

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 4](#), Salary (Warrant Officer Class 1)

See also: Schedule B.9:

[Part 1: Navy](#)

[Part 3: Air Force](#)

Part 2: Army

Note: In this Part categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Local Observer	A

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A
3.	Operator Catering Manager Grade 1	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Operator Catering Manager Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Catering Technical Adviser	A
2.	Clerk Finance Technical Financial Services Manager	A
3.	Combat Engineer Manager Grade 1	A
4.	Combat Medical Attendant Grade 5	A
5.	Manager Cargo Operations	A
6.	Manager Infantry Operations Clerk	A
7.	Manager Infantry Resource Storeman	A
8.	Manager Operational Movements	A
9.	Manager Preventive Medicine	A
10.	Manager Rigger Parachute	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police Grade 4	A
13.	Musician Grade 2	A
14.	Operator Administrative Technical Manager	A
15.	Operator Supply Chain Technical Manager	A
16.	Operator Unit Supply Technical Manager	A

Pay grade 4 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Physical Training Instructor Advisor	A
18.	Supervisor Marine	A
19.	Supervisor Transport Troop Operations	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Ground Grade 1	A
2.	Catering Technical Adviser	B
3.	Chief Aerial Delivery	A
4.	Clerk Finance Technical Financial Services Manager	B
5.	Combat Engineer Manager Grade 2	A
6.	Communications Systems Engineer Grade 1	A
7.	Dental Manager	A
8.	Examiner Psychological	A
9.	Manager Bearer Systems	A
10.	Manager Cargo Operations	B
11.	Manager Command Support Systems	A
12.	Manager Communications	A
13.	Manager Emergency Response Operations	A
14.	Manager Infantry Operations Clerk	B
15.	Manager Operations Ground-Based Air Defence	A
16.	Manager Operational Movements	B
17.	Manager Operations Offensive Support	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
18.	Manager Operations Surveillance, Targeting and Acquisition	A
19.	Mechanic Recovery Operations Specialist Grade 2	A
20.	Medical Technician Manager	A
21.	Military Investigator Manager	A
22.	Military Police Grade 4	B
23.	Military Police Dog Handler	A
24.	Military Police Close Personal Protection Operator	A
25.	Musician Grade 3	A
26.	Operator Administrative Technical Manager	B
27.	Operator Supply Chain Technical Manager	B
28.	Operator Unit Supply Technical Manager	B
29.	Petroleum Specialist	A
30.	Physical Training Instructor Advisor	B
31.	Pipe Major	A
32.	Scout Supervisor Squadron Operations	A
33.	Supervisor Company Operations	A
34.	Supervisor Emergency Response Operations	A
35.	Supervisor Marine	B
36.	Supervisor Squadron Operations	A
37.	Supervisor Transport Troop Operations	B
38.	Technical Dental	A
39.	Technician Ammunition	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Support Senior Manager	A
2.	Analyst Intelligence Operations Manager	A
3.	Artificer Ground Grade 2	A
4.	Aviation Operations Senior Manager	A
5.	Chief Aerial Delivery	B
6.	Combat Engineer Manager Grade 2	B
7.	Communications Systems Engineer Grade 2	A
8.	Examiner Psychological	B
9.	Information Systems Engineer	A
10.	Manager Command Support Systems	B
11.	Manager Communications	B
12.	Manager Electronic Warfare	A
13.	Manager Operations Ground-Based Air Defence	B
14.	Manager Operations Offensive Support	B
15.	Manager Operations Surveillance, Targeting and Acquisition	B
16.	Manager Telecommunications Systems	A
17.	Manager Works	A
18.	Mechanic Recovery Operations Specialist Grade 2	B
19.	Medical Technician Manager	B
20.	Military Police Dog Handler	B
21.	Military Police Close Personal Protection Operator	B
22.	Regimental Sergeant Major	A
23.	Specialist Geomatic	A
24.	Supervisor Company Operations	B

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
25.	Supervisor Explosive Ordnance Disposal	A
26.	Supervisor Squadron Operations	B
27.	Technician Geomatic Grade 3	A
28.	Telecommunications Systems Engineer	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager Instructor (Competency Progression)	A
2.	Aircrewman Senior Manager Instructor (Competency Progression)	B
3.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
5.	Analyst Intelligence Operations Manager	B
6.	Artificer Air	A
7.	Artificer Air	B
8.	Artificer Air (Time Progression) Fly 4-6	A
9.	Artificer Air (Time Progression) Fly 4-6	B
10.	Artificer Ground Grade 2	B
11.	Communications Systems Engineer Grade 2	B
12.	Electronic Warfare Engineer	A
13.	Electronic Warfare Engineer	B
14.	Information Systems Engineer	B
15.	Manager Electronic Warfare	B
16.	Manager Telecommunications Systems	B

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Manager Works	B
18.	Regimental Sergeant Major Fly 8-10	A
19.	Regimental Sergeant Major Fly 8-10	B
20.	Regimental Sergeant Major	B
21.	Telecommunications Systems Engineer	B

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
2.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
3.	Artificer Air (Time Progression) Fly 6-8	A
4.	Artificer Air (Time Progression) Fly 6-8	B
5.	Artificer Air (Time Progression) Fly 8-10	A
6.	Artificer Air (Time Progression) Fly 8-10	B
7.	Commando Grades 4 to 7	A
8.	Commando Regimental Sergeant Major	A
9.	Commando Regimental Sergeant Major	B
10.	Commando Regimental Sergeant Major	C
11.	Regimental Sergeant Major Fly 10+	A
12.	Regimental Sergeant Major Fly 10+	B
13.	Regimental Sergeant Major	C
14.	Supervisor Commando Operations	A
15.	Supervisor Commando Operations	B

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A