pilot – Competency Progression	Competency Level 4
23.	Pilot – Time Based Progression	Fly 2-4
24.	Psychology Officer	General Service Officer Grade 4

Pay grade 4 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
25.	Public Relations Officer	General Service Officer Grade 4
26.	Radiographer Officer	General Service Officer Grade 4
27.	Scientific Officer	General Service Officer Grade 4
28.	Signals Officer	Engineering Officer Grade 4
29.	Therapeutical Officer	General Service Officer Grade 4
30.	Transport Officer	General Service Officer Grade 4

Pay grade 5		
Column 1 Item	Column 1 Item	Column 1 Item
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Aviation Officer	General Service Officer Grade 5
4.	Band Officer	General Service Officer Grade 5
5.	Catering Officer	General Service Officer Grade 5
6.	Dental Officer (Non Dentist)	General Service Officer Grade 5
7.	Education Officer	General Service Officer Grade 5
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
10.	Engineer Officer	Engineering Officer Grade 5
11.	Environmental Officer	General Service Officer Grade 5
12.	Field Artillery Officer	General Service Officer Grade 5
13.	Infantry Officer	General Service Officer Grade 5
14.	Intelligence Officer	General Service Officer Grade 5
15.	Medical Officer (Non doctor)	General Service Officer Grade 5

Pay grade 5 cont'd		
Column 1 Item	Column 1 Item	Column 1 Item
16.	Military Police Officer	General Service Officer Grade 5
17.	Miscellaneous Medical Officer	General Service Officer Grade 5
18.	Nursing Officer	General Service Officer Grade 5
19.	Ordnance Officer	General Service Officer Grade 5
20.	Pay Officer	General Service Officer Grade 5
21.	Pharmaceutical Officer	General Service Officer Grade 5
22.	Pilot – Competency Progression	Competency Level 5
23.	Pilot – Time Based Progression	Fly 4-6
24.	Psychology Officer	General Service Officer Grade 5
25.	Public Relations Officer	General Service Officer Grade 5
26.	Radiographer Officer	General Service Officer Grade 5
27.	Scientific Officer	General Service Officer Grade 5
28.	Signals Officer	Engineering Officer Grade 5
29.	Therapeutical Officer	General Service Officer Grade 5
30.	Transport Officer	General Service Officer Grade 5

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Aviation Officer	General Service Officer Grade 6
4.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
5.	Band Officer	General Service Officer Grade 6
6.	Catering Officer	General Service Officer Grade 6

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
7.	Dental Officer (Non Dentist)	General Service Officer Grade 6
8.	Education Officer	General Service Officer Grade 6
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
11.	Engineer Officer	Engineering Officer Grade 6
12.	Environmental Officer	General Service Officer Grade 6
13.	Field Artillery Officer	General Service Officer Grade 6
14.	Infantry Officer	General Service Officer Grade 6
15.	Intelligence Officer	General Service Officer Grade 6
16.	Medical Officer (Non doctor)	General Service Officer Grade 6
17.	Military Police Officer	General Service Officer Grade 6
18.	Miscellaneous Medical Officer	General Service Officer Grade 6
19.	Nursing Officer	General Service Officer Grade 6
20.	Ordnance Officer	General Service Officer Grade 6
21.	Pay Officer	General Service Officer Grade 6
22.	Pharmaceutical Officer	General Service Officer Grade 6
23.	Pilot – Competency Progression	Competency Level 6
24.	Psychology Officer	General Service Officer Grade 6
25.	Public Relations Officer	General Service Officer Grade 6
26.	Radiographer Officer	General Service Officer Grade 6
27.	Scientific Officer	General Service Officer Grade 6
28.	Signals Officer	Engineering Officer Grade 6
29.	Therapeutical Officer	General Service Officer Grade 6
30.	Transport Officer	General Service Officer Grade 6

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Aviation Officer	General Service Officer Grade 7
6.	Aviation Officer	General Service Officer RPE Grade 7
7.	Band Officer	General Service Officer Grade 7
8.	Band Officer	General Service Officer RPE Grade 7
9.	Catering Officer	General Service Officer Grade 7
10.	Catering Officer	General Service Officer RPE Grade 7
11.	Dental Officer (Non Dentist)	General Service Officer Grade 7
12.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
13.	Education Officer	General Service Officer Grade 7
14.	Education Officer	General Service Officer RPE Grade 7
15.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
16.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 7
18.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
19.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
21.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
23.	Engineering Officer	General Service Officer Grade 7
24.	Engineering Officer	General Service Officer RPE Grade 7

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
25.	Engineering Officer	Engineering Officer Grade 7
26.	Engineering Officer	Engineering Officer RPE Grade 7
27.	Environmental Officer	General Service Officer Grade 7
28.	Environmental Officer	General Service Officer RPE Grade 7
29.	Field Artillery Officer	General Service Officer Grade 7
30.	Field Artillery Officer	General Service Officer RPE Grade 7
31.	Infantry Officer	General Service Officer Grade 7
32.	Infantry Officer	General Service Officer RPE Grade 7
33.	Intelligence Officer	General Service Officer Grade 7
34.	Intelligence Officer	General Service Officer RPE Grade 7
35.	Medical Officer (Non doctor)	General Service Officer Grade 7
36.	Medical Officer (Non doctor)	General Service Officer RPE Grade 7
37.	Military Police Officer	General Service Officer Grade 7
38.	Military Police Officer	General Service Officer RPE Grade 7
39.	Miscellaneous Medical Officer	General Service Officer Grade 7
40.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
41.	Nursing Officer	General Service Officer Grade 7
42.	Nursing Officer	General Service Officer RPE Grade 7
43.	Ordnance Officer	General Service Officer Grade 7
44.	Ordnance Officer	General Service Officer RPE Grade 7
45.	Pay Officer	General Service Officer Grade 7
46.	Pay Officer	General Service Officer RPE Grade 7
47.	Pharmaceutical Officer	General Service Officer Grade 7
48.	Pharmaceutical Officer	General Service Officer RPE Grade 7
49.	Psychology Officer	General Service Officer Grade 7

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
50.	Psychology Officer	General Service Officer RPE Grade 7
51.	Public Relations Officer	General Service Officer Grade 7
52.	Public Relations Officer	General Service Officer RPE Grade 7
53.	Radiographer Officer	General Service Officer Grade 7
54.	Radiographer Officer	General Service Officer RPE Grade 7
55.	Scientific Officer	General Service Officer Grade 7
56.	Scientific Officer	General Service Officer RPE Grade 7
57.	Signals Officer	General Service Officer Grade 7
58.	Signals Officer	General Service Officer RPE Grade 7
59.	Signals Officer	Engineering Officer Grade 7
60.	Signals Officer	Engineering Officer RPE Grade 7
61.	Therapeutical Officer	General Service Officer Grade 7
62.	Therapeutical Officer	General Service Officer RPE Grade 7
63.	Transport Officer	General Service Officer Grade 7
64.	Transport Officer	General Service Officer RPE Grade 7

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Intelligence Officer	General Service Officer Grade 8
15.	Medical Officer (Non doctor)	General Service Officer Grade 8
16.	Military Police Officer	General Service Officer Grade 8
17.	Miscellaneous Medical Officer	General Service Officer Grade 8
18.	Nursing Officer	General Service Officer Grade 8
19.	Ordnance Officer	General Service Officer Grade 8
20.	Pay Officer	General Service Officer Grade 8
21.	Pharmaceutical Officer	General Service Officer Grade 8
22.	Psychology Officer	General Service Officer Grade 8
23.	Public Relations Officer	General Service Officer Grade 8
24.	Radiographer Officer	General Service Officer Grade 8

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
25.	Scientific Officer	General Service Officer Grade 8
26.	Signals Officer	General Service Officer Grade 8
27.	Therapeutical Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Pilot – Time Based Progression	Fly 8-10

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Pilot – Time Based Progression	Fly 10+

Part 4: Air Force

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title. The descriptions in Parts 1, 2, or 3 may also be used.

Item	This descriptor	Means
1	Competency Level 2	For Air Combat, Pilot and Joint Battlefield Airspace Control employment categories, graduation from Initial Employment Training.
2	Joint Battlefield Airspace Control Legacy Grade 1	
3	Competency Level 3	Either of the following classes:
4	Joint Battlefield Airspace Control Legacy Grade 2	<p>a. For Air Combat and Pilot (including First Appointment Instructor Pilot Scheme) employment categories, attainment of Battlespace Command and Control Basic qualification; or</p> <p>b. For Joint Battlefield Airspace Control employment categories, attainment of initial primary Air Traffic Control endorsement.</p>
5	Competency Level 4	For Air Combat and Pilot (including First Appointment Instructor Pilot Scheme) employment categories, attainment of Battlespace Command and Control Intermediate qualification.

Item	This descriptor	Means
6	Competency Level 5	Either of the following classes:
7	Joint Battlefield Airspace Control Legacy Grade 3	<p>a. For Air Combat and Pilot (including First Appointment Instructor Pilot Scheme) employment categories, attainment of Battlespace Command and Control Highly Proficient qualification; or</p> <p>b. For Joint Battlefield Airspace Control employment categories, attainment of either:</p> <p>i. initial primary training officer standard; or</p> <p>ii. a supervisor endorsement.</p>
8	Competency Level 6	Either of the following classes:
9	Joint Battlefield Airspace Control Legacy Grade 4	<p>a. For Air Combat and Pilot (including First Appointment Instructor Pilot Scheme) employment categories, attainment of Battlespace Command and Control Advanced Qualification; or</p> <p>b. For Joint Battlefield Airspace Control employment categories, attainment of one primary endorsement in each of tower and radar elements, AND any of:</p> <p>i. two training officer standards in two primary endorsements; or</p> <p>ii. two supervisor endorsements; or</p> <p>iii. an Air Traffic Control Instructor qualification.</p>
10	Tier 3 Command and Management	<p>Substantive appointment at a designated Battlespace Command and Control unit as either an:</p> <p>a. Executive Officer or Flight Commander; or</p> <p>b. Commanding Officer of a Tier 3 Battlespace Command and Control Unit.</p>
11.	Tier 2 Command and Management	Substantive appointment at a designated Battlespace Command and Control Non-Flying Unit.
12.	Tier 1 Command and Management	For Air Combat and Pilot categories substantive appointment to a designated Battlespace Command and Control Flying Unit.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 1
2.	Air Combat Officer – Competency Progression	Competency Level 2
3.	Air Combat Officer – Time Based Progression	Fly 0
4.	Joint Battlefield Airspace Control – Competency Progression	Competency Level 2
5.	Joint Battlefield Airspace Control – Legacy	Grade 1
6.	Education	Grade 1
7.	Environmental Health	Grade 1
8.	Ground Defence	Grade 1
9.	Intelligence	Grade 1
10.	Laboratory	Grade 1
11.	Logistics	Grade 1
12.	Nurse	Grade 1
13.	Operations	Grade 1
14.	Pharmacy	Grade 1
15.	Pilot – Competency Progression	Competency Level 2
16.	Radiographer	Grade 1
17.	Security Police	Grade 1

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 2
2.	Aeronautical Engineer	Grade 1
3.	Airfield Engineer	Grade 1
4.	Air Combat Officer – Competency Progression	Competency Level 3
5.	Air Combat Officer – Time Based Progression	Fly 0-2
6.	Joint Battlefield Airspace Control – Competency Progression	Competency Level 3
7.	Joint Battlefield Airspace Control – Legacy	Grade 2
8.	Armament Engineer	Grade 1
9.	Education	Grade 2
10.	Electronics Engineer	Grade 1
11.	Environmental Health	Grade 2
12.	Ground Defence	Grade 2
13.	Intelligence	Grade 2
14.	Laboratory	Grade 2
15.	Nurse	Grade 2
16.	Operations	Grade 2
17.	Pharmacy	Grade 2
18.	Pilot – Competency Progression	Competency Level 3
19.	Pilot – Time Based Progression	Fly 0-2
20.	Radiographer	Grade 2
21.	Security Police	Grade 2

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Administration	Grade 3
2.	Aeronautical Engineer	Grade 2
3.	Airfield Engineer	Grade 2
4.	Air Combat Officer – Competency Progression	Competency Level 4
5.	Air Combat Officer – Time Based Progression	Fly 2-4
6.	Armament Engineer	Grade 2
7.	Education	Grade 3
8.	Electronics Engineer	Grade 2
9.	Environmental Health	Grade 3
10.	Ground Defence	Grade 3
11.	Intelligence	Grade 3
12.	Laboratory	Grade 3
13.	Logistics	Grade 2
14.	Nurse	Grade 3
15.	Operations	Grade 3
16.	Pharmacy	Grade 3
17.	Pilot – Competency Progression	Competency Level 4
18.	Pilot – Time Based Progression	Fly 2-4
19.	Radiographer	Grade 3
20.	Security Police	Grade 3

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Competency Progression	Competency Level 5
2.	Air Combat Officer – Time Based Progression	Fly 4-6
3.	Joint Battlefield Airspace Control – Competency Progression	Competency Level 5
4.	Joint Battlefield Airspace Control – Legacy	Grade 3
5.	Nurse	Grade 4
6.	Operations	Grade 4
7.	Pilot – Competency Progression	Competency Level 5
9.	Pilot – Time Based Progression	Fly 4-6

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineer	Grade 3
2.	Air Combat Officer – Competency Progression	Competency Level 6
3.	Airfield Engineer	Grade 3
4.	Joint Battlefield Airspace Control – Competency Progression	Competency Level 6
5.	Armament Engineer	Grade 3
6.	Electronics Engineer	Grade 3
7.	Logistics	Grade 3
8.	Pilot Competency Progression	Competency Level 6

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Competency Progression	Command and Management Tier 3
2.	Air Combat Officer – Time Based Progression	Fly 6-8
3.	Joint Battlefield Airspace Control – Competency Progression	Detachment Command
4.	Joint Battlefield Airspace Control – Legacy	Grade 4
5.	Aeronautical Engineer	Grade 4
6.	Airfield Engineer	Grade 4
7.	Armament Engineer	Grade 4
8.	Electronics Engineer	Grade 4
9.	Pilot – Competency Progression	Command and Management Tier 3
10.	Pilot – Time Based Progression	Fly 6-8

