

Schedule B.3: Officer salary rates

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 2, Salary \(Officers\)](#)

Part 1: Officer of the Permanent Force

Column 1 Rank and increment			Column 2										
			Yearly salary rate for pay grade										
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 1	\$133,561	\$137,372	\$141,769	\$145,577	\$149,826	\$154,587	\$159,368	\$164,537	\$169,712	\$173,168
			O6 - 0	\$129,757	\$133,567	\$137,966	\$141,774	\$146,021	\$150,785	\$155,561	\$160,735	\$165,908	\$169,364
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$114,062	\$117,874	\$122,273	\$126,082	\$130,329	\$135,090	\$139,868	\$145,043	\$150,214	\$153,671
			O5 - 0	\$110,332	\$114,143	\$118,542	\$122,351	\$126,597	\$131,360	\$136,137	\$141,312	\$146,484	\$149,940
Lieutenant Commander	Major	Squadron Leader	O4 - 2	\$82,647	\$86,457	\$90,855	\$94,663	\$98,911	\$103,672	\$108,452	\$113,624	\$118,797	\$122,253
			O4 - 1	\$80,032	\$83,845	\$88,241	\$92,048	\$96,297	\$101,059	\$105,838	\$111,011	\$116,185	\$119,638
			O4 - 0	\$77,410	\$81,222	\$85,619	\$89,426	\$93,675	\$98,437	\$103,215	\$108,390	\$113,562	\$117,018
Lieutenant	Captain	Flight Lieutenant	O3 - 5	\$73,061	\$76,872	\$81,270	\$85,079	\$89,327	\$94,088	\$98,867	\$104,041	\$109,215	\$112,669
			O3 - 4	\$70,574	\$74,385	\$78,782	\$82,593	\$86,840	\$91,601	\$96,379	\$101,552	\$106,726	\$110,182
			O3 - 3	\$68,079	\$71,890	\$76,287	\$80,097	\$84,344	\$89,108	\$93,884	\$99,059	\$104,231	\$107,687
			O3 - 2	\$65,599	\$69,412	\$73,809	\$77,616	\$81,865	\$86,626	\$91,405	\$96,579	\$101,752	\$105,207
			O3 - 1	\$63,119	\$66,928	\$71,326	\$75,136	\$79,383	\$84,145	\$88,923	\$94,096	\$99,269	\$102,726
			O3 - 0	\$60,629	\$64,437	\$68,834	\$72,644	\$76,892	\$81,654	\$86,433	\$91,606	\$96,778	\$100,235
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 3	\$56,389	\$60,199	\$64,596	\$68,406	\$72,652	\$77,413	\$82,193	\$87,367	\$92,540	\$95,996
			O2 - 2	\$54,341	\$58,153	\$62,548	\$66,357	\$70,606	\$75,367	\$80,147	\$85,320	\$90,494	\$93,947
			O2 - 1	\$52,328	\$56,138	\$60,536	\$64,345	\$68,592	\$73,352	\$78,133	\$83,307	\$88,480	\$91,935
			O2 - 0	\$50,400	\$54,209	\$58,608	\$62,417	\$66,664	\$71,426	\$76,205	\$81,376	\$86,551	\$90,008
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$48,744	\$52,556	\$56,954	\$60,762	\$65,009	\$69,772	\$74,549	\$79,722	\$84,896	\$88,351
			O1 - 0	\$47,089	\$50,901	\$55,297	\$59,106	\$63,354	\$68,116	\$72,896	\$78,067	\$83,242	\$86,698

