

**[from DFRT Determination No 15 of 2008]**

**See:** Chapter 3 Part 1 Part B [Division 2](#), Salary (Officers)

**See also:** Schedule B.2:

[Part 1:](#) All services

[Part 2:](#) Navy

[Part 4:](#) Air Force

**Part 3: Army**

**Note:** In this Part, categories that require a member to hold specific experience, qualification or skill may include one or a combination of the following descriptions in the employment category or classification title. Descriptions used in Parts 1, 2 or 4 may also be used.

Item	This descriptor...	means...
1.	Competency Level 2	Graduation from Army Helicopter School.
2.	Competency Level 3	Attainment of Army Aviator Basic Qualification.
3.	Competency Level 4	Attainment of Army Aviator Intermediate Qualification.
4.	Competency Level 5	Attainment of Army Aviator Highly Proficient Qualification.
5.	Competency Level 6	Attainment of Army Aviator Advanced Qualification.
6.	Aviation Specialist Stream	A member of the Army Aviation Pilot category selected to become a streamed aviator as a result of high skill sets that are deemed enhanced capability.

<b>Pay grade 2</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 2
2.	Armoured Officer	General Service Officer Grade 2
3.	Aviation Officer	General Service Officer Grade 2
4.	Band Officer	General Service Officer Grade 2
5.	Catering Officer	General Service Officer Grade 2
6.	Dental Officer (Non Dentist)	General Service Officer Grade 2
7.	Education Officer	General Service Officer Grade 2
8.	Environmental Officer	General Service Officer Grade 2
9.	Field Artillery Officer	General Service Officer Grade 2
10.	Infantry Officer	General Service Officer Grade 2
11.	Intelligence Officer	General Service Officer Grade 2
12.	Local Observer	General Service Officer Grade 2
13.	Medical Officer (Non doctor)	General Service Officer Grade 2
14.	Military Police Officer	General Service Officer Grade 2
15.	Miscellaneous Medical Officer	General Service Officer Grade 2
16.	Nursing Officer	General Service Officer Grade 2
17.	Ordnance Officer	General Service Officer Grade 2
18.	Pay Officer	General Service Officer Grade 2
19.	Pharmaceutical Officer	General Service Officer Grade 2
20.	Pilot – Competency Progression	Competency Level 2
21.	Psychology Officer	General Service Officer Grade 2
22.	Public Relations Officer	General Service Officer Grade 2
23.	Radiographer Officer	General Service Officer Grade 2
24.	Scientific Officer	General Service Officer Grade 2
25.	Therapeutical Officer	General Service Officer Grade 2
26.	Transport Officer	General Service Officer Grade 2

<b>Pay grade 3</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 3
2.	Armoured Officer	General Service Officer Grade 3
3.	Aviation Officer	General Service Officer Grade 3
4.	Band Officer	General Service Officer Grade 3
5.	Catering Officer	General Service Officer Grade 3
6.	Dental Officer (Non Dentist)	General Service Officer Grade 3
7.	Education Officer	General Service Officer Grade 3
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 3
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 3
10.	Engineer Officer	Engineering Officer Grade 3
11.	Environmental Officer	General Service Officer Grade 3
12.	Field Artillery Officer	General Service Officer Grade 3
13.	Infantry Officer	General Service Officer Grade 3
14.	Intelligence Officer	General Service Officer Grade 3
15.	Medical Officer (Non doctor)	General Service Officer Grade 3
16.	Military Police Officer	General Service Officer Grade 3
17.	Miscellaneous Medical Officer	General Service Officer Grade 3
18.	Nursing Officer	General Service Officer Grade 3
19.	Ordnance Officer	General Service Officer Grade 3
20.	Pay Officer	General Service Officer Grade 3
21.	Pharmaceutical Officer	General Service Officer Grade 3
22.	Pilot – Competency Progression	Competency Level 3
23.	Pilot – Time Based Progression	Fly 0-2
24.	Psychology Officer	General Service Officer Grade 3

