

Schedule B.9: Warrant Officer Class 1 pay grades

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 4](#), Salary (Warrant Officer Class 1)

See also: Schedule B.9:

[Part 2: Army](#)

[Part 3: Air Force](#)

Part 1: Navy

Note: In this Part, categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the employment category title:

| Item | This descriptor... | means... |
|------|--------------------|---|
| 1. | Fly 8-10 | Flying experience of 8 years up to 10 years |
| 2. | Fly 10+ | Flying experience of 10 or more years |
| 3. | SM | Submarine Service qualification and skill |

| Pay grade 2 | | |
|------------------|---------------------------------|------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Steward — Grade 3 | A |
| 2. | Underwater Weapons | A |

| Pay grade 3 | | |
|------------------|---------------------------------|------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Diver | A |
| 2. | Motor Transport Driver | A |
| 3. | Steward — Grade 4 | A |
| 4. | Steward — Grade 5 | A |
| 5. | Survival Equipment | A |
| 6. | Underwater Control | A |
| 7. | Writer — Grade 4 | A |

| Pay grade 4 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Boatswain — Grade 3 | A |
| 2. | Cook | A |
| 3. | Naval Police Coxswain | A |
| 4. | Physical Trainer | A |
| 5. | Signals Yeoman | A |
| 6. | Stores Naval | A |
| 7. | Work Study | A |
| 8. | Writer — Grade 5 | A |

| Pay grade 5 | | |
|--------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Acoustic Warfare Analyst | A |
| 2. | Boatswain — Navigation Watchkeeping Certificate | A |
| 3. | Combat Systems Manager Mine Warfare | A |
| 4. | Communications & Information Systems — Grade 4 | A |
| 5. | Dental Manager | A |
| 6. | Electronic Warfare Operator | A |
| 7. | Hydrographic Systems Manager | A |
| 8. | Musician | A |
| 9. | Naval Police Coxswain — Limited Navigation Watchkeeping Certificate | A |
| 10. | Naval Police Coxswain — Investigator | A |
| 11. | Non-aligned Air Technical | A |
| 12. | Non-aligned Electrical Technical | A |
| 13. | Non-aligned Marine Technical | A |

| Pay grade 5 cont'd | | |
|---------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 14. | Photographer | A |
| 15. | Radio Operator Special | A |

| Pay grade 6 | | |
|--------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Communication & Information Systems — Grade 5 | A |
| 2. | Combat Systems Manager | A |
| 3. | Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate | A |
| 4. | Electronic Technician — Grade 4 | A |
| 5. | Hydrographic Systems Manager — Navigation Watchkeeping Certificate | A |
| 6. | Marine Technician — Grade 4 | A |
| 7. | Medical | A |

| Pay grade 7 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Aircrewman — Grade 4 (Competency Progression) | A |
| 2. | Aircrewman — Grade 4 (Competency Progression) | B |
| 3. | Aircrewman — Grade 5 (Competency Progression) | A |
| 4. | Aircrewman — Grade 5 (Competency Progression) | B |
| 5. | Aviation Technician Aircraft — Grade 5 | A |
| 6. | Aviation Technician Aircraft — Grade 5 | B |
| 7. | Aviation Technician Avionics — Grade 5 | A |
| 8. | Aviation Technician Avionics — Grade 5 | B |

| Pay grade 7 cont'd | | |
|---------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 9. | Boatswain | B |
| 10. | Combat Systems Manager | B |
| 11. | Combat Systems Manager Mine Warfare | B |
| 12. | Communications & Information Systems | B |
| 13. | Cook | B |
| 14. | Cryptologic Linguist | A |
| 15. | Cryptologic Linguist | B |
| 16. | Cryptologic Systems | A |
| 17. | Cryptologic Systems | B |
| 18. | Dental Manager | B |
| 19. | Electronic Technician | B |
| 20. | Electronic Technician — Grade 4 Fire Control Officer | A |
| 21. | Electronic Technician — Grade 5 | A |
| 22. | Electronic Technician — Grade 5 Fire Control Officer | A |
| 23. | Hydrographic Systems Manager | B |
| 24. | Marine Technician | B |
| 25. | Marine Technician — Grade 5 | A |
| 26. | Medical | B |
| 27. | Musician | B |
| 28. | Naval Police Coxswain | B |
| 29. | Photographer | B |
| 30. | Physical Trainer | B |
| 31. | Steward | B |
| 32. | Stores Naval | B |
| 33. | Writer | B |

