

Schedule B.9: Warrant Officer Class 1 pay grades

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 4](#), Salary (Warrant Officer Class 1)

See also: Schedule B.9:

[Part 2: Army](#)

[Part 3: Air Force](#)

Part 1: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the employment category title:

Item	This descriptor...	means...
1.	Fly 8-10	Flying experience of 8 years up to 10 years
2.	Fly 10+	Flying experience of 10 or more years
3.	SM	Submarine Service qualification and skill

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Steward — Grade 3	A
2.	Underwater Weapons	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Diver	A
2.	Motor Transport Driver	A
3.	Steward — Grade 4	A
4.	Steward — Grade 5	A
5.	Survival Equipment	A
6.	Underwater Control	A
7.	Writer — Grade 4	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Boatswain — Grade 3	A
2.	Cook	A
3.	Naval Police Coxswain	A
4.	Physical Trainer	A
5.	Signals Yeoman	A
6.	Stores Naval	A
7.	Work Study	A
8.	Writer — Grade 5	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst	A
2.	Aviation Support	A
3.	Boatswain — Navigation Watchkeeping Certificate	A
4.	Combat Systems Manager Mine Warfare	A
5.	Communications & Information Systems — Grade 4	A
6.	Dental Manager	A
7.	Electronic Warfare Operator	A
8.	Hydrographic Systems Manager	A
9.	Imagery Specialist	A
10.	Musician	A
11.	Naval Police Coxswain — Limited Navigation Watchkeeping Certificate	A
12.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
13.	Non-aligned Air Technical	A
14.	Non-aligned Electrical Technical	A
15.	Non-aligned Marine Technical	A
16.	Radio Operator Special	A

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Communication & Information Systems — Grade 5	A
2.	Combat Systems Manager	A
3.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate	A
4.	Electronic Technician — Grade 4	A
5.	Hydrographic Systems Manager — Navigation Watchkeeping Certificate	A
6.	Marine Technician — Grade 4	A
7.	Medical	A
8.	Naval Police Coxswain – Australian Defence Force Investigator Grade 2	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircrewman — Grade 4 (Competency Progression)	A
2.	Aircrewman — Grade 4 (Competency Progression)	B
3.	Aircrewman — Grade 5 (Competency Progression)	A
4.	Aircrewman — Grade 5 (Competency Progression)	B
5.	Aviation Support	B
6.	Aviation Technician Aircraft — Grade 5	A
7.	Aviation Technician Aircraft — Grade 5	B
8.	Aviation Technician Avionics — Grade 5	A
9.	Aviation Technician Avionics — Grade 5	B
10.	Boatswain	B
11.	Combat Systems Manager	B
12.	Combat Systems Manager Mine Warfare	B
13.	Communications & Information Systems	B
14.	Cook	B
15.	Cryptologic Linguist	A
16.	Cryptologic Linguist	B
17.	Cryptologic Systems	A
18.	Cryptologic Systems	B
19.	Dental Manager	B
20.	Electronic Technician	B
21.	Electronic Technician — Grade 4 Fire Control Officer	A
22.	Electronic Technician — Grade 5	A
23.	Electronic Technician — Grade 5 Fire Control Officer	A

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
24.	Electronic Warfare	A
25.	Electronic Warfare	B
26.	Hydrographic Systems Manager	B
27.	Imagery Specialist	B
28.	Marine Technician	B
29.	Marine Technician — Grade 5	A
30.	Medical	B
31.	Musician	B
32.	Naval Police Coxswain	B
33.	Physical Trainer	B
34.	Steward	B
35.	Stores Naval	B
36.	Writer	B

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines – SM Grade 3	A
2.	Acoustic Warfare Analyst Submarines – SM Grade 3	B
3.	Acoustic Warfare Analyst Submarines – SM Grade 3	C
4.	Aircrewman — Grade 2 Fly 8-10	A
5.	Aircrewman — Grade 2 Fly 8-10	B
6.	Aircrewman — Grade 2 Fly 8-10	C
7.	Aircrewman — Grade 2 Fly 10+	A

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
8.	Aircrewman — Grade 2 Fly 10+	B
9.	Aircrewman — Grade 2 Fly 10+	C
10.	Aircrewman — Grade 3 Fly 8-10	A
11.	Aircrewman — Grade 3 Fly 8-10	B
12.	Aircrewman — Grade 3 Fly 8-10	C
13.	Aircrewman — Grade 4 (Competency Progression)	C
14.	Aircrewman — Grade 5 (Competency Progression)	C
15.	Aircrewman — Grade 6 (Competency Progression)	A
16.	Aircrewman — Grade 6 (Competency Progression)	B
17.	Aircrewman — Grade 6 (Competency Progression)	C
18.	Aviation Support	C
19.	Aviation Technician Aircraft	C
20.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	A
21.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor	B
22.	Aviation Technician Avionics	C
23.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	A
24.	Aviation Technician Avionics — Flight Senior Maintenance Sailor	B
25.	Boatswain	C
26.	Clearance Diver	A
27.	Clearance Diver	B
28.	Clearance Diver	C
29.	Combat Systems Manager	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
30.	Combat Systems Manager Mine Warfare	C
31.	Communications & Information Systems	C
32.	Communications & Information Systems — Grade 4 SM	A
33.	Communications & Information Systems — Grade 4 SM	B
34.	Communications & Information Systems — Grade 4 SM	C
35.	Cook	C
36.	Cryptologic Linguist	C
37.	Cryptologic Systems	C
38.	Dental Manager	C
39.	Electronic Technician	C
40.	Electronic Warfare	C
41.	Imagery Specialist	C
42.	Hydrographic Systems Manager	C
43.	Marine Technician	C
44.	Marine Technician — Senior Technical Officer	A
45.	Marine Technician — Senior Technical Officer	B
46.	Medical	C
47.	Musician	C
48.	Naval Police Coxswain	C
49.	Photographer	C
50.	Physical Trainer	C
51.	Steward	C
52.	Stores Naval	C
53.	Writer	C

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Acoustic Warfare Analyst Submarines — SM Specialist	A
2.	Acoustic Warfare Analyst Submarines — SM Specialist	B
3.	Acoustic Warfare Analyst Submarines — SM Specialist	C
4.	Aircrewman — Grade 3 Fly 10 +	A
5.	Aircrewman — Grade 3 Fly 10 +	B
6.	Aircrewman — Grade 3 Fly 10 +	C
7.	Communications & Information Systems — Grade 5 SM	A
8.	Communications & Information Systems — Grade 5 SM	B
9.	Communications & Information Systems — Grade 5 SM	C
10.	Electronic Technician — SM	A
11.	Electronic Technician — SM	B
12.	Electronic Technician — SM	C
13.	Electronic Warfare Submarines — SM	A
14.	Electronic Warfare Submarines — SM	B
15.	Electronic Warfare Submarines — SM	C
16.	Marine Technician — SM	A
17.	Marine Technician — SM	B
18.	Marine Technician — SM	C