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Competency Progression	Command and Management Tier 2
2.	Pilot – Competency Progression	Command and Management Tier 2

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Competency Progression	Command and Management Tier 1
2.	Air Combat Officer – Time Based Progression	Fly 8-10
3.	Pilot – Competency Progression	Command and Management Tier 1
4.	Pilot – Time Based Progression	Fly 8-10

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Air Combat Officer – Time Based Progression	Fly 10+
2.	Pilot – Time Based Progression	Fly 10+

Schedule B.3

Officer salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment			Column 2 Yearly salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$133,561	\$137,372	\$141,769	\$145,577	\$149,826	\$154,587	\$159,368	\$164,537	\$169,712	\$173,168
			O6 - 0	\$129,757	\$133,567	\$137,966	\$141,774	\$146,021	\$150,785	\$155,561	\$160,735	\$165,908	\$169,364
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$114,062	\$117,874	\$122,273	\$126,082	\$130,329	\$135,090	\$139,868	\$145,043	\$150,214	\$153,671
			O5 - 0	\$110,332	\$114,143	\$118,542	\$122,351	\$126,597	\$131,360	\$136,137	\$141,312	\$146,484	\$149,940
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$82,647	\$86,457	\$90,855	\$94,663	\$98,911	\$103,672	\$108,452	\$113,624	\$118,797	\$122,253
			O4 - 1	\$80,032	\$83,845	\$88,241	\$92,048	\$96,297	\$101,059	\$105,838	\$111,011	\$116,185	\$119,638
			O4 - 0	\$77,410	\$81,222	\$85,619	\$89,426	\$93,675	\$98,437	\$103,215	\$108,390	\$113,562	\$117,018
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$73,061	\$76,872	\$81,270	\$85,079	\$89,327	\$94,088	\$98,867	\$104,041	\$109,215	\$112,669
			O3 - 4	\$70,574	\$74,385	\$78,782	\$82,593	\$86,840	\$91,601	\$96,379	\$101,552	\$106,726	\$110,182
			O3 - 3	\$68,079	\$71,890	\$76,287	\$80,097	\$84,344	\$89,108	\$93,884	\$99,059	\$104,231	\$107,687
			O3 - 2	\$65,599	\$69,412	\$73,809	\$77,616	\$81,865	\$86,626	\$91,405	\$96,579	\$101,752	\$105,207
			O3 - 1	\$63,119	\$66,928	\$71,326	\$75,136	\$79,383	\$84,145	\$88,923	\$94,096	\$99,269	\$102,726
			O3 - 0	\$60,629	\$64,437	\$68,834	\$72,644	\$76,892	\$81,654	\$86,433	\$91,606	\$96,778	\$100,235
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$56,389	\$60,199	\$64,596	\$68,406	\$72,652	\$77,413	\$82,193	\$87,367	\$92,540	\$95,996
			O2 - 2	\$54,341	\$58,153	\$62,548	\$66,357	\$70,606	\$75,367	\$80,147	\$85,320	\$90,494	\$93,947
			O2 - 1	\$52,328	\$56,138	\$60,536	\$64,345	\$68,592	\$73,352	\$78,133	\$83,307	\$88,480	\$91,935
			O2 - 0	\$50,400	\$54,209	\$58,608	\$62,417	\$66,664	\$71,426	\$76,205	\$81,376	\$86,551	\$90,008
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$48,744	\$52,556	\$56,954	\$60,762	\$65,009	\$69,772	\$74,549	\$79,722	\$84,896	\$88,351
			O1 - 0	\$47,089	\$50,901	\$55,297	\$59,106	\$63,354	\$68,116	\$72,896	\$78,067	\$83,242	\$86,698

Part 2: Officer of the Reserve Force on full rate

Column 1 Rank and increment			Column 2 Non-discounted daily salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$355.50	\$365.94	\$377.99	\$388.42	\$400.06	\$413.11	\$426.19	\$440.37	\$454.54	\$464.01
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$312.50	\$322.94	\$334.99	\$345.43	\$357.07	\$370.11	\$383.20	\$397.38	\$411.55	\$421.02
			O5 - 0	\$302.28	\$312.72	\$324.77	\$335.21	\$346.84	\$359.89	\$372.98	\$387.16	\$401.33	\$410.79
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$226.43	\$236.87	\$248.92	\$259.35	\$270.99	\$284.03	\$297.13	\$311.30	\$325.47	\$334.94
			O4 - 0	\$212.08	\$222.53	\$234.57	\$245.00	\$256.64	\$269.69	\$282.78	\$296.96	\$311.13	\$320.60
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$193.35	\$203.79	\$215.84	\$226.28	\$237.92	\$250.96	\$264.05	\$278.22	\$292.40	\$301.87
			O3 - 1	\$179.72	\$190.17	\$202.22	\$212.65	\$224.29	\$237.33	\$250.42	\$264.60	\$278.77	\$288.24
			O3 - 0	\$166.11	\$176.54	\$188.59	\$199.02	\$210.66	\$223.71	\$236.80	\$250.98	\$265.15	\$274.62
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$148.88	\$159.32	\$171.36	\$181.80	\$193.44	\$206.48	\$219.58	\$233.75	\$247.93	\$257.39
			O2 - 0	\$138.08	\$148.52	\$160.57	\$171.01	\$182.64	\$195.69	\$208.78	\$222.95	\$237.13	\$246.60
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$133.55	\$143.99	\$156.04	\$166.47	\$178.11	\$191.16	\$204.24	\$218.42	\$232.59	\$242.06
			O1 - 0	\$129.01	\$139.45	\$151.50	\$161.93	\$173.57	\$186.62	\$199.72	\$213.88	\$228.06	\$237.53

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment			Column 2 Discounted daily salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$319.95	\$329.34	\$340.19	\$349.58	\$360.05	\$371.80	\$383.58	\$396.33	\$409.09	\$417.61
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$281.25	\$290.65	\$301.50	\$310.89	\$321.36	\$333.10	\$344.88	\$357.64	\$370.39	\$378.91
			O5 - 0	\$272.05	\$281.45	\$292.30	\$301.69	\$312.16	\$323.90	\$335.68	\$348.44	\$361.19	\$369.72
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$203.79	\$213.18	\$224.03	\$233.42	\$243.89	\$255.63	\$267.42	\$280.17	\$292.92	\$301.45
			O4 - 0	\$190.87	\$200.27	\$211.12	\$220.50	\$230.98	\$242.72	\$254.50	\$267.26	\$280.02	\$288.54
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$174.02	\$183.42	\$194.26	\$203.65	\$214.13	\$225.87	\$237.65	\$250.40	\$263.16	\$271.68
			O3 - 1	\$161.75	\$171.15	\$181.99	\$191.38	\$201.86	\$213.60	\$225.38	\$238.14	\$250.90	\$259.41
			O3 - 0	\$149.50	\$158.89	\$169.73	\$179.12	\$189.60	\$201.34	\$213.12	\$225.88	\$238.63	\$247.15
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$133.99	\$143.39	\$154.23	\$163.62	\$174.10	\$185.84	\$197.62	\$210.38	\$223.14	\$231.65
			O2 - 0	\$124.27	\$133.67	\$144.51	\$153.90	\$164.38	\$176.12	\$187.90	\$200.65	\$213.41	\$221.94
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$120.19	\$129.59	\$140.43	\$149.82	\$160.30	\$172.04	\$183.82	\$196.57	\$209.33	\$217.85
			O1 - 0	\$116.11	\$125.51	\$136.35	\$145.74	\$156.22	\$167.96	\$179.74	\$192.49	\$205.25	\$213.78

Schedule B.4
Other rank member appointed as officer - transitional salary rates

Part 1: Officer of the Permanent Force

Column 1 Rank and increment			Column 2 Transitional salary rates										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$73,061	\$76,872	\$81,270	\$85,079	\$89,327	\$94,088	\$98,867	\$104,041	\$109,215	\$112,669
			O3 - 2	\$71,306	\$75,115	\$79,513	\$83,323	\$87,571	\$92,331	\$97,111	\$102,284	\$107,456	\$110,914
			O3 - 1	\$69,544	\$73,353	\$77,755	\$81,562	\$85,809	\$90,574	\$95,348	\$100,523	\$105,694	\$109,151
			O3 - 0	\$67,793	\$71,603	\$76,002	\$79,812	\$84,058	\$88,819	\$93,596	\$98,771	\$103,945	\$107,400
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$66,041	\$69,852	\$74,249	\$78,057	\$82,306	\$87,067	\$91,846	\$97,018	\$102,192	\$105,648
			O2 - 2	\$64,286	\$68,095	\$72,492	\$76,303	\$80,549	\$85,311	\$90,089	\$95,262	\$100,437	\$103,892
			O2 - 1	\$62,531	\$66,341	\$70,737	\$74,546	\$78,796	\$83,555	\$88,334	\$93,507	\$98,680	\$102,137
			O2 - 0	\$60,769	\$64,580	\$68,976	\$72,785	\$77,032	\$81,794	\$86,572	\$91,745	\$96,921	\$100,375
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$59,020	\$62,830	\$67,225	\$71,036	\$75,284	\$80,045	\$84,824	\$89,996	\$95,170	\$98,626

Part 2: Officer of the Reserve Force

Column 1 Rank and increment			Column 2 Transitional salary rates										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Lieutenant	Captain	Flight Lieutenant	O3 - 3	\$200.17	\$210.61	\$222.66	\$233.09	\$244.73	\$257.78	\$270.87	\$285.04	\$299.22	\$308.68
			O3 - 2	\$195.36	\$205.79	\$217.84	\$228.28	\$239.92	\$252.96	\$266.06	\$280.23	\$294.40	\$303.87
			O3 - 1	\$190.53	\$200.97	\$213.03	\$223.46	\$235.09	\$248.15	\$261.23	\$275.41	\$289.57	\$299.04
			O3 - 0	\$185.73	\$196.17	\$208.22	\$218.66	\$230.30	\$243.34	\$256.43	\$270.61	\$284.78	\$294.25
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$180.93	\$191.38	\$203.42	\$213.85	\$225.50	\$238.54	\$251.63	\$265.80	\$279.98	\$289.45
			O2 - 2	\$176.13	\$186.56	\$198.61	\$209.05	\$220.68	\$233.73	\$246.82	\$260.99	\$275.17	\$284.64
			O2 - 1	\$171.32	\$181.76	\$193.80	\$204.24	\$215.88	\$228.92	\$242.01	\$256.18	\$270.36	\$279.83
			O2 - 0	\$166.49	\$176.93	\$188.98	\$199.41	\$211.05	\$224.09	\$237.18	\$251.36	\$265.54	\$275.00
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 0	\$161.70	\$172.14	\$184.18	\$194.62	\$206.26	\$219.30	\$232.39	\$246.56	\$260.74	\$270.21

Part 3: ...

Schedule B.5

Specialist Officer – Chaplain

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a year
Chaplain Division 1	CL 1-1	\$73,268
	CL 1-2	\$75,860
	CL 2-1	\$78,525
	CL 2-2	\$81,278
	CL 2-3	\$84,113
	CL 3-1	\$87,039
Chaplain Division 2	CL 2-3	\$87,039
	CL 3-1	\$89,958
	CL 3-2	\$92,883
	CL 3-3	\$95,808
Chaplain Division 3	CL 2	\$102,126
	CL 3-1	\$115,324
	CL 3-2	\$118,887
Chaplain Division 4	CL 3-1	\$125,720
	CL 3-2 or Division 4 Head of Denomination	\$129,609
Chaplain Division 5	CL 3 Principal Chaplain	\$140,869

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Classification	Column 2 Competency level	Column 3 Rate of salary \$ a day
Chaplain Division 1	CL 1-1	\$200.73
	CL 1-2	\$207.84
	CL 2-1	\$215.14
	CL 2-2	\$222.68
	CL 2-3	\$230.45
	CL 3-1	\$238.46
Chaplain Division 2	CL 2-3	\$238.46
	CL 3-1	\$246.46
	CL 3-2	\$254.47
	CL 3-3	\$262.49
Chaplain Division 3	CL 2	\$279.80
	CL 3-1	\$315.96
	CL 3-2	\$325.72
Chaplain Division 4	CL 3-1	\$344.44
	CL 3-2 or Division 4 Head of Denomination	\$355.09
Chaplain Division 5	CL 3 Principal Chaplain	\$385.94

Schedule B.6

Specialist Officer – Dental Officer

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	\$78,178
			CL 1-2	\$81,200
			CL 2-1	\$104,096
			CL 2-2	\$107,532
			CL 2-3	\$111,072
			CL 3-1	\$118,361
			CL 3-2	\$122,222
			CL 3-3	\$126,204
			CL 4	\$134,398
Lieutenant Commander	Major	Squadron Leader	CL 2-1	\$114,403
			CL 2-2	\$118,148
			CL 2-3	\$122,006
			CL 3-1	\$129,950
			CL 3-2	\$134,161
			CL 3-3	\$138,497
			CL 4	\$147,432
Commander	Lieutenant Colonel	Wing Commander	CL 2 (Higher duties or temporary duty only)	\$140,923
			CL 3	\$158,475
			CL 4	\$167,984
Captain	Colonel	Group Captain	CL 3	\$172,135
			CL 4	\$182,466

Part 2: Member of the Permanent force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$78,178 \$81,200 \$87,521 \$90,584 \$95,077 \$98,851 \$102,020
Lieutenant *	Captain *	Flight Lieutenant *	\$79,676 \$81,200 \$87,521 \$90,584 \$95,077 \$98,851 \$102,020
Lieutenant Commander	Major	Squadron Leader	\$109,569 \$113,240 \$116,920 \$120,591
Commander	Lieutenant Colonel	Wing Commander	\$145,638
Captain	Colonel	Group Captain	\$165,310
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory dental officer staffing levels.			

