

Schedule B.9: Warrant Officer Class 1 pay grades

[from DFRT Determination No 15 of 2008]

See: Chapter 3 Part 1 Part B [Division 4](#), Salary (Warrant Officer Class 1)

See also: Schedule B.9:

[Part 1: Navy](#)

[Part 3: Air Force](#)

Part 2: Army

Note: In this Part categories that require a member to hold specific experience, qualification or skill may include one of the following abbreviated descriptors in the category title:

Item	This descriptor...	means...
1.	Fly 0-2	Flying experience of less than 2 years
2.	Fly 2-4	Flying experience of 2 years up to 4 years
3.	Fly 4-6	Flying experience of 4 years up to 6 years
4.	Fly 6-8	Flying experience of 6 years up to 8 years
5.	Fly 8-10	Flying experience of 8 years up to 10 years
6.	Fly 10+	Flying experience of 10 or more years

Pay grade 1		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Local Observer	A

Pay grade 2		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Assistant Administration	A
2.	Assistant Instructor	A
3.	Operator Catering Manager Grade 1	A

Pay grade 3		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Kitchen Manager	A
2.	Manager Clerk Engineers	A
3.	Manager Storeman Engineers	A
4.	Operator Catering Manager Grade 2	A

Pay grade 4		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Cargo Specialist Manager	A
2.	Catering Technical Adviser	A
3.	Clerk Finance Technical Financial Services Manager	A
4.	Combat Engineer Manager Grade 1	A
5.	Combat Medical Attendant Grade 5	A
6.	Manager Infantry Operations Clerk	A
7.	Manager Infantry Resource Storeman	A
8.	Manager Operator Movements	A
9.	Manager Preventive Medicine	A
10.	Marine Specialist Manager	A
11.	Mechanic Recovery Operations Specialist Grade 1	A
12.	Military Police Grade 4	A
13.	Musician Grade 2	A
14.	Operator Administrative Technical Manager	A
15.	Operator Supply Chain Technical Manager	A
16.	Operator Unit Supply Technical Manager	A

Pay grade 4 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
17.	Physical Training Instructor Grade 3	A
18.	Transport Operations Manager	A

Pay grade 5		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	A
2.	Artificer Ground Grade 1	A
3.	Australian Defence Investigator Grade 1	A
4.	Cargo Specialist Manager	B
5.	Catering Technical Adviser	B
6.	Clerk Finance Technical Financial Services Manager	B
7.	Combat Engineer Manager Grade 2	A
8.	Communications Systems Engineer Grade 1	A
9.	Dental Manager	A
10.	Examiner Psychological	A
11.	Light Cavalry Scout Warrant Officer	A
12.	Manager Bearer Systems	A
13.	Manager Command Support Systems	A
14.	Manager Communications	A
15.	Manager Company Operations Grade 1	A
16.	Manager Emergency Response Operations	A
17.	Manager Infantry Operations Clerk	B
18.	Manager Operator Movements	B
19.	Manager Operations Offensive Support Grade 1	A

Pay grade 5 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
20.	Manager Preventive Medicine	B
21.	Marine Specialist Manager	B
22.	Physical Training Instructor Advisor	A
23.	Mechanic Recovery Operations Specialist Grade 2	A
24.	Medical Technician Manager	A
25.	Military Police Grade 4	B
26.	Military Police Dog Handler	A
27.	Military Police Close Personal Protection Operator	A
28.	Musician Grade 3	A
29.	Operator Administrative Technical Manager	B
30.	Operator Supply Chain Technical Manager	B
31.	Operator Unit Supply Technical Manager	B
32.	Petroleum Specialist	A
33.	Pipe Major	A
34.	Rigger Parachute Technical Manager	A
35.	Supervisor Emergency Response Operations	A
36.	Transport Operations Manager	B

Pay grade 6		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	B
2.	Aircraft Support Senior Manager	A
3.	Analyst Intelligence Operations Manager	A
4.	Artificer Ground Grade 2	A
5.	Ammunition Technician Technical Manager	A
6.	Australian Defence Force Investigator Grade 2	A
7.	Aviation Operations Senior Manager	A
8.	Cavalry Warrant Officer	A
9.	Chief Aerial Delivery	B
10.	Combat Engineer Manager Grade 2	B
11.	Communications Systems Engineer Grade 2	A
12.	Dental Manager	B
13.	Examiner Psychological	B
14.	Geospatial Technician Grade 6	A
15.	Geospatial Technician Grade 7	A
16.	Information Systems Engineer	A
17.	Manager Bearer Systems	B
18.	Manager Command Support Systems	B
19.	Manager Communications	B
20.	Manager Company Operations Grade 2	A

Pay grade 6 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
21.	Manager Electronic Warfare	A
22.	Manager Emergency Response Operations	B
23.	Manager Operations Ground-Based Air Defence	A
24.	Manager Operations Offensive Support Grade 2	A
25.	Manager Surveillance Target Acquisition	A
26.	Manager Telecommunications Systems	A
27.	Manager Works	A
28.	Mechanic Recovery Operations Specialist Grade 2	B
29.	Medical Technician Manager	B
30.	Military Police Dog Handler	B
31.	Military Police Close Personal Protection Operator	B
32.	Musician Grade 3	B
33.	Petroleum Specialist	B
34.	Physical Training Instructor Advisor	B
35.	Regimental Sergeant Major	A
36.	Rigger Parachute Technical Manager	B
37.	Supervisor Explosive Ordnance Disposal	A
38.	Tank Warrant Officer	A
39.	Telecommunications Systems Engineer	A

