

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 5, Salary \(Other Ranks\)](#)

See also: Schedule B.11:

[Part 1: Navy](#)

[Part 3: Air Force](#)

Part 2: Army

Note: In this Part categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher
2.	Assistant Deckhand
3.	Cargo Specialist
4.	Combat Engineer Grade 1
5.	Combat Medical Attendant Grade 1
6.	Combat Signaller Grade 1
7.	Combat Signaller Grade 2
8.	Communications Systems Operator Grade 1
9.	Cook Assistant
10.	Cook Grade 1

Pay grade 1 cont'd	
Column 1 Item	Column 2 Employment Category
11.	Crewman
12.	Driver
13.	Gunner Provisional
14.	Handler Petroleum
15.	Local Observer
16.	Military Police Grade 1
17.	Operator Administrative Grade Reserve
18.	Operator Artillery Meteorology
19.	Operator Catering Assistant
20.	Operator Catering Grade 1
21.	Operator Catering Grade 2
22.	Operator Movements
23.	Operator Radar Provisional
24.	Operator Supply Grade Reserve
25.	Patrolman
26.	Rifleman
27.	Signaller Combat Grade 1

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Air Dispatcher Grade 1
2.	Analyst Intelligence Operations Grade 1
3.	Assistant Instructor
4.	Cargo Specialist Grade 1
5.	Clerk Finance Grade 1
6.	Combat Engineer Grade 2
7.	Combat Engineer Section Commander Grade 1
8.	Combat Medical Attendant Grade 2
9.	Combat Medical Attendant Grade 3
10.	Communications Systems Operator Grade 2
11.	Cook Grade 2
12.	Cook Grade 3
13.	Cook Advanced
14.	Crewman Grade 1
15.	Dental Assistant Grade 1
16.	Driver Grade 1
17.	Gunner Grade 1
18.	Gunner Grade 2
19.	Handler Petroleum Grade 1
20.	Information Systems Technician Grade 1
21.	Marine Specialist
22.	Mechanic Recovery Driver
23.	Military Police Grade 2
24.	Operator Administrative Grade 1
25.	Operator Catering Advanced Grade 1

Pay grade 2 cont'd	
Column 1 Item	Column 2 Employment Category
26.	Operator Catering Grade 3
27.	Operator Catering Grade 4
28.	Operator Catering Manager Grade 1
29.	Operator Catering Supervisor Grade 1
30.	Operator Ground-Based Air Defence Grade 1
31.	Operator Petroleum Grade 1
32.	Operator Supply Grade 1
33.	Patrolman Grade 1
34.	Preventive Medicine Grade 1
35.	Rifleman Grade 1
36.	Rigger Parachute Grade 1
37.	Scout Grade 1
38.	Signaller Combat Grade 2
39.	Telecommunications Systems Linesman Grade 1
40.	Telecommunications Systems Linesman Grade 2

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Advanced Cargo Specialist
2.	Advanced Operator Movements
3.	Air Dispatcher Grade 2
4.	Aircraft Life Support Fitter Grade 1
5.	Aircraft Structural Fitter Grade 1
6.	Analyst Intelligence Operations Grade 2
7.	Cargo Specialist Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
8.	Carpenter Grade 1
9.	Chef
10.	Clerk Finance Advanced
11.	Clerk Finance Grade 2
12.	Combat Clerk Engineers
13.	Combat Engineer Grade 3
14.	Combat Engineer Section Commander Grade 2
15.	Combat Engineer Supervisor Grade 1
16.	Combat Medical Attendant Grade 4
17.	Communications Systems Advanced Operator Grade 1
18.	Communications Systems Operator Grade 3
19.	Cook Grade 4
20.	Cook Supervisor
21.	Crew Commander Air Dispatch
22.	Crewman Grade 2
23.	Crewman Specialist
24.	Dental Assistant Grade 2
25.	Detachment Commander Bearer Systems
26.	Driver Grade 2
27.	Electrician Grade 1
28.	Emergency Responder
29.	Fitter Armament Grade 1
30.	Fitter Armament Grade 2
31.	Groundcrewman, Command Post Operator
32.	Groundcrewman, Forward Arming and Refuelling Point Operator