Part 3: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	CL 1-1	214.19
			CL 1-2	222.47
			CL 2-1	285.19
			CL 2-2	294.61
			CL 2-3	304.31
			CL 3-1	324.28
			CL 3-2	334.85
			CL 3-3	345.76
			CL 4	368.21
Lieutenant Commander	Major	Squadron Leader	CL 2-1	313.43
			CL 2-2	323.69
			CL 2-3	334.26
			CL 3-1	356.03
			CL 3-2	367.56
			CL 3-3	379.44
			CL 4	403.92
			Commander	Lieutenant Colonel
CL 3	434.18			
CL 4	460.23			
Captain	Colonel	Group Captain	CL 3	471.60
			CL 4	499.91

Schedule B.7

Specialist Officer – Legal Officer

Part 1: Member of the Permanent force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	CL 1	\$54,209
Lieutenant	Captain	Flight Lieutenant	CL 1	\$62,319
			CL 1 (higher duties or temporary duty only)	\$62,319
			CL 2-1	\$64,437
			CL 2-2	\$66,928
			CL 2-3	\$69,412
			CL 2-4	\$71,890
			CL 2-5	\$74,385
			CL 2-6	\$76,872
			CL 3-1	\$87,521
			CL 3-2	\$95,077
Lieutenant Commander	Major	Squadron Leader	CL 1 (higher duties or temporary duty only)	\$81,222
			CL 2-1	\$81,222
			CL 2-2	\$83,845
			CL 2-3	\$86,457
			CL 2-4	\$87,521
			CL 3-1	\$102,020
			CL 3-2	\$109,569
			CL 3-3	\$113,240
			CL 3-4	\$120,591
			CL 4-1	\$130,281
			CL 4-2	\$135,012
Commander	Lieutenant Colonel	Wing Commander	CL 2 (higher duties or temporary duty only)	\$114,143
			CL 3-1	\$141,282
			CL 3-2	\$145,521
			CL 4-1	\$149,848
			CL 4-2	\$155,374
			CL 5	\$160,340
Captain	Colonel	Group Captain	CL 2 (higher duties or temporary duty only)	\$133,567
			CL 3 (higher duties or temporary duty only)	\$152,931
			CL 4	\$160,340
			CL 5-1	\$165,310
			CL 5-2	\$171,152

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Sub Lieutenant	Lieutenant	Flying Officer	CL 1	\$148.52
Lieutenant	Captain	Flight Lieutenant	CL 1 (higher duties or temporary duty only)	\$170.74
			CL 1	\$170.74
			CL 2-1	\$176.54
			CL 2-2	\$183.36
			CL 3	\$239.78
Lieutenant Commander	Major	Squadron Leader	CL 1 (higher duties or temporary duty only)	\$222.53
			CL 2-1	\$222.53
			CL 2-2	\$229.71
			CL 3-1	\$279.51
			CL 3-2	\$300.19
			CL 4	\$356.93
Commander	Lieutenant Colonel	Wing Commander	CL 2 (higher duties or temporary duty only)	\$312.72
			CL 3 (higher duties or temporary duty only)	\$387.07
			CL 4-1	\$410.54
			CL 4-2	\$425.68
			CL 5	\$439.29
Captain	Colonel	Group Captain	CL 2 (higher duties or temporary duty only)	\$365.94
			CL 3 (higher duties or temporary duty only)	\$418.99
			CL 4	\$439.29
			CL 5	\$452.90

Schedule B.8

Specialist Officer – Medical Officer

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$64,437
			ML 1-1	\$72,753
			ML 1-2	\$75,298
			ML 2-1	\$93,469
			ML 2-2	\$96,637
			ML 2-3	\$99,898
			ML 2-4	\$107,398
			ML 2-5	\$113,806
			ML 2-6	\$120,215
			ML 2-7	\$126,623
			ML 3-1	\$135,646
			ML 3-2	\$142,055
			ML 3-3	\$148,463
			ML 3-4	\$154,872
			ML 3-5	\$161,280
			Lieutenant Commander	Major
ML 4-2	\$170,893			
ML 4-3	\$175,165			
ML 4-4	\$179,437			
ML 1-1	\$81,222			
ML 1-2	\$83,957			
ML 2-1	\$104,252			
ML 2-2	\$107,742			
ML 2-3	\$111,338			
ML 2-4	\$117,010			
ML 2-5	\$123,419			
ML 2-6	\$129,827			
ML 2-7	\$136,236			
ML 3-1	\$145,259			
ML 3-2	\$151,667			
ML 3-3	\$158,076			
ML 3-4	\$164,484			
ML 3-5	\$170,893			
ML 4-1	\$176,233			
ML 4-2	\$180,506			
ML 4-3	\$184,778			
ML 4-4	\$189,050			

**Part 1: Member of the Permanent Force on Specialist Career Structure
(continued)**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$126,254
			ML 2-2	\$130,043
			ML 2-3	\$131,975
			ML 2-4	\$137,648
			ML 2-5	\$144,057
			ML 2-6	\$150,465
			ML 2-7	\$156,874
			ML 3-1	\$165,897
			ML 3-2	\$172,305
			ML 3-3	\$178,714
			ML 3-4	\$185,122
			ML 3-5	\$191,531
			ML 4-1	\$196,871
			ML 4-2	\$201,143
			ML 4-3	\$205,416
			ML 4-4	\$209,688
Captain	Colonel	Group Captain	ML 2-1	\$136,935
			ML 2-2	\$140,723
			ML 2-3	\$142,656
			ML 2-4	\$148,329
			ML 2-5	\$154,737
			ML 2-6	\$161,146
			ML 2-7	\$167,554
			ML 3-1	\$176,577
			ML 3-2	\$182,986
			ML 3-3	\$189,394
			ML 3-4	\$195,803
			ML 3-5	\$202,211
			ML 4-1	\$207,552
			ML 4-2	\$211,824
			ML 4-3	\$216,096
			ML 4-4	\$220,369
			procedural specialist	\$220,369

Part 2: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$176.54
			ML 1-1	\$199.32
			ML 1-2	\$206.30
			ML 2-1	\$256.08
			ML 2-2	\$264.76
			ML 2-3	\$273.69
			ML 2-4	\$294.24
			ML 2-5	\$311.80
			ML 2-6	\$329.36
			ML 2-7	\$346.91
			ML 3-1	\$371.63
			ML 3-2	\$389.19
			ML 3-3	\$406.75
			ML 3-4	\$424.31
			ML 3-5	\$441.86
			ML 4-1	\$456.49
			ML 4-2	\$468.20
			ML 4-3	\$479.90
			ML 4-4	\$491.61
Lieutenant Commander	Major	Squadron Leader	ML 1-1	\$222.53
			ML 1-2	\$230.02
			ML 2-1	\$285.62
			ML 2-2	\$295.18
			ML 2-3	\$305.04
			ML 2-4	\$320.58
			ML 2-5	\$338.13
			ML 2-6	\$355.69
			ML 2-7	\$373.25
			ML 3-1	\$397.97
			ML 3-2	\$415.53
			ML 3-3	\$433.08
			ML 3-4	\$450.64
			ML 3-5	\$468.20
			ML 4-1	\$482.83
			ML 4-2	\$494.54
			ML 4-3	\$506.24
			ML 4-4	\$517.95

Part 2: Member of the Reserve Force on Specialist Career Structure (continued)

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commander	Lieutenant Colonel	Wing Commander	ML 2-1	\$345.90
			ML 2-2	\$356.28
			ML 2-3	\$361.58
			ML 2-4	\$377.12
			ML 2-5	\$394.68
			ML 2-6	\$412.23
			ML 2-7	\$429.79
			ML 3-1	\$454.51
			ML 3-2	\$472.07
			ML 3-3	\$489.63
			ML 3-4	\$507.18
			ML 3-5	\$524.74
			ML 4-1	\$539.37
			ML 4-2	\$551.08
			ML 4-3	\$562.78
			ML 4-4	\$574.49
Captain	Colonel	Group Captain	ML 2-1	\$375.16
			ML 2-2	\$385.54
			ML 2-3	\$390.84
			ML 2-4	\$406.38
			ML 2-5	\$423.94
			ML 2-6	\$441.50
			ML 2-7	\$459.05
			ML 3-1	\$483.77
			ML 3-2	\$501.33
			ML 3-3	\$518.89
			ML 3-4	\$536.45
			ML 3-5	\$554.00
			ML 4-1	\$568.64
			ML 4-2	\$580.34
			ML 4-3	\$592.04
			ML 4-4	\$603.75
			procedural specialist	\$603.75

Part 3: Member of the Permanent Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Officer performing year of compulsory residency (from under-graduate scheme)			\$64,437
Lieutenant	Captain	Flight Lieutenant	\$78,178
			\$81,200
			\$87,521
			\$90,584
			\$95,077
			\$98,851
			\$102,020
Lieutenant *	Captain *	Flight Lieutenant *	\$79,676
			\$81,200
			\$87,521
			\$90,584
			\$95,077
			\$98,851
			\$102,020
Lieutenant Commander	Major	Squadron Leader	\$109,569
			\$113,240
			\$116,920
			\$120,591
Commander	Lieutenant Colonel	Wing Commander	\$145,638
Captain	Colonel	Group Captain	\$165,310
* This set of rates only applies to a member if the Chief of the Defence Force is satisfied that a member has prior regular military experience or that the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Part 4: Member of the Reserve Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a day
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$214.19
			\$239.78
			\$260.48
			\$279.51
Lieutenant *	Captain *	Flight Lieutenant *	\$218.29
			\$239.78
			\$260.48
			\$279.51
Lieutenant Commander	Major	Squadron Leader	\$300.19
			\$320.33
			\$330.39
Commander	Lieutenant Colonel	Wing Commander	\$399.01
Captain	Colonel	Group Captain	\$452.90

* This set of rates only applies to a member if the Chief of the Defence Force is satisfied that a member has prior regular military experience or that the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.

Schedule B.9 Warrant Officer Class 1 pay grades

Part 1: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the employment category title:

Item	This descriptor...	means...
1.	Fly 8-10	Flying experience of 8 years up to 10 years
2.	Fly 10+	Flying experience of 10 or more years
3.	SM	Submarine Service qualification and skill

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Steward — Grade 3	A
2.	Underwater Weapons	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Diver	A
2.	Motor Transport Driver	A
3.	Steward — Grade 4	A
4.	Steward — Grade 5	A
5.	Survival Equipment	A
6.	Underwater Control	A
7.	Writer — Grade 4	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Boatswain — Grade 3	A
2.	Cook	A
3.	Naval Police Coxswain	A
4.	Physical Trainer	A
5.	Signals Yeoman	A
6.	Stores Naval	A
7.	Work Study	A
8.	Writer — Grade 5	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications & Information Systems — Grade 4	A
6.	Dental Manager	A
7.	Electronic Warfare Operator	A
8.	Hydrographic Systems Manager	A
9.	Imagery Specialist	A
10.	Musician	A
11.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
12.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
13.	Non-aligned Air Technical	A
14.	Non-aligned Electrical Technical	A
15.	Non-aligned Marine Technical	A
16.	Radio Operator Special	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Communication & Information Systems — Grade 5	A
2.	Combat Systems Manager	A
3.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
4.	Electronic Technician — Grade 4	A
5.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
6.	Marine Technician — Grade 4	A
7.	Medical	A
8.	Naval Police Coxswain – Australian Defence Force Investigator Grade 2	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
1.	Aeronautical Engineering	Head of Department
2.	Force Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
3.	Force Warfare Officer ADQUAL	Minor War Vessel Command
4.	Instructor Maritime Geospatial Officer Meteorology	Director of Meteorology
5.	Marine Engineering	Marine Engineering Officer Major Fleet Unit

Pay grade 7 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
6.	Marine Engineering SM	Charge Qualified
7.	Maritime Geospatial Officer Hydrographer	Executive Officer Major Fleet Unit
8.	Maritime Geospatial Officer Hydrographer	Minor War Vessel Command
9.	Maritime Geospatial Officer Meteorology	Executive Officer Major Fleet Unit
10.	Maritime Geospatial Officer Meteorology	Minor War Vessel Command
11.	Maritime Geospatial Officer Meteorology	Director of Meteorology
12.	Mine Warfare Clearance Diver Officer	Executive Officer Major Fleet Unit
13.	Mine Warfare Clearance Diver Officer	Minor War Vessel Command
14.	Mine Warfare Clearance Diver Officer	Clearance Diving Team Command
15.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Executive Officer Squadron
16.	Maritime Aviation Warfare Officer Competency Progression ADQUAL	Ship's Flight Commander
17.	Maritime Aviation Warfare Officer Competency Progression	Executive Officer Squadron
18.	Maritime Aviation Warfare Officer Competency Progression	Ship's Flight Commander
19.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8
20.	Maritime Aviation Warfare Officer Time Progression	Fly 6-8 Under Training
21.	Maritime Aviation Warfare Officer Time Progression ADQUAL	Fly 6-8
22.	Pilot Competency Progression ADQUAL	Executive Officer Squadron
23.	Pilot Competency Progression ADQUAL	Ship's Flight Commander
24.	Pilot Competency Progression	Executive Officer Squadron
25.	Pilot Competency Progression	Ship's Flight Commander
26.	Pilot Time Progression	Fly 6-8
27.	Pilot Time Progression	Fly 6-8 Under Training
28.	Pilot Time Progression ADQUAL	Fly 6-8
29.	Principal Warfare Officer	Executive Officer Major Fleet Unit

Pay grade 7 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Classification
30.	Principal Warfare Officer	Minor War Vessel Command
31.	Principal Warfare Officer ADQUAL	Executive Officer Major Fleet Unit
32.	Principal Warfare Officer ADQUAL	Minor War Vessel Command
33.	Seaman	Executive Officer Major Fleet Unit
34.	Seaman SM	Executive Officer Major Fleet Unit
35.	Seaman SM	Executive Officer SM
36.	Seaman SM	Minor War Vessel Command
37.	Seaman SM	Watch Leader
38.	Seaman Specialist	Executive Officer Major Fleet Unit
39.	Seaman Specialist	Minor War Vessel Command
40.	Seaman Specialist	Commanding Officer Royal Australian Navy Tactical Electronic Warfare Support Section
41.	Supply	Supply Officer Major Fleet Unit
42.	Training Systems Maritime Geospatial Officer Meteorology	Director of Meteorology
43.	Weapons Electrical Engineering	Weapon Electrical Engineering Officer Major Fleet Unit
44.	Weapons Electrical Engineering SM	Charge Qualified
45.	Weapons Electrical Aircraft Engineering	Head of Department