Pay grade 7		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aircraft Support Senior Manager	B
2.	Aircrewman Senior Manager Instructor (Competency Progression)	A
3.	Aircrewman Senior Manager Instructor (Competency Progression)	B
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	A
5.	Aircrewman Senior Manager (Time Progression) Fly 8-10	B
6.	Ammunition Technician Technical Manager	B
7.	Analyst Intelligence Operations Manager	B
8.	Artificer Air	A
9.	Artificer Air	B
10.	Artificer Air (Time Progression) Fly 4-6	A
11.	Artificer Air (Time Progression) Fly 4-6	B
12.	Artificer Ground Grade 2	B
13.	Australian Defence Force Investigator Grade 2	B
14.	Aviation Operations Senior Manager	B
15.	Cavalry Warrant Officer	B
16.	Communications Systems Engineer Grade 2	B
17.	Electronic Warfare Engineer	A
18.	Electronic Warfare Engineer	B

Pay grade 7 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
19.	Geospatial Technician Grade 7	B
20.	Information Systems Engineer	B
21.	Manager Company Operations Grade 2	B
22.	Manager Electronic Warfare	B
23.	Manager Operations Ground Based Air Defence	B
24.	Manager Operations Offensive Support Grade 2	B
25.	Manager Surveillance Target Acquisition	B
26.	Manager Telecommunications Systems	B
27.	Manager Works	B
28.	Regimental Sergeant Major Fly 8-10	A
29.	Regimental Sergeant Major Fly 8-10	B
30.	Regimental Sergeant Major	B
31.	Supervisor Explosive Ordnance Disposal	B
32.	Tank Warrant Officer	B
33.	Telecommunications Systems Engineer	B

Pay grade 8		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Aerial Delivery Chief	C
2.	Aircraft Support Senior Manager	C
3.	Aircrewman Senior Manager Instructor (Competency Progression)	C
4.	Aircrewman Senior Manager (Time Progression) Fly 8-10	C
5.	Aircrewman Senior Manager (Time Progression) Fly 10+	A
6.	Aircrewman Senior Manager (Time Progression) Fly 10+	B
7.	Aircrewman Senior Manager (Time Progression) Fly 10+	C
8.	Ammunition Technician Technical Manager	C
9.	Analyst Intelligence Operations Manager	C
10.	Artificer Air	C
11.	Artificer Air (Time Progression) Fly 4-6	C
12.	Artificer Air (Time Progression) Fly 6-8	A
13.	Artificer Air (Time Progression) Fly 6-8	B
14.	Artificer Air (Time Progression) Fly 6-8	C
15.	Artificer Air (Time Progression) Fly 8-10	A
16.	Artificer Air (Time Progression) Fly 8-10	B
17.	Artificer Air (Time Progression) Fly 8-10	C
18.	Artificer Ground Grade 2	C
19.	Australian Defence Force Investigator Grade 2	C
20.	Aviation Operations Senior Manager	C
21.	Cargo Specialist Manager	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
22.	Cavalry Warrant Officer	C
23.	Clerk Finance Technical Financial Services Manager	C
24.	Combat Engineer Manager Grade 2	C
25.	Commando Regimental Sergeant Major	A
26.	Commando Regimental Sergeant Major	B
27.	Commando Regimental Sergeant Major	C
28.	Communications Systems Engineer Grade 2	C
29.	Dental Manager	C
30.	Electronic Warfare Engineer	C
31.	Examiner Psychological	C
32.	Geospatial Technician Grade 7	C
33.	Information Systems Engineer	C
34.	Manager Bearer Systems	C
35.	Manager Command Support Systems	C
36.	Manager Communications	C
37.	Manager Company Operations Grade 2	C
38.	Manager Electronic Warfare	C
39.	Manager Emergency Response Operations	C
40.	Manager Ground-Based Air Defence	C
41.	Manager Operations Movements	C
42.	Manager Operations Offensive Support Grade 2	C
43.	Manager Surveillance Targeting Acquisition	C
44.	Manager Telecommunications Systems	C

Pay grade 8 continued.		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
45.	Manager Preventive Medicine	C
46.	Manager Works	C
47.	Marine Specialist Manager	C
48.	Mechanic Recovery Operations Specialist Grade 2	C
49.	Medical Technician Manager	C
50.	Military Police Grade 4	C
51.	Military Police Dog Handler	C
52.	Military Police Close Personal Protection Operator	C
53.	Musician Grade 3	C
54.	Operator Administrative Technical Manager	C
55.	Operator Supply Chain Technical Manager	C
56.	Operator Unit Supply Technical Manager	C
57.	Petroleum Specialist	C
58.	Physical Training Instructor Advisor	C
59.	Regimental Sergeant Major	C
60.	Regimental Sergeant Major Fly 10+	A
61.	Regimental Sergeant Major Fly 10+	B
62.	Regimental Sergeant Major Fly 10+	C
63.	Rigger Parachute Technical Manager	C
64.	Supervisor Commando Operations	A
65.	Supervisor Commando Operations	B
66.	Supervisor Commando Operations	C
67.	Supervisory Explosive Ordnance Disposal	C
68.	Tank Warrant Officer	C

Pay grade 8 cont'd		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
69.	Telecommunications Systems Engineer	C
70.	Transport Operations Manager	C

Pay grade 9		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Artificer Air (Time Progression) Fly 10+	A
2.	Artificer Air (Time Progression) Fly 10+	B

Pay grade 10		
Column 1 Item	Column 2 Employment Category	Column 3 Tier
1.	Special Air Service Regimental Sergeant Major	A
2.	Special Air Service Regimental Sergeant Major	B
3.	Special Air Service Regimental Sergeant Major	C
4.	Special Air Service Trooper Grade 3	A