

DEFENCE FORCE REMUNERATION TRIBUNAL

DETERMINATION NO 11 OF 1994

SERVICE ALLOWANCE

Pursuant to Section 58H of the *Defence Act 1903*, the Defence Force Remuneration Tribunal, having inquired into Service Allowance, hereby determines as follows:

Application

1. An allowance called Service Allowance is payable to a member rendering continuous full time service, other than a member referred to in clause 4.
2. Service Allowance is payable at the rate of **\$12,128** per year.
3. Service Allowance compensates for the special demands and exigencies of Service life to the extent that they are not fully compensated by the payment of on-occurrence allowances, additional leave or other benefits. The allowance compensates a member for factors such as, but not limited to:
 - . the requirement to be on call and the liability to work long and irregular hours including weekends and public holidays and shifts;
 - . the turbulence in postings caused by the liability to be moved frequently, and often at short notice, to meet the needs of the Service and the effects of this on the member and the member's family;
 - . the requirement to submit to discipline and control in personal and employment matters in which a civilian generally has some freedom of choice; and
 - . the requirement at times to live and work in uncomfortable conditions.

Allowance not Payable

- 4.1 Service Allowance is not payable to a member who:
 - (a) holds the rank of Lieutenant Colonel (equivalent) or a higher rank;
 - (b) has the classification of Chaplain, Division 3, Division 4 or Division 5;
 - (c) is undergoing training in a capacity specified in Part 1 of Schedule B.13 to Determination No. 15 of 2008, Salaries.
- 4.2 A member will not be paid Service Allowance during any part of a period for which the member is not paid salary.

Fortnightly and Daily Accounts

5. Service Allowance accrues from day to day and is payable fortnightly.
6. The amount of Service Allowance payable to a member in respect of a fortnight is to be calculated in accordance with the formula:

$$\frac{14 \times A}{365}$$

where A is the rate of the allowance per year.

7. The amount of Service Allowance payable to a member in respect of a period of less than a fortnight, is to be calculated in accordance with the formula:

$$\frac{F \times X}{14}$$

where -

- F is the amount of allowance payable to a member in respect of a fortnight ascertained in accordance with the formula specified in clause 6; and
- X is the number of days in the period.

8. Where an amount calculated in accordance with clause 6 or 7 includes a fraction of a cent, that fraction of a cent shall -

- (a) if the fraction is one-half or greater - be deemed to be one cent; or
- (b) if the fraction is less than one-half - be disregarded.

This Determination will take effect on and from 28 July 1994.

Dated this twentieth day of July one thousand nine hundred and ninety four.

The Hon. Justice A.J. Boulton
President

J.T.C. Brassil AM
Member

Major General P.J. Day AO (Retd)
Member