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines – SM Grade 3	A
2.	Acoustic Warfare Analyst Submarines – SM Grade 3	B
3.	Acoustic Warfare Analyst Submarines – SM Grade 3	C
4.	Aircrewman — Grade 2 Fly 8-10	A

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
30.	Combat Systems Manager Mine Warfare	C
31.	Communications & Information Systems	C
32.	Communications & Information Systems — Grade 4 SM	A
33.	Communications & Information Systems — Grade 4 SM	B
34.	Communications & Information Systems — Grade 4 SM	C
35.	Cook	C
36.	Cryptologic Linguist	C
37.	Cryptologic Systems	C
38.	Dental Manager	C
39.	Electronic Technician	C
40.	Electronic Warfare	C
41.	Imagery Specialist	C
42.	Hydrographic Systems Manager	C
43.	Marine Technician	C
44.	Marine Technician — Senior Technical Officer	A
45.	Marine Technician — Senior Technical Officer	B
46.	Medical	C
47.	Musician	C
48.	Naval Police Coxswain	C
49.	Photographer	C
50.	Physical Trainer	C
51.	Steward	C
52.	Stores Naval	C
53.	Writer	C

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10 +	A
5.	Aircrewman — Grade 3 Fly 10 +	B
6.	Aircrewman — Grade 3 Fly 10 +	C
7.	Communications & Information Systems — Grade 5 SM	A
8.	Communications & Information Systems — Grade 5 SM	B
9.	Communications & Information Systems — Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C

Part 2: Army

Note: In this Part categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Local Observer	A

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A
3.	Operator Catering Manager Grade 1	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Operator Catering Manager Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Clerk Finance Technical Financial Services Manager	A
4.	Combat Engineer Manager Grade 1	A
5.	Combat Medical Attendant Grade 5	A
6.	Manager Infantry Operations Clerk	A
7.	Manager Infantry Resource Storeman	A
8.	Manager Operator Movements	A
9.	Manager Preventive Medicine	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police Grade 4	A
13.	Musician Grade 2	A
14.	Operator Administrative Technical Manager	A
15.	Operator Supply Chain Technical Manager	A
16.	Operator Unit Supply Technical Manager	A
17.	Physical Training Instructor Grade 3	A
18.	Transport Operations Manager	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Australian Defence Investigator Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Clerk Finance Technical Financial Services Manager	B
7.	Combat Engineer Manager Grade 2	A
8.	Communications Systems Engineer Grade 1	A
9.	Dental Manager	A
10.	Examiner Psychological	A
11.	Light Cavalry Scout Warrant Officer	A
12.	Manager Bearer Systems	A
13.	Manager Command Support Systems	A
14.	Manager Communications	A
15.	Manager Company Operations Grade 1	A
16.	Manager Emergency Response Operations	A
17.	Manager Infantry Operations Clerk	B
18.	Manager Operator Movements	B
19.	Manager Operations Offensive Support Grade 1	A
20.	Manager Preventive Medicine	B
21.	Marine Specialist Manager	B
22.	Physical Training Instructor Advisor	A
23.	Mechanic Recovery Operations Specialist Grade 2	A
24.	Medical Technician Manager	A
25.	Military Police Grade 4	B

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
26.	Military Police Dog Handler	A
27.	Military Police Close Personal Protection Operator	A
28.	Musician Grade 3	A
29.	Operator Administrative Technical Manager	B
30.	Operator Supply Chain Technical Manager	B
31.	Operator Unit Supply Technical Manager	B
32.	Petroleum Specialist	A
33.	Pipe Major	A
34.	Rigger Parachute Technical Manager	A
35.	Supervisor Emergency Response Operations	A
36.	Transport Operations Manager	B

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Analyst Intelligence Operations Manager	A
4.	Artificer Ground Grade 2	A
5.	Ammunition Technician Technical Manager	A
6.	Australian Defence Force Investigator Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Cavalry Warrant Officer	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Manager Grade 2	B
11.	Communications Systems Engineer Grade 2	A
12.	Dental Manager	B

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
13.	Examiner Psychological	B
14.	Geospatial Technician Grade 6	A
15.	Geospatial Technician Grade 7	A
16.	Information Systems Engineer	A
17.	Manager Bearer Systems	B
18.	Manager Command Support Systems	B
19.	Manager Communications	B
20.	Manager Company Operations Grade 2	A
21.	Manager Electronic Warfare	A
22.	Manager Emergency Response Operations	B
23.	Manager Operations Ground-Based Air Defence	A
24.	Manager Operations Offensive Support Grade 2	A
25.	Manager Surveillance Target Acquisition	A
26.	Manager Telecommunications Systems	A
27.	Manager Works	A
28.	Mechanic Recovery Operations Specialist Grade 2	B
29.	Medical Technician Manager	B
30.	Military Police Dog Handler	B
31.	Military Police Close Personal Protection Operator	B
32.	Musician Grade 3	B
33.	Petroleum Specialist	B
34.	Physical Training Instructor Advisor	B
35.	Regimental Sergeant Major	A
36.	Rigger Parachute Technical Manager	B
37.	Supervisor Explosive Ordnance Disposal	A
38.	Tank Warrant Officer	A
39.	Telecommunications Systems Engineer	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Air	A
9.	Artificer Air	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Ground Grade 2	B
13.	Australian Defence Force Investigator Grade 2	B
14.	Aviation Operations Senior Manager	B
15.	Cavalry Warrant Officer	B
16.	Communications Systems Engineer Grade 2	B
17.	Electronic Warfare Engineer	A
18.	Electronic Warfare Engineer	B
19.	Geospatial Technician Grade 7	B
20.	Information Systems Engineer	B
21.	Manager Company Operations Grade 2	B
22.	Manager Electronic Warfare	B

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
23.	Manager Operations Ground Based Air Defence	B
24.	Manager Operations Offensive Support Grade 2	B
25.	Manager Surveillance Target Acquisition	B
26.	Manager Telecommunications Systems	B
27.	Manager Works	B
28.	Regimental Sergeant Major Fly 8-10	A
29.	Regimental Sergeant Major Fly 8-10	B
30.	Regimental Sergeant Major	B
31.	Supervisor Explosive Ordnance Disposal	B
32.	Tank Warrant Officer	B
33.	Telecommunications Systems Engineer	B

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Australian Defence Force Investigator Grade 2	C
20.	Aviation Operations Senior Manager	C
21.	Cargo Specialist Manager	C
22.	Cavalry Warrant Officer	C
23.	Clerk Finance Technical Financial Services Manager	C
24.	Combat Engineer Manager Grade 2	C
25.	Commando Regimental Sergeant Major	A
26.	Commando Regimental Sergeant Major	B
27.	Commando Regimental Sergeant Major	C
28.	Communications Systems Engineer Grade 2	C
29.	Dental Manager	C
30.	Electronic Warfare Engineer	C
31.	Examiner Psychological	C
32.	Geospatial Technician Grade 7	C
33.	Information Systems Engineer	C
34.	Manager Bearer Systems	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
35.	Manager Command Support Systems	C
36.	Manager Communications	C
37.	Manager Company Operations Grade 2	C
38.	Manager Electronic Warfare	C
39.	Manager Emergency Response Operations	C
40.	Manager Ground-Based Air Defence	C
41.	Manager Operations Movements	C
42.	Manager Operations Offensive Support Grade 2	C
43.	Manager Surveillance Targeting Acquisition	C
44.	Manager Telecommunications Systems	C
45.	Manager Preventive Medicine	C
46.	Manager Works	C
47.	Marine Specialist Manager	C
48.	Mechanic Recovery Operations Specialist Grade 2	C
49.	Medical Technician Manager	C
50.	Military Police Grade 4	C
51.	Military Police Dog Handler	C
52.	Military Police Close Personal Protection Operator	C
53.	Musician Grade 3	C
54.	Operator Administrative Technical Manager	C
55.	Operator Supply Chain Technical Manager	C
56.	Operator Unit Supply Technical Manager	C
57.	Petroleum Specialist	C
58.	Physical Training Instructor Advisor	C
59.	Regimental Sergeant Major	C
60.	Regimental Sergeant Major Fly 10+	A

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
61.	Regimental Sergeant Major Fly 10+	B
62.	Regimental Sergeant Major Fly 10+	C
63.	Rigger Parachute Technical Manager	C
64.	Supervisor Commando Operations	A
65.	Supervisor Commando Operations	B
66.	Supervisor Commando Operations	C
67.	Supervisory Explosive Ordnance Disposal	C
68.	Tank Warrant Officer	C
69.	Telecommunications Systems Engineer	C
70.	Transport Operations Manager	C

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A

Part 3: Air Force

Note: In this Part, Air Force Aircrew mustering (ie Airborne Electronic Analyst, Crew Attendant, Flight Engineer and Loadmaster) in the time progression stream may have one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly ¹
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years

¹ Note: This may apply to an Other Rank member who is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Clerk Grade 1	A
2.	Cook Grade 1	A
3.	Motor Transport Driver Grade 1	A
4.	Steward Grade 2	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airfield Defence Guard Grade 2	A
2.	Aircraft Surface Finisher	A
3.	Clerk Grade 2	A
4.	Cook Grade 2	A
5.	Crew Attendant — Competency Progression Grade 1	A
6.	Crew Attendant — Time Progression Fly 0	A
7.	Motor Transport Driver Grade 2	A
8.	Movements Grade 2	A
9.	Security Police Grade 1 — Military Working Dog Handler	A
10.	Supply Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Life Support Fitter Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Surveillance Operator Grade 2	A
5.	Clerk Grade 3	A
6.	Communications and Information Systems Controller	A
7.	Cook Grade 3	A
8.	Crew Attendant — Competency Progression Grade 2	A
9.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A

Pay grade 4 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
10.	Environmental Health Surveyor	A
11.	Ground Support Engineering Fitter Grade 2	A
12.	Ground Support Engineering Manager Grade 1	A
13.	Loadmaster — Time Progression Fly 0	A
14.	Movements Grade 3	A
15.	Physical Training Instructor Grade 3	A
16.	Security Police Grade 2 — Security and Law Enforcement	A
17.	Supply Grade 3	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A
11.	Aircraft Technician Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
12.	Aircraft Technician Grade 2	A
13.	Air Surveillance Operator Supervisor	A
14.	Air Surveillance Operator Manager	A
15.	Armament Technician	A
16.	Avionics Technician Grade 1	A
17.	Avionics Technician Grade 2	A
18.	Communications Electronic Technician	A
19.	Crew Attendant — Competency Progression Grade 3	A
20.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
21.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
22.	Dental Manager	A
23.	Dental Technician	A
24.	Firefighter Grade 3	A
25.	Firefighter Manager	A
26.	Flight Engineer — Time Progression Fly 0	A
27.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
28.	Geospatial Imagery Intelligence Analyst Grade 2	A
29.	Ground Support Engineering Manager Grade 2	A
30.	Imagery Production Manager	A
31.	Imagery Production Manager (Flight Test Photographer)	A
32.	Laboratory Technician	A
33.	Loadmaster — Competency Progression Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
34.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
35.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
36.	Manager Airfield Defence Guard	A
37.	Medical Assistant Manager	A
38.	Musician Grade 3	A
39.	Physical Training Instructor Grade 4	A
40.	Security Police Grade 3 — Service Investigator	A
41.	Signals Operator	A
42.	Signals Operator Technical Grade 2	A
43.	Supervisor Airfield Defence Guard	A
44.	Supervisor Communications and Information Systems Controller	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
5.	Airborne Electronics Analyst — Competency Progression Grade 2	A
6.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
7.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
8.	Aircraft Life Support Technical Manager	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Armament Technician (Warrant Officer Engineering)	A
13.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
15.	Communications Electronic Technician (Warrant Officer Engineering)	A
16.	Crew Attendant — Competency Progression Grade 4	A
17.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
18.	Flight Engineer — Competency Progression Grade 1	A
19.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
20.	Geospatial Imagery Intelligence Analyst Manager	A
21.	Geospatial Imagery Intelligence Analyst Supervisor	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Security Police Grade 4 – Service Investigator	A
27.	Signals Operator Linguist General	A
28.	Signals Operator Linguist Analyst	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
29.	Signals Operator Technical Analyst	A
30.	Special Tactics Grade 1	A
31.	Warrant Officer Disciplinary	A
32.	Works Manager	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Communications Electronic Systems Technician	A
14.	Communications Electronic Technical Manager	A

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
15.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A
16.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
17.	Executive Warrant Officer	B
18.	Flight Engineer — Competency Progression Grade 2	A
19.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
20.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
21.	Loadmaster — Competency Progression Grade 3	A
22.	Loadmaster — Competency Progression Grade 4	A
23.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
24.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
25.	Non-Destructive Inspection Technician Level 2	A
26.	Senior Manager Processing	A
27.	Senior Manager Technical	A
28.	Signals Operator Linguist Advanced	A
29.	Signals Operator Linguist Advanced Analyst	A
30.	Signals Operator Technical Advanced Analyst	A
31.	Special Tactics Grade 2	A
32.	Special Tactics Grade 3	A

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
13.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
14.	Executive Warrant Officer	C
15.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
19.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
26.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
27.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
28.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
29.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
30.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
31.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
32.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
34.	Flight Engineer — Competency Progression Grade 3	A
35.	Flight Engineer — Competency Progression Grade 4	A
36.	Flight Engineer — Competency Progression Grade 5	A
37.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
38.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
39.	Loadmaster — Time Progression Grade 6 Fly 10+	A
40.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A
41.	Special Tactics Grade 4	A

Schedule B.10

Warrant Officer Class 1 salary rates

Part 1: Service Warrant Officers

Column 1	Column 2
Rank and tier	Yearly rate of salary
WO1 – tier D	\$105,668

Part 2: Warrant Officer Class 1 of the Permanent Force

Column 1 - Rank, tier and increment	Column 2 Yearly rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$96,026	\$100,663	\$105,668
WO1 - Tier B	-	-	-	\$80,676	\$84,084	\$87,764	\$91,735	\$96,026	\$100,663	\$105,668
WO1 - Tier A2	\$70,101	\$72,381	\$75,301	\$78,453	\$81,860	\$85,539	\$89,514	\$93,804	\$98,439	\$103,445
WO1 - Tier A1	\$68,656	\$70,932	\$73,852	\$77,008	\$80,415	\$84,092	\$88,065	\$92,357	\$96,991	\$101,997

Part 3: Warrant Officer Class 1 of the Reserve Force

Column 1 - Rank, tier and increment	Column 2 Daily rate of salary for pay grade									
	1	2	3	4	5	6	7	8	9	10
WO1 - Tier C	-	-	-	-	-	-	-	\$263.08	\$275.79	\$289.50
WO1 - Tier B	-	-	-	\$221.03	\$230.37	\$240.45	\$251.33	\$263.08	\$275.79	\$289.50
WO1 - Tier A2	\$192.06	\$198.30	\$206.30	\$214.94	\$224.27	\$234.35	\$245.24	\$257.00	\$269.70	\$283.41
WO1 - Tier A1	\$188.10	\$194.33	\$202.33	\$210.98	\$220.32	\$230.39	\$241.27	\$253.03	\$265.73	\$279.44

Part 4: ...