<b>Pay grade 3 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
25.	Public Relations Officer	General Service Officer Grade 3
26.	Radiographer Officer	General Service Officer Grade 3
27.	Scientific Officer	General Service Officer Grade 3
28.	Signals Officer	Engineering Officer Grade 3
29.	Therapeutical Officer	General Service Officer Grade 3
30.	Transport Officer	General Service Officer Grade 3

<b>Pay grade 4</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 4
2.	Armoured Officer	General Service Officer Grade 4
3.	Aviation Officer	General Service Officer Grade 4
4.	Band Officer	General Service Officer Grade 4
5.	Catering Officer	General Service Officer Grade 4
6.	Dental Officer (Non Dentist)	General Service Officer Grade 4
7.	Education Officer	General Service Officer Grade 4
8.	Electrical and Mechanical Engineering Aviation Officer	Engineering Officer Grade 4
9.	Electrical and Mechanical Engineering Officer	Engineering Officer Grade 4
10.	Engineer Officer	Engineering Officer Grade 4
11.	Environmental Officer	General Service Officer Grade 4
12.	Field Artillery Officer	General Service Officer Grade 4
13.	Infantry Officer	General Service Officer Grade 4
14.	Intelligence Officer	General Service Officer Grade 4

<b>Pay grade 4 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
15.	Medical Officer (Non doctor)	General Service Officer Grade 4
16.	Military Police Officer	General Service Officer Grade 4
17.	Miscellaneous Medical Officer	General Service Officer Grade 4
18.	Nursing Officer	General Service Officer Grade 4
19.	Ordnance Officer	General Service Officer Grade 4
20.	Pay Officer	General Service Officer Grade 4
21.	Pharmaceutical Officer	General Service Officer Grade 4
22.	Pilot – Competency Progression	Competency Level 4
23.	Pilot – Time Based Progression	Fly 2-4
24.	Psychology Officer	General Service Officer Grade 4
25.	Public Relations Officer	General Service Officer Grade 4
26.	Radiographer Officer	General Service Officer Grade 4
27.	Scientific Officer	General Service Officer Grade 4
28.	Signals Officer	Engineering Officer Grade 4
29.	Therapeutical Officer	General Service Officer Grade 4
30.	Transport Officer	General Service Officer Grade 4

<b>Pay grade 5</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 5
2.	Armoured Officer	General Service Officer Grade 5
3.	Aviation Officer	General Service Officer Grade 5
4.	Band Officer	General Service Officer Grade 5
5.	Catering Officer	General Service Officer Grade 5
6.	Dental Officer (Non Dentist)	General Service Officer Grade 5
7.	Education Officer	General Service Officer Grade 5
8.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 5
9.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 5
10.	Engineer Officer	Engineering Officer Grade 5
11.	Environmental Officer	General Service Officer Grade 5
12.	Field Artillery Officer	General Service Officer Grade 5
13.	Infantry Officer	General Service Officer Grade 5
14.	Intelligence Officer	General Service Officer Grade 5
15.	Medical Officer (Non doctor)	General Service Officer Grade 5
16.	Military Police Officer	General Service Officer Grade 5
17.	Miscellaneous Medical Officer	General Service Officer Grade 5
18.	Nursing Officer	General Service Officer Grade 5
19.	Ordnance Officer	General Service Officer Grade 5
20.	Pay Officer	General Service Officer Grade 5
21.	Pharmaceutical Officer	General Service Officer Grade 5
22.	Pilot – Competency Progression	Competency Level 5
23.	Pilot – Time Based Progression	Fly 4-6
24.	Psychology Officer	General Service Officer Grade 5
25.	Public Relations Officer	General Service Officer Grade 5

<b>Pay grade 5 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
26.	Radiographer Officer	General Service Officer Grade 5
27.	Scientific Officer	General Service Officer Grade 5
28.	Signals Officer	Engineering Officer Grade 5
29.	Therapeutical Officer	General Service Officer Grade 5
30.	Transport Officer	General Service Officer Grade 5

