

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 4](#), Salary (Warrant Officer Class 1)

See also: Schedule B.9:

[Part 1: Navy](#)

[Part 2: Army](#)

Part 3: Air Force

Note: In this Part, Air Force Aircrew musterings (ie Airborne Electronic Analyst, Crew Attendant, Flight Engineer and Loadmaster) in the time progression stream may have one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly ¹
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years

¹ Note: This may apply to an Other Rank member who is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Clerk Grade 1	A
2.	Cook Grade 1	A
3.	Motor Transport Driver Grade 1	A
4.	Steward Grade 2	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airfield Defence Guard Grade 2	A
2.	Aircraft Surface Finisher	A
3.	Clerk Grade 2	A
4.	Cook Grade 2	A
5.	Crew Attendant — Competency Progression Grade 1	A
6.	Crew Attendant — Time Progression Fly 0	A
7.	Motor Transport Driver Grade 2	A
8.	Movements Grade 2	A
9.	Security Police Grade 1 — Military Working Dog Handler	A
10.	Supply Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Life Support Fitter Grade 2	A
2.	Aircraft Structural Fitter Grade 2	A
3.	Airfield Defence Guard Grade 3	A
4.	Air Surveillance Operator Grade 2	A
5.	Clerk Grade 3	A
6.	Communications and Information Systems Controller	A
7.	Cook Grade 3	A
8.	Crew Attendant — Competency Progression Grade 2	A
9.	Crew Attendant — Time Progression Grade 1 Fly 0-2	A

Pay grade 4 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
10.	Environmental Health Surveyor	A
11.	Ground Support Engineering Fitter Grade 2	A
12.	Ground Support Engineering Manager Grade 1	A
13.	Loadmaster — Time Progression Fly 0	A
14.	Movements Grade 3	A
15.	Physical Training Instructor Grade 3	A
16.	Security Police Grade 2 — Security and Law Enforcement	A
17.	Supply Grade 3	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Structural Fitter	A
2.	Advanced Aircraft Structural Technician	A
3.	Advanced Aircraft Technician	A
4.	Advanced Avionics Technician	A
5.	Advanced Communications Electronic Technician	A
6.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)	A
7.	Airborne Electronics Analyst — Time Progression Fly 0	A
8.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2	A
9.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2	A
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4	A
11.	Aircraft Technician Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
12.	Aircraft Technician Grade 2	A
13.	Air Surveillance Operator Supervisor	A
14.	Air Surveillance Operator Manager	A
15.	Armament Technician	A
16.	Avionics Technician Grade 1	A
17.	Avionics Technician Grade 2	A
18.	Communications Electronic Technician	A
19.	Crew Attendant — Competency Progression Grade 3	A
20.	Crew Attendant — Time Progression Grade 2 Fly 2-4	A
21.	Crew Attendant — Time Progression Grade 3 Fly 4-6	A
22.	Dental Manager	A
23.	Dental Technician	A
24.	Firefighter Grade 3	A
25.	Firefighter Manager	A
26.	Flight Engineer — Time Progression Fly 0	A
27.	Flight Engineer — Time Progression Grade 1 Fly 0-2	A
28.	Geospatial Imagery Intelligence Analyst Grade 2	A
29.	Ground Support Engineering Manager Grade 2	A
30.	Imagery Production Manager	A
31.	Imagery Production Manager (Flight Test Photographer)	A
32.	Laboratory Technician	A
33.	Loadmaster — Competency Progression Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
34.	Loadmaster — Time Progression Grade 1 Fly 0-2	A
35.	Loadmaster — Time Progression Grade 2 Fly 2-4	A
36.	Manager Airfield Defence Guard	A
37.	Medical Assistant Manager	A
38.	Musician Grade 3	A
39.	Physical Training Instructor Grade 4	A
40.	Security Police Grade 3 — Service Investigator	A
41.	Signals Operator	A
42.	Signals Operator Technical Grade 2	A
43.	Supervisor Airfield Defence Guard	A
44.	Supervisor Communications and Information Systems Controller	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Advanced Aircraft Technician (Warrant Officer Engineering)	A
2.	Advanced Avionics Technician (Warrant Officer Engineering)	A
3.	Advanced Communications Electronic Technician (Warrant Officer Engineering)	A
4.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)	A
5.	Airborne Electronics Analyst — Competency Progression Grade 2	A
6.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4	A
7.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4-6	A
8.	Aircraft Life Support Technical Manager	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
9.	Aircraft Surface Finisher Technical Manager	A
10.	Aircraft Technician Grade 1 (Warrant Officer Engineering)	A
11.	Aircraft Technician Grade 2 (Warrant Officer Engineering)	A
12.	Armament Technician (Warrant Officer Engineering)	A
13.	Avionics Technician Grade 1 (Warrant Officer Engineering)	A
14.	Avionics Technician Grade 2 (Warrant Officer Engineering)	A
15.	Communications Electronic Technician (Warrant Officer Engineering)	A
16.	Crew Attendant — Competency Progression Grade 4	A
17.	Crew Attendant — Time Progression Grade 4 Fly 6-8	A
18.	Flight Engineer — Competency Progression Grade 1	A
19.	Flight Engineer — Time Progression Grade 2 Fly 2-4	A
20.	Geospatial Imagery Intelligence Analyst Manager	A
21.	Geospatial Imagery Intelligence Analyst Supervisor	A
22.	Ground Technical Manager	A
23.	Loadmaster — Competency Progression Grade 2	A
24.	Loadmaster — Time Progression Grade 3 Fly 4-6	A
25.	Manager Communications and Information Systems Controller	A
26.	Security Police Grade 4 – Service Investigator	A
27.	Signals Operator Linguist General	A
28.	Signals Operator Linguist Analyst	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
29.	Signals Operator Technical Analyst	A
30.	Special Tactics Grade 1	A
31.	Warrant Officer Disciplinary	A
32.	Works Manager	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 3	A
2.	Airborne Electronics Analyst — Competency Progression Grade 4	A
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6	A
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6-8	A
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8-10	A
7.	Aircraft Structures Technical Manager	A
8.	Aircraft Systems Technician	A
9.	Aircraft Technical Manager	A
10.	Armament Technical Manager	A
11.	Avionics Systems Technician	A
12.	Avionics Technical Manager	A
13.	Communications Electronic Systems Technician	A
14.	Communications Electronic Technical Manager	A
15.	Crew Attendant — Time Progression Grade 5 Fly 8-10	A