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
33.	Gun Detachment Commander
34.	Gunner Grade 3
35.	Infantry Operations Clerk
36.	Infantry Resource Storeman
37.	Information Systems Technician Grade 2
38.	Kitchen Manager
39.	Manager Clerk Engineers
40.	Manager Storeman Engineers
41.	Marine Specialist Grade 1
42.	Mechanic Recovery Advanced Grade 1
43.	Mechanic Recovery Grade 1
44.	Mechanic Recovery Grade 2
45.	Mechanic Recovery Supervisor Grade 1
46.	Mechanic Vehicle Grade 1
47.	Mechanic Vehicle Grade 2
48.	Medical Operator
49.	Metalsmith Grade 1
50.	Metalsmith Grade 2
51.	Military Police Grade 3
52.	Musician Grade 1
53.	Operator Administrative Advanced
54.	Operator Artillery Meteorology and Survey Grade 1
55.	Operator Bearer Systems
56.	Operator Catering Advanced Grade 2
57.	Operator Catering Manager Grade 2

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
58.	Operator Catering Supervisor Grade 2
59.	Operator Command Post Grade 1
60.	Operator Command Post Grade 2
61.	Operator Command Support Systems Grade 1
62.	Operator Communications Grade 1
63.	Operator Ground-Based Air Defence Grade 2
64.	Operator Movements Grade 1
65.	Operator Petroleum Grade 2
66.	Operator Radar Grade 1
67.	Operator Radar Grade 2
68.	Operator Specialist Vehicles Grade 1
69.	Operator Supply Chain Advanced
70.	Operator Unit Supply Advanced
71.	Patrolman Grade 2
72.	Physical Training Instructor
73.	Piper Drummer and Bugler Grade 1
74.	Plumber Grade 1
75.	Preventive Medicine Grade 2
76.	Rifleman Grade 2
77.	Rigger Parachute Grade 2
78.	Scout Grade 2
79.	Storeman Engineers
80.	Supervisor Clerk Engineers
81.	Supervisor Operational Movements
82.	Supervisor Storeman Engineers

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
83.	Supervisor Transport Section Operations
84.	Technician Electrical Grade 1
85.	Technician Electronic Systems Grade 1
86.	Telecommunications Systems Bearer Technician
87.	Telecommunications Systems Switch Technician

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Grade 2
2.	Aircraft Life Support Fitter Supervisor
3.	Aircrewman (Time Progression)
4.	Aircrewman Leader (Time Progression)
5.	Aircrewman Manager (Time Progression)
6.	Aircrewman Supervisor (Time Progression)
7.	Aircraft Structural Fitter Grade 2
8.	Analyst Intelligence Operations Grade 3
9.	Analyst Intelligence Operations Grade 4
10.	Assistant Manager Operational Movements
11.	Assistant Supervisor Bearer Systems
12.	Assistant Supervisor Cargo Operations
13.	Assistant Supervisor Infantry Operations Clerk
14.	Assistant Supervisor Infantry Resource Storeman
15.	Assistant Supervisor Offensive Support
16.	Carpenter Grade 2
17.	Carpenter Grade 3

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
18.	Caterer
19.	Chef Supervisor
20.	Clerk Finance Financial Services Manager
21.	Clerk Finance Unit Financial Services Supervisor
22.	Combat Engineer Manager Grade 1
23.	Combat Engineer Section Commander Grade 3
24.	Combat Engineer Supervisor Grade 2
25.	Combat Medical Attendant Grade 5
26.	Commander Emergency Response
27.	Communications Systems Advanced Operator Grade 2
28.	Communications Systems Detachment Commander Grade 1
29.	Communications Systems Supervisor Grade 1
30.	Crew Commander Mechanised
31.	Crewman Commander
32.	Crewman Commander (Royal Australian Engineers)
33.	Dental Supervisor
34.	Draughtsman Grade 1
35.	Draughtsman Grade 2
36.	Electrician Grade 2
37.	Electrician Grade 3
38.	Electronic Warfare Operator — Language
39.	Electronic Warfare Operator — Technical Signals
40.	Fitter Armament Advanced Grade 1
41.	Fitter Armament Grade 3
42.	Fitter Armament Grade 4

