

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 5](#), Salary (Other Ranks)

See also: Schedule B.11:

[Part 1: Navy](#)

[Part 2: Army](#)

Part 3: Air Force

Note: In this Part, Air Force Aircrew musterings (i.e. Airborne Electronic Analyst, Crew Attendant, Flight Engineer and Loadmaster) in the time progression stream, may have one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly ¹
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years

¹ Note: This may apply to an Other Rank member who is commissioning to Officer if the member is commissioning to a non-flying specialisation.

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	General Hand
2.	Mess Operator Grade 1
3.	Steward Grade 1
4.	Telephone Operator

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Mechanic
2.	Airfield Defence Guard Grade 1
3.	Armament Mechanic
4.	Avionics Mechanic
5.	Clerk Grade 1
6.	Communications Electronic Mechanic
7.	Cook Grade 1
8.	Crew Attendant General — Time Progression Fly 0
9.	Dental Assistant
10.	Dental Assistant Grade 1
11.	Mess Operator Grade 2
12.	Motor Transport Driver Grade 1
13.	Movements Grade 1
14.	Steward Grade 2
15.	Supply Grade 1

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Fitter Grade 1
2.	Aircraft Life Support Fitter Grade 1
3.	Aircraft Structural Fitter Grade 1
4.	Aircraft Surface Finisher
5.	Aircraft Surface Finisher Grade 1
6.	Airfield Defence Guard Grade 2
7.	Air Surveillance Operator Grade 1

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
8.	Armament Fitter Grade 1
9.	Avionics Fitter Grade 1
10.	Carpenter Grade 1
11.	Clerk Grade 2
12.	Communications and Information Systems Controller Grade 1
13.	Communications Electronic Fitter Grade 1
14.	Cook Grade 2
15.	Crew Attendant — Competency Progression Grade 1
16.	Crew Attendant — Time Progression Fly 0
17.	Crew Attendant General — Time Progression Grade 1 Fly 0-2
18.	Dental Assistant Grade 2
19.	Electrician Grade 1
20.	Firefighter
21.	Geospatial Imagery Intelligence Analyst
22.	Ground Mechanical Engineering Fitter Grade 1
23.	Ground Support Equipment Fitter Grade 1
24.	Medical Assistant Grade 1
25.	Motor Transport Driver Grade 2
26.	Movements Grade 2
27.	Physical Training Instructor Grade 1
28.	Plant Operator Grade 1
29.	Plumber Grade 1
30.	Security Police Grade 1 — Military Working Dog Handler
31.	Security Police Grade 1 — Security and Law Enforcement
32.	Supply Grade 2
33.	Tailor

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Fitter
2.	Advanced Aircraft Surface Finisher
3.	Advanced Ground Mechanical Engineering Fitter
4.	Advanced Ground Support Equipment Fitter
5.	Air Surveillance Operator Grade 2
6.	Aircraft Fitter Grade 2
7.	Aircraft Life Support Fitter Grade 2
8.	Aircraft Structural Fitter Grade 2
9.	Airfield Defence Guard Grade 3
10.	Armament Fitter Grade 2
11.	Avionics Fitter Grade 2
12.	Carpenter Grade 2
13.	Clerk Grade 3
14.	Communications and Information Systems Controller
15.	Communications and Information Systems Controller Grade 2
16.	Communications Electronic Fitter Grade 2
17.	Cook Grade 3
18.	Crew Attendant — Competency Progression Grade 2
19.	Crew Attendant — Time Progression Grade 1 Fly 0-2
20.	Dental Supervisor
21.	Electrician Grade 2
22.	Electroplater
23.	Environmental Health Surveyor
24.	Firefighter Grade 1
25.	Firefighter Grade 2

