

Schedule B.11: Other Rank pay grades

[from DFRT Determination No 15 of 2008, Schedule B.11]

See: Chapter 3 Part 1 Part B [Division 5](#), Salary (Other Ranks)

See also: Schedule B.11:

[Part 2: Army](#)

[Part 3: Air Force](#)

Part 1: Navy

Note: In this Part, categories that require a member to hold specific qualification, experience and skills may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0	No liability to fly
2.	Fly 0-2	Flying experience of less than 2 years
3.	Fly 2-4	Flying experience of 2 years up to 4 years
4.	Fly 4-6	Flying experience of 4 years up to 6 years
5.	Fly 6-8	Flying experience of 6 years up to 8 years
6.	Fly 8-10	Flying experience of 8 years up to 10 years
7.	Fly 10+	Flying experience of 10 or more years
8.	SM	Submarine Service qualification and skill
9.	TAG	Tactical Assault Group qualification and skill

Pay grade 1	
Column 1 Item	Column 2 Employment Category
1.	General Experience

Pay grade 2	
Column 1 Item	Column 2 Employment Category
1.	Aviation Support — Grade 1
2.	Boatswains Mate — Grade 1
3.	Cook — Grade 1
4.	Dental Assistant — Grade 1
5.	Diver — Grade 1
6.	Motor Transport Driver — Grade 1
7.	Steward — Grade 1
8.	Steward — Grade 2
9.	Steward — Grade 3
10.	Stores Naval — Grade 1
11.	Underwater Weapons
12.	Writer — Grade 1

Pay grade 3	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst — Grade 1
2.	Aviation Support — Grade 2
3.	Boatswains — Grade 2
4.	Boatswains Mate — Grade 1 Shipborne Life Support Equipment
5.	Boatswains Mate — Grade 1 Navigation Yeoman
6.	Boatswains Mate — Grade 2
7.	Combat Systems Operator — Grade 1
8.	Combat Systems Operator Mine Warfare — Grade 1
9.	Communications Information Systems — Grade 1

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
10.	Cook — Grade 2
11.	Cook — Grade 3
12.	Cook — Grade 4
13.	Dental Assistant — Grade 2
14.	Diver — Grade 2
15.	Diver — Grade 3
16.	Electronic Technician — Grade 1
17.	Electronic Warfare — Grade 1
18.	Hydrographic Systems Operator — Grade 1
19.	Marine Technician — Grade 1
20.	Medical — Grade 1
21.	Motor Transport Driver — Grade 2
22.	Musician — Grade 1
23.	Naval Police Coxswain — Grade 1
24.	Non-aligned Air Technical — Grade 1
25.	Non-aligned Electrical Technical — Grade 1
26.	Non-aligned Marine Technical — Grade 1
27.	Physical Trainer — Grade 1
28.	Steward — Grade 4
29.	Steward — Grade 5
30.	Stores Naval — Grade 2
31.	Stores Naval — Grade 3
32.	Stores Naval — Grade 4
33.	Survival Equipment

Pay grade 3 cont'd	
Column 1 Item	Column 2 Employment Category
34.	Underwater Control
35.	Writer — Grade 2
36.	Writer — Grade 3
37.	Writer — Grade 4

Pay grade 4	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman —Grade 1 Fly 0
2.	Aviation Support — Grade 3
3.	Aviation Technician Aircraft — Grade 1
4.	Aviation Technician Avionics — Grade 1
5.	Boatswain — Grade 3
6.	Boatswains Mate — Grade 2 Limited Navigation Watchkeeping Certificate
7.	Boatswains Mate — Grade 3
8.	Combat System Operator — Grade 2
9.	Combat Systems Operator Mine Warfare — Grade 2
10.	Communications Information Systems — Grade 2
11.	Cook — Grade 5
12.	Cryptologic Linguist — Grade 1
13.	Cryptologic Systems — Grade 1
14.	Dental Assistant Preventive — Grade 3
15.	Dental Supervisor
16.	Electronic Technician — Grade 2
17.	Electronic Warfare — Grade 2
18.	Hydrographic Systems Manager — Grade B

Pay grade 4 cont'd	
Column 1 Item	Column 2 Employment Category
19.	Hydrographic Systems Operator — Grade 2
20.	Hydrographic Systems Operator — Grade 1 Laser Airborne Depth Sounder
21.	Marine Technician — Grade 2
22.	Medical — Grade 2
23.	Musician — Grade 2
24.	Imagery Specialist — Grade 1
25.	Naval Police Coxswain — Grade 2
26.	Non-aligned Air Technical — Grade 2
27.	Non-aligned Electrical Technical — Grade 2
28.	Non-aligned Marine Technical — Grade 2
29.	Physical Trainer — Grade 2
30.	Physical Trainer — Grade 3
31.	Signals Yeoman
32.	Stores Naval — Grade 5
33.	Work Study
34.	Writer — Grade 5

