

Schedule B.3: Officer salary rates

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 2, Salary \(Officers\)](#)

Part 1: Officer of the Permanent Force

Column 1 Rank and increment			Column 2										
			Yearly salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$120,819	\$124,266	\$128,243	\$131,689	\$135,532	\$139,839	\$144,163	\$148,841	\$153,522	\$156,647
			O6 - 0	\$117,378	\$120,825	\$124,804	\$128,248	\$132,091	\$136,400	\$140,721	\$145,401	\$150,080	\$153,207
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$103,181	\$106,628	\$110,608	\$114,054	\$117,895	\$122,202	\$126,524	\$131,205	\$135,884	\$139,011
			O5 - 0	\$99,806	\$103,254	\$107,233	\$110,678	\$114,520	\$118,828	\$123,150	\$127,831	\$132,509	\$135,636
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$74,762	\$78,209	\$82,187	\$85,632	\$89,475	\$93,782	\$98,105	\$102,785	\$107,464	\$110,590
			O4 - 1	\$72,397	\$75,845	\$79,822	\$83,267	\$87,110	\$91,417	\$95,741	\$100,420	\$105,100	\$108,225
			O4 - 0	\$70,025	\$73,473	\$77,451	\$80,895	\$84,738	\$89,046	\$93,368	\$98,049	\$102,728	\$105,854
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$66,091	\$69,538	\$73,517	\$76,962	\$80,805	\$85,112	\$89,435	\$94,115	\$98,795	\$101,921
			O3 - 4	\$63,842	\$67,289	\$71,266	\$74,713	\$78,556	\$82,862	\$87,185	\$91,864	\$96,544	\$99,671
			O3 - 3	\$61,585	\$65,032	\$69,010	\$72,455	\$76,298	\$80,607	\$84,928	\$89,609	\$94,287	\$97,414
			O3 - 2	\$59,341	\$62,789	\$66,767	\$70,212	\$74,055	\$78,361	\$82,684	\$87,365	\$92,044	\$95,170
			O3 - 1	\$57,097	\$60,543	\$64,522	\$67,968	\$71,810	\$76,118	\$80,440	\$85,119	\$89,799	\$92,926
			O3 - 0	\$54,844	\$58,290	\$62,268	\$65,714	\$69,557	\$73,864	\$78,187	\$82,867	\$87,546	\$90,672
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$51,010	\$54,456	\$58,434	\$61,880	\$65,721	\$70,028	\$74,352	\$79,032	\$83,712	\$86,838
			O2 - 2	\$49,157	\$52,605	\$56,581	\$60,027	\$63,870	\$68,177	\$72,500	\$77,180	\$81,860	\$84,985
			O2 - 1	\$47,335	\$50,783	\$54,761	\$58,206	\$62,048	\$66,355	\$70,679	\$75,359	\$80,039	\$83,164
			O2 - 0	\$45,592	\$49,038	\$53,016	\$56,462	\$60,304	\$64,612	\$68,935	\$73,613	\$78,294	\$81,421
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$44,094	\$47,542	\$51,520	\$54,965	\$58,808	\$63,115	\$67,437	\$72,117	\$76,797	\$79,923
			O1 - 0	\$42,597	\$46,044	\$50,021	\$53,468	\$57,309	\$61,617	\$65,941	\$70,619	\$75,300	\$78,426

Part 2: Officer of the Reserve Force on non-discounted rate

Column 1 Rank and increment				Column 2									
				Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$321.58	\$331.03	\$341.93	\$351.36	\$361.89	\$373.70	\$385.54	\$398.36	\$411.18	\$419.75
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$282.69	\$292.13	\$303.04	\$312.48	\$323.00	\$334.80	\$346.64	\$359.47	\$372.28	\$380.85
			O5 - 0	\$273.44	\$282.89	\$293.79	\$303.23	\$313.75	\$325.56	\$337.40	\$350.22	\$363.04	\$371.61
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$204.83	\$214.27	\$225.17	\$234.61	\$245.14	\$256.94	\$268.78	\$281.60	\$294.42	\$302.99
			O4 - 0	\$191.85	\$201.30	\$212.19	\$221.63	\$232.16	\$243.96	\$255.80	\$268.63	\$281.45	\$290.01
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$174.91	\$184.35	\$195.25	\$204.69	\$215.22	\$227.02	\$238.86	\$251.68	\$264.50	\$273.07
			O3 - 1	\$162.58	\$172.02	\$182.92	\$192.36	\$202.89	\$214.69	\$226.53	\$239.36	\$252.18	\$260.74
			O3 - 0	\$150.26	\$159.70	\$170.60	\$180.04	\$190.57	\$202.37	\$214.21	\$227.03	\$239.85	\$248.42
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$134.68	\$144.12	\$155.02	\$164.46	\$174.99	\$186.79	\$198.63	\$211.45	\$224.27	\$232.84
			O2 - 0	\$124.91	\$134.35	\$145.25	\$154.69	\$165.22	\$177.02	\$188.86	\$201.68	\$214.50	\$223.07
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$120.81	\$130.25	\$141.15	\$150.59	\$161.12	\$172.92	\$184.76	\$197.58	\$210.40	\$218.97
			O1 - 0	\$116.70	\$126.15	\$137.04	\$146.49	\$157.01	\$168.81	\$180.66	\$193.48	\$206.30	\$214.87

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2									
				Discounted daily salary rate for pay grade									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$289.43	\$297.92	\$307.74	\$316.23	\$325.70	\$336.33	\$346.98	\$358.52	\$370.06	\$377.77
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$254.42	\$262.92	\$272.73	\$281.23	\$290.70	\$301.32	\$311.98	\$323.52	\$335.06	\$342.77
			O5 - 0	\$246.10	\$254.60	\$264.41	\$272.90	\$282.38	\$293.00	\$303.66	\$315.20	\$326.73	\$334.44
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$184.34	\$192.84	\$202.65	\$211.15	\$220.62	\$231.24	\$241.90	\$253.44	\$264.98	\$272.69
			O4 - 0	\$172.66	\$181.17	\$190.98	\$199.47	\$208.94	\$219.57	\$230.22	\$241.76	\$253.30	\$261.01
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$157.42	\$165.92	\$175.72	\$184.22	\$193.70	\$204.32	\$214.98	\$226.51	\$238.05	\$245.76
			O3 - 1	\$146.32	\$154.82	\$164.63	\$173.13	\$182.60	\$193.22	\$203.88	\$215.42	\$226.96	\$234.67
			O3 - 0	\$135.23	\$143.73	\$153.54	\$162.03	\$171.51	\$182.13	\$192.79	\$204.33	\$215.87	\$223.57
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$121.21	\$129.71	\$139.51	\$148.01	\$157.49	\$168.11	\$178.77	\$190.31	\$201.85	\$209.55
			O2 - 0	\$112.42	\$120.92	\$130.72	\$139.22	\$148.69	\$159.32	\$169.98	\$181.51	\$193.05	\$200.76
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$108.72	\$117.23	\$127.04	\$135.53	\$145.01	\$155.63	\$166.28	\$177.82	\$189.36	\$197.07
			O1 - 0	\$105.03	\$113.53	\$123.34	\$131.84	\$141.31	\$151.93	\$162.59	\$174.13	\$185.67	\$193.38