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Geospatial Imagery Intelligence Analyst Grade 1
27.	Ground Mechanical Engineering Fitter Grade 2
28.	Ground Support Engineering Manager Grade 1
29.	Ground Support Equipment Fitter Grade 2
30.	Loadmaster — Time Progression Fly 0
31.	Medical Assistant Grade 2
32.	Metal Mechanist Grade 1
33.	Movements Grade 3
34.	Musician Grade 2
35.	Operating Theatre Technician
36.	Photographer Grade 1
37.	Physical Training Instructor Grade 2
38.	Physical Training Instructor Grade 3
39.	Plant Operator Grade 2
40.	Plumber Grade 2
41.	Security Police Grade 2 — Security and Law Enforcement
42.	Senior Dental Assistant — Preventative
43.	Signals Operator Linguist Grade 1
44.	Signals Operator Technical Grade 1
45.	Supply Grade 3
46.	Works Supervisor Grade 1

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Advanced Aircraft Life Support Supervisor
2.	Aircraft Surface Finisher Supervisor
3.	Advanced Aircraft Structural Fitter
4.	Advanced Aircraft Structural Technician
5.	Advanced Aircraft Technician
6.	Advanced Avionics Technician
7.	Advanced Communications Electronic Technician
8.	Airborne Electronics Analyst — Competency Progression Grade 1 (Non-Feeder)
9.	Airborne Electronics Analyst — Time Progression Fly 0
10.	Airborne Electronics Analyst — Time Progression Grade 1 Fly 0-2
11.	Airborne Electronics Analyst Single Station — Time Progression Grade 1 Fly 0-2
12.	Airborne Electronics Analyst Single Station — Time Progression Grade 2 Fly 2-4
13.	Aircraft Structural Technician
14.	Aircraft Technician
15.	Aircraft Technician Grade 1
16.	Aircraft Technician Grade 2
17.	Air Surveillance Operator Supervisor
18.	Air Surveillance Operator Manager
19.	Armament Technician
20.	Avionics Technician
21.	Avionics Technician Grade 1
22.	Avionics Technician Grade 2
23.	Carpenter Foreman
24.	Communications Electronic Technician
25.	Communications and Information Systems Controller Grade 3

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Crew Attendant — Competency Progression Grade 3
27.	Crew Attendant — Time Progression Grade 2 Fly 2-4
28.	Crew Attendant — Time Progression Grade 3 Fly 4-6
29.	Dental Manager
30.	Dental Technician
31.	Detachment Supervisor Communications and Information System Controller
32.	Electrician Foreman
33.	Firefighter Manager
34.	Firefighter Grade 3
35.	Flight Engineer — Time Progression Fly 0
36.	Flight Engineer — Time Progression Grade 1 Fly 0-2
37.	Flight Test Photographer
38.	Geospatial Imagery Intelligence Analyst Grade 2
39.	Ground Mechanical Engineering Technician
40.	Ground Mechanical Engineering Supervisor
41.	Ground Support Engineering Manager Grade 2
42.	Ground Support Engineering Technician
43.	Ground Support Equipment Technician
44.	Ground Support Equipment Supervisor
45.	Imagery Production Manager
46.	Imagery Production Manager (Flight Test Photographer)
47.	Laboratory Technician
48.	Load Master — Competency Progression Grade 1
49.	Load Master — Time Progression Grade 1 Fly 0-2
50.	Load Master — Time Progression Grade 2 Fly 2-4

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
51.	Manager Airfield Defence Guard
52.	Medical Assistant Manager
53.	Metal Machinist Grade 2
54.	Musician Grade 3
55.	Photo Unit Supervisor
56.	Photo Unit Supervisor (Flight Test Photographer)
57.	Photographer Grade 2
58.	Plant Operator Foreman
59.	Plumber Foreman
60.	Security Police Grade 3 — Service Investigator
61.	Signals Operator
62.	Signals Operator Linguist Grade 2
63.	Signals Operator Technical Grade 2
64.	Supervisor Airfield Defence Guard
65.	Supervisor Communications and Information Systems Controller
66.	Supervisor Trades
67.	Unit Flight Test Specialist
68.	Works Supervisor Grade 2
69.	Works Supervisor Grade 3

