

Schedule B.8: Specialist Officer – Medical Officer

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 3](#), Salary (Specialist officers)

Part 1: Member of the Permanent Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$58,290
			CL 1-1	\$65,813
			CL 1-2	\$68,115
			CL 2-1	\$84,552
			CL 2-2	\$87,417
			CL 2-3	\$90,368
			CL 2A	\$93,410
			CL 3-1	\$109,538
			CL 3-2	\$113,152
			CL 3-3	\$116,877
			CL 4	\$124,546
			CL 5-1	\$130,815
			CL 5-2	\$135,068
Lieutenant Commander	Major	Squadron Leader	CL 1	\$73,473
			CL 2-1	\$94,306
			CL 2-2	\$97,463
			CL 2-3	\$100,716
			CL 2A	\$104,065
			CL 3-1	\$117,974
			CL 3-2	\$121,843
			CL 3-3	\$125,826
			CL 4	\$134,035
			CL 5-1	\$135,198
CL 5-2	\$139,584			
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	\$114,209
			CL 2-2 (Higher duties or temporary duty only)	\$117,637
			CL 3-1 (Higher duties or temporary duty only)	\$134,114
			CL 3-2 (Higher duties or temporary duty only)	\$138,135
			CL 3-3	\$143,529
			CL 4	\$150,819
			CL 5-1	\$155,262

Part 1: Member of the Permanent Force on Specialist Career Structure (continued)

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a year
Navy	Army	Air Force		
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	\$141,234
			CL 3-2 (Higher duties or temporary duty only)	\$145,471
			CL 3-3	\$149,835
			CL 4	\$158,825
			CL 5-1	\$163,504
Note: The competency level 2A rate may be paid to a Medical Officer holding a relevant Masters Degree and posted to one of the following positions:				
Navy	Submarine Squadron Medical Officer, HMAS Stirling			
Army	SO3 Aviation Medicine, 16 Brigade Research Officer, Australian Malaria Institute			
Air Force	Chief Instructor Aviation Medicine, RAAF Base Edinburgh Health Plans and Policy – 1, Air Force Headquarters			

Part 2: Member of the Permanent Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a year
Navy	Army	Air Force	
Officer performing year of compulsory residency (from under-graduate scheme)			\$58,290
Lieutenant	Captain	Flight Lieutenant	\$70,720
			\$73,453
			\$79,172
			\$81,942
			\$86,007
			\$89,420
			\$92,287
Lieutenant *	Captain *	Flight Lieutenant *	\$72,075
			\$73,453
			\$79,172
			\$81,942
			\$86,007
			\$89,420
			\$92,287
Lieutenant Commander	Major	Squadron Leader	\$99,116
			\$102,437
			\$105,765
			\$109,087
Commander	Lieutenant Colonel	Wing Commander	\$131,744
Captain	Colonel	Group Captain	\$149,539
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

Persons who can make the decision under schedule B.8, note to Part 2, on behalf of the CDF:

Director Naval Officers' Postings
 Director Officer Career Management – Army
 Director Personnel – Air Force
 Director General Navy Personnel and Training
 Commander Australian Navy Systems Command
 Director General Personnel – Army
 Director General Personnel – Air Force

Part 3: Member of the Reserve Force on Specialist Career Structure

Column 1 Rank			Column 2 Competency level	Column 3 Rate of salary \$ a day
Navy	Army	Air Force		
Lieutenant	Captain	Flight Lieutenant	Resident	\$159.70
			CL 1-1	\$180.31
			CL 1-2	\$186.62
			CL 2-1	\$231.65
			CL 2-2	\$239.50
			CL 2-3	\$247.58
			CL 3-1	\$300.10
			CL 3-2	\$310.01
			CL 3-3	\$320.21
			CL 4	\$341.22
			CL 5-1	\$358.40
			CL 5-2	\$370.05
Lieutenant Commander	Major	Squadron Leader	CL 1	\$201.30
			CL 2-1	\$258.37
			CL 2-2	\$267.02
			CL 2-3	\$275.93
			CL 3-1	\$323.22
			CL 3-2	\$333.82
			CL 3-3	\$344.73
			CL 4	\$367.22
			CL 5-1	\$370.41
			CL 5-2	\$382.42
Commander	Lieutenant Colonel	Wing Commander	CL 2-1 (Higher duties or temporary duty only)	\$312.90
			CL 2-2 (Higher duties or temporary duty only)	\$322.29
			CL 3-1 (Higher duties or temporary duty only)	\$367.44
			CL 3-2 (Higher duties or temporary duty only)	\$378.45
			CL 3-3	\$393.23
			CL 4	\$413.20
			CL 5-1	\$425.38
Captain	Colonel	Group Captain	CL 3-1 (Higher duties or temporary duty only)	\$386.94
			CL 3-2 (Higher duties or temporary duty only)	\$398.55
			CL 3-3	\$410.51
			CL 4	\$435.14
			CL 5-1	\$447.96

Part 4: Member of the Reserve Force not on Specialist Career Structure

Column 1 Rank			Column 2 Rate of salary \$ a day
Navy	Army	Air Force	
Lieutenant	Captain	Flight Lieutenant	\$193.75 \$216.91 \$235.64 \$252.84
Lieutenant *	Captain *	Flight Lieutenant *	\$197.47 \$216.91 \$235.64 \$252.84
Lieutenant Commander	Major	Squadron Leader	\$271.55 \$289.77 \$298.87
Commander	Lieutenant Colonel	Wing Commander	\$360.94
Captain	Colonel	Group Captain	\$409.70
* This rate shall not apply unless the Chief of the Defence Force is satisfied that the member has prior regular military experience or the payment of this rate is necessary to ensure satisfactory medical officer staffing levels.			

