Purpose of newsletter

This newsletter advises ADF members about the development of the next Workplace Remuneration Arrangement (WRA).

The WRA

The WRA is used to increase permanent and reserve salary, and salary-related allowances. Changes to salary and allowances may still occur throughout the life of the WRA through employment category reviews or other pay cases considered by the Defence Force Remuneration Tribunal (DFRT).

It is important to note the WRA forms just one element of the Defence Employment Offer, alongside others such as housing, flexible working arrangements and job satisfaction.

Before the DFRT hears the WRA submission, an agreement between the Minister for Employment (on behalf of the Commonwealth) and the Chief of the Defence Force (on behalf of ADF members) is sought.

Consistent with the ADF Remuneration Policy, increases in salary and salary related allowances must be offset by genuine and quantifiable productivity and efficiency gains.

Presentation schedule

Information and command presentations will be held at major bases/units/establishments nationally. Presentations will be conducted during June.

The full schedule of presentations can be found on either of the web pages listed below, under the heading, “Where can I find out more information?”

Please note, though there may not be a presentation at your location, ensure you check the schedule, as there may be an information or command presentation held at an establishment near you, which you are welcome to attend.

Where can I find out more information?

PeopleConnect Intranet website

ADF Pay and Conditions Internet website