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Technical Manager
2.	Aircraft Supervisor
3.	Aircraft Surface Finisher Technical Manager
4.	Aircraft Structures Supervisor
5.	Armament Supervisor
6.	Avionics Supervisor
7.	Airborne Electronics Analyst — Competency Progression Grade 1 (Feeder)
8.	Airborne Electronics Analyst — Competency Progression Grade 2
9.	Airborne Electronics Analyst — Time Progression Grade 2 Fly 2-4
10.	Airborne Electronics Analyst Single Station — Time Progression Grade 3 Fly 4 6
11.	Communications Electronics Supervisor
12.	Crew Attendant — Competency Progression Grade 4
13.	Crew Attendant — Time Progression Grade 4 Fly 6-8
14.	Flight Engineer — Competency Progression Grade 1
15.	Flight Engineer — Time Progression Grade 2 Fly 2-4
16.	Geospatial Imagery Intelligence Analyst Manager
17.	Geospatial Imagery Intelligence Analyst Supervisor
18.	Ground Technical Manager
19.	Loadmaster — Competency Progression Grade 2
20.	Loadmaster — Time Progression Grade 3 Fly 4-6
21.	Manager Communications and Information Systems Controller
22.	Manager Trades
23.	Non-Destructive Inspection Technician Level 1
24.	Signals Operator Linguist General
25.	Signals Operator Linguist Analyst

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Signals Operator Technical Analyst
27.	Special Tactics Grade 1
28.	Works Manager

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 3
2.	Airborne Electronics Analyst — Competency Progression Grade 4
3.	Airborne Electronics Analyst — Time Progression Grade 3 Fly 4-6
4.	Airborne Electronics Analyst — Time Progression Grade 4 Fly 6-8
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 4 Fly 6 8
6.	Airborne Electronics Analyst Single Station — Time Progression Grade 5 Fly 8 10
7.	Aircraft Structures Technical Manager
8.	Aircraft Systems Technician
9.	Aircraft Technical Manager
10.	Armament Technical Manager
11.	Avionics Systems Technician
12.	Avionics Technical Manager
13.	Communications Electronic Systems Technician
14.	Communications Electronic Technical Manager
15.	Crew Attendant — Time Progression Grade 5 Fly 8-10
16.	Crew Attendant — Time Progression Grade 6 Fly 10+
17.	Flight Engineer — Competency Progression Grade 2
18.	Flight Engineer — Time Progression Grade 3 Fly 4-6
19.	Flight Engineer — Time Progression Grade 4 Fly 6-8

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
20.	Loadmaster — Competency Progression Grade 3
21.	Loadmaster — Competency Progression Grade 4
22.	Loadmaster — Time Progression Grade 4 Fly 6-8
23.	Loadmaster — Time Progression Grade 5 Fly 8-10
24.	Non-Destructive Inspection Technical Manager Level 2
25.	Senior Manager Processing
26.	Senior Manager Technical
27.	Signals Operator Linguist Advanced
28.	Signals Operator Linguist Advanced Analyst
29.	Signals Operator Technical Advanced Analyst
30.	Special Tactics Grade 2
31.	Special Tactics Grade 3

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Airborne Electronics Analyst — Competency Progression Grade 5
2.	Airborne Electronics Analyst —Competency Progression Grade 6
3.	Airborne Electronics Analyst —Time Progression Grade 5 Fly 8-10
4.	Airborne Electronics Analyst — Time Progression Grade 6 Fly 10+
5.	Airborne Electronics Analyst Single Station — Time Progression Grade 6 Fly 10+
6.	Flight Engineer — Competency Progression Grade 3
7.	Flight Engineer — Competency Progression Grade 4
8.	Flight Engineer — Competency Progression Grade 5
9.	Flight Engineer — Time Progression Grade 5 Fly 8-10

Pay grade 8 cont'd	
Column 1 Item	Column 2 Employment Category
10.	Flight Engineer — Time Progression Grade 6 Fly 10+
11.	Loadmaster — Time Progression Grade 6 Fly 10+
12.	Special Tactics Grade 4