

Schedule B.4: Other rank member appointed as officer – transitional salary rates

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 2, Salary \(Officers\)](#)

Part 1: Officer of the Permanent Force

| Column 1 Rank and increment | | | | Column 2 Transitional salary rates | | | | | | | | | |
|--------------------------------|-------------------|-------------------|-----------|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|-----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Lieutenant | Captain | Flight Lieutenant | O3 - 3 | \$66,091 | \$69,538 | \$73,517 | \$76,962 | \$80,805 | \$85,112 | \$89,435 | \$94,115 | \$98,795 | \$101,921 |
| | | | O3 - 2 | \$64,502 | \$67,949 | \$71,928 | \$75,374 | \$79,216 | \$83,523 | \$87,846 | \$92,526 | \$97,205 | \$100,332 |
| | | | O3 - 1 | \$62,909 | \$66,356 | \$70,336 | \$73,781 | \$77,623 | \$81,932 | \$86,252 | \$90,933 | \$95,611 | \$98,738 |
| | | | O3 - 0 | \$61,326 | \$64,772 | \$68,752 | \$72,197 | \$76,039 | \$80,346 | \$84,667 | \$89,348 | \$94,028 | \$97,154 |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 - 3 | \$59,741 | \$63,187 | \$67,165 | \$70,611 | \$74,453 | \$78,760 | \$83,083 | \$87,762 | \$92,443 | \$95,569 |
| | | | O2 - 2 | \$58,153 | \$61,599 | \$65,576 | \$69,023 | \$72,865 | \$77,172 | \$81,495 | \$86,174 | \$90,855 | \$93,981 |
| | | | O2 - 1 | \$56,565 | \$60,012 | \$63,988 | \$67,435 | \$71,278 | \$75,584 | \$79,907 | \$84,586 | \$89,266 | \$92,393 |
| | | | O2 - 0 | \$54,972 | \$58,418 | \$62,395 | \$65,842 | \$69,683 | \$73,990 | \$78,313 | \$82,992 | \$87,674 | \$90,799 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 - 0 | \$53,389 | \$56,836 | \$60,812 | \$64,259 | \$68,101 | \$72,409 | \$76,732 | \$81,411 | \$86,091 | \$89,217 |

Part 2: Officer of the Reserve Force on non-discounted rate

| Column 1 Rank and increment | | | | Column 2 Transitional salary rates | | | | | | | | | |
|--------------------------------|-------------------|-------------------|-----------|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Lieutenant | Captain | Flight Lieutenant | O3 - 3 | \$181.07 | \$190.52 | \$201.42 | \$210.85 | \$221.38 | \$233.18 | \$245.03 | \$257.85 | \$270.67 | \$279.24 |
| | | | O3 - 2 | \$176.72 | \$186.16 | \$197.06 | \$206.50 | \$217.03 | \$228.83 | \$240.67 | \$253.50 | \$266.32 | \$274.88 |
| | | | O3 - 1 | \$172.35 | \$181.80 | \$192.70 | \$202.14 | \$212.67 | \$224.47 | \$236.61 | \$249.13 | \$261.95 | \$270.52 |
| | | | O3 - 0 | \$168.02 | \$177.46 | \$188.36 | \$197.80 | \$208.33 | \$220.13 | \$231.96 | \$244.79 | \$257.61 | \$266.18 |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 - 3 | \$163.67 | \$173.12 | \$184.01 | \$193.45 | \$203.98 | \$215.78 | \$227.62 | \$240.44 | \$253.27 | \$261.83 |
| | | | O2 - 2 | \$159.32 | \$168.76 | \$179.66 | \$189.10 | \$199.63 | \$211.43 | \$223.27 | \$236.09 | \$248.92 | \$257.48 |
| | | | O2 - 1 | \$154.97 | \$164.42 | \$175.31 | \$184.75 | \$195.28 | \$207.08 | \$218.92 | \$231.74 | \$244.56 | \$253.13 |
| | | | O2 - 0 | \$150.61 | \$160.05 | \$170.95 | \$180.39 | \$190.91 | \$202.71 | \$214.56 | \$227.38 | \$240.20 | \$248.76 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 - 0 | \$146.27 | \$155.72 | \$166.61 | \$176.05 | \$186.58 | \$198.38 | \$210.22 | \$223.04 | \$235.87 | \$244.43 |

Part 3: Officer of the Reserve Force on discounted rate

| Column 1 Rank and increment | | | | Column 2 Transitional salary rates | | | | | | | | | |
|--------------------------------|-------------------|-------------------|-----------|---------------------------------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| Navy | Army | Air Force | Increment | 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 |
| Lieutenant | Captain | Flight Lieutenant | O3 - 3 | \$153.91 | \$161.94 | \$171.20 | \$179.23 | \$188.18 | \$198.21 | \$208.27 | \$219.17 | \$230.07 | \$237.35 |
| | | | O3 - 2 | \$150.21 | \$158.24 | \$167.50 | \$175.53 | \$184.48 | \$194.51 | \$204.57 | \$215.47 | \$226.37 | \$233.65 |
| | | | O3 - 1 | \$146.50 | \$154.53 | \$163.80 | \$171.82 | \$180.77 | \$190.80 | \$200.86 | \$211.76 | \$222.66 | \$229.94 |
| | | | O3 - 0 | \$142.81 | \$150.84 | \$160.11 | \$168.13 | \$177.08 | \$187.11 | \$197.17 | \$208.07 | \$218.97 | \$226.25 |
| Sub-Lieutenant | Lieutenant | Flying Officer | O2 - 3 | \$139.12 | \$147.15 | \$156.41 | \$164.44 | \$173.38 | \$183.41 | \$193.48 | \$204.38 | \$215.28 | \$222.56 |
| | | | O2 - 2 | \$135.42 | \$143.45 | \$152.71 | \$160.74 | \$169.69 | \$179.72 | \$189.78 | \$200.68 | \$211.58 | \$218.86 |
| | | | O2 - 1 | \$131.73 | \$139.75 | \$149.01 | \$157.04 | \$165.99 | \$176.02 | \$186.08 | \$196.98 | \$207.88 | \$215.16 |
| | | | O2 - 0 | \$128.02 | \$136.04 | \$145.30 | \$153.33 | \$162.28 | \$172.31 | \$182.37 | \$193.27 | \$204.17 | \$211.45 |
| Acting Sub-Lieutenant | Second Lieutenant | Pilot Officer | O1 - 0 | \$124.33 | \$132.36 | \$141.62 | \$149.64 | \$158.59 | \$168.62 | \$178.69 | \$189.59 | \$200.49 | \$207.77 |