Schedule B.11

Other Rank pay grades

Part 1: Navy

Note: In this Part, categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years
8.	SM	Submarine Service qualification and skill
9.	TAG	Tactical Assault Group qualification and skill

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	General Experience

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Aviation Support — Grade 1
2.	Boatswains Mate — Grade 1
3.	Cook — Grade 1
4.	Dental Assistant — Grade 1
5.	Diver — Grade 1
6.	Motor Transport Driver — Grade 1
7.	Steward — Grade 1
8.	Steward — Grade 2
9.	Steward — Grade 3
10.	Stores Naval — Grade 1
11.	Underwater Weapons
12.	Writer — Grade 1

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst — Grade 1
2.	Aviation Support — Grade 2
3.	Boatswains — Grade 2
4.	Boatswains Mate — Grade 1 Shipborne Life Support Equipment
5.	Boatswains Mate — Grade 1 Navigation Yeoman
6.	Boatswains Mate — Grade 2
7.	Combat Systems Operator — Grade 1
8.	Combat Systems Operator Mine Warfare — Grade 1
9.	Communications Information Systems — Grade 1
10.	Cook — Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
11.	Cook — Grade 3
12.	Cook — Grade 4
13.	Dental Assistant — Grade 2
14.	Diver — Grade 2
15.	Diver — Grade 3
16.	Electronic Technician — Grade 1
17.	Electronic Warfare — Grade 1
18.	Hydrographic Systems Operator — Grade 1
19.	Marine Technician — Grade 1
20.	Medical — Grade 1
21.	Motor Transport Driver — Grade 2
22.	Musician — Grade 1
23.	Naval Police Coxswain — Grade 1
24.	Non-aligned Air Technical — Grade 1
25.	Non-aligned Electrical Technical — Grade 1
26.	Non-aligned Marine Technical — Grade 1
27.	Physical Trainer — Grade 1
28.	Steward — Grade 4
29.	Steward — Grade 5
30.	Stores Naval — Grade 2
31.	Stores Naval — Grade 3
32.	Stores Naval — Grade 4
33.	Survival Equipment
34.	Underwater Control
35.	Writer — Grade 2
36.	Writer — Grade 3

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
37.	Writer — Grade 4

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman —Grade 1 Fly 0
2.	Aviation Support — Grade 3
3.	Aviation Technician Aircraft — Grade 1
4.	Aviation Technician Avionics — Grade 1
5.	Boatswain — Grade 3
6.	Boatswains Mate — Grade 2 Limited Navigation Watchkeeping Certificate
7.	Boatswains Mate — Grade 3
8.	Combat System Operator — Grade 2
9.	Combat Systems Operator Mine Warfare — Grade 2
10.	Communications Information Systems — Grade 2
11.	Cook — Grade 5
12.	Cryptologic Linguist — Grade 1
13.	Cryptologic Systems — Grade 1
14.	Dental Assistant Preventive — Grade 3
15.	Dental Supervisor
16.	Electronic Technician — Grade 2
17.	Electronic Warfare — Grade 2
18.	Hydrographic Systems Manager — Grade B
19.	Hydrographic Systems Operator — Grade 2
20.	Hydrographic Systems Operator — Grade 1 Laser Airborne Depth Sounder
21.	Marine Technician — Grade 2

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
22.	Medical — Grade 2
23.	Musician — Grade 2
24.	Imagery Specialist — Grade 1
25.	Naval Police Coxswain — Grade 2
26.	Non-aligned Air Technical — Grade 2
27.	Non-aligned Electrical Technical — Grade 2
28.	Non-aligned Marine Technical — Grade 2
29.	Physical Trainer — Grade 2
30.	Physical Trainer — Grade 3
31.	Signals Yeoman
32.	Stores Naval — Grade 5
33.	Work Study
34.	Writer — Grade 5

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 0-2
2.	Aircrewman — Grade 1 Fly 2-4
3.	Aircrewman — Grade 1 (Competency Progression)
4.	Aircrewman — Grade 2 (Competency Progression)
5.	Aircrewman — Grade 2 Fly 0
6.	Aircrewman — Grade 2 Fly 0-2
7.	Aircrewman — Grade 3 Fly 0
8.	Aviation Support — Grade 4
9.	Aviation Technician Aircraft — Grade 2

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
10.	Aviation Technician Avionics — Grade 2
11.	Boatswain — Grade 3 Navigation Watchkeeping Certificate
12.	Boatswains Mate — Grade 3 Navigation Watchkeeping Certificate
13.	Combat Systems Manager Mine Warfare — Grade 3
14.	Combat Systems Operator — Grade 2 Anti-Submarine Aircraft Controller
15.	Combat Systems Operator — Grade 3 Anti-Submarine Aircraft Controller
16.	Combat Systems Operator — Grade 3
17.	Combat Systems Operator Mine Warfare — Grade 3
18.	Combat Systems Manager — Grade 3
19.	Combat Systems Supervisor — Grade 3
20.	Combat Systems Supervisor — Grade 3 Anti-Submarine Aircraft Controller
21.	Combat Systems Supervisor Mine Warfare — Grade 3
22.	Communications Information Systems — Grade 3
23.	Communications Information Systems — Grade 4
24.	Cryptologic Linguist — Grade 2
25.	Cryptologic Systems — Grade 2
26.	Dental Manager
27.	Electronic Technician — Grade 2 Fire Control Officer
28.	Electronic Technician — Grade 3
29.	Electronic Warfare — Grade 3
30.	Electronic Warfare Operator
31.	Hydrographic Systems Manager — Grade A
32.	Hydrographic Systems Manager — Grade B Navigation Watchkeeping Certificate
33.	Hydrographic Systems Operator — Grade 2 Limited Navigation Watchkeeping Certificate
34.	Hydrographic Systems Operator — Grade 3

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
35.	Hydrographic Systems Operator — Grade 2 Laser Airborne Depth Sounder
36.	Imagery Specialist — Grade 2
37.	Marine Technician — Grade 3
38.	Medical — Underwater Medical Clinician
39.	Musician — Grade 3
40.	Naval Police Coxswain — Grade 3 Limited Navigation Watchkeeping Certificate
41.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1
42.	Non-aligned Air Technical — Grade 3
43.	Non-aligned Electrical Technical — Grade 3
44.	Non-aligned Electrical Technical — Grade 4
45.	Non-aligned Marine Technical — Grade 3
46.	Radio Operator
47.	Radio Operator Special

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 4-6
2.	Aircrewman — Grade 2 Fly 2-4
3.	Aircrewman — Grade 3 (Competency Progression)
4.	Aircrewman — Grade 3 Fly 0-2
5.	Acoustic Warfare Analyst Submarine — Grade 1
6.	Aviation Technician Aircraft — Grade 3
7.	Aviation Technician Avionics — Grade 3
8.	Boatswains Mate — Grade 1 SM
9.	Boatswains Mate — Grade 2 SM

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
10.	Boatswains Mate — Grade 3 SM
11.	Clearance Diver — Grade 1
12.	Combat Systems Operator — Grade 3 Air Interceptor Controller
13.	Combat Systems Manager — Grade 4
14.	Combat Systems Manager — Grade 3 Anti-Submarine Aircraft Controller
15.	Combat Systems Manager — Grade 4 Anti-Submarine Aircraft Controller
16.	Combat Systems Manager — Grade 3 Air Interceptor Controller
17.	Combat Systems Manager — Grade 4 Air Interceptor Controller
18.	Combat Systems Supervisor — Grade 3 Air Interceptor Controller
19.	Combat Systems Supervisor — Grade 4 Air Interceptor Controller
20.	Combat Systems Supervisor — Grade 4
21.	Combat Systems Supervisor — Grade 4 Anti-Submarine Aircraft Controller
22.	Combat Systems Operator Mine Warfare — Grade 3 Navigation Watchkeeping Certificate
23.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate
24.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate
25.	Communications Information Systems — Grade 1 SM
26.	Communications Information Systems — Grade 5
27.	Cryptologic Linguist — Grade 3
28.	Cryptologic Systems — Grade 3
29.	Electronic Technician — Grade 1 SM
30.	Electronic Technician — Grade 3 Fire Control Officer
31.	Electronic Technician — Grade 4
32.	Electronic Warfare — Grade 4
33.	Hydrographic Systems Manager — Grade A Navigation Watchkeeping Certificate

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
34.	Hydrographic Systems Manager — Grade A Laser Airborne Depth Sounder
35.	Hydrographic Systems Operator — Grade 3 Laser Airborne Depth Sounder
36.	Hydrographic Systems Operator — Grade 3 Navigation Watchkeeping Certificate
37.	Marine Technician — Grade1 SM
38.	Marine Technician — Grade 4
39.	Medical — Grade 3
40.	Naval Police Coxswain – Australian Defence Force Investigator Grade 2
41.	Steward — Grade 2 SM
42.	Steward — Grade 3 SM
43.	Steward — Grade 4 SM

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 2
2.	Aircrewman — Grade 1 Fly 6-8
3.	Aircrewman — Grade 1 Fly 8-10
4.	Aircrewman — Grade 2 Fly 4-6
5.	Aircrewman — Grade 2 Fly 6-8
6.	Aircrewman — Grade 3 Fly 2-4
7.	Aircrewman — Grade 3 Fly 4-6
8.	Aircrewman — Grade 4 (Competency Progression)
9.	Aircrewman — Grade 5 (Competency Progression)
10.	Aviation Technician Aircraft — Grade 4
11.	Aviation Technician Aircraft — Grade 5

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
12.	Aviation Technician Avionics — Grade 4
13.	Aviation Technician Avionics — Grade 5
14.	Clearance Diver — Grade 2
15.	Combat Systems Operator Mine Warfare — Grade 1 SM
16.	Combat Systems Operator Mine Warfare — Grade 2 SM
17.	Combat Systems Operator Mine Warfare — Grade 3 SM
18.	Communications Information Systems — Grade 2 SM
19.	Cook — Grade 3 SM
20.	Cook — Grade 4 SM
21.	Cook — Grade 5 SM
22.	Cryptologic Linguist — Specialist
23.	Cryptologic Systems — Specialist
24.	Cryptologic Systems — Grade 1 SM
25.	Cryptologic Systems — Grade 2 SM
26.	Cryptologic Systems — Grade 3 SM
27.	Cryptologic Systems — Specialist SM
28.	Cryptologic Linguist — Grade 1 SM
29.	Cryptologic Linguist — Grade 2 SM
30.	Cryptologic Linguist — Grade 3 SM
31.	Cryptologic Linguist — Specialist SM
32.	Electronic Technician — Grade 2 SM
33.	Electronic Technician — Grade 4 Fire Control Officer
34.	Electronic Technician — Grade 5

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
35.	Electronic Technician — Grade 5 Fire Control Officer
36.	Electronic Warfare — Grade 5
37.	Electronic Warfare Submarines — Grade 1 SM
38.	Marine Technician — Grade 2 SM
39.	Marine Technician — Grade 5
40.	Medical — Grade 2 SM
41.	Naval Police Coxswain — Grade 1 SM
42.	Naval Police Coxswain — Grade 2 SM

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM
2.	Aircrewman — Grade 1 Fly 10 +
3.	Aircrewman — Grade 2 Fly 8-10
4.	Aircrewman — Grade 2 Fly 10 +
5.	Aircrewman — Grade 3 Fly 6-8
6.	Aircrewman — Grade 3 Fly 8-10
7.	Aircrewman — Grade 6 (Competency Progression)
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor
10.	Clearance Diver — Grade 1 TAG
11.	Clearance Diver — Grade 2 TAG
12.	Clearance Diver — Grade 3
13.	Clearance Diver — Grade 3 TAG
14.	Communications Information Systems — Grade 3 SM
15.	Communications Information Systems — Grade 4 SM

Pay grade 8 cont'd	
Column 1 Item	Column 2 Employment Category
16.	Electronic Technician — Grade 3 SM
17.	Electronic Warfare Submarines — Grade 2 SM
18.	Electronic Warfare Submarines — Grade 3 SM
19.	Marine Technician — Grade 3 SM
20.	Marine Technician — Senior Technical Officer
21.	Medical — Grade 3 SM

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Specialist — SM
2.	Aircrewman — Grade 3 Fly 10 +
3.	Communications Information Systems — Grade 5 SM
4.	Electronic Technician — Grade 4 SM
5.	Electronic Technician — Grade 5 SM
6.	Electronic Warfare Submarines Specialist — SM
7.	Marine Technician — Grade 4 SM
8.	Marine Technician — Grade 5 SM

Part 2: Army

Note: In this Part categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 2
2.	Air Dispatcher Grade 3
3.	Artillery Light Gunner Grade 1
4.	Artillery Command Systems Operator Grade 1
5.	Artillery Observer Grade 1
6.	Cargo Specialist Grade 1
7.	Combat Engineer Grade 1
8.	Combat Medical Attendant Grade 1
9.	Combat Signaller Grade 1
10.	Combat Signaller Grade 2