<b>Pay grade 6</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 6
2.	Armoured Officer	General Service Officer Grade 6
3.	Aviation Officer	General Service Officer Grade 6
4.	Aviation Officer	(Army Senior Non-Commissioned Officer and Warrant Officer Commissioning Scheme – ex-Aircrewman)
5.	Band Officer	General Service Officer Grade 6
6.	Catering Officer	General Service Officer Grade 6
7.	Dental Officer (Non Dentist)	General Service Officer Grade 6
8.	Education Officer	General Service Officer Grade 6
9.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 6
10.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 6
11.	Engineer Officer	Engineering Officer Grade 6
12.	Environmental Officer	General Service Officer Grade 6
13.	Field Artillery Officer	General Service Officer Grade 6
14.	Infantry Officer	General Service Officer Grade 6

<b>Pay grade 6 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
15.	Intelligence Officer	General Service Officer Grade 6
16.	Medical Officer (Non doctor)	General Service Officer Grade 6
17.	Military Police Officer	General Service Officer Grade 6
18.	Miscellaneous Medical Officer	General Service Officer Grade 6
19.	Nursing Officer	General Service Officer Grade 6
20.	Ordnance Officer	General Service Officer Grade 6
21.	Pay Officer	General Service Officer Grade 6
22.	Pharmaceutical Officer	General Service Officer Grade 6
23.	Pilot – Competency Progression	Competency Level 6
24.	Psychology Officer	General Service Officer Grade 6
25.	Public Relations Officer	General Service Officer Grade 6
26.	Radiographer Officer	General Service Officer Grade 6
27.	Scientific Officer	General Service Officer Grade 6
28.	Signals Officer	Engineering Officer Grade 6
29.	Therapeutical Officer	General Service Officer Grade 6
30.	Transport Officer	General Service Officer Grade 6

<b>Pay grade 7</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 7
2.	Air Defence Officer	General Service Officer RPE Grade 7
3.	Armoured Officer	General Service Officer Grade 7
4.	Armoured Officer	General Service Officer RPE Grade 7
5.	Aviation Officer	General Service Officer Grade 7
6.	Aviation Officer	General Service Officer RPE Grade 7
7.	Band Officer	General Service Officer Grade 7
8.	Band Officer	General Service Officer RPE Grade 7
9.	Catering Officer	General Service Officer Grade 7
10.	Catering Officer	General Service Officer RPE Grade 7
11.	Dental Officer (Non Dentist)	General Service Officer Grade 7
12.	Dental Officer (Non Dentist)	General Service Officer RPE Grade 7
13.	Education Officer	General Service Officer Grade 7
14.	Education Officer	General Service Officer RPE Grade 7
15.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 7
16.	Electrical Mechanical Engineering Aviation Officer	General Service Officer RPE Grade 7
17.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer Grade 7
18.	Electrical Mechanical Engineering Aviation Officer	Engineering Officer RPE Grade 7
19.	Electrical Mechanical Engineering Officer	General Service Officer Grade 7
20.	Electrical Mechanical Engineering Officer	General Service Officer RPE Grade 7
21.	Electrical Mechanical Engineering Officer	Engineering Officer Grade 7
22.	Electrical Mechanical Engineering Officer	Engineering Officer RPE Grade 7
23.	Engineering Officer	General Service Officer Grade 7
24.	Engineering Officer	General Service Officer RPE Grade 7