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
43.	Fitter Armament Supervisor Grade 1
44.	Groundcrewman, Command Post Supervisor
45.	Groundcrewman, Forward Arming and Refuelling Point Team Leader
46.	Information Systems Advanced Technician
47.	Manager Cargo Operations
48.	Manager Infantry Operations Clerk
49.	Manager Infantry Resource Storeman
50.	Manager Operational Movements
51.	Manager Petroleum
52.	Manager Preventive Medicine
53.	Manager Rigger Parachute
54.	Marine Specialist Grade 2
55.	Mechanic Recovery Advanced Grade 2
56.	Mechanic Recovery Manager Grade 1
57.	Mechanic Recovery Specialist
58.	Mechanic Recovery Supervisor Grade 2
59.	Mechanic Vehicle Advanced Grade 1
60.	Mechanic Vehicle Grade 3
61.	Mechanic Vehicle Grade 4
62.	Mechanic Vehicle Supervisor Grade 1
63.	Medical Technician
64.	Medical Technician Supervisor
65.	Metalsmith Advanced Grade 1
66.	Metalsmith Grade 3
67.	Metalsmith Grade 4
68.	Metalsmith Supervisor Grade 1

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
69.	Military Police Grade 4
70.	Multimedia Technician Grade 1
71.	Musician Grade 2
72.	Operator Administrative Manager
73.	Operator Administrative Supervisor
74.	Operator Artillery Meteorology and Survey Grade 2
75.	Operator Artillery Meteorology and Survey Grade 3
76.	Operator Command Post Grade 3
77.	Operator Command Support Systems Grade 2
78.	Operator Communications Grade 2
79.	Operator Electronic Warfare
80.	Operator Emergency Response
81.	Operator Ground-Based Air Defence Grade 3
82.	Operator Petroleum Grade 3
83.	Operator Plant Grade 1
84.	Operator Plant Grade 2
85.	Operator Plant Grade 3
86.	Operator Plant Grade 4
87.	Operator Radar Grade 3
88.	Operator Specialist Vehicles (Royal Australian Engineers)
89.	Operator Specialist Vehicles Grade 2
90.	Operator Supply Chain Manager
91.	Operator Supply Chain Supervisor
92.	Operator Unit Supply Manager
93.	Operator Unit Supply Supervisor

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
94.	Patrol Commander
95.	Physical Training Instructor Supervisor
96.	Physical Training Instructor Manager
97.	Piper Drummer and Bugler Grade 2
98.	Plumber Grade 2
99.	Plumber Grade 3
100.	Recruit Instructor (1 st Recruit Training Battalion)
101.	Rifleman Grade 3
102.	Rigger Parachute Grade 3
103.	Scout Patrol Commander
104.	Second in Command Transport Troop Operations
105.	Senior Dental Assistant – Preventative
106.	Sniper
107.	Supervisor Aerial Delivery
108.	Supervisor Bearer Systems
109.	Supervisor Cargo Operations
110.	Supervisor Ground-Based Air Defence
111.	Supervisor Infantry Operations Clerk
112.	Supervisor Infantry Resource Storeman
113.	Supervisor Marine
114.	Supervisor Offensive Support
115.	Supervisor Petroleum
116.	Supervisor Platoon Infantry Operations
117.	Supervisor Preventive Medicine
118.	Supervisor Rigger Parachute

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
119.	Supervisor Transport Troop Operations
120.	Technician Aircraft Grade 1
121.	Technician Avionics Grade 1
122.	Technician Electrical Grade 2
123.	Technician Electrical Grade 3
124.	Technician Electronic Systems Grade 2
125.	Technician Electronic Systems Grade 3
126.	Technician Geomatic Grade 1
127.	Technician Laboratory Grade 1
128.	Technician Operating Theatre
129.	Technician Telecommunication Systems
130.	Telecommunications Systems Bearer Team Leader
131.	Telecommunications Systems Switch Team Leader
132.	Telecommunications Systems Technician

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Manager
2.	Aircraft Structural Fitter Grade 3
3.	Aircraft Structural Fitter Supervisor
4.	Aircrewman (Competency Progression)
5.	Aircrewman (Time Progression) Fly 0-2
6.	Aircrewman (Time Progression) Fly 2-4
7.	Aircrewman Leader (Time Progression) Fly 2-4
8.	Aircrewman Leader (Time Progression) Fly 2-4

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
9.	Analyst Intelligence Operations Supervisor
10.	Artificer Electronics Grade 1
11.	Artificer Mechanical Grade 1
12.	Assistant Detachment Commander Command Support Systems
13.	Assistant Detachment Commander Communications
14.	Assistant Detachment Commander Electronic Warfare
15.	Assistant Detachment Commander Telecommunication Systems
16.	Assistant Manager Bearer Systems
17.	Assistant Manager Communications
18.	Assistant Manager Operations Locating
19.	Assistant Manager Operations Offensive Support
20.	Assistant Supervisor Command Support Systems
21.	Assistant Supervisor Electronic Warfare
22.	Assistant Supervisor Locating
23.	Assistant Supervisor Telecommunication Systems
24.	Combat Engineer Manager Grade 2
25.	Combat Engineer Supervisor Grade 3
26.	Communications Systems Detachment Commander Grade 2
27.	Communications Systems Manager Grade 1
28.	Communications Systems Supervisor Grade 2
29.	Company Mechanised Sergeant
30.	Dental Manager
31.	Detachment Commander Command Support Systems
32.	Detachment Commander Communications
33.	Detachment Commander Electronic Warfare