Pay grade 1 cont'd	
Column 1 Item	Column 2 Employment Category
11.	Communications Systems Operator Grade 1
12.	Cook Assistant
13.	Cook Grade 1
14.	Driver Specialist Grade 1
15.	Gunner Provisional
16.	Handler Petroleum
17.	Marine Specialist Grade 1
18.	Local Observer
19.	Military Police Grade 1
20.	Operator Administrative Grade Reserve
21.	Operator Catering Assistant
22.	Operator Catering Grade 1
24.	Operator Catering Grade 2
25.	Operator Petroleum Grade 1
26.	Operator Movements Grade 1
27.	Operator Supply Grade Reserve
28.	Patrolman
29.	Rifleman Grade 1
30.	Signaller Combat Grade 1

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Air Dispatcher Grade 4
3.	Analyst Intelligence Operations Grade 1
4.	Artillery Gunner Grade 1
5.	Artillery Light Gunner Grade 2
6.	Artillery Light Gunner Grade 3
7.	Artillery Gunner Grade 2
8.	Artillery Command Systems Operator Grade 2
9.	Artillery Observer Grade 2
10.	Assistant Instructor
11.	Cavalryman Grade 1
12.	Clerk Finance Grade 1
13.	Combat Engineer Grade 2
14.	Combat Engineer Section Commander Grade 1
15.	Combat Medical Attendant Grade 2
16.	Combat Medical Attendant Grade 3
17.	Communications Systems Operator Grade 2
18.	Cook Grade 2
19.	Cook Grade 3
20.	Cook Advanced
21.	Dental Assistant Grade 1
22.	Driver Specialist Grade 2
23.	Handler Petroleum Grade 1
24.	Information Systems Technician Grade 1
25.	Light Cavalry Scout Grade 1

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Mechanic Recovery Driver
27.	Military Police Grade 2
28.	Operator Administrative Grade 1
29.	Operator Catering Advanced Grade 1
30.	Operator Catering Grade 3
31.	Operator Catering Grade 4
32.	Operator Catering Manager Grade 1
33.	Operator Catering Supervisor Grade 1
34.	Operator Ground-Based Air Defence Grade 1
35.	Operator Radar Grade 1
36.	Operator Supply Grade 1
37.	Patrolman Grade 1
38.	Preventive Medicine Grade 1
39.	Rifleman Grade 2
40.	Signaller Combat Grade 2
41.	Tank Crewman Grade 1
42.	Telecommunications Systems Linesman Grade 1
43.	Telecommunications Systems Linesman Grade 2

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Artillery Gunner
2.	Advanced Artillery Light Gunner
3.	Air Dispatcher Crew Commander Grade 1
4.	Air Dispatcher Crew Commander Grade 2
5.	Air Dispatcher Crew Commander Grade 3

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
6.	Air Dispatcher Grade 5
7.	Aircraft Life Support Fitter Grade 1
8.	Aircraft Structural Fitter Grade 1
9.	Ammunition Supplier
10.	Analyst Intelligence Operations Grade 2
11.	Artillery Command Systems Operator Advanced Grade 1
12.	Artillery Command Systems Operator Grade 3
13.	Artillery Light Section Commander
14.	Artillery Observer Grade 3
15.	Cargo Specialist Grade 2
16.	Cargo Specialist Grade 3
17.	Carpenter Grade 1
18.	Cavalryman Grade 2
19.	Cavalryman Specialist
20.	Chef
21.	Clerk Finance Advanced
22.	Clerk Finance Grade 2
23.	Combat Clerk Engineers
24.	Combat Engineer Grade 3
25.	Combat Engineer Section Commander Grade 2
26.	Combat Engineer Supervisor Grade 1
27.	Combat Medical Attendant Grade 4
28.	Communications Systems Advanced Operator Grade 1
29.	Communications Systems Operator Grade 3
30.	Cook Grade 4
31.	Cook Supervisor

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
32.	Dental Assistant Grade 2
33.	Detachment Commander Bearer Systems
34.	Driver Specialist Grade 3
35.	Driver Specialist Advanced
36.	Electrician Grade 1
37.	Emergency Responder
38.	Fitter Armament Grade 1
39.	Fitter Armament Grade 2
40.	Groundcrewman, Command Post Operator
41.	Groundcrewman, Forward Arming and Refuelling Point Operator
42.	Gun Detachment Commander
43.	Gunner Grade 3
44.	Infantry Operations Clerk
45.	Infantry Resource Storeman
46.	Information Systems Technician Grade 2
47.	Joint Fires Observer Grade 1
48.	Kitchen Manager
49.	Light Cavalry Scout Grade 2
50.	Manager Clerk Engineers
51.	Manager Storeman Engineers
52.	Marine Specialist Grade 2
53.	Mechanic Recovery Advanced Grade 1
54.	Mechanic Recovery Grade 1
55.	Mechanic Recovery Grade 2
56.	Mechanic Recovery Supervisor Grade 1
57.	Mechanic Vehicle Grade 1

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
58.	Mechanic Vehicle Grade 2
59.	Medical Operator
60.	Metalsmith Grade 1
61.	Metalsmith Grade 2
62.	Military Police Grade 3
63.	Musician Grade 1
64.	Operator Administrative Advanced
65.	Operator Bearer Systems
66.	Operator Catering Advanced Grade 2
67.	Operator Catering Manager Grade 2
68.	Operator Catering Supervisor Grade 2
69.	Operator Command Support Systems Grade 1
70.	Operator Communications Grade 1
71.	Operator Ground-Based Air Defence Grade 2
72.	Operator Heavy Vehicle
73.	Operator Heavy Vehicle Advanced
74.	Operator Movements Advanced
75.	Operator Movements Grade 2
76.	Operator Movements Supervisor
77.	Operator Petroleum
78.	Operator Radar Grade 2
79.	Operator Radar Grade 3
80.	Operator Radar Grade 5
81.	Operator Specialist Vehicles Grade 1
82.	Operator Supply Chain Advanced

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
83.	Operator Unit Supply Advanced
83.	Operator Unmanned Aerial Systems Grade 1
84.	Patrolman Grade 2
85.	Physical Training Instructor Grade 1
86.	Piper Drummer and Bugler Grade 1
87.	Plumber Grade 1
88.	Preventive Medicine Grade 2
89.	Rifleman Grade 3
90.	Rigger Parachute
91.	Storeman Engineers
92.	Supervisor Section Operations Grade 1
93.	Supervisor Clerk Engineers
94.	Supervisor Storeman Engineers
95.	Tank Crewman Grade 2
96.	Tank Crewman Specialist
97.	Technician Electrical Grade 1
98.	Technician Electronic Systems Grade 1
99.	Telecommunications Systems Bearer Technician
100.	Telecommunications Systems Switch Technician

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Supervisor Grade 1
2.	Aerial Delivery Supervisor Grade 2
3.	Aircraft Life Support Fitter Grade 2
4.	Aircraft Life Support Fitter Supervisor

Pay grade 4	
Column 1 Item	Column 2 Employment Category
5.	Aircrewman (Time Progression)
6.	Aircrewman Leader (Time Progression)
7.	Aircrewman Manager (Time Progression)
8.	Aircrewman Supervisor (Time Progression)
9.	Aircraft Structural Fitter Grade 2
10.	Ammunition Supplier Advanced Grade 1
11.	Analyst Intelligence Operations Grade 3
12.	Analyst Intelligence Operations Grade 4
13.	Artillery Command Systems Operator Advanced Grade 2
14.	Assistant Supervisor Bearer Systems
15.	Assistant Supervisor Infantry Operations Clerk
16.	Assistant Supervisor Infantry Resource Storeman
17.	Cargo Specialist Advanced
18.	Cargo Specialist Manager
19.	Cargo Specialist Supervisor
20.	Carpenter Grade 2
21.	Carpenter Grade 3
22.	Caterer
23.	Cavalryman Gunner
24.	Chef Supervisor
25.	Clerk Finance Financial Services Manager
26.	Clerk Finance Unit Financial Services Supervisor
27.	Combat Engineer Manager Grade 1
28.	Combat Engineer Section Commander Grade 3
29.	Combat Engineer Supervisor Grade 2
30.	Combat Medical Attendant Grade 5

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
31.	Commander Emergency Response
32.	Communications Systems Advanced Operator Grade 2
33.	Communications Systems Detachment Commander Grade 1
34.	Communications Systems Supervisor Grade 1
35.	Crewman Commander (Royal Australian Engineers)
36.	Dental Supervisor
37.	Draughtsman Grade 1
38.	Draughtsman Grade 2
39.	Electrician Grade 2
40.	Electrician Grade 3
41.	Electronic Warfare Operator — Language
42.	Electronic Warfare Operator — Technical Signals
43.	Fitter Armament Advanced Grade 1
44.	Fitter Armament Grade 3
45.	Fitter Armament Grade 4
46.	Fitter Armament Supervisor Grade 1
47.	Geospatial Technician Grade 1
48.	Geospatial Technician Grade 2
49.	Groundcrewman, Command Post Supervisor
50.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
51.	Information Systems Advanced Technician
52.	Joint Fires Observer Grade 2
53.	Light Cavalry Scout Section Commander
54.	Manager Infantry Operations Clerk
55.	Manager Infantry Resource Storeman
56.	Manager Preventive Medicine

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
57.	Marine Specialist Advanced
58.	Marine Specialist Grade 3
59.	Marine Specialist Manager
60.	Marine Specialist Supervisor
61.	Mechanic Recovery Advanced Grade 2
62.	Mechanic Recovery Manager Grade 1
63.	Mechanic Recovery Specialist
64.	Mechanic Recovery Supervisor Grade 2
65.	Mechanic Vehicle Advanced Grade 1
66.	Mechanic Vehicle Grade 3
67.	Mechanic Vehicle Grade 4
68.	Mechanic Vehicle Supervisor Grade 1
69.	Medical Technician
70.	Medical Technician Supervisor
71.	Metalsmith Advanced Grade 1
72.	Metalsmith Grade 3
73.	Metalsmith Grade 4
74.	Metalsmith Supervisor Grade 1
75.	Military Police Grade 4
76.	Multimedia Technician Grade 1
77.	Musician Grade 2
78.	Offensive Support Detachment Commander
79.	Operator Administrative Manager
80.	Operator Administrative Supervisor
81.	Operator Command Support Systems Grade 2
82.	Operator Communications Grade 2

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
83.	Operator Electronic Warfare
84.	Operator Emergency Response
85.	Operator Ground-Based Air Defence Grade 3
86.	Operator Movements Manager Grade 1
87.	Operator Movements Manager Grade 2
88.	Operator Movements Assistant Manager
89.	Operator Petroleum Advanced
90.	Operator Plant Grade 1
91.	Operator Plant Grade 2
92.	Operator Plant Grade 3
93.	Operator Plant Grade 4
94.	Operator Radar Grade 4
95.	Operator Radar Grade 7
96.	Operator Specialist Vehicles Advanced
97.	Operator Specialist Vehicles (Royal Australian Engineers)
98.	Operator Specialist Vehicles Grade 2
99.	Operator Supply Chain Manager
100.	Operator Supply Chain Supervisor
101.	Operator Unit Supply Manager
102.	Operator Unit Supply Supervisor
103.	Operator Unmanned Aerial Systems Grade 2
104.	Patrol Commander
105.	Physical Training Instructor Grade 2
106.	Physical Training Instructor Supervisor
107.	Piper Drummer and Bugler Grade 2
108.	Plumber Grade 2

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
109.	Plumber Grade 3
110.	Recruit Instructor (1st Recruit Training Battalion)
111.	Rifleman Grade 3 Specialist
112.	Rigger Parachute Advanced
113.	Supervisor Artillery Command Systems Grade 1
114.	Supervisor Artillery Light
115.	Supervisor Bearer Systems
116.	Supervisor Infantry Operations Clerk
117.	Supervisor Infantry Resource Storeman
118.	Supervisor Joint Fires Grade 1
119.	Supervisor Platoon Operations Grade 1
120.	Supervisor Platoon Operations Specialist Grade 1
121.	Supervisor Preventive Medicine
122.	Supervisor Section Operations Grade 2
123.	Supervisor Section Operations Specialist Grade 1
124.	Tank Crewman Gunner
125.	Technician Aircraft Grade 1
126.	Technician Avionics Grade 1
127.	Technician Electrical Grade 2
128.	Technician Electrical Grade 3
129.	Technician Electronic Systems Grade 2
130.	Technician Electronic Systems Grade 3
131.	Technician Laboratory Grade 1
132.	Technician Operating Theatre
133.	Technician Telecommunication Systems
134.	Telecommunications Systems Bearer Team Leader

Pay grade 4 continued.	
Column 1 Item	Column 2 Employment Category
135.	Telecommunications Systems Switch Team Leader
136.	Telecommunications Systems Technician
137.	Transport Operations Manager
138.	Transport Operations Supervisor

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aerial Delivery Project Officer
2.	Aircraft Life Support Fitter Manager
3.	Aircraft Structural Fitter Grade 3
4.	Aircraft Structural Fitter Supervisor
5.	Aircrewman (Competency Progression)
6.	Aircrewman (Time Progression) Fly 0-2
7.	Aircrewman (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 0-2
9.	Aircrewman Leader (Time Progression) Fly 2-4
10.	Analyst Intelligence Operations Supervisor
11.	Ammunition Supplier Advance Grade 2
12.	Artificer Electronics Grade 1
13.	Artificer Mechanical Grade 1
14.	Assistant Detachment Commander Command Support Systems
15.	Assistant Detachment Commander Communications
16.	Assistant Detachment Commander Electronic Warfare
17.	Assistant Detachment Commander Telecommunication Systems
18.	Assistant Manager Bearer Systems
19.	Assistant Manager Communications

20.	Assistant Supervisor Command Support Systems
21.	Assistant Supervisor Electronic Warfare
22.	Assistant Supervisor Telecommunication Systems
23.	Australian Defence Force Investigator Grade 1
24.	Cavalry Sergeant
25.	Cavalryman Commander
26.	Combat Engineer Manager Grade 2
27.	Combat Engineer Supervisor Grade 3
28.	Communications Systems Detachment Commander Grade 2
29.	Communications Systems Manager Grade 1
30.	Communications Systems Supervisor Grade 2
31.	Dental Manager
32.	Detachment Commander Command Support Systems
33.	Detachment Commander Communications
34.	Detachment Commander Electronic Warfare
35.	Detachment Commander Telecommunication Systems
36.	Drum Major
37.	Electronic Warfare Detachment Commander — Language
38.	Electronic Warfare Detachment Commander — Technical Signals
39.	Examiner Psychological
40.	Explosive Detection Dog Handler
41.	Explosive Ordnance Reconnaissance Technician
42.	Fitter Armament Advanced Grade 2
43.	Fitter Armament Specialist
44.	Fitter Armament Supervisor Grade 2
45.	Foreman Carpenter
46.	Foreman Draughtsman
47.	Foreman Electrician
48.	Foreman Operator Plant