<b>Pay grade 7 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
25.	Engineering Officer	Engineering Officer Grade 7
26.	Engineering Officer	Engineering Officer RPE Grade 7
27.	Environmental Officer	General Service Officer Grade 7
28.	Environmental Officer	General Service Officer RPE Grade 7
29.	Field Artillery Officer	General Service Officer Grade 7
30.	Field Artillery Officer	General Service Officer RPE Grade 7
31.	Infantry Officer	General Service Officer Grade 7
32.	Infantry Officer	General Service Officer RPE Grade 7
33.	Intelligence Officer	General Service Officer Grade 7
34.	Intelligence Officer	General Service Officer RPE Grade 7
35.	Medical Officer (Non doctor)	General Service Officer Grade 7
36.	Medical Officer (Non doctor)	General Service Officer RPE Grade 7
37.	Military Police Officer	General Service Officer Grade 7
38.	Military Police Officer	General Service Officer RPE Grade 7
39.	Miscellaneous Medical Officer	General Service Officer Grade 7
40.	Miscellaneous Medical Officer	General Service Officer RPE Grade 7
41.	Nursing Officer	General Service Officer Grade 7
42.	Nursing Officer	General Service Officer RPE Grade 7
43.	Ordnance Officer	General Service Officer Grade 7
44.	Ordnance Officer	General Service Officer RPE Grade 7
45.	Pay Officer	General Service Officer Grade 7
46.	Pay Officer	General Service Officer RPE Grade 7
47.	Pharmaceutical Officer	General Service Officer Grade 7
48.	Pharmaceutical Officer	General Service Officer RPE Grade 7
49.	Psychology Officer	General Service Officer Grade 7

<b>Pay grade 7 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
50.	Psychology Officer	General Service Officer RPE Grade 7
51.	Public Relations Officer	General Service Officer Grade 7
52.	Public Relations Officer	General Service Officer RPE Grade 7
53.	Radiographer Officer	General Service Officer Grade 7
54.	Radiographer Officer	General Service Officer RPE Grade 7
55.	Scientific Officer	General Service Officer Grade 7
56.	Scientific Officer	General Service Officer RPE Grade 7
57.	Signals Officer	General Service Officer Grade 7
58.	Signals Officer	General Service Officer RPE Grade 7
59.	Signals Officer	Engineering Officer Grade 7
60.	Signals Officer	Engineering Officer RPE Grade 7
61.	Therapeutical Officer	General Service Officer Grade 7
62.	Therapeutical Officer	General Service Officer RPE Grade 7
63.	Transport Officer	General Service Officer Grade 7
64.	Transport Officer	General Service Officer RPE Grade 7

<b>Pay grade 8</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Air Defence Officer	General Service Officer Grade 8
2.	Armoured Officer	General Service Officer Grade 8
3.	Aviation Officer	General Service Officer Grade 8
4.	Band Officer	General Service Officer Grade 8
5.	Catering Officer	General Service Officer Grade 8
6.	Dental Officer (Non Dentist)	General Service Officer Grade 8

<b>Pay grade 8 cont'd</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
7.	Education Officer	General Service Officer Grade 8
8.	Electrical Mechanical Engineering Aviation Officer	General Service Officer Grade 8
9.	Electrical Mechanical Engineering Officer	General Service Officer Grade 8
10.	Engineer Officer	General Service Officer Grade 8
11.	Environmental Officer	General Service Officer Grade 8
12.	Field Artillery Officer	General Service Officer Grade 8
13.	Infantry Officer	General Service Officer Grade 8
14.	Intelligence Officer	General Service Officer Grade 8
15.	Medical Officer (Non doctor)	General Service Officer Grade 8
16.	Military Police Officer	General Service Officer Grade 8
17.	Miscellaneous Medical Officer	General Service Officer Grade 8
18.	Nursing Officer	General Service Officer Grade 8
19.	Ordnance Officer	General Service Officer Grade 8
20.	Pay Officer	General Service Officer Grade 8
21.	Pharmaceutical Officer	General Service Officer Grade 8
22.	Psychology Officer	General Service Officer Grade 8
23.	Public Relations Officer	General Service Officer Grade 8
24.	Radiographer Officer	General Service Officer Grade 8
25.	Scientific Officer	General Service Officer Grade 8
26.	Signals Officer	General Service Officer Grade 8
27.	Therapeutical Officer	General Service Officer Grade 8
28.	Transport Officer	General Service Officer Grade 8

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<b>Pay grade 9</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Pilot – Time Based Progression	Fly 8-10

<b>Pay grade 10</b>		
<b>Column 1 Item</b>	<b>Column 2 Employment Category</b>	<b>Column 3 Classification</b>
1.	Pilot – Time Based Progression	Fly 10+