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
34.	Detachment Commander Telecommunication Systems
35.	Drum Major
36.	Electronic Warfare Detachment Commander — Language
37.	Electronic Warfare Detachment Commander — Technical Signals
38.	Examiner Psychological
39.	Explosive Detection Dog Handler
40.	Explosive Ordnance Reconnaissance Technician
41.	Fitter Armament Advanced Grade 2
42.	Fitter Armament Specialist
43.	Fitter Armament Supervisor Grade 2
44.	Foreman Carpenter
45.	Foreman Draughtsman
46.	Foreman Electrician
47.	Foreman Operator Plant
48.	Foreman Plumber
49.	Groundcrewman, Forward Arming and Refuelling Point Supervisor
50.	Groundcrewman, Supervisor Aviation Squadron Operations
51.	Information Systems Detachment Commander
52.	Information Systems Supervisor
53.	Manager Bearer Systems
54.	Manager Command Support Systems
55.	Manager Communications
56.	Manager Emergency Response Operations
57.	Manager Operations Ground-Based Air Defence
58.	Manager Operations Locating

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
59.	Manager Operations Offensive Support
60.	Mechanic Recovery Manager Grade 2
61.	Mechanic Vehicle Advanced Grade 2
62.	Mechanic Vehicle Specialist
63.	Mechanic Vehicle Supervisor Grade 2
64.	Medical Technician Manager
65.	Metalsmith Advanced Grade 2
66.	Metalsmith Specialist
67.	Metalsmith Supervisor Grade 2
68.	Military Investigator Grade 1
69.	Military Investigator Grade 2
70.	Military Investigator Manager
71.	Military Police Dog Handler
72.	Military Police Close Personal Protection Operator
73.	Multimedia Technician Grade 2
74.	Multimedia Technician Grade 3
75.	Musician Grade 3
76.	Patrol Master
77.	Petroleum Specialist
78.	Photographer Public Relations
79.	Pipe Major
80.	Project Officer Aerial Delivery
81.	Reporter
82.	Scout Supervisor Squadron Operations
83.	Scout Supervisor Troop Operations

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
84.	Sniper Master
85.	Sniper Supervisor
86.	Sniper Team Leader
87.	Supervisor Building
88.	Supervisor Civil
89.	Supervisor Command Support Systems
90.	Supervisor Communications
91.	Supervisor Company Operations
92.	Supervisor Electronic Warfare
93.	Supervisor Emergency Response Operations
94.	Supervisor Engineering Services
95.	Supervisor Locating
96.	Supervisor Squadron Operations
97.	Supervisor Telecommunication Systems
98.	Supervisor Troop Operations
99.	Technician Aircraft Grade 2
100.	Technician Aircraft Grade 2 (Time Progression) Fly 0-2
101.	Technician Aircraft Supervisor
102.	Technician Ammunition
103.	Technician Avionics Grade 2
104.	Technician Avionics Grade 2 (Time Progression) Fly 0-2
105.	Technician Avionics Supervisor
106.	Technician Dental
107.	Technician Electrical Advanced Grade 1
108.	Technician Electrical Grade 4

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
109.	Technician Electrical Supervisor Grade 1
110.	Technician Electronic Systems Advanced Grade 1
111.	Technician Electronic Systems Grade 4
112.	Technician Electronic Systems Supervisor Grade 1
113.	Technician Geomatic Grade 2
114.	Technician Laboratory Grade 2
115.	Telecommunications Systems Supervisor
116.	Telecommunications Systems Team Leader
117.	Underwater Medicine Clinician

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Life Support Fitter Artisan
2.	Aircraft Structural Fitter Manager
3.	Aircraft Support Manager
4.	Aircraftman Leader (Competency Progression)
5.	Aircraftman Manager (Competency Progression)
6.	Aircraftman Supervisor (Competency Progression)
7.	Aircraftman (Time Progression) Fly 4-6
8.	Aircraftman Leader (Time Progression) Fly 4-6
9.	Aircraftman Supervisor (Time Progression) Fly 4-6
10.	Analyst Intelligence Operations Manager
11.	Artificer Electronics Grade 2
12.	Artificer Mechanical Grade 2
13.	Assistant Manager Electronic Warfare