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
49.	Foreman Plumber
50.	Geospatial Technician Grade 3
51.	Geospatial Technician Grade 4
52.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
53.	Groundcrewman, Supervisor Aviation Squadron Operations
54.	Information Systems Detachment Commander
55.	Information Systems Supervisor
56.	Light Cavalry Scout Sergeant
57.	Light Cavalry Scout Warrant Officer
58.	Manager Bearer Systems
59.	Manager Command Support Systems
60.	Manager Communications
61.	Manager Company Operations Grade 1
62.	Manager Emergency Response Operations
63.	Manager Operations Offensive Support Grade 1
64.	Manager Petroleum
65.	Mechanic Recovery Manager Grade 2
66.	Mechanic Vehicle Advanced Grade 2
67.	Mechanic Vehicle Specialist
68.	Mechanic Vehicle Supervisor Grade 2
69.	Medical Technician Manager
70.	Metalsmith Advanced Grade 2
71.	Metalsmith Specialist
72.	Metalsmith Supervisor Grade 2
73.	Military Police Dog Handler
74.	Military Police Close Personal Protection Operator

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
75.	Multimedia Technician Grade 2
76.	Multimedia Technician Grade 3
77.	Musician Grade 3
78.	Operator Radar Grade 6
79.	Operator Radar Grade 8
80.	Operator Unmanned Aerial Systems Grade 3
81.	Operator Unmanned Aerial Systems Grade 4
82.	Patrol Master
83.	Petroleum Specialist
84.	Photographer Public Relations
85.	Physical Training Instructor Manager
86.	Pipe Major
87.	Rigger Parachute Manager
88.	Rigger Parachute Supervisor
89.	Reporter
90.	Supervisor Artillery Command Systems Grade 2
91.	Supervisor Building
92.	Supervisor Civil
93.	Supervisor Command Support Systems
94.	Supervisor Communications
95.	Supervisor Electronic Warfare
96.	Supervisor Emergency Response Operations
97.	Supervisor Engineering Services
98.	Supervisor Ground Based Air Defence
99.	Supervisor Gunnery
100.	Supervisor Joint Fires Grade 2

Pay grade 5 continued.	
Column 1 Item	Column 2 Employment Category
101.	Supervisor Petroleum
102.	Supervisor Platoon Operations Grade 2
103.	Supervisor Section Operations Specialist Grade 2
104.	Supervisor Platoon Operations Specialist Grade 2
105.	Supervisor Telecommunication Systems
106.	Tank Crewman Commander
107.	Tank Sergeant
108.	Technician Aircraft Grade 2
109.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
110.	Technician Aircraft Supervisor
111.	Technician Avionics Grade 2
112.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
113.	Technician Avionics Supervisor
114.	Technician Electrical Advanced Grade 1
115.	Technician Electrical Grade 4
116.	Technician Electrical Supervisor Grade 1
117.	Technician Electronic Systems Advanced Grade 1
118.	Technician Electronic Systems Grade 4
119.	Technician Electronic Systems Supervisor Grade 1
120.	Technician Laboratory Grade 2
121.	Telecommunications Systems Supervisor
122.	Telecommunications Systems Team Leader
123.	Underwater Medicine Clinician

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircrewman Leader (Competency Progression)
5.	Aircrewman Manager (Competency Progression)
6.	Aircrewman Supervisor (Competency Progression)
7.	Aircrewman (Time Progression) Fly 4-6
8.	Aircrewman Leader (Time Progression) Fly 4-6
9.	Aircrewman Supervisor (Time Progression) Fly 4-6
10.	Ammunition Technician Manager
11.	Ammunition Technician Supervisor
12.	Analyst Intelligence Operations Manager
13.	Artificer Electronics Grade 2
14.	Artificer Mechanical Grade 2
15.	Assistant Manager Electronic Warfare
16.	Assistant Manager Telecommunication Systems
17.	Assistant Supervisor Explosive Ordnance Disposal
18.	Australian Defence Force Investigator Grade 2
19.	Aviation Operations Manager
20.	Cavalry Warrant Officer
21.	Commando Grade 1
22.	Communications Systems Manager Grade 2
23.	Electronic Warfare Supervisor
24.	Explosive Ordnance Disposal Technician
25.	Geospatial Technician Grade 5
26.	Geospatial Technician Grade 6

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
27.	Geospatial Technician Grade 7
28.	Information Systems Manager
29.	Manager Company Operations Specialist Grade 2
30.	Manager Electronic Warfare
31.	Manager Company Operations Grade 2
32.	Manager Operations Ground Based Air Defence
33.	Manager Operations Offensive Support Grade 2
34.	Manager Surveillance Target Acquisition
35.	Manager Telecommunication Systems
36.	Supervisor Company Operations Specialist Grade 2
37.	Supervisor Explosive Ordnance Disposal
38.	Supervisor Works Horizontal
39.	Supervisor Works Services
40.	Supervisor Works Vertical
41.	Tank Warrant Officer
42.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
43.	Technician Aircraft Manager
44.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
45.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
46.	Technician Avionics Manager
47.	Technician Avionics Supervisor (Competency Progression) Aircrewman
48.	Technician Electrical Advanced Grade 2
49.	Technician Electrical Supervisor Grade 2
50.	Technician Electronic Systems Advanced Grade 2
51.	Technician Electronic Systems Specialist
52.	Technician Electronic Systems Supervisor Grade 2

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
53.	Telecommunications Systems Manager

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Structural Fitter Artisan
2.	Aircrewman Leader Instructor (Competency Progression)
3.	Aircrewman Manager Instructor (Competency Progression)
4.	Aircrewman Supervisor Instructor (Competency Progression)
5.	Aircrewman (Time Progression) Fly 6-8
6.	Aircrewman (Time Progression) Fly 8-10
7.	Aircrewman Leader (Time Progression) Fly 6-8
8.	Aircrewman Leader (Time Progression) Fly 8-10
9.	Aircrewman Manager (Time Progression) Fly 6-8
10.	Aircrewman Manager (Time Progression) Fly 8-10
11.	Aircrewman Supervisor (Time Progression) Fly 6-8
12.	Aircrewman Supervisor (Time Progression) Fly 8-10
13.	Artificer Aircraft (Time Progression) Fly 4-6
14.	Artificer Aircraft
15.	Artificer Avionics
16.	Artificer Avionics (Time Progression) Fly 4-6
17.	Commando Grade 2
18.	Commando Grade 3
19.	Electronic Warfare Manager

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
20.	Technician Aircraft Grade 2 (Time Progression) Fly 4-6
21.	Technician Aircraft Grade 2 (Time Progression) Fly 6-8
22.	Technician Aircraft Manager (Competency Progression) Aircrewman
23.	Technician Avionics Grade 2 (Time Progression) Fly 4-6
24.	Technician Avionics Grade 2 (Time Progression) Fly 6-8
25.	Technician Avionics Manager (Competency Progression) Aircrewman

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman (Time Progression) Fly 10+
2.	Aircrewman Leader (Time Progression) Fly 10+
3.	Aircrewman Manager (Time Progression) Fly 10+
4.	Aircrewman Supervisor (Time Progression) Fly 10+
5.	Artificer Aircraft (Time Progression) Fly 6-8
6.	Artificer Aircraft (Time Progression) Fly 8-10
7.	Artificer Avonics (Time Progression) Fly 6-8
8.	Artificer Avonics (Time Progression) Fly 8-10
9.	Commando Grade 4
10.	Section Commander Commando
11.	Special Air Service Trooper Grade 1
12.	Supervisor Commando Operations
13.	Supervisor Commando Platoon Operations
14.	Technician Aircraft Grade 2 (Time Progression) Fly 8-10
15.	Technician Aircraft Grade 2 (Time Progression) Fly 10+
16.	Technician Avionics Grade 2 (Time Progression) Fly 8-10
17.	Technician Avionics Grade 2 (Time Progression) Fly 10+

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Special Air Service Trooper Grade 2
2.	Articifer Aircraft (Time Progression) Fly 10+
3.	Articifer Avionics (Time Progression) Fly 10+

Pay grade 10	
Column 1 Item	Column 2 Employment Category
1.	Special Air Service Trooper Grade 3

Part 3: Air Force

Note: In this Part, Air Force Aircrew musterings (i.e. Airborne Electronic Analyst, Crew Attendant, Flight Engineer and Loadmaster) in the time progression stream, may have one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly 1
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years

¹ Note: This may apply to an Other Rank member who is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Air Base Protection Grade 1
2.	General Hand
3.	Mess Operator Grade 1
4.	Steward Grade 1
5.	Telephone Operator

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Base Protection Grade 2
2.	Aircraft Mechanic
3.	Airfield Defence Guard Grade 1
4.	Armament Mechanic
5.	Avionics Mechanic
6.	Clerk Grade 1
7.	Communications Electronic Mechanic
8.	Cook Grade 1
9.	Crew Attendant General — Time Progression Fly 0
10.	Dental Assistant
11.	Dental Assistant Grade 1
12.	Mess Operator Grade 2
13.	Motor Transport Driver Grade 1
14.	Movements Grade 1
15.	Steward Grade 2
16.	Supply Grade 1

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Fitter Grade 1
2.	Aircraft Life Support Fitter Grade 1
3.	Aircraft Structural Fitter Grade 1
4.	Aircraft Surface Finisher
5.	Aircraft Surface Finisher Grade 1
6.	Airfield Defence Guard Grade 2
7.	Air Surveillance Operator Grade 1
8.	Armament Fitter Grade 1
9.	Avionics Fitter Grade 1
10.	Carpenter Grade 1
11.	Clerk Grade 2
12.	Communications and Information Systems Controller Grade 1
13.	Communications Electronic Fitter Grade 1
14.	Cook Grade 2
15.	Crew Attendant — Competency Progression Grade 1
16.	Crew Attendant — Time Progression Fly 0
17.	Crew Attendant General — Time Progression Grade 1 Fly 0-2
18.	Dental Assistant Grade 2
19.	Electrician Grade 1
20.	Firefighter
21.	Geospatial Imagery Intelligence Analyst
22.	Ground Mechanical Engineering Fitter Grade 1
23.	Ground Support Equipment Fitter Grade 1
24.	Medical Assistant Grade 1
25.	Motor Transport Driver Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Movements Grade 2
27.	Physical Training Instructor Grade 1
28.	Plant Operator Grade 1
29.	Plumber Grade 1
30.	Security Police Grade 1 — Military Working Dog Handler
31.	Security Police Grade 1 — Security and Law Enforcement
32.	Supply Grade 2
33.	Tailor

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Fitter
2.	Advanced Aircraft Surface Finisher
3.	Advanced Ground Mechanical Engineering Fitter
4.	Advanced Ground Support Equipment Fitter
5.	Air Surveillance Operator Grade 2
6.	Aircraft Fitter Grade 2
7.	Aircraft Life Support Fitter Grade 2
8.	Aircraft Structural Fitter Grade 2
9.	Airfield Defence Guard Grade 3
10.	Armament Fitter Grade 2
11.	Avionics Fitter Grade 2
12.	Carpenter Grade 2
13.	Clerk Grade 3

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
14.	Communications and Information Systems Controller
15.	Communications and Information Systems Controller Grade 2
16.	Communications Electronic Fitter Grade 2
17.	Cook Grade 3
18.	Crew Attendant — Competency Progression Grade 2
19.	Crew Attendant — Time Progression Grade 1 Fly 0-2
20.	Dental Supervisor
21.	Electrician Grade 2
22.	Electroplater
23.	Environmental Health Surveyor
24.	Firefighter Grade 1
25.	Firefighter Grade 2
26.	Geospatial Imagery Intelligence Analyst Grade 1
27.	Ground Mechanical Engineering Fitter Grade 2
28.	Ground Support Engineering Manager Grade 1
29.	Ground Support Equipment Fitter Grade 2
30.	Loadmaster — Time Progression Fly 0
31.	Medical Assistant Grade 2
32.	Metal Mechanist Grade 1
33.	Movements Grade 3
34.	Musician Grade 2
35.	Operating Theatre Technician
36.	Photographer Grade 1
37.	Physical Training Instructor Grade 2
38.	Physical Training Instructor Grade 3

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
39.	Plant Operator Grade 2
40.	Plumber Grade 2
41.	Security Police Grade 2 — Security and Law Enforcement
42.	Senior Dental Assistant — Preventative
43.	Signals Operator Linguist Grade 1
44.	Signals Operator Technical Grade 1
45.	Supply Grade 3
46.	Works Supervisor Grade 1

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Supervisor
2.	Aircraft Surface Finisher Supervisor
3.	Advanced Aircraft Structural Fitter
4.	Advanced Aircraft Structural Technician
5.	Advanced Aircraft Technician
6.	Advanced Avionics Technician
7.	Advanced Communications Electronic Technician
8.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)
9.	Airborne Electronics Analyst — Time Progression Fly 0
10.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2
11.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2
12.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4
13.	Aircraft Structural Technician
14.	Aircraft Technician

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
15.	Aircraft Technician Grade 1
16.	Aircraft Technician Grade 2
17.	Air Surveillance Operator Supervisor
18.	Air Surveillance Operator Manager
19.	Armament Technician
20.	Avionics Technician
21.	Avionics Technician Grade 1
22.	Avionics Technician Grade 2
23.	Carpenter Foreman
24.	Communications Electronic Technician
25.	Communications and Information Systems Controller Grade 3
26.	Crew Attendant — Competency Progression Grade 3
27.	Crew Attendant — Time Progression Grade 2 Fly 2-4
28.	Crew Attendant — Time Progression Grade 3 Fly 4-6
29.	Dental Manager
30.	Dental Technician
31.	Detachment Supervisor Communications and Information System Controller
32.	Electrician Foreman
33.	Firefighter Manager
34.	Firefighter Grade 3
35.	Flight Engineer — Time Progression Fly 0
36.	Flight Engineer — Time Progression Grade 1 Fly 0-2
37.	Flight Test Photographer
38.	Geospatial Imagery Intelligence Analyst Grade 2
39.	Ground Mechanical Engineering Technician