Pay grade 5	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 0-2
2.	Aircrewman — Grade 1 Fly 2-4
3.	Aircrewman — Grade 1 (Competency Progression)
4.	Aircrewman — Grade 2 (Competency Progression)
5.	Aircrewman — Grade 2 Fly 0

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
6.	Aircrewman — Grade 2 Fly 0-2
7.	Aircrewman — Grade 3 Fly 0
8.	Aviation Support — Grade 4
9.	Aviation Technician Aircraft — Grade 2
10.	Aviation Technician Avionics — Grade 2
11.	Boatswain — Grade 3 Navigation Watchkeeping Certificate
12.	Boatswains Mate — Grade 3 Navigation Watchkeeping Certificate
13.	Combat Systems Manager Mine Warfare — Grade 3
14.	Combat Systems Operator — Grade 2 Anti-Submarine Aircraft Controller
15.	Combat Systems Operator — Grade 3 Anti-Submarine Aircraft Controller
16.	Combat Systems Operator — Grade 3
17.	Combat Systems Operator Mine Warfare — Grade 3
18.	Combat Systems Manager — Grade 3
19.	Combat Systems Supervisor — Grade 3
20.	Combat Systems Supervisor — Grade 3 Anti-Submarine Aircraft Controller
21.	Combat Systems Supervisor Mine Warfare — Grade 3
22.	Communications Information Systems — Grade 3
23.	Communications Information Systems — Grade 4
24.	Cryptologic Linguist — Grade 2
25.	Cryptologic Systems — Grade 2
26.	Dental Manager
27.	Electronic Technician — Grade 2 Fire Control Officer
28.	Electronic Technician — Grade 3
29.	Electronic Warfare — Grade 3

Pay grade 5 cont'd	
Column 1 Item	Column 2 Employment Category
30.	Electronic Warfare Operator
31.	Hydrographic Systems Manager — Grade A
32.	Hydrographic Systems Manager — Grade B Navigation Watchkeeping Certificate
33.	Hydrographic Systems Operator — Grade 2 Limited Navigation Watchkeeping Certificate
34.	Hydrographic Systems Operator — Grade 3
35.	Hydrographic Systems Operator — Grade 2 Laser Airborne Depth Sounder
36.	Imagery Specialist — Grade 2
37.	Marine Technician — Grade 3
38.	Medical — Underwater Medical Clinician
39.	Musician — Grade 3
40.	Naval Police Coxswain — Grade 3 Limited Navigation Watchkeeping Certificate
41.	Naval Police Coxswain — Australian Defence Force Investigator Grade 1
42.	Non-aligned Air Technical — Grade 3
43.	Non-aligned Electrical Technical — Grade 3
44.	Non-aligned Electrical Technical — Grade 4
45.	Non-aligned Marine Technical — Grade 3
46.	Radio Operator
47.	Radio Operator Special

Pay grade 6	
Column 1 Item	Column 2 Employment Category
1.	Aircrewman — Grade 1 Fly 4-6
2.	Aircrewman — Grade 2 Fly 2-4
3.	Aircrewman — Grade 3 (Competency Progression)
4.	Aircrewman — Grade 3 Fly 0-2
5.	Acoustic Warfare Analyst Submarine — Grade 1
6.	Aviation Technician Aircraft — Grade 3
7.	Aviation Technician Avionics — Grade 3
8.	Boatswains Mate — Grade 1 SM
9.	Boatswains Mate — Grade 2 SM
10.	Boatswains Mate — Grade 3 SM
11.	Clearance Diver — Grade 1
12.	Combat Systems Operator — Grade 3 Air Interceptor Controller
13.	Combat Systems Manager — Grade 4
14.	Combat Systems Manager — Grade 3 Anti-Submarine Aircraft Controller
15.	Combat Systems Manager — Grade 4 Anti-Submarine Aircraft Controller
16.	Combat Systems Manager — Grade 3 Air Interceptor Controller
17.	Combat Systems Manager — Grade 4 Air Interceptor Controller
18.	Combat Systems Supervisor — Grade 3 Air Interceptor Controller
19.	Combat Systems Supervisor — Grade 4 Air Interceptor Controller
20.	Combat Systems Supervisor — Grade 4
21.	Combat Systems Supervisor — Grade 4 Anti-Submarine Aircraft Controller
22.	Combat Systems Operator Mine Warfare — Grade 3 Navigation Watchkeeping Certificate
23.	Combat Systems Supervisor Mine Warfare — Navigation Watchkeeping Certificate
24.	Combat Systems Manager Mine Warfare — Navigation Watchkeeping Certificate