| Pay grade 8 | | |
|--------------------------|--|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Acoustic Warfare Analyst Submarines – SM Grade 3 | A |
| 2. | Acoustic Warfare Analyst Submarines – SM Grade 3 | B |
| 3. | Acoustic Warfare Analyst Submarines – SM Grade 3 | C |
| 4. | Aircrewman — Grade 2 Fly 8-10 | A |
| 5. | Aircrewman — Grade 2 Fly 8-10 | B |
| 6. | Aircrewman — Grade 2 Fly 8-10 | C |
| 7. | Aircrewman — Grade 2 Fly 10+ | A |
| 8. | Aircrewman — Grade 2 Fly 10+ | B |
| 9. | Aircrewman — Grade 2 Fly 10+ | C |
| 10. | Aircrewman — Grade 3 Fly 8-10 | A |
| 11. | Aircrewman — Grade 3 Fly 8-10 | B |
| 12. | Aircrewman — Grade 3 Fly 8-10 | C |
| 13. | Aircrewman — Grade 4 (Competency Progression) | C |
| 14. | Aircrewman — Grade 5 (Competency Progression) | C |
| 15. | Aircrewman — Grade 6 (Competency Progression) | A |
| 16. | Aircrewman — Grade 6 (Competency Progression) | B |
| 17. | Aircrewman — Grade 6 (Competency Progression) | C |
| 18. | Aviation Technician Aircraft | C |
| 19. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | A |
| 20. | Aviation Technician Aircraft — Flight Senior Maintenance Sailor | B |
| 21. | Aviation Technician Avionics | C |

| Pay grade 8 cont'd | | |
|---------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 22. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | A |
| 23. | Aviation Technician Avionics — Flight Senior Maintenance Sailor | B |
| 24. | Boatswain | C |
| 25. | Clearance Diver | A |
| 26. | Clearance Diver | B |
| 27. | Clearance Diver | C |
| 28. | Combat Systems Manager | C |
| 29. | Combat Systems Manager Mine Warfare | C |
| 30. | Communications & Information Systems | C |
| 31. | Communications & Information Systems — Grade 4 SM | A |
| 32. | Communications & Information Systems — Grade 4 SM | B |
| 33. | Communications & Information Systems — Grade 4 SM | C |
| 34. | Cook | C |
| 35. | Cryptologic Linguist | C |
| 36. | Cryptologic Systems | C |
| 37. | Dental Manager | C |
| 38. | Electronic Technician | C |
| 39. | Hydrographic Systems Manager | C |
| 40. | Marine Technician | C |
| 41. | Marine Technician — Senior Technical Officer | A |
| 42. | Marine Technician — Senior Technical Officer | B |
| 43. | Medical | C |

| Pay grade 8 cont'd | | |
|---------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 44. | Musician | C |
| 45. | Naval Police Coxswain | C |
| 46. | Photographer | C |
| 47. | Physical Trainer | C |
| 48. | Steward | C |
| 49. | Stores Naval | C |
| 50. | Writer | C |

| Pay grade 9 | | |
|--------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 1. | Acoustic Warfare Analyst Submarines — SM Specialist | A |
| 2. | Acoustic Warfare Analyst Submarines — SM Specialist | B |
| 3. | Acoustic Warfare Analyst Submarines — SM Specialist | C |
| 4. | Aircrewman — Grade 3 Fly 10 + | A |
| 5. | Aircrewman — Grade 3 Fly 10 + | B |
| 6. | Aircrewman — Grade 3 Fly 10 + | C |
| 7. | Communications & Information Systems — Grade 5 SM | A |
| 8. | Communications & Information Systems — Grade 5 SM | B |
| 9. | Communications & Information Systems — Grade 5 SM | C |
| 10. | Cryptologic Systems Submarines — SM | A |
| 11. | Cryptologic Systems Submarines — SM | B |
| 12. | Cryptologic Systems Submarines — SM | C |

| Pay grade 9 cont'd | | |
|---------------------------|---|--------------------------|
| Column 1 Item | Column 2 Employment Category | Column 3 Tier |
| 13. | Electronic Technician — SM | A |
| 14. | Electronic Technician — SM | B |
| 15. | Electronic Technician — SM | C |
| 16. | Marine Technician — SM | A |
| 17. | Marine Technician — SM | B |
| 18. | Marine Technician — SM | C |