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
16.	Crew Attendant — Time Progression Grade 6 Fly 10+	A
17.	Executive Warrant Officer	B
18.	Flight Engineer — Competency Progression Grade 2	A
19.	Flight Engineer — Time Progression Grade 3 Fly 4-6	A
20.	Flight Engineer — Time Progression Grade 4 Fly 6-8	A
21.	Loadmaster — Competency Progression Grade 3	A
22.	Loadmaster — Competency Progression Grade 4	A
23.	Loadmaster — Time Progression Grade 4 Fly 6-8	A
24.	Loadmaster — Time Progression Grade 5 Fly 8-10	A
25.	Non-Destructive Inspection Technician Level 2	A
26.	Senior Manager Processing	A
27.	Senior Manager Technical	A
28.	Signals Operator Linguist Advanced	A
29.	Signals Operator Linguist Advanced Analyst	A
30.	Signals Operator Technical Advanced Analyst	A
31.	Special Tactics Grade 2	A
32.	Special Tactics Grade 3	A

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Airborne Electronics Analyst — Competency Progression Grade 5	A
2.	Airborne Electronics Analyst — Competency Progression Grade 6	A
3.	Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10	A
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+	A
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+	A
6.	Aircraft Systems Technician (Warrant Officer Engineering)	A
7.	Aircraft Structures Technical Manager (Warrant Officer Engineering)	A
8.	Aircraft Technical Manager (Warrant Officer Engineering)	A
9.	Armament Technician Manager (Warrant Officer Engineering)	A
10.	Avionics Systems Technician (Warrant Officer Engineering)	A
11.	Avionics Technical Manager (Warrant Officer Engineering)	A
12.	Communications Electronic Systems Technician (Warrant Officer Engineering)	A
13.	Communications Electronic Technician Manager (Warrant Officer Engineering)	A
14.	Executive Warrant Officer	C
15.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 5)	B
16.	Executive Warrant Officer (Airborne Electronics Analyst — Competency Progression Grade 6)	B
17.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 5 Fly 8-10)	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
18.	Executive Warrant Officer (Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+)	B
19.	Executive Warrant Officer (Aircraft Systems Technician — Warrant Officer Engineering)	B
20.	Executive Warrant Officer (Aircraft Structures Technical Manager — Warrant Officer Engineering)	B
21.	Executive Warrant Officer (Aircraft Technical Manager — Warrant Officer Engineering)	B
22.	Executive Warrant Officer (Armament Technical Manager — Warrant Officer Engineering)	B
23.	Executive Warrant Officer (Avionics Systems Technician — Warrant Officer Engineering)	B
24.	Executive Warrant Officer (Avionics Technical Manager — Warrant Officer Engineering)	B
25.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 3)	B
26.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 4)	B
27.	Executive Warrant Officer (Flight Engineer — Competency Progression Grade 5)	B
28.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 5 Fly 8-10)	B
29.	Executive Warrant Officer (Flight Engineer — Time Progression Grade 6 Fly 10+)	B
30.	Executive Warrant Officer (Communications Electronic Systems Technician — Warrant Officer Engineering)	B
31.	Executive Warrant Officer (Communications Electronic Technical Manager — Warrant Officer Engineering)	B
32.	Executive Warrant Officer (Loadmaster — Time Progression Grade 6 Fly 10+)	B
33.	Executive Warrant Officer (Non Destructive Inspection Technician Level 2 — Warrant Officer Engineering)	B

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
34.	Flight Engineer — Competency Progression Grade 3	A
35.	Flight Engineer — Competency Progression Grade 4	A
36.	Flight Engineer — Competency Progression Grade 5	A
37.	Flight Engineer — Time Progression Grade 5 Fly 8-10	A
38.	Flight Engineer — Time Progression Grade 6 Fly 10+	A
39.	Loadmaster — Time Progression Grade 6 Fly 10+	A
40.	Non-Destructive Inspection Technician Level 2 (Warrant Officer Engineering)	A
41.	Special Tactics Grade 4	A