Pay grade 6 cont'd	
Column 1 Item	Column 2 Employment Category
25.	Communications Information Systems — Grade 1 SM
26.	Communications Information Systems — Grade 5
27.	Cryptologic Linguist — Grade 3
28.	Cryptologic Systems — Grade 3
29.	Electronic Technician — Grade1 SM
30.	Electronic Technician — Grade 3 Fire Control Officer
31.	Electronic Technician — Grade 4
32.	Electronic Warfare — Grade 4
33.	Hydrographic Systems Manager — Grade A Navigation Watchkeeping Certificate
34.	Hydrographic Systems Manager — Grade A Laser Airborne Depth Sounder
35.	Hydrographic Systems Operator — Grade 3 Laser Airborne Depth Sounder
36.	Hydrographic Systems Operator — Grade 3 Navigation Watchkeeping Certificate
37.	Marine Technician — Grade1 SM
38.	Marine Technician — Grade 4
39.	Medical — Grade 3
40.	Naval Police Coxswain – Australian Defence Force Investigator Grade 2
41.	Steward — Grade 2 SM
42.	Steward — Grade 3 SM
43.	Steward — Grade 4 SM

Pay grade 7	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines – Grade 2
2.	Aircrewman – Grade 1 Fly 6-8
3.	Aircrewman – Grade 1 Fly 8-10
4.	Aircrewman – Grade 2 Fly 4-6
5.	Aircrewman – Grade 2 Fly 6-8
6.	Aircrewman – Grade 3 Fly 2-4
7.	Aircrewman – Grade 3 Fly 4-6
8.	Aircrewman – Grade 4 (Competency Progression)
9.	Aircrewman – Grade 5 (Competency Progression)
10.	Aviation Technician Aircraft – Grade 4
11.	Aviation Technician Aircraft – Grade 5
12.	Aviation Technician Avionics – Grade 4
13.	Aviation Technician Avionics – Grade 5
14.	Clearance Diver – Grade 2
15.	Combat Systems Operator Mine Warfare – Grade 1 SM
16.	Combat Systems Operator Mine Warfare – Grade 2 SM
17.	Combat Systems Operator Mine Warfare – Grade 3 SM
18.	Communications Information Systems – Grade 2 SM
19.	Cook – Grade 3 SM
20.	Cook – Grade 4 SM
21.	Cook – Grade 5 SM
22.	Cryptologic Linguist – Grade 1 SM
23.	Cryptologic Linguist – Grade 2 SM
24.	Cryptologic Linguist – Grade 3 SM
25.	Cryptologic Linguist – Specialist
26.	Cryptologic Linguist – Specialist SM

Pay grade 7 cont'd	
Column 1 Item	Column 2 Employment Category
27.	Cryptologic Systems – Grade 1 SM
28.	Cryptologic Systems – Grade 2 SM
29.	Cryptologic Systems – Grade 3 SM
30.	Cryptologic Systems – Specialist
31.	Cryptologic Systems – Specialist SM
32.	Electronic Technician – Grade 2 SM
33.	Electronic Technician – Grade 4 Fire Control Officer
34.	Electronic Technician – Grade 5
35.	Electronic Technician – Grade 5 Fire Control Officer
36.	Electronic Warfare – Grade 5
37.	Electronic Warfare Submarines – Grade 1 SM
38.	Marine Technician – Grade 2 SM
39.	Marine Technician – Grade 5
40.	Medical – Grade 2 SM
41.	Naval Police Coxswain – Grade 1 SM
42.	Naval Police Coxswain – Grade 2 SM
43.	Stores Naval – Grade 3 SM
44.	Stores Naval – Grade 4 SM

Pay grade 8	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Submarines — Grade 3 SM
2.	Aircrewman — Grade 1 Fly 10 +
3.	Aircrewman — Grade 2 Fly 8-10
4.	Aircrewman — Grade 2 Fly 10 +
5.	Aircrewman — Grade 3 Fly 6-8
6.	Aircrewman — Grade 3 Fly 8-10
7.	Aircrewman — Grade 6 (Competency Progression)
8.	Aviation Technician Aircraft — Flight Senior Maintenance Sailor
9.	Aviation Technician Avionics — Flight Senior Maintenance Sailor
10.	Clearance Diver — Grade 1 TAG
11.	Clearance Diver — Grade 2 TAG
12.	Clearance Diver — Grade 3
13.	Clearance Diver — Grade 3 TAG
14.	Communications Information Systems — Grade 3 SM
15.	Communications Information Systems — Grade 4 SM
16.	Electronic Technician — Grade 3 SM
17.	Electronic Warfare Submarines — Grade 2 SM
18.	Electronic Warfare Submarines — Grade 3 SM
19.	Marine Technician — Grade 3 SM
20.	Marine Technician — Senior Technical Officer
21.	Medical — Grade 3 SM

Pay grade 9	
Column 1 Item	Column 2 Employment Category
1.	Acoustic Warfare Analyst Specialist — SM
2.	Aircrewman — Grade 3 Fly 10 +
3.	Communications Information Systems — Grade 5 SM
4.	Electronic Technician — Grade 4 SM
5.	Electronic Technician — Grade 5 SM
6.	Electronic Warfare Submarines Specialist — SM
7.	Marine Technician — Grade 4 SM
8.	Marine Technician — Grade 5 SM