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
14.	Assistant Manager Telecommunication Systems
15.	Aviation Operations Manager
16.	Commando Grade 1
17.	Communications Systems Manager Grade 2
18.	Electronic Warfare Supervisor
19.	Explosive Technician Ordnance Disposal
20.	Information Systems Manager
21.	Manager Electronic Warfare
22.	Manager Telecommunication Systems
23.	Specialist Geomatic
24.	Supervisor Explosive Ordnance Disposal
25.	Supervisor Works Horizontal
26.	Supervisor Works Services
27.	Supervisor Works Vertical
28.	Technician Aircraft Grade 2 (Time Progression) Fly 2-4
29.	Technician Aircraft Manager
30.	Technician Aircraft Supervisor (Competency Progression) Aircrewman
31.	Technician Avionics Grade 2 (Time Progression) Fly 2-4
32.	Technician Avionics Manager
33.	Technician Avionics Supervisor (Competency Progression) Aircrewman
34.	Technician Electrical Advanced Grade 2
35.	Technician Electrical Supervisor Grade 2
36.	Technician Electronic Systems Advanced Grade 2
37.	Technician Electronic Systems Specialist
38.	Technician Electronic Systems Supervisor Grade 2

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
39.	Technician Geomatic Grade 3
40.	Telecommunications Systems Manager

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Aircraft Structural Fitter Artisan
2.	Aircraftman Leader Instructor (Competency Progression)
3.	Aircraftman Manager Instructor (Competency Progression)
4.	Aircraftman Supervisor Instructor (Competency Progression)
5.	Aircraftman (Time Progression) Fly 6-8
6.	Aircraftman (Time Progression) Fly 8-10
7.	Aircraftman Leader (Time Progression) Fly 6-8
8.	Aircraftman Leader (Time Progression) Fly 8-10
9.	Aircraftman Manager (Time Progression) Fly 6-8
10.	Aircraftman Manager (Time Progression) Fly 8-10
11.	Aircraftman Supervisor (Time Progression) Fly 6-8
12.	Aircraftman Supervisor (Time Progression) Fly 8-10
13.	Artificer Aircraft (Time Progression) Fly 4-6
14.	Artificer Aircraft
15.	Artificer Avionics
16.	Artificer Avionics (Time Progression) Fly 4-6
17.	Commando Grade 2
18.	Commando Grade 3
19.	Electronic Warfare Manager

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
20.	Technician Aircraft Grade 2 (Time Progression) Fly 4-6
21.	Technician Aircraft Grade 2 (Time Progression) Fly 6-8
22.	Technician Aircraft Manager (Competency Progression) Aircrewman
23.	Technician Avionics Grade 2 (Time Progression) Fly 4-6
24.	Technician Avionics Grade 2 (Time Progression) Fly 6-8
25.	Technician Avionics Manager (Competency Progression) Aircrewman

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman (Time Progression) Fly 10+
2.	Aircrewman Leader (Time Progression) Fly 10+
3.	Aircrewman Manager (Time Progression) Fly 10+
4.	Aircrewman Supervisor (Time Progression) Fly 10+
5.	Artificer Aircraft (Time Progression) Fly 6-8
6.	Artificer Aircraft (Time Progression) Fly 8-10
7.	Artificer Avionics (Time Progression) Fly 6-8
8.	Artificer Avionics (Time Progression) Fly 8-10
9.	Commando Grades 4 to 7
10.	Section Commander Commando
11.	Special Air Service Trooper Grade 1
12.	Supervisor Commando Operations
13.	Supervisor Commando Platoon Operations

Pay grade 8 cont'd	
Column 1 Item	Column 2 Employment Category
14.	Technician Aircraft Grade 2 (Time Progression) Fly 8-10
15.	Technician Aircraft Grade 2 (Time Progression) Fly 10+
16.	Technician Avionics Grade 2 (Time Progression) Fly 8-10
17.	Technician Avionics Grade 2 (Time Progression) Fly 10+

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Special Air Service Trooper Grade 2
2.	Articifer Aircraft (Time Progression) Fly 10+
3.	Articifer Avionics (Time Progression) Fly 10+

Pay grade 10	
Column 1 Item	Column 2 Employment Category
1.	Special Air Service Trooper Grade 3