Part 2: Officer of the Reserve Force on full rate

Column 1 Rank and increment				Column 2									
				Non-discounted daily salary rate for pay grade									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$355.50	\$365.94	\$377.99	\$388.42	\$400.06	\$413.11	\$426.19	\$440.37	\$454.54	\$464.01
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$312.50	\$322.94	\$334.99	\$345.43	\$357.07	\$370.11	\$383.20	\$397.38	\$411.55	\$421.02
			O5 - 0	\$302.28	\$312.72	\$324.77	\$335.21	\$346.84	\$359.89	\$372.98	\$387.16	\$401.33	\$410.79
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$226.43	\$236.87	\$248.92	\$259.35	\$270.99	\$284.03	\$297.13	\$311.30	\$325.47	\$334.94
			O4 - 0	\$212.08	\$222.53	\$234.57	\$245.00	\$256.64	\$269.69	\$282.78	\$296.96	\$311.13	\$320.60
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$193.35	\$203.79	\$215.84	\$226.28	\$237.92	\$250.96	\$264.05	\$278.22	\$292.40	\$301.87
			O3 - 1	\$179.72	\$190.17	\$202.22	\$212.65	\$224.29	\$237.33	\$250.42	\$264.60	\$278.77	\$288.24
			O3 - 0	\$166.11	\$176.54	\$188.59	\$199.02	\$210.66	\$223.71	\$236.80	\$250.98	\$265.15	\$274.62
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$148.88	\$159.32	\$171.36	\$181.80	\$193.44	\$206.48	\$219.58	\$233.75	\$247.93	\$257.39
			O2 - 0	\$138.08	\$148.52	\$160.57	\$171.01	\$182.64	\$195.69	\$208.78	\$222.95	\$237.13	\$246.60
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$133.55	\$143.99	\$156.04	\$166.47	\$178.11	\$191.16	\$204.24	\$218.42	\$232.59	\$242.06
			O1 - 0	\$129.01	\$139.45	\$151.50	\$161.93	\$173.57	\$186.62	\$199.72	\$213.88	\$228.06	\$237.53

Part 3: Officer of the Reserve Force on discounted rate

Column 1 Rank and increment				Column 2									
				Discounted daily salary rate for pay grade									
Navy	Army	Air Force		1	2	3	4	5	6	7	8	9	10
Captain	Colonel	Group Captain	O6 - 0	\$319.95	\$329.34	\$340.19	\$349.58	\$360.05	\$371.80	\$383.58	\$396.33	\$409.09	\$417.61
Commander	Lieutenant Colonel	Wing Commander	O5 - 1	\$281.25	\$290.65	\$301.50	\$310.89	\$321.36	\$333.10	\$344.88	\$357.64	\$370.39	\$378.91
			O5 - 0	\$272.05	\$281.45	\$292.30	\$301.69	\$312.16	\$323.90	\$335.68	\$348.44	\$361.19	\$369.72
Lieutenant Commander	Major	Squadron Leader	O4 - 1	\$203.79	\$213.18	\$224.03	\$233.42	\$243.89	\$255.63	\$267.42	\$280.17	\$292.92	\$301.45
			O4 - 0	\$190.87	\$200.27	\$211.12	\$220.50	\$230.98	\$242.72	\$254.50	\$267.26	\$280.02	\$288.54
Lieutenant	Captain	Flight Lieutenant	O3 - 2	\$174.02	\$183.42	\$194.26	\$203.65	\$214.13	\$225.87	\$237.65	\$250.40	\$263.16	\$271.68
			O3 - 1	\$161.75	\$171.15	\$181.99	\$191.38	\$201.86	\$213.60	\$225.38	\$238.14	\$250.90	\$259.41
			O3 - 0	\$149.50	\$158.89	\$169.73	\$179.12	\$189.60	\$201.34	\$213.12	\$225.88	\$238.63	\$247.15
Sub-Lieutenant	Lieutenant	Flying Officer	O2 - 1	\$133.99	\$143.39	\$154.23	\$163.62	\$174.10	\$185.84	\$197.62	\$210.38	\$223.14	\$231.65
			O2 - 0	\$124.27	\$133.67	\$144.51	\$153.90	\$164.38	\$176.12	\$187.90	\$200.65	\$213.41	\$221.94
Acting Sub-Lieutenant	Second Lieutenant	Pilot Officer	O1 - 1	\$120.19	\$129.59	\$140.43	\$149.82	\$160.30	\$172.04	\$183.82	\$196.57	\$209.33	\$217.85
			O1 - 0	\$116.11	\$125.51	\$136.35	\$145.74	\$156.22	\$167.96	\$179.74	\$192.49	\$205.25	\$213.78