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
40.	Ground Mechanical Engineering Supervisor
41.	Ground Support Engineering Manager Grade 2
42.	Ground Support Engineering Technician
43.	Ground Support Equipment Technician
44.	Ground Support Equipment Supervisor
45.	Imagery Production Manager
46.	Imagery Production Manager (Flight Test Photographer)
47.	Laboratory Technician
48.	Load Master — Competency Progression Grade 1
49.	Load Master — Time Progression Grade 1 Fly 0-2
50.	Load Master — Time Progression Grade 2 Fly 2-4
51.	Manager Airfield Defence Guard
52.	Medical Assistant Manager
53.	Metal Machinist Grade 2
54.	Musician Grade 3
55.	Photo Unit Supervisor
56.	Photo Unit Supervisor (Flight Test Photographer)
57.	Photographer Grade 2
58.	Plant Operator Foreman
59.	Plumber Foreman
60.	Physical Training Instructor Grade 4
61.	Security Police Grade 3 — Service Investigator
62.	Signals Operator
63.	Signals Operator Linguist Grade 2
64.	Signals Operator Technical Grade 2

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
65.	Supervisor Airfield Defence Guard
66.	Supervisor Communications and Information Systems Controller
67.	Supervisor Trades
68.	Unit Flight Test Specialist
69.	Works Supervisor Grade 2
70.	Works Supervisor Grade 3

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Technical Manager
2.	Aircraft Supervisor
3.	Aircraft Surface Finisher Technical Manager
4.	Aircraft Structures Supervisor
5.	Armament Supervisor
6.	Avionics Supervisor
7.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
8.	Airborne Electronics Analyst — Competency Progression Grade 2
9.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6
11.	Communications Electronics Supervisor
12.	Crew Attendant — Competency Progression Grade 4
13.	Crew Attendant — Time Progression Grade 4 Fly 6-8
14.	Flight Engineer — Competency Progression Grade 1
15.	Flight Engineer — Time Progression Grade 2 Fly 2-4

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
16.	Geospatial Imagery Intelligence Analyst Manager
17.	Geospatial Imagery Intelligence Analyst Supervisor
18.	Ground Support Equipment Technician Supervisor
19.	Ground Technical Manager
20.	Loadmaster — Competency Progression Grade 2
21.	Loadmaster — Time Progression Grade 3 Fly 4-6
22.	Manager Communications and Information Systems Controller
23.	Manager Trades
24.	Non-Destructive Inspection Technician Level 1
25.	Security Police Grade 4 – Service Investigator
26.	Signals Operator Linguist General
27.	Signals Operator Linguist Analyst
28.	Signals Operator Technical Analyst
29.	Special Tactics Grade 1
30.	Works Manager

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 3
2.	Airborne Electronics Analyst — Competency Progression Grade 4
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10
7.	Aircraft Structures Technical Manager

Pay grade 7	
Column 1 Item	Column 2 Employment Category
8.	Aircraft Systems Technician
9.	Aircraft Technical Manager
10.	Armament Technical Manager
11.	Avionics Systems Technician
12.	Avionics Technical Manager
13.	Communications Electronic Systems Technician
14.	Communications Electronic Technical Manager
15.	Crew Attendant — Time Progression Grade 5 Fly 8-10
16.	Crew Attendant — Time Progression Grade 6 Fly 10+
17.	Flight Engineer — Competency Progression Grade 2
18.	Flight Engineer — Time Progression Grade 3 Fly 4-6
19.	Flight Engineer — Time Progression Grade 4 Fly 6-8
20.	Loadmaster — Competency Progression Grade 3
21.	Loadmaster — Competency Progression Grade 4
22.	Loadmaster — Time Progression Grade 4 Fly 6-8
23.	Loadmaster — Time Progression Grade 5 Fly 8-10
24.	Non-Destructive Inspection Technician Level 2
25.	Senior Manager Processing
26.	Senior Manager Technical
27.	Signals Operator Linguist Advanced
28.	Signals Operator Linguist Advanced Analyst
29.	Signals Operator Technical Advanced Analyst
30.	Special Tactics Grade 2
31.	Special Tactics Grade 3

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 5
2.	Airborne Electronics Analyst —Competency Progression Grade 6
3.	Airborne Electronics Analyst —Time Progression Grade 5 Fly 8-10
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+
6.	Flight Engineer — Competency Progression Grade 3
7.	Flight Engineer — Competency Progression Grade 4
8.	Flight Engineer — Competency Progression Grade 5
9.	Flight Engineer — Time Progression Grade 5 Fly 8-10
10.	Flight Engineer — Time Progression Grade 6 Fly 10+
11.	Loadmaster — Time Progression Grade 6 Fly 10+
12.	Special Tactics Grade 4

Schedule B.12

Other Rank salary rates

Part 1: Member of the Permanent Force

Column 1 Rank and increment				Column 2 Yearly salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$64,568	\$66,846	\$69,767	\$72,921	\$76,329	\$80,006	\$83,980	\$88,271	\$92,905	\$97,911
			0	\$63,235	\$65,512	\$68,433	\$71,588	\$74,994	\$78,674	\$82,647	\$86,938	\$91,571	\$96,578
	Staff Sergeant		0	\$61,114	\$63,390	\$66,310	\$69,465	\$72,872	\$76,551	\$80,524	\$84,815	\$89,449	\$94,456
Petty Officer	Sergeant	Sergeant	2	\$56,990	\$59,266	\$62,188	\$65,343	\$68,750	\$72,429	\$76,402	\$80,693	\$85,327	\$90,333
			1	\$55,805	\$58,082	\$61,002	\$64,158	\$67,565	\$71,243	\$75,215	\$79,507	\$84,141	\$89,149
			0	\$54,643	\$56,920	\$59,842	\$62,996	\$66,403	\$70,082	\$74,054	\$78,344	\$82,980	\$87,986
Leading Seaman	Corporal	Corporal	2	\$49,260	\$51,537	\$54,458	\$57,612	\$61,020	\$64,697	\$68,670	\$72,961	\$77,596	\$82,602
			1	\$48,229	\$50,507	\$53,428	\$56,581	\$59,988	\$63,667	\$67,641	\$71,931	\$76,565	\$81,571
			0	\$47,219	\$49,496	\$52,417	\$55,571	\$58,978	\$62,657	\$66,630	\$70,921	\$75,555	\$80,563
	Lance Corporal		0	\$43,434	\$45,711	\$48,631	\$51,787	\$55,193	\$58,871	\$62,845	\$67,136	\$71,769	\$76,777
Able Seaman	Private Proficient	Leading Aircraftman	0	\$42,537	\$44,815	\$47,735	\$50,889	\$54,297	\$57,977	\$61,949	\$66,239	\$70,874	\$75,879
Seaman	Private	Aircraftman	0	\$41,658	\$43,937	\$46,856	\$50,010	\$53,418	\$57,097	\$61,071	\$65,360	\$69,995	\$75,002

Part 2: Member of the Reserve Force

Column 1 Rank and increment				Column 2 Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force	Increment	1	2	3	4	5	6	7	8	9	10
Chief Petty Officer	Warrant Officer Class 2	Flight Sergeant	1	\$176.90	\$183.14	\$191.14	\$199.78	\$209.12	\$219.19	\$230.08	\$241.84	\$254.53	\$268.25
			0	\$173.25	\$179.48	\$187.49	\$196.13	\$205.46	\$215.55	\$226.43	\$238.19	\$250.88	\$264.60
	Staff Sergeant		0	\$167.44	\$173.67	\$181.67	\$190.32	\$199.65	\$209.73	\$220.61	\$232.37	\$245.07	\$258.78
Petty Officer	Sergeant	Sergeant	1	\$156.14	\$162.37	\$170.38	\$179.02	\$188.36	\$198.44	\$209.32	\$221.08	\$233.77	\$247.49
			0	\$149.71	\$155.95	\$163.95	\$172.59	\$181.93	\$192.01	\$202.89	\$214.64	\$227.34	\$241.06
Leading Seaman	Corporal	Corporal	1	\$134.96	\$141.20	\$149.20	\$157.84	\$167.18	\$177.25	\$188.14	\$199.89	\$212.59	\$226.31
			0	\$129.37	\$135.61	\$143.61	\$152.25	\$161.58	\$171.66	\$182.55	\$194.30	\$207.00	\$220.72
	Lance Corporal		0	\$119.00	\$125.24	\$133.24	\$141.88	\$151.21	\$161.29	\$172.18	\$183.93	\$196.63	\$210.35
Able Seaman	Private Proficient	Leading Aircraftman	0	\$116.54	\$122.78	\$130.78	\$139.42	\$148.76	\$158.84	\$169.72	\$181.48	\$194.18	\$207.89
Seaman	Private	Aircraftman	0	\$114.13	\$120.38	\$128.37	\$137.01	\$146.35	\$156.43	\$167.32	\$179.07	\$191.77	\$205.48

Part 3: ...

Schedule B.13

Trainee salary rates

Part 1: Permanent Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a year
1.	Normal entry recruit during basic recruit training	\$32,799
2.	Member undergoing initial category or trade or employment training	
	0-6 months	\$37,485
	6-12 months	\$39,828
	12 months +	\$42,170
3.	Trainee, other than a member referred to in item 2 or 3, undertaking a Certificate of Technology course:	
	1st year	\$25,771
	2nd year	\$30,456
	3rd year	\$35,142
4.	Member undertaking a combination of degree course and officer training, or study in preparation for such a course:	
	while undertaking matriculation or equivalent studies	\$22,905
	1st year of training	\$27,996
	2nd year of training	\$33,086
	3rd year of training	\$38,176
	4th year of training	\$43,266
5.	Member participating in the undergraduate entry scheme:	
	with 4 years to graduation	\$27,996
	with 3 years to graduation	\$33,086
	with 2 years to graduation	\$38,176
	in final year	\$43,266
	Year of internship (first postgraduate medical year)	\$64,437
6.	Member participating in the Officer Tertiary Recruitment Scheme who immediately before entering the scheme was not a member rendering continuous full-time service:	
	with 6 years to graduation	\$22,905
	with 5 years to graduation	\$22,905
	with 4 years to graduation	\$27,996
	with 3 years to graduation	\$33,086
	with 2 years to graduation	\$38,176
	in final year	\$43,266

Part 2: Reserve Force

Column 1 Item	Column 2 Training capacity	Column 3 Rate of salary \$ a day
1.	Recruit during basic recruit training	\$78.18
2.	Private or equivalent not having completed category training, or military trade skill test	\$92.43
3.	Student at Officer Training Unit: without a degree	\$90.99
	with a degree	\$103.13

Schedule B.14

Specialist Officer - Aviation

Part 1 – Officer of the Permanent Force

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a year
1.	All Aircrew Officers Air Traffic Control Officers	AS 0	\$77,414
		AS 1	\$80,731
		AS 2	\$84,048
		AS 3	\$87,363
		AS 4	\$90,680
		AS 5	\$93,996
		AS 6	\$97,313
		AS 7	\$100,629
		AS 8	\$103,946
		AS 9	\$107,261
		AS 10	\$110,578
		AS 11	\$113,895
		AS 12	\$117,211
		AS 13	\$120,528
		AS 14	\$123,844
		AS 15	\$127,160
AS 16	\$130,476		
2.	All Aircrew Officers Air Traffic Control officers who have held a detachment command position	AS 17	\$133,793
		AS 18	\$136,004
		AS 19	\$138,215
3.	All Aircrew Officers	AS 20	\$140,426
		AS 21	\$142,637
		AS 22	\$144,848
		AS 23	\$147,058
		AS 24	\$149,269
4.	Aircrew officers who have held the rank of Colonel (O6) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$151,480
		AS 26	\$153,691
		AS 27	\$155,902
		AS 28	\$158,113
		AS 29	\$160,324

Part 2 – Officer of the Reserve Force

Column 1 Item	Column 2 Class	Column 3 Experience level	Column 4 Rate of salary \$ a day
1.	All Aircrew Officers Air Traffic Control Officers	AS 0	\$212.09
		AS 1	\$221.18
		AS 2	\$230.27
		AS 3	\$239.35
		AS 4	\$248.44
		AS 5	\$257.52
		AS 6	\$266.61
		AS 7	\$275.70
		AS 8	\$284.78
		AS 9	\$293.87
		AS 10	\$302.95
		AS 11	\$312.04
		AS 12	\$321.13
		AS 13	\$330.21
		AS 14	\$339.30
		AS 15	\$348.38
AS 16	\$357.47		
2.	All Aircrew Officers Air Traffic Control officers who have held a detachment command position	AS 17	\$366.56
		AS 18	\$372.61
		AS 19	\$378.67
3.	All Aircrew Officers	AS 20	\$384.73
		AS 21	\$390.79
		AS 22	\$396.84
		AS 23	\$402.90
		AS 24	\$408.96
4.	Aircrew officers who have held the rank of Colonel (06) and either command at Tier 1 or Tier 2 (General Service Officer Grade 8)	AS 25	\$415.01
		AS 26	\$421.07
		AS 27	\$427.13
		AS 28	\$433.19
		AS 29	\$439.24

Schedule B.15**Senior Officer Specialist – Medical Officer****Part 1: Senior Officer of the Permanent Force on Specialist Career Structure**

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3	\$204,434
			ML 4	\$221,893
Rear Admiral	Major General	Air Vice Marshall	ML 3	\$224,434
			ML 4	\$241,893

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Medical level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	ML 3	\$560.10
			ML 4	\$607.93
Rear Admiral	Major General	Air Vice Marshall	ML 3	\$614.89
			ML 4	\$662.72

Schedule B.16

Senior Officer – Dental Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency Level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	CL3	\$172,508
			CL4	\$177,575

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency Level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	CL3	\$472.62
			CL4	\$486.50

Schedule B.17

Senior Officer – Legal Officer

Part 1: Senior Officer of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency Level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL5	\$169,695

Part 2: Senior Officer of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency Level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Commodore	Brigadier	Air Commodore	LL5	